

S5291 GOUNARDES Same as [A 7248](#) Abbate

Civil Service Law

TITLE....Relates to suspension or demotion upon the abolition or reduction of positions for labor class and noncompetitive titles; repealer

This bill is not active in the current session.

04/23/19 REFERRED TO CIVIL SERVICE AND PENSIONS

05/14/19 1ST REPORT CAL.752

05/15/19 2ND REPORT CAL.

05/20/19 ADVANCED TO THIRD READING

05/21/19 PASSED SENATE

05/21/19 DELIVERED TO ASSEMBLY

05/21/19 referred to governmental employees

06/11/19 substituted for a7248

06/11/19 ordered to third reading cal.311

06/11/19 passed assembly

06/11/19 returned to senate

12/06/19 DELIVERED TO GOVERNOR

12/13/19 VETOED MEMO.222

VETO MESSAGE - No. 222

TO THE SENATE:

I am returning herewith, without my approval, the following bill:

Senate Bill Number 5291, entitled:

"AN ACT to amend the civil service law, the public authorities law and the military law, in relation to suspension or demotion upon the abolition or reduction of positions for labor class and noncompetitive titles; and to repeal section 80-a of the civil service law relating thereto"

NOT APPROVED

This bill would extend reduction in force and recall protections in Civil Service Law to noncompetitive and labor jurisdictional classifications for local government employees.

While I support protections for public employees faced with the possibility of layoffs, the collective bargaining process provides opportunity for employees and employers to negotiate these protections and procedures using an established process. This bill would also limit the discretion of public employers to consider specialized knowledge and skill-sets of these employees when planning their operations during periods of workforce reductions and recalls.

Economic variables and focus on efficiencies may require the State and local governments to reduce the size of their workforces at times. Since the collective bargaining process is available to negotiate these protections, and public employers should maintain discretion to determine their operational needs in such circumstances, I am constrained to veto this bill.

This bill is disapproved.

(signed) ANDREW M. CUOMO
