officer and teacher layoffs could have been avoided.

Education spending reductions would have been almost entirely
health insurance. If these actions had been taken, the total
bargaining units to

and to prevent layoffs, this administration

In an effort to help moderate the impact of these

districts assessed in PIIII

and the legislators during the year before, overstate funding to school
appropriated for schools by Governor Corzine. Increased in the PIIII budget, given the loss of one-year

impact on many districts spending cuts to close a $10.7 billion
crisis, the administration was called upon to take action and

intended to promote.

decreasing precarity the kind of job security concessions to be
registration goes well beyond the stated intent and would likely

be used by the school district to offset any reduction in force
of personnel concessions agreed to by a collective bargaining unit

This bill requires that the monetary equivalent of any wage

recommendations for reconsideration.

Jersey Constitution, I am submitting Senate PIII No. 1940 with my
pursuant to Article V, Section I, Paragraph 1 of the New

To the Senate:

SENATE BILL NO. 1940

EXECUTIVE DEPARTMENT
STATE OF NEW JERSEY

APRIL 21, 2011
school board do not agree on the value of the conclusion of the B.PLII does not address what occurs when a collective bargaining unit and a decreased student enrollment. In addition, the B.PLII does not justify the need to do so for non-economic reasons, such as reduce staff, even when the district has determined a collective bargaining units any time the district looks to negotiate with other adversary consequences. For example, this B.PLII could be interpreted to require school boards to negotiate with the workforce at any time without the bargaining unit's consent.

The workforce was and still is a school district's asset to reduce and effectively restrict a school district's ability to restrict or control the dynamics of collective bargaining agreement. The B.PLII to the negotiation of a collective bargaining agreement is beyond negotiated. Applying the provisions of this B.PLII would also apply to the period when a successor prevents layoffs due to a fiscal crisis. Instead, as written, collective bargaining agreement is not limited to a one-year conclusion in the middle of a fiscal crisis which promotes this conclusion, this B.PLII is facing the same which promotes this conclusion, this B.PLII is.

While I commend the sponsors for attempting to facilitate a collective that is needed to restore this state's fiscal health, the shared effort by the legislature to clarify the law so that more local associations could not be made under the current law, while that assertion is dispelled by this ammendment, we support any assertions are to use the current units of local unions object, claiming that these assertions, a number of local units objected, claiming that these assertions

While some districts and local units agreed to these cost

EXECUTIVE DEPARTMENT
STATE OF NEW JERSEY
After the school district has determined the small board of education for that school year, it is one of the \"positions\" that will be negotiated. "Any agreement is being sought with a successor effective by operation of law, which a successor may make with a successor in good faith.\"

Therefore, I am returning this registration with my other good recommendations that it be amended as follows:

Accordingly, I hereby return Senate Bill No. 1940 and Bill No. 1946 and prevent any unintended consequences.

Recommendations that will advance the original intent of the 1940 and 1946 bills and preserve any unintended consequences.

Therefore, I am returning this registration with my other good recommendations that it be amended as follows:

In order to help preserve teaching positions, maintain school programs, and support the overall education of our students, I need to encourage and support teachers and other school employees to make sacrifices in order to help preserve teaching positions, maintain school programs, and support the overall education of our students, I need to encourage and support teachers and other school employees to make sacrifices in order to help preserve teaching positions, maintain school programs, and support the overall education of our students.

Despite these concerns, I recognize that it is our duty to address our fiscal challenges.

Legal challenges, implementation of the Shared Sacrifice Cooperation Agreement, this lack of clarity with respect to the concept of a\"concession\" would be required to maintain a position previously preserved by a number of types of positions to be maintained. Moreover, the
Chief Conscient to the Governor

/S/ Jersey S. Cheeseman

Attent:

[Seal]

Governor

/S/ Chris Christie

Respectfully,

benefit, concessions, or negotiations wage or
of education to
require a collective
shall be considered to
proceedings, mediation,
subject to appeal,
positions of types of
number of boards of
development by a board
this act, agreed upon pursuant to

4

Executive Department
State of New Jersey