

AMENDED IN ASSEMBLY MARCH 23, 2023

CALIFORNIA LEGISLATURE—2023–24 REGULAR SESSION

ASSEMBLY BILL

No. 310

Introduced by Assembly Member Arambula

January 26, 2023

An act to amend ~~Section 11200~~ of Sections 11205, 11207, 11209, 11250, 11253.5, 11270, 11320.1, 11320.3, 11320.15, 11321, 11322.6, 11322.7, 11323.2, 11325.2, 11325.21, 11325.23, 11325.24, 11325.8, 11327.4, 11327.5, 11327.9, and 11333.7, of, to amend the heading of Article 3.2 (commencing with Section 11320) of Chapter 2 of Part 3 of Division 9 of, to add Section 11320.01, to repeal Sections 11201, 11211, 11265.8, 11322.65, 11322.67, 11322.8, 11322.83, 11322.85, 11325.22, 11325.6, 11326, 11351.5, and 11353 of, and to repeal and add Section 11320.31 of, the Welfare and Institutions Code, relating to CalWORKs.

LEGISLATIVE COUNSEL'S DIGEST

AB 310, as amended, Arambula. CalWORKs.

Existing federal law provides for allocation of federal funds through the federal Temporary Assistance for Needy Families (TANF) block grant program to eligible states. Existing law establishes the California Work Opportunity and Responsibility to Kids (CalWORKs) program, under which, through a combination of state and county funds and federal funds received through the TANF program, each county provides cash assistance and other benefits to qualified low-income families. *Existing law imposes various eligibility requirements for the CalWORKs program, including that a child is deprived of parental support or care, a child has received all age-appropriate immunizations, and specified applicants or recipients who are apparently eligible for unemployment*

insurance shall meet the conditions of eligibility for and accept any unemployment insurance benefits for which they are eligible.

~~This bill would make technical, nonsubstantive changes to the provision naming the CalWORKs program.~~

This bill would, among other things, repeal the parental deprivation and immunization requirements, and would instead only require that those specified applicants and recipients whom the county has evidence that they are eligible for unemployment insurance to apply for, but not meet the conditions of, unemployment insurance benefits. By expanding eligibility for the CalWORKs program, the bill would impose a state-mandated local program.

Existing law generally requires a recipient of CalWORKs benefits to participate in welfare-to-work activities as a condition of eligibility for aid, except if they are exempt or excused from participation for good cause. Existing law requires a participant to enter into a written welfare-to-work plan with the county, and specifies the work activities that may be included in a participant's plan, including mental health, substance abuse, and domestic violence services that are necessary to obtain and retain employment. Existing law also requires participants to participate in job search activities for a period of up to 4 consecutive weeks, as specified.

This bill would, among other things, revise and recast the welfare-to-work program, by renaming it as the family assistance program, repealing the provision that makes participation in work activities a condition of eligibility for CalWORKs aid, and instead requiring that every recipient be provided with an opportunity to participate in family assistance activities. The bill would expand the list of work activities by including home visiting services and financial literacy classes and coaching that are necessary to obtain and retain employment or improve family or financial well-being, activities that develop and enhance workplace skills, and activities that build foundations for employment, as specified. The bill would repeal the job search requirements. The bill would require a county to provide the participant with a plan form within 60 days after the date that a participant's eligibility for aid is determined or the date the participant chooses to participate in work activities wherein the recipient may select the activities and the number of hours they want to participate in, including any and all available support services. By increasing the duties of counties administering the CalWORKs program, the bill would impose a state-mandated local program.

Under existing law, when an individual fails or refuses to comply with specified components of the CalWORKs program without good cause, and conciliation efforts have failed, the individual is subject to a financial sanction that requires the family's grant to be reduced by removing the noncomplying family member from the assistance unit. Existing law prohibits sanctions from being applied for a failure or refusal to comply with program requirements if, among other reasons, the employment, offer of employment, activity, or other training, or for employment discriminates on specified bases or involves conditions that are in violation of applicable health and safety standards, among other things.

This bill would instead subject an individual to financial sanctions when they have refused to participate without good cause, and would define "refused" to mean the recipient is physically, mentally, or emotionally able to participate in work activities, but clearly demonstrates that they will not participate. The bill would require the county to reach out to the recipient to inform them of possible sanctions and to provide a notice of action if they continue to refuse to participate, as specified. The bill would change the sanction imposed to a reduction in the family's grant by reducing the noncomplying family member's portion of the grant by 1% until the sanctioned individual indicates that they are willing to participate in any work activity. The bill would instead prohibit sanctions from being applied for a refusal to participate in work activities when the recipient states that there are physical, mental, emotional, other family circumstances, or labor law bases that cause them to not participate, and would require the county to instead offer referrals to barrier-removing services. By increasing the duties of counties administering the CalWORKs program, the bill would impose a state-mandated local program.

Existing law continuously appropriates moneys from the General Fund to defray a portion of county costs under the CalWORKs program.

This bill would provide that the continuous appropriation would not be made for purposes of implementing the bill.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state,

reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

Vote: majority. Appropriation: no. Fiscal committee: ~~no~~-yes.
 State-mandated local program: ~~no~~-yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 11201 of the Welfare and Institutions
 2 Code is repealed.

3 ~~11201. For the purposes of this chapter, the following shall~~
 4 ~~apply:~~

5 ~~(a) “Unemployed parent” means a natural or adoptive parent~~
 6 ~~with whom the child is living.~~

7 ~~(b) A child for whom a parent is applying for assistance under~~
 8 ~~this chapter shall be considered to be deprived of parental support~~
 9 ~~or care due to the unemployment of his or her parent or parents~~
 10 ~~when the parent has worked less than 100 hours in the preceding~~
 11 ~~four weeks and meets the requirements concerning an unemployed~~
 12 ~~parent in effect on August 21, 1996, as set forth in Section 233.100~~
 13 ~~of Title 45 of the Code of Federal Regulations except for the~~
 14 ~~provisions of subparagraph (i) to (v), inclusive, of paragraph (3)~~
 15 ~~of subsection (a) of that section.~~

16 ~~(c) A family receiving aid under this chapter with a child who~~
 17 ~~is considered to be deprived of parental support or care due to~~
 18 ~~unemployment may continue to receive assistance regardless of~~
 19 ~~the number of hours his or her parent works provided the family~~
 20 ~~does not exceed the applicable gross or net income limits and is~~
 21 ~~otherwise eligible for assistance.~~

22 SEC. 2. Section 11205 of the Welfare and Institutions Code is
 23 amended to read:

24 11205. The Legislature finds and declares that the family unit
 25 is of fundamental importance to society in nurturing its members,
 26 passing on values, averting potential social problems, and providing
 27 the secure structure in which citizens live out their lives. Each
 28 family unit has the right and responsibility to provide for its own
 29 economic security by full participation in the work force to the
 30 extent possible. *possible within their capabilities and desires.* Each
 31 family has the right and responsibility to provide sufficient support
 32 and protection of its children, to raise them according to its values

1 and to provide every opportunity for educational and social
2 progress.

