



Office of the Governor

JIM GIBBONS
GOVERNOR

May 29, 2009

The Honorable Barbara Buckley
Speaker of the Assembly
Legislative Building
401 South Carson Street
Carson City, NV 89701

RE: Assembly Bill 319 of the 75th Legislative Session

Dear Speaker Buckley,

I am herewith forwarding to you, for filing within the constitutional time limit and without my approval, Assembly Bill 319, which is entitled:

AN ACT relating to education; prescribing certain rights for school employees; revising provisions relating to certain licensed employees who are reinstated after dismissal from employment; and providing other matters properly relating thereto.

Assembly Bill 319 would implement a new procedure a school administrator would be forced to follow if he or she wanted to have a meeting with a school employee when that meeting may result in disciplinary action against the employee.

In an environment where school administrators are required to deal with a myriad of issues on a daily basis, creating a burdensome process for launching even the most preliminary inquiry into an allegation against an employee is unnecessary and would make it even more difficult for administrators to take the control of their schools necessary to ensure student success.

Requiring a 48-hour waiting period before any meeting could be held is also troubling. If someone had willingly done something inappropriate, giving that person a 48-hour window to "get their story straight" would seriously hinder any investigation that's necessary. It also establishes a

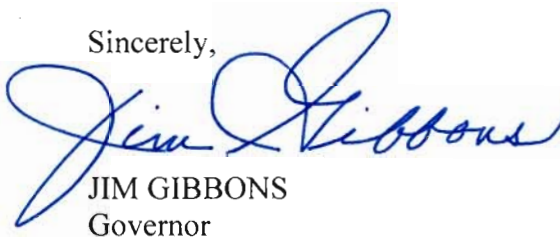
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barrier for an employee who would want to stand up and vigorously defend themselves against erroneous allegations, which also occur in school environments.

A 48-hour noticing requirement also removes any flexibility an administrator possesses to handle problems as they arise in their school, and more significantly, nip in the bud any problems before they escalate into larger and more cumbersome situations that expose the school to greater potential risk and liability.

For these reasons, I hereby exercise my constitutional grant of authority and veto Assembly Bill 319.

Sincerely,

A handwritten signature in blue ink that reads "Jim Gibbons". The signature is fluid and cursive, with a large initial "J" and "G".

JIM GIBBONS
Governor

Enclosure

Cc: The Honorable Steven Horsford, Senate Majority Leader (without enclosure)
The Honorable Ross Miller, Secretary of State (without enclosure)
Susan Furlong Reil, Chief Clerk of the Assembly (without enclosure)
Claire J. Clift, Secretary of the Senate (without enclosure)
Brenda Erdoes, Esq., Legislative Counsel (without enclosure)