

To the Members of the California State Assembly:

I am returning AB 2732 without my signature.

This bill makes it unlawful - punishable by civil and criminal penalties - for an employer to knowingly destroy, conceal, remove, confiscate, or possess any immigration-related documents for human trafficking or any coercive labor practice. The bill also requires employers to provide a written "Worker's Bill of Rights" to every employee in the State of California.

Labor trafficking is a problem in our state and the provision of this bill that prohibits employers from withholding immigration documents from workers is very appropriate.

However, there is additional language that requires every single employer to provide to every single employee - millions in the state-- a new and detailed list of rights related to labor trafficking. This goes too far. The vast majority of California employers have nothing to do with labor trafficking, so this mandate as applied to them is burdensome and unwarranted.

Sincerely,

Edmund G. Brown Jr.