3 *SEC. 3. Section 11207 of the Welfare and Institutions Code is*
4 *amended to read:*

5 11207. Every county shall grant aid to ~~any child eligible~~
6 ~~therefor, in any~~ *an eligible child in the amount needed, but* not to
7 exceed the amount specified in Section 11450, and shall administer
8 this chapter in ~~such~~ a manner ~~as to achieve that achieves~~ the
9 greatest possible ~~reduction of dependency and to promote the~~
10 ~~rehabilitation of recipients. At the time of application the county~~
11 ~~department shall discuss parental responsibility with the applicant.~~
12 *improvement in the family's circumstances.*

13 *SEC. 4. Section 11209 of the Welfare and Institutions Code is*
14 *amended to read:*

15 11209. (a) The department shall make rules and regulations
16 for the proper maintenance and care of needy children and for the
17 administration of ~~Aid to Families with Dependent Children. Such~~
18 ~~this chapter. Those~~ rules and regulations shall be binding upon the
19 institutions, county ~~welfare departments~~ *human services agencies,*
20 and any public or private agency that is responsible for the
21 placement and care of a child receiving AFDC-FC.

22 ~~The~~

23 (b) ~~The~~ department may inquire at any time into the management
24 of any institution or public or private agency receiving aid on
25 behalf of children under their placement and care in accordance
26 with ~~the provisions of this chapter or into the management by any~~
27 ~~a county of Aid to Families with Dependent Children. this chapter.~~

28 ~~If~~

29 (c) ~~If~~ an institution, public or private agency or a county fails
30 to comply promptly with the provisions of this chapter and the
31 rules and regulations of the department cannot be enforced in any
32 other manner, the institution, public or private agency or county
33 failing or refusing to comply with ~~such~~ *those* provisions, rules,
34 and regulations, or to permit the inquiry provided for in this section,
35 shall not thereafter receive aid under the provisions of this chapter
36 until it has complied with all ~~such~~ *those* provisions, rules, and
37 regulations and has permitted the inquiry by the department, if
38 ~~such~~ *that* inquiry is demanded.

39 *SEC. 5. Section 11211 of the Welfare and Institutions Code is*
40 *repealed.*

1 ~~11211. Rehabilitation or employment training or job placement~~
 2 ~~made pursuant to any program of rehabilitation or job development~~
 3 ~~and placement operated by a county welfare department or by any~~
 4 ~~state agency shall not be considered completed, and the recipient~~
 5 ~~shall be considered to remain unemployed, until such time as the~~
 6 ~~recipient receives from his earnings an income equivalent to the~~
 7 ~~amount of income which he and his family are entitled to receive~~
 8 ~~pursuant to provisions of this chapter.~~

9 ~~This section shall be operative only on a demonstration project~~
 10 ~~basis in a single, urban county selected by the department, and~~
 11 ~~only during such time as the Secretary of Health, Education and~~
 12 ~~Welfare has waived compliance with Section 402 of the Social~~
 13 ~~Security Act as permitted by Section 1115 of that act.~~

14 ~~SEC. 6. Section 11250 of the Welfare and Institutions Code is~~
 15 ~~amended to read:~~

16 ~~11250. Aid, services, or both shall be granted under the~~
 17 ~~provisions of this chapter, and subject to the regulations of the~~
 18 ~~department, to families with related children under the age of 18~~
 19 ~~years, 18 years of age, except as provided in Section 11253, in~~
 20 ~~need thereof because they have been deprived of parental support~~
 21 ~~or care due to: 11253.~~

22 ~~(a) The death, physical or mental incapacity, or incarceration~~
 23 ~~of a parent.~~

24 ~~(b) The unemployment of a parent or parents.~~

25 ~~(c) Continued absence of a parent from the home due to divorce,~~
 26 ~~separation, desertion, or any other reason, except absence~~
 27 ~~occasioned solely by reason of the performance of active duty in~~
 28 ~~the uniformed services of the United States. "Continued absence"~~
 29 ~~exists when the nature of the absence is such as either to interrupt~~
 30 ~~or to terminate the parent's functioning as a provider of~~
 31 ~~maintenance, physical care, or guidance for the child, and the~~
 32 ~~known or indefinite duration of the absence precludes counting~~
 33 ~~on the parent's performance of the function of planning for the~~
 34 ~~present support or care of the child. If these conditions exist, the~~
 35 ~~parent may be absent for any reason, and may have left only~~
 36 ~~recently or some time previously.~~

37 ~~SEC. 7. Section 11253.5 of the Welfare and Institutions Code~~
 38 ~~is amended to read:~~

39 ~~11253.5. (a) All children in an assistance unit for whom school~~
 40 ~~attendance is compulsory, except individuals who are eligible for~~

1 the Cal-Learn Program under Article 3.5 (commencing with
2 Section 11331), for any period during which that article is
3 operative, and children subject to a county school attendance
4 project under Article 2 (commencing with Section 18236) of
5 Chapter 3.3 of Part 6, shall be required to attend school pursuant
6 to subdivision (f).

7 (b) Applicants for and recipients of aid under this chapter shall
8 be informed of the attendance requirement in subdivision (a) and
9 it shall be included in the recipients' welfare-to-work plan under
10 Section 11325.21.

11 (c) A recipient shall cooperate in providing the county with
12 documentation routinely available from the school or school district
13 of regular attendance of all children described in subdivision (a)
14 in the assistance unit when the county determines it is appropriate,
15 unless there is good cause for the inability to secure that
16 documentation.

17 (d)

18 11253.5. (a) If it is determined by the county that ~~any~~ a child
19 in the assistance unit is not attending school as required by
20 subdivision (a), *school*, the family may be informed of how to
21 enroll the child in a continuation school within the county and may
22 be screened to determine eligibility for family stabilization services
23 pursuant to Section 11325.24 and in accordance with county policy
24 and procedures. If applicable, the county shall document that the
25 family was given this information and was screened for those
26 services. ~~The needs of a child in the assistance unit who is 16 years~~
27 ~~of age or older shall not be considered in computing the grant of~~
28 ~~the family under Section 11450 for any month in which the county~~
29 ~~is informed by a school district or a county school attendance~~
30 ~~review board that the child did not attend school pursuant to~~
31 ~~subdivision (f), unless at least one of the following conditions is~~
32 ~~present:~~

33 (1) ~~The county is provided with evidence that the child's~~
34 ~~attendance records are not available.~~

35 (2) ~~The county is provided with evidence that the child has been~~
36 ~~attending school.~~

37 (3) ~~Good cause for school nonparticipation exists at any time~~
38 ~~during the month. A circumstance that shall constitute good cause~~
39 ~~includes, but is not limited to, the applicant or recipient is in a~~

1 domestic violence situation that results in school nonparticipation
2 or the failure to cooperate.

3 ~~(4) Any member of the household is eligible to participate in
4 family stabilization pursuant to Section 11325.24.~~

5 ~~(5) The county is provided with evidence that the child, parent,
6 or caregiver is complying with requirements imposed by a school
7 attendance review board, the county probation department, or the
8 district attorney pursuant to Section 48263 or 48263.5 of the
9 Education Code.~~

10 ~~(6) A member of the household is cooperating with a plan
11 developed by a county child welfare agency.~~

12 ~~(e)~~

13 ~~(b) A child whose needs have not been considered in computing
14 the grant of the family pursuant to this section who is not attending
15 school shall remain eligible for services that may lead to attendance
16 in school.~~

17 ~~(f) For the purposes of this section, a child shall be presumed
18 to be attending school unless he or she has been deemed a chronic
19 truant pursuant to Section 48263.6 of the Education Code.~~

20 ~~(g) This section shall become operative on July 1, 2018.~~

21 ~~SEC. 8. Section 11265.8 of the Welfare and Institutions Code
22 is repealed.~~

