

To the Members of the California State Assembly:

Assembly Bill 569 would add to the labor code a prohibition against any employer from taking an action against an employee because of that employee's reproductive decision.

The California Fair Employment and Housing Act has long banned such adverse actions, except for religious institutions. I believe these types of claims should remain within the jurisdiction of the Department of Fair Employment and Housing.

For this reason, I am returning AB 569 without my signature.

Sincerely,

Edmund G. Brown Jr.