



# Office of the Governor

JIM GIBBONS  
GOVERNOR

June 4, 2009

The Honorable Ross Miller  
Secretary of State  
Capitol Building  
101 North Carson Street  
Carson City, NV 89701

**RE: Assembly Bill 395 of the 75<sup>th</sup> Legislative Session**

Dear Secretary Miller,

I am herewith forwarding to you, for filing within the constitutional time limit and without my approval, Assembly Bill 395, which is entitled:


AN ACT relating to state employees; authorizing discussions of workplace relations for certain state employees; expanding the duties of the Personnel Commission to include discussions of workplace relations for certain state employees; providing for workplace relations units of state employees and for their representatives; establishing procedures for discussing workplace relations and for making and amending workplace relations agreements; prohibiting certain unfair labor practices; and providing other matters properly relating thereto.

This bill would implement collective bargaining for state employees. Nevada is currently in the grips of a severe economic recession. The resulting decrease in state revenues recently resulted in the enactment of the largest tax increase in state history in order to fund state expenditures. Assembly Bill 395 would dramatically increase the cost of state government even further. I find it unfathomable and unconscionable that the Legislature would pass a bill that would result in further increases in state spending and would require even further tax increases to fund that spending. I hope that by the time this veto message is read to the Legislature some modicum of common sense has returned to the process and we can all focus on satisfying the needs rather than the wants of state government.

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For these reasons, I hereby exercise my constitutional grant of authority and veto Assembly Bill 395.

Sincerely,



JIM GIBBONS  
Governor

Enclosure

Cc: The Honorable Barbara Buckley, Speaker of the Assembly (without enclosure)  
The Honorable Steven Horsford, Senate Majority Leader (without enclosure)  
Susan Furlong Reil, Chief Clerk of the Assembly (without enclosure)  
Claire J. Clift, Secretary of the Senate (without enclosure)  
Brenda Erdoes, Esq., Legislative Counsel (without enclosure)