23 ~~11265.8. (a) All applicants for aid under this chapter, within
24 30 days of the determination of eligibility for Medi-Cal benefits
25 under Chapter 7 (commencing with Section 14000), and 45 days
26 for applicants already eligible for benefits under Chapter 7
27 (commencing with Section 14000), and all recipients of aid under
28 this chapter within 45 days of a full or financial redetermination
29 of eligibility for aid under this chapter, shall provide documentation
30 that all children in the assistance unit not required to be enrolled
31 in school have received all age appropriate immunizations, unless
32 it has been medically determined that an immunization for a child
33 is not appropriate or the applicant or recipient has filed with the
34 county welfare department an affidavit that the immunizations are
35 contrary to the applicant's or recipient's beliefs. If the county
36 determines that good cause exists for not providing the required
37 documentation due to lack of reasonable access to immunization
38 services, the period shall be extended by an additional 30 days. A
39 circumstance that shall constitute good cause includes, but is not
40 limited to, the applicant or recipient does not have reasonable~~

1 access to immunization services due to a situation of domestic
 2 violence. If the documentation is not provided within the required
 3 time period, the needs of all parents or caretaker relatives in the
 4 assistance unit shall not be considered in determining the grant to
 5 the assistance unit under Section 11450 until the required
 6 documentation is provided. The department shall track and
 7 maintain information concerning the number of sanctions imposed
 8 under this section.

9 (b) ~~At the time of application and at the next redetermination~~
 10 ~~of eligibility for aid under this chapter, all applicants and recipients~~
 11 ~~shall be given notice advising them of their obligation to secure~~
 12 ~~the immunizations required in subdivision (a). The notice shall~~
 13 ~~also contain all of the following:~~

14 (1) ~~The Recommended Childhood Immunization Schedule,~~
 15 ~~United States, and the Recommended Immunization Schedule for~~
 16 ~~Children Not Immunized on Schedule in the First Year of Life, as~~
 17 ~~appropriate, approved by the Advisory Committee on Immunization~~
 18 ~~Practices, the American Academy of Pediatrics, and the American~~
 19 ~~Academy of Family Physicians.~~

20 (2) ~~A description of how to obtain the immunizations through~~
 21 ~~a fee-for-service provider that accepts Medi-Cal, a Medi-Cal~~
 22 ~~managed care plan, a county public health clinic, or any other~~
 23 ~~source that may be available in the county as appropriate.~~

24 (3) ~~A statement that the applicant or recipient may file an~~
 25 ~~affidavit claiming that the immunizations are contrary to the~~
 26 ~~applicant's or recipient's beliefs.~~

27 (e) ~~This section shall become operative on July 1, 2018.~~

28 *SEC. 9. Section 11270 of the Welfare and Institutions Code is*
 29 *amended to read:*

30 11270. Applicants for and recipients of ~~Aid to Families with~~
 31 ~~Dependent Children aid under this chapter~~ who are not exempt
 32 from registration under Section ~~11310~~ 11320.3 and ~~who are~~
 33 ~~apparently for whom the county has evidence that they are eligible~~
 34 for unemployment insurance shall, as a condition of eligibility,
 35 apply for, meet all the conditions of eligibility for, and accept any
 36 for unemployment insurance benefits for which the Employment
 37 Development Department determines they are eligible. ~~Upon~~
 38 ~~determination that individuals registered under Section 11310 have~~
 39 ~~failed to meet all the conditions of eligibility for unemployment~~
 40 ~~insurance, the county shall make a good cause determination under~~

1 standards established by the department. These standards shall be
 2 the same as those which govern the Work Incentive Program.
 3 Applicants and recipients who are exempt from work registration
 4 under Section 11310 and who are apparently eligible for
 5 unemployment insurance benefits shall, as a condition of eligibility,
 6 apply for and accept any unemployment insurance benefits for
 7 which the Employment Development Department determines they
 8 are eligible. The department shall establish by regulations the
 9 standards to determine apparent eligibility for unemployment
 10 insurance.

11 *SEC. 10. The heading of Article 3.2 (commencing with Section*
 12 *11320) of Chapter 2 of Part 3 of Division 9 of the Welfare and*
 13 *Institutions Code, as amended by Section 59 of Chapter 270 of the*
 14 *Statutes of 1997, is amended to read:*

15
 16 Article 3.2. ~~Welfare-to-Work~~ Family Assistance Activities

17
 18 *SEC. 11. Section 11320.01 is added to the Welfare and*
 19 *Institutions Code, to read:*

20 *11320.01. To the extent that this chapter is inconsistent with*
 21 *federal regulations implementing the federal Deficit Reduction*
 22 *Act of 2005 (P.L. 109-171), the department may amend the funding*
 23 *structure for exempt families to ensure consistency with these*
 24 *regulations, not later than 30 days after providing written*
 25 *notification to the chair of the Joint Legislative Budget Committee*
 26 *and the chairs of the appropriate policy and fiscal committees of*
 27 *the Legislature.*

28 *SEC. 12. Section 11320.1 of the Welfare and Institutions Code*
 29 *is amended to read:*

30 11320.1. Subsequent to the commencement of the receipt of
 31 aid under this chapter, ~~the sequence of a recipient may participate~~
 32 ~~in any of the employment-related activities required of recipients~~
 33 ~~provided under this article, unless exempted under Section 11320.3,~~
 34 ~~shall be as follows:~~

35 (a) Orientation and appraisal. Recipients shall, and applicants
 36 may, at the option of a county and with the consent of the applicant,
 37 receive orientation to the ~~welfare-to-work~~ family assistance
 38 program provided under this article and receive appraisal pursuant
 39 to Section 11325.2.

1 (b) (1) ~~After orientation and appraisal, recipients shall~~
2 ~~participate in job search and job club pursuant to Section 11325.22,~~
3 ~~An applicant may participate in family stabilization pursuant to~~
4 ~~Section 11325.24, or housing search, substance abuse, mental~~
5 ~~health, or domestic violence services, unless the county determines~~
6 ~~that the recipient should first go to assessment pursuant to~~
7 ~~subdivision (e). services.~~

8 (2) A recipient who has not received ~~his or her~~ *their* high school
9 diploma or its equivalent shall be offered ~~a welfare-to-work the~~
10 ~~opportunity to have a family assistance~~ plan pursuant to Section
11 11325.21 to participate in a high school education program or high
12 school equivalency program, as described in Section 11325.3. If
13 the recipient declines to participate in the educational activities
14 described in this paragraph, and to instead participate in ~~job club~~
15 ~~or job search activities as described in Section 11325.22,~~ or other
16 activities, if eligible, such as mental health or substance abuse
17 services, as described in paragraph (1), the recipient shall make
18 that election, in writing, on the ~~welfare-to-work~~ *family assistance*
19 plan.

20 (c) Assessment. ~~If employment is not found during the period~~
21 ~~provided for pursuant to subdivision (b), or at any time the county~~
22 ~~determines that participation in job search for the period specified~~
23 ~~in subdivision (a) of Section 11325.22 is not likely to lead to~~
24 ~~employment or that, based on information gathered during the~~
25 ~~appraisal, further information is needed to make an effective~~
26 ~~determination regarding the recipient's next welfare-to-work~~
27 ~~activity, the recipient shall be referred to~~ *A recipient shall be*
28 *offered an* assessment, as provided for in Section 11325.4.
29 Following assessment, the county and the recipient shall *work*
30 *collaboratively to* develop a ~~welfare-to-work~~ *family assistance*
31 plan, as specified in Section 11325.21. The plan shall specify the
32 activities provided for in Section 11322.6 to which the recipient
33 ~~shall be assigned,~~ *has chosen to participate in,* and the supportive
34 services, as provided for pursuant to Section 11323.2, with which
35 the recipient will be provided. *A proposed plan shall be provided*
36 *to the recipient that includes all eligible activities under this*
37 *chapter. The recipient shall have the option of indicating which*
38 *activity they opt to participate in and return the plan to the county*
39 *in a self-addressed prepaid envelope.*

1 (d) Work activities. A recipient ~~who has signed a~~
2 ~~welfare-to-work plan pursuant to Section 11325.21 shall~~ *may*
3 participate in work activities, as described in this article.

4 *SEC. 13. Section 11320.3 of the Welfare and Institutions Code*
5 *is amended to read:*

6 11320.3. (a) (1) Except as provided in subdivision (b) or if
7 otherwise exempt, every ~~individual, as a condition of eligibility~~
8 ~~for aid under this chapter, shall~~ *individual shall be provided with*
9 *an opportunity to participate in welfare-to-work family assistance*
10 activities under this article.

11 (2) Individuals eligible under Section 11331.5 shall be required
12 to participate in the Cal-Learn Program under Article 3.5
13 (commencing with Section 11331) in lieu of the ~~welfare-to-work~~
14 ~~requirements, family assistance program,~~ and subdivision (b) shall
15 not apply to that individual.

16 (b) The following individuals shall not be ~~required~~ *expected to*
17 participate for so long as the condition continues to exist:

18 (1) An individual under 16 years of age.

19 (2) (A) A child attending an elementary, secondary, vocational,
20 or technical school on a full-time basis.

21 (B) A person who is 16 or 17 years of age who has obtained a
22 high school diploma or its equivalent and is enrolled or is planning
23 to enroll in a postsecondary education, vocational, or technical
24 school training program shall not be ~~required~~ *expected to*
25 participate for so long as the condition continues to exist.

26 (C) For purposes of subparagraph (B), a person shall be deemed
27 to be planning to enroll in a postsecondary education, vocational,
28 or technical school training program if the person or the person's
29 parent, acting on the person's behalf, submits a written statement
30 expressing the person's intent to enroll in a program for the
31 following term. The exemption from participation shall not
32 continue beyond the beginning of the term, unless verification of
33 enrollment is provided or obtained by the county.

34 (3) An individual who meets either of the following conditions:

35 (A) The individual is disabled as determined by a doctor's
36 verification that the disability is expected to last at least 30 days
37 and that it significantly impairs the recipient's ability to be
38 regularly employed or participate in ~~welfare-to-work~~ *family*
39 *assistance* activities, provided that the individual is actively seeking
40 appropriate medical treatment.

1 (B) The individual is of advanced age.

2 (4) A nonparent caretaker relative who has primary
3 responsibility for providing care for a child and is either caring for
4 a child who is a dependent or ward of the court or caring for a
5 child in a case in which a county determines the child is at risk of
6 placement in foster care, and the county determines that the
7 caretaking responsibilities are beyond those considered normal
8 day-to-day parenting responsibilities such that they impair the
9 caretaker relative's ability to be regularly employed or to participate
10 in ~~welfare-to-work~~ *family assistance* activities.

11 (5) An individual whose presence in the home is required
12 because of illness or incapacity of another member of the household
13 and whose caretaking responsibilities impair the recipient's ability
14 to be regularly employed or to participate in ~~welfare-to-work~~ *family*
15 *assistance* activities.

16 (6) A parent or other relative who meets the criteria in
17 subparagraph (A) or (B).

18 (A) (i) The parent or other relative has primary responsibility
19 for personally providing care to a child six months of age or under,
20 except that, on a case-by-case basis, and based on criteria
21 developed by the county, this period may be reduced to the first
22 12 weeks after the birth or adoption of the child, or increased to
23 the first 12 months after the birth or adoption of the child. An
24 individual may be exempt only once under this clause.

25 (ii) An individual that received an exemption pursuant to clause
26 (i) shall be exempt for a period of 12 weeks, upon the birth or
27 adoption of any subsequent children, except that this period may
28 be extended on a case-by-case basis to six months, based on criteria
29 developed by the county.

30 (iii) In making the determination to extend the period of
31 exception under clause (i) or (ii), the following may be considered:

32 (I) The availability of childcare.

33 (II) Local labor market conditions.

34 (III) Other factors determined by the county.

35 (iv) Effective January 1, 2013, the parent or other relative has
36 primary responsibility for personally providing care to one child
37 from birth to 23 months, inclusive. The exemption provided for
38 under this clause shall be available in addition to any other
39 exemption provided for under this subparagraph. An individual
40 may be exempt only once under this clause.

1 (B) In a family eligible for aid under this chapter due to the
2 unemployment of the principal wage earner, the exemption criteria
3 contained in subparagraph (A) shall be applied to only one parent.

4 (7) A recipient who is pregnant. A pregnant recipient may
5 volunteer to participate in ~~welfare-to-work~~ *family assistance*
6 activities.

7 (c) An individual not ~~required~~ *expected* to participate may
8 choose to participate ~~voluntarily~~ under this article, and end that
9 participation at any time without loss of eligibility for aid under
10 this chapter, if the individual's status has not changed in a way
11 that would ~~require participation~~. *make participation expected*.

12 (d) (1) Notwithstanding subdivision (a), a custodial parent who
13 is under 20 years of age and who has not earned a high school
14 diploma or its equivalent, and who is not exempt or whose only
15 basis for exemption is paragraph (1), (2), (5), (6), (7), or (8) of
16 subdivision (b), ~~shall be required to~~ *may* participate solely for the
17 purpose of earning a high school diploma or its equivalent. During
18 the time that Article 3.5 (commencing with Section 11331) is
19 operative, this subdivision shall only apply to a custodial parent
20 who is 19 years of age.

21 (2) Section 11325.25 shall apply to a custodial parent who is
22 18 or 19 years of age and who is ~~required~~ *expected* to participate
23 under this article.

24 (e) Notwithstanding paragraph (1) of subdivision (d), the county
25 may determine that participation in education activities for the
26 purpose of earning a high school diploma or equivalent is
27 inappropriate for a custodial parent who is 18 or 19 years of age
28 only if that parent is reassigned pursuant to an evaluation under
29 Section 11325.25, or, at appraisal is already in an educational or
30 vocational training program that is approvable as a self-initiated
31 program as specified in Section 11325.23. If that determination is
32 made, the parent shall be allowed to continue participation in the
33 self-initiated program subject to Section 11325.23. During the time
34 that Article 3.5 (commencing with Section 11331) is operative,
35 this subdivision shall only apply to a custodial parent who is 19
36 years of age.

37 (f) A recipient shall be excused from participation for good
38 cause when the county has determined there is a condition or other
39 circumstance that temporarily prevents or significantly impairs
40 the recipient's ability to be regularly employed or to participate in

1 ~~welfare-to-work~~ *family assistance* activities. The county human
2 services agency shall review the good cause determination for its
3 continuing appropriateness in accordance with the projected length
4 of the condition, or circumstance, but not less than every three
5 months. The recipient shall cooperate with the county human
6 services agency and provide information, including written
7 documentation, as required to complete the review. Conditions
8 that may be considered good cause include, but are not limited to,
9 the following:

10 (1) Lack of necessary supportive services.

11 (2) In accordance with Article 7.5 (commencing with Section
12 11495), the applicant or recipient is a victim of domestic ~~violence,~~
13 ~~but only if participation under this article is detrimental to or~~
14 ~~unfairly penalizes that individual or their family.~~ *violence.*

15 (3) Licensed or license-exempt childcare for a child 10 years
16 of age or younger is not reasonably available during the
17 individual's hours of training or employment including commuting
18 time, or arrangements for childcare have broken down or have
19 been interrupted, or childcare is needed for a child who meets the
20 criteria of subparagraph (C) of paragraph (1) of subdivision (a) of
21 Section 11323.2, but who is not included in the assistance unit.
22 For purposes of this paragraph, "reasonable availability" means
23 childcare that is commonly available in the recipient's community
24 to a person who is not receiving aid and that is in conformity with
25 the requirements of Public Law 104-193. The choices of childcare
26 shall meet either licensing requirements or the requirements of
27 Section 11324. This good cause criterion shall include the
28 unavailability of suitable special needs childcare for children with
29 identified special needs, including, but not limited to, disabilities
30 or chronic illnesses.

31 *SEC. 14. Section 11320.15 of the Welfare and Institutions*
32 *Code, as added by Section 44 of Chapter 11 of the Statutes of 2020,*
33 *is amended to read:*

34 11320.15. (a) After a participant has been removed from the
35 assistance unit pursuant to subdivision (a) of Section 11454,
36 additional ~~welfare-to-work~~ *family assistance* services may be
37 provided to the recipient, at the option of the county. ~~If the county~~
38 ~~provides services to the recipient after the 60-month limit has been~~
39 ~~reached, the recipient shall participate in community service or~~
40 ~~subsidized employment, as described in Section 11322.64.~~

1 (b) This section shall become operative on May 1, 2022, or
2 when the department notifies the Legislature that the Statewide
3 Automated Welfare System can perform the necessary automation
4 to implement this section, whichever date is later.

5 *SEC. 15. Section 11320.31 of the Welfare and Institutions*
6 *Code, as amended by Section 3 of Chapter 588 of the Statutes of*
7 *2022, is repealed.*

8 ~~11320.31. (a) Sanctions shall not be applied for a failure or~~
9 ~~refusal to comply with program requirements for reasons related~~
10 ~~to employment, an offer of employment, an activity, or other~~
11 ~~training for employment including, but not limited to, the following~~
12 ~~reasons:~~

13 ~~(1) The employment, offer of employment, activity, or other~~
14 ~~training for employment discriminates on any basis listed in~~
15 ~~subdivision (a) of Section 12940 of the Government Code, as those~~
16 ~~bases are defined in Sections 12926 and 12926.1 of the~~
17 ~~Government Code, except as otherwise provided in Section 12940~~
18 ~~of the Government Code.~~

19 ~~(2) The employment or offer of employment exceeds the daily~~
20 ~~or weekly hours of work customary to the occupation, the recipient~~
21 ~~provides documentation to the county human services agency that~~
22 ~~the anticipated hours would be so unpredictable for that specific~~
23 ~~recipient that they would not allow the recipient to anticipate~~
24 ~~compliance with program requirements related to the job, or the~~
25 ~~recipient provides documentation to the county human services~~
26 ~~agency that the scheduled hours exhibit a pattern of unpredictability~~
27 ~~for that specific recipient that does not allow the recipient to~~
28 ~~anticipate compliance with program requirements related to the~~
29 ~~job.~~

30 ~~(3) The employment, offer of employment, activity, or other~~
31 ~~training for employment requires travel to and from the place of~~
32 ~~employment, activity, or other training and a recipient's home that~~
33 ~~exceeds a total of two hours in round trip time, exclusive of the~~
34 ~~time necessary to transport family members to a school or place~~
35 ~~providing care, or, if walking is the only available means of~~
36 ~~transportation, the round trip is more than two miles, exclusive of~~
37 ~~the mileage necessary to accompany family members to a school~~
38 ~~or a place providing care. A recipient who fails or refuses to comply~~
39 ~~with the program requirements based on this paragraph shall be~~

1 required to participate in community service activities pursuant to
2 Section 11322.9.

3 ~~(4) The employment, offer of employment, activity, or other~~
4 ~~training for employment involves conditions that are in violation~~
5 ~~of applicable health and safety standards.~~

6 ~~(5) The employment, offer of employment, or work activity~~
7 ~~does not provide for workers' compensation insurance.~~

8 ~~(6) Accepting the employment or work activity would cause an~~
9 ~~interruption in an approved education or job training program in~~
10 ~~progress that would otherwise lead to employment and sufficient~~
11 ~~income to be self-supporting, excluding work experience or~~
12 ~~community service employment as described in subdivisions (d)~~
13 ~~and (j) of Section 11322.6 and Section 11322.9 or other community~~
14 ~~work experience assignments, except that a recipient may be~~
15 ~~required to engage in welfare-to-work activities to the extent~~
16 ~~necessary to meet the hours of participation required by Section~~
17 ~~11322.8.~~

18 ~~(7) Accepting the employment, offer of employment, or work~~
19 ~~activity would cause the recipient to violate the terms of the~~
20 ~~recipient's union membership.~~

21 ~~(8) The recipient states that the employment or offer of~~
22 ~~employment fails to comply with the Healthy Workplaces, Healthy~~
23 ~~Families Act of 2014 (Article 1.5 (commencing with Section 245)~~
24 ~~of Chapter 1 of Part 1 of Division 2 of the Labor Code).~~

25 ~~(9) The recipient states that the recipient experienced sexual~~
26 ~~harassment or other abusive conduct at the workplace. For purposes~~
27 ~~of this section, "abusive conduct" has the same meaning as defined~~
28 ~~in paragraph (2) of subdivision (h) of Section 12950.1 of the~~
29 ~~Government Code.~~

30 ~~(10) The recipient states that the recipient's rights under the~~
31 ~~Wage Theft Prevention Act of 2011 were violated.~~

32 ~~(11) The recipient states that the recipient's rights under the~~
33 ~~Domestic Worker Bill of Rights (Part 4.5 (commencing with~~
34 ~~Section 1450) of Division 2 of the Labor Code) were violated.~~

35 ~~(12) The recipient states that the recipient's rights under the~~
36 ~~CROWN Act (Section 212.1 of the Education Code and~~
37 ~~subdivisions (w) and (x) of Section 12926 of the Government~~
38 ~~Code) were violated.~~

1 ~~(13) The recipient states that the recipient’s rights under the~~
2 ~~California Family Rights Act (Section 12945.2 of the Government~~
3 ~~Code) were violated.~~

4 ~~(14) The recipient states that the recipient’s rights under the~~
5 ~~Garment Worker Protection Act were violated (Sections 1174.1,~~
6 ~~2670, 2671, 2673, 2673.1, 2673.2, and 2675.5 of the Labor Code)~~
7 ~~were violated.~~

8 ~~(15) The recipient states that the recipient’s rights under the~~
9 ~~Fair Chance Act (Section 12952 of the Government Code) or~~
10 ~~Section 432.7 of the Labor Code were violated.~~

11 ~~(16) The recipient states that the recipient’s rights under the~~
12 ~~Gender Nondiscrimination Act as contained in Sections 12926,~~
13 ~~12940, 12949, and 12955 of the Government Code, were violated.~~

14 ~~(17) The recipient states that the recipient’s rights under Section~~
15 ~~432.6 of the Labor Code were violated.~~

16 ~~(18) The recipient states that the recipient’s rights under Section~~
17 ~~230 or 230.1 of the Labor Code were violated.~~

18 ~~(19) The recipient states that the recipient’s rights under the~~
19 ~~Family-School Partnership Act (Section 230.8 of the Labor Code)~~
20 ~~were violated.~~

21 ~~(20) The recipient states that the recipient’s rights to lactation~~
22 ~~accommodations were violated under Section 1031, 1032, 1033,~~
23 ~~or 1034 of the Labor Code.~~

24 ~~(21) The recipient states that the recipient’s rights under any~~
25 ~~federal, state, or local labor or employment law were violated.~~

26 ~~(b) For purposes of subdivision (a), verification of the recipient’s~~
27 ~~statement is not required. The recipient need not reference any~~
28 ~~specific law in stating that their rights were violated.~~

29 ~~(c) Relief from a program sanction provided pursuant to this~~
30 ~~section shall last no longer than three months from the first date~~
31 ~~of the failure or refusal to comply with program requirements.~~

32 ~~(d) If an applicant or recipient reports refusing any offer of~~
33 ~~employment, reducing hours, voluntarily quitting any employment,~~
34 ~~or being discharged from any employment, the county human~~
35 ~~services agency shall provide the applicant or recipient with~~
36 ~~information regarding workplace rights generally, including~~
37 ~~information about how to file complaints with the Division of~~
38 ~~Labor Standards Enforcement and the Civil Rights Department.~~
39 ~~The State Department of Social Services shall convene a~~
40 ~~stakeholder workgroup to develop instructions for county human~~

1 services agencies on how to best inform applicants and recipients
2 of their workplace rights and available remedies, and how to
3 document an applicant's or recipient's statement of circumstances
4 as required by this section. The stakeholder workgroup may be
5 convened concurrently with an existing department stakeholder
6 meeting. The stakeholder workgroup shall include, but is not
7 limited to, representatives of organizations representing all of the
8 following: County Welfare Directors Association of California,
9 CalWORKs recipients, workers' rights advocates, CalWORKs
10 advocates, social workers, and any relevant state, county, or city
11 government agencies. A county human services agency shall follow
12 the instructions developed by the stakeholder workgroup.

13 (e) County human services agencies shall not be required or
14 expected to provide any legal advice to recipients. Any information
15 or materials provided to a recipient regarding workplace rights,
16 including those developed and provided pursuant to subdivision
17 (d), is not intended to be legal advice.

18 (f) This section shall become inoperative on October 1, 2024,
19 or when the State Department of Social Services notifies the
20 Legislature that the Statewide Automated Welfare Systems
21 (SAWS) can perform the necessary automation to implement
22 Section 11320.31, as added by the act that added this subdivision,
23 whichever is later, and, as of January 1 of the following year, is
24 repealed.

25 *SEC. 16. Section 11320.31 of the Welfare and Institutions*
26 *Code, as added by Section 4 of Chapter 588 of the Statutes of 2022,*
27 *is repealed.*

28 11320.31. (a) Sanctions shall not be applied for a failure or
29 refusal to comply with program requirements for reasons related
30 to employment, an offer of employment, an activity, or other
31 training for employment including, but not limited to, the following
32 reasons:

33 (1) The employment, offer of employment, activity, or other
34 training for employment discriminates on any basis listed in
35 subdivision (a) of Section 12940 of the Government Code, as those
36 bases are defined in Sections 12926 and 12926.1 of the
37 Government Code, except as otherwise provided in Section 12940
38 of the Government Code.

39 (2) The employment or offer of employment exceeds the daily
40 or weekly hours of work customary to the occupation, the recipient

1 provides documentation to the county human services agency that
2 the anticipated hours would be so unpredictable for that specific
3 recipient that they would not allow the recipient to anticipate
4 compliance with program requirements related to the job, or the
5 recipient provides documentation to the county human services
6 agency that the scheduled hours exhibit a pattern of unpredictability
7 for that specific recipient that does not allow the recipient to
8 anticipate compliance with program requirements related to the
9 job.

10 (3) ~~The employment, offer of employment, activity, or other~~
11 ~~training for employment requires travel to and from the place of~~
12 ~~employment, activity, or other training and a recipient's home that~~
13 ~~exceeds a total of two hours in round trip time, exclusive of the~~
14 ~~time necessary to transport family members to a school or place~~
15 ~~providing care, or, if walking is the only available means of~~
16 ~~transportation, the round trip is more than two miles, exclusive of~~
17 ~~the mileage necessary to accompany family members to a school~~
18 ~~or a place providing care. A recipient who fails or refuses to comply~~
19 ~~with the program requirements based on this paragraph shall be~~
20 ~~required to participate in community service activities pursuant to~~
21 ~~Section 11322.9.~~

22 (4) ~~The employment, offer of employment, activity, or other~~
23 ~~training for employment involves conditions that are in violation~~
24 ~~of applicable health and safety standards.~~

25 (5) ~~The employment, offer of employment, or work activity~~
26 ~~does not provide for workers' compensation insurance.~~

27 (6) ~~Accepting the employment or work activity would cause an~~
28 ~~interruption in an approved education or job training program in~~
29 ~~progress that would otherwise lead to employment and sufficient~~
30 ~~income to be self-supporting, excluding work experience or~~
31 ~~community service employment as described in subdivisions (d)~~
32 ~~and (j) of Section 11322.6 and Section 11322.9 or other community~~
33 ~~work experience assignments, except that a recipient may be~~
34 ~~required to engage in welfare-to-work activities to the extent~~
35 ~~necessary to meet the hours of participation required by Section~~
36 ~~11322.8.~~

37 (7) ~~Accepting the employment, offer of employment, or work~~
38 ~~activity would cause the recipient to violate the terms of the~~
39 ~~recipient's union membership.~~

- 1 ~~(8) The recipient states that the employment or offer of~~
2 ~~employment fails to comply with the Healthy Workplaces, Healthy~~
3 ~~Families Act of 2014 (Article 1.5 (commencing with Section 245)~~
4 ~~of Chapter 1 of Part 1 of Division 2 of the Labor Code).~~
- 5 ~~(9) The recipient states that the recipient experienced sexual~~
6 ~~harassment or other abusive conduct at the workplace. For purposes~~
7 ~~of this section, “abusive conduct” has the same meaning as defined~~
8 ~~in paragraph (2) of subdivision (h) of Section 12950.1 of the~~
9 ~~Government Code.~~
- 10 ~~(10) The recipient states that the recipient’s rights under the~~
11 ~~Wage Theft Prevention Act of 2011 were violated.~~
- 12 ~~(11) The recipient states that the recipient’s rights under the~~
13 ~~Domestic Worker Bill of Rights (Part 4.5 (commencing with~~
14 ~~Section 1450) of Division 2 of the Labor Code) were violated.~~
- 15 ~~(12) The recipient states that the recipient’s rights under the~~
16 ~~CROWN Act (Section 212.1 of the Education Code and~~
17 ~~subdivisions (w) and (x) of Section 12926 of the Government~~
18 ~~Code) were violated.~~
- 19 ~~(13) The recipient states that the recipient’s rights under the~~
20 ~~California Family Rights Act (Section 12945.2 of the Government~~
21 ~~Code) were violated.~~
- 22 ~~(14) The recipient states that the recipient’s rights under the~~
23 ~~Garment Worker Protection Act were violated (Sections 1174.1,~~
24 ~~2670, 2671, 2673, 2673.1, 2673.2, and 2675.5 of the Labor Code)~~
25 ~~were violated.~~
- 26 ~~(15) The recipient states that the recipient’s rights under the~~
27 ~~Fair Chance Act (Section 12952 of the Government Code) or~~
28 ~~Section 432.7 of the Labor Code were violated.~~
- 29 ~~(16) The recipient states that the recipient’s rights under the~~
30 ~~Gender Nondiscrimination Act as contained in Sections 12926,~~
31 ~~12940, 12949, and 12955 of the Government Code, were violated.~~
- 32 ~~(17) The recipient states that the recipient’s rights under Section~~
33 ~~432.6 of the Labor Code were violated.~~
- 34 ~~(18) The recipient states that the recipient’s rights under Section~~
35 ~~230 or 230.1 of the Labor Code were violated.~~
- 36 ~~(19) The recipient states that the recipient’s rights under the~~
37 ~~Family-School Partnership Act (Section 230.8 of the Labor Code)~~
38 ~~were violated.~~

1 ~~(20) The recipient states that the recipient’s rights to lactation~~
2 ~~accommodations were violated under Section 1031, 1032, 1033,~~
3 ~~or 1034 of the Labor Code.~~

4 ~~(21) The recipient states that the recipient’s rights under any~~
5 ~~federal, state, or local labor or employment law were violated.~~

6 ~~(b) For purposes of subdivision (a), verification of the recipient’s~~
7 ~~statement is not required. The recipient need not reference any~~
8 ~~specific law in stating that their rights were violated.~~

9 ~~(c) Relief from a program sanction provided pursuant to this~~
10 ~~section shall last no longer than three months from the first date~~
11 ~~of the failure or refusal to comply with program requirements.~~

12 ~~(d) (1) If an applicant or recipient reports refusing any offer of~~
13 ~~employment, reducing hours, voluntarily quitting any employment,~~
14 ~~or being discharged from any employment, the county human~~
15 ~~services agency shall provide the applicant or recipient with~~
16 ~~information regarding workplace rights generally, including~~
17 ~~information about how to file complaints with the Division of~~
18 ~~Labor Standards Enforcement and the Civil Rights Department.~~
19 ~~The State Department of Social Services shall convene a~~
20 ~~stakeholder workgroup to develop instructions for county human~~
21 ~~services agencies on how to best inform applicants and recipients~~
22 ~~of their workplace rights and available remedies, and how to~~
23 ~~document an applicant’s or recipient’s statement of circumstances~~
24 ~~as required by this section. The stakeholder workgroup may be~~
25 ~~convened concurrently with an existing department stakeholder~~
26 ~~meeting. The stakeholder workgroup shall include, but is limited~~
27 ~~to, representatives of organizations representing all of the~~
28 ~~following: County Welfare Directors Association of California,~~
29 ~~CalWORKs recipients, workers’ rights advocates, CalWORKs~~
30 ~~advocates, social workers, and any relevant state, county, or city~~
31 ~~government agencies. A county human services agency shall follow~~
32 ~~the instructions developed by the stakeholder workgroup.~~

33 ~~(2) The State Department of Social Services, along with the~~
34 ~~stakeholder workgroup, shall also develop instructions for county~~
35 ~~human services agencies on how best to issue an updated guidance~~
36 ~~to applicants and recipients of applicable rights under the California~~
37 ~~Family Rights Act (Section 12945.2 of the Government Code) and~~
38 ~~other new rights under federal, state, or local laws.~~

39 ~~(e) County human services agencies shall not be required or~~
40 ~~expected to provide any legal advice to recipients. Any information~~

1 or materials provided to a recipient regarding workplace rights,
2 including those developed and provided pursuant to subdivision
3 (d), is not intended to be legal advice.

4 (f) ~~This section shall become operative on October 1, 2024, or~~
5 ~~when the State Department of Social Services notifies the~~
6 ~~Legislature that the Statewide Automated Welfare Systems~~
7 ~~(SAWS) can perform the necessary automation to implement this~~
8 ~~section, whichever is later.~~

9 *SEC. 17. Section 11320.31 is added to the Welfare and*
10 *Institutions Code, to read:*

11 *11320.31. Sanctions shall not be applied for a refusal to*
12 *participate in work activities when the recipient states that there*
13 *are physical, mental, emotional, or other family circumstances,*
14 *or labor law bases, that cause them to not participate, and the*
15 *county shall instead offer, but not require, referrals to*
16 *barrier-removing services.*

17 *SEC. 18. Section 11321 of the Welfare and Institutions Code*
18 *is amended to read:*

19 11321. (a) Notwithstanding any other law, sanctions shall not
20 be applied for a grieving parent's ~~failure or refusal to comply with~~
21 ~~program requirements~~ *participate in work activities* during the
22 month in which a child in the assistance unit died, or the following
23 month.

24 (b) Upon receiving notification of the death of a child in an
25 assistance unit, the county shall do both of the following:

26 (1) Assist a grieving parent in accessing services for which the
27 parent may be eligible. These services may include, but are not
28 limited to, nutrition supplement programs, housing assistance, and
29 other cash aid programs.

30 (2) Provide information to the grieving parent about mental
31 health services, including, but not limited to, information about,
32 and a referral to, services provided by the county human services
33 agency, if appropriate.

34 (c) For the purposes of this section, "grieving parent" means an
35 aided adult who is ~~required~~ *expected* to participate in
36 ~~welfare-to-work~~ *family assistance* activities and who experiences
37 the death of a child in ~~his or her~~ *their* assistance unit.

38 *SEC. 19. Section 11322.6 of the Welfare and Institutions Code*
39 *is amended to read:*

1 11322.6. The ~~welfare-to-work~~ *family assistance* plan developed
2 by the county ~~welfare department~~ *human services agency* and the
3 participant pursuant to this article shall provide for ~~welfare-to-work~~
4 *family assistance* activities. ~~Welfare-to-work~~ activities A
5 *participating adult may meet program participation opportunities*
6 *by selecting one or a combination of work, education, training,*
7 *and other activities that address the family's goals and well-being,*
8 *and that may include, but are not limited to, any of the following:*
9 (a) Unsubsidized employment.
10 (b) Subsidized private sector employment.
11 (c) Subsidized public sector employment.
12 (d) Work experience, which means public or private sector work
13 that ~~shall help~~ *helps* provide basic job skills, enhance existing job
14 skills in a position related to the participant's experience, or provide
15 a needed community service that will lead to employment. Unpaid
16 work experience shall be limited to 12 months, unless the county
17 ~~welfare department~~ *human services agency* and the recipient agree
18 to extend this period by an amendment to the ~~welfare-to-work~~
19 *family assistance* plan. The county ~~welfare department~~ *human*
20 *services agency* shall review the work experience ~~assignment as~~
21 ~~appropriate and make revisions as necessary~~ *assignment, as*
22 *appropriate, and make revisions, as necessary,* to ensure that it
23 continues to be consistent with the participant's plan and effective
24 in preparing the participant to attain employment.
25 (e) On-the-job training.
26 (f) (1) Grant-based on-the-job training, which means public or
27 private sector employment or on-the-job training in which the
28 recipient's cash grant, or a portion thereof, or the aid grant savings
29 resulting from employment, or both, is diverted to the employer
30 as a wage subsidy to partially or wholly offset the payment of
31 wages to the participant, so long as the total amount diverted does
32 not exceed the family's maximum aid payment.
33 (2) A county shall not assign a participant to grant-based
34 on-the-job training unless and until the participant has voluntarily
35 agreed to participate in grant-based on-the-job training by executing
36 a voluntary agreement form, which shall be developed by the
37 department. The agreement shall include, but not be limited to,
38 information on the following:
39 (A) How job termination or another event will not result in loss
40 of the recipient's grant funds, pursuant to department regulations.

1 (B) (i) How to obtain the federal Earned Income Tax Credit
2 (EITC), including the Advance EITC, and increased CalFresh
3 benefits, which may become available due to increased earned
4 income.

5 (ii) This subparagraph shall only become operative when and
6 to the extent that the department determines that it reflects current
7 federal law and Internal Revenue Service regulations.

8 (C) How these financial supports should increase the
9 participant's current income and how increasing earned income
10 should increase the recipient's future social security income.

11 (3) Grant-based on-the-job training shall include community
12 service positions pursuant to Section 11322.9.

13 (4) Any portion of a wage from employment that is funded by
14 the diversion of a recipient's cash grant, or the grant savings from
15 employment pursuant to this subdivision, or both, shall not be
16 exempt under Section 11451.5 from the calculation of the income
17 of the family for purposes of subdivision (a) of Section 11450.

18 (g) Supported work or transitional employment, which means
19 forms of grant-based on-the-job training in which the recipient's
20 cash grant, or a portion thereof, or the aid grant savings from
21 employment, is diverted to an intermediary service provider, to
22 partially or wholly offset the payment of wages to the participant.

23 (h) Workstudy.

24 (i) Self-employment.

25 (j) Community service.

26 (k) Adult basic education, which shall include reading, writing,
27 arithmetic, high school proficiency, or general educational
28 development certificate of instruction, and English as a second
29 language. Participants under this subdivision shall be referred to
30 appropriate service providers that include, but are not limited to,
31 educational programs operated by school districts or county offices
32 of education that have contracted with the Superintendent of Public
33 Instruction to provide services to participants pursuant to Section
34 33117.5 of the Education Code.

35 (l) Job skills training directly related to employment.

36 (m) Vocational education and training, including, but not limited
37 to, college and community college education, adult education,
38 regional occupational centers, and regional occupational programs.

39 (n) Job search and job readiness assistance, which means
40 providing the recipient with training to learn job seeking and

1 interviewing skills, to understand employer expectations, and learn
 2 skills designed to enhance an individual’s capacity to move toward
 3 self-sufficiency, including financial management education.

- 4 ~~(o) Education directly related to employment.~~
- 5 (o) *Education, which includes all of the following:*
- 6 (1) *Obtaining a high school diploma.*
- 7 (2) *Technical training and vocational education.*
- 8 (3) *Career-specific education.*
- 9 (4) *Postsecondary education leading to a degree or certificate.*

10 (p) Satisfactory progress in secondary school or in a course of
 11 study leading to a certificate of general educational development,
 12 in the case of a recipient who has not completed secondary school
 13 or received such a certificate. *The recipient shall be deemed to be*
 14 *making satisfactory progress if they are attending the activity and*
 15 *there has been proof of attendance.*

16 (q) Mental health, substance abuse, *home visiting*, and domestic
 17 violence services, *as described in Sections 11325.7 and 11325.8,*
 18 *Article 3.4 (commencing with Section 11330.6), and Article 7.5*
 19 *(commencing with Section 11495), financial literacy classes and*
 20 *coaching, working with children’s health and school professionals,*
 21 *working with child welfare or on child welfare-related activities,*
 22 *and any other activities that are necessary to obtain and retain*
 23 ~~employment.~~ *employment or improve family or financial*
 24 *well-being.*

25 ~~(r) Other activities necessary to assist an individual in obtaining~~
 26 ~~unsubsidized employment.~~

27 ~~Assignment to an educational activity identified in subdivisions~~
 28 ~~(k), (m), (o), and (p) is limited to those situations in which the~~
 29 ~~education is needed to become employed.~~

30 (r) *Activities that develop and enhance workplace skills,*
 31 *including, but not limited to, career-specific training programs,*
 32 *English language learning, literacy and mathematics skill courses,*
 33 *or credential programs.*

34 (s) *Activities that build foundations for employment, including,*
 35 *but not limited to, housing search efforts, arrangement of*
 36 *transportation, or arrangement of childcare.*

37 *SEC. 20. Section 11322.65 of the Welfare and Institutions Code*
 38 *is repealed.*

39 ~~11322.65. (a) Unless otherwise specified in this chapter,~~
 40 ~~assignment to any activity otherwise authorized under this article~~

1 shall be limited in any county to the number or percentage of
2 participants specified under Section 407 of the federal Social
3 Security Act (42 U.S.C. Sec. 607) and subsequent amendments
4 thereto, unless the recipient is concurrently participating in any
5 activities that will count for the required number of hours of
6 participation under federal law.

7 (b) ~~Subdivision (a) shall not apply if the statewide percentage,~~
8 ~~as determined by the department, is less than the limits described~~
9 ~~in federal law.~~

10 *SEC. 21. Section 11322.67 of the Welfare and Institutions Code*
11 *is repealed.*

12 ~~11322.67. (a) If a pregnant woman is required to participate~~
13 ~~in work under this article, she may satisfy the work participation~~
14 ~~requirements by participating in a voluntary maternal, infant, and~~
15 ~~early childhood home visiting program or another voluntary home~~
16 ~~visiting program for low-income Californians that is approved by~~
17 ~~the United States Department of Health and Human Services. The~~
18 ~~hours that the woman participates in the home visiting program~~
19 ~~shall be applied to the work participation hours required by Section~~
20 ~~11322.8 for a period of no longer than 10 months.~~

21 ~~(b) In accordance with Section 11329.2, this section shall be~~
22 ~~implemented only upon receipt of a waiver of compliance with~~
23 ~~Section 602 of Title 42 of the United States Code by the United~~
24 ~~States Department of Health and Human Services, for purposes~~
25 ~~of establishing more effective ways to meet the goals of~~
26 ~~CalWORKs, particularly helping parents successfully prepare for~~
27 ~~employment and supporting the health and well-being of children.~~

28 *SEC. 22. Section 11322.7 of the Welfare and Institutions Code*
29 *is amended to read:*

30 11322.7. ~~(a)~~ Every county shall provide an adequate range of
31 those activities described in Section 11322.6 to ensure each
32 participant's access to needed activities and services to assist ~~him~~
33 ~~or her~~ *the participant* in seeking employment, to provide education
34 and training the participant needs to find self-supporting work,
35 and to arrange for placement in paid or unpaid work settings that
36 will enhance a participant's ability to obtain unsubsidized
37 employment. *employment, and to enhance the family's well-being.*

38 (b) ~~No plan shall require job search and work experience of~~
39 ~~participants to the exclusion of a range of activities to be offered~~
40 ~~to recipients.~~

1 *SEC. 23. Section 11322.8 of the Welfare and Institutions Code,*
 2 *as amended by Section 46 of Chapter 11 of the Statutes of 2020,*
 3 *is repealed.*

4 ~~11322.8. (a) An adult recipient required to participate in~~
 5 ~~accordance with paragraph (1) of subdivision (a) of Section~~
 6 ~~11322.85, unless otherwise exempt, shall participate in~~
 7 ~~welfare-to-work activities for the following number of hours per~~
 8 ~~week during the month:~~

9 ~~(1) An average of at least 30 hours per week, if the assistance~~
 10 ~~unit includes either of the following, but does not include a child~~
 11 ~~under six years of age:~~

12 ~~(A) One adult.~~

13 ~~(B) Two adults, one of whom is disabled, as defined in~~
 14 ~~subparagraph (A) of paragraph (3) of subdivision (b) of Section~~
 15 ~~11320.3.~~

16 ~~(2) An average of at least 20 hours per week, if the assistance~~
 17 ~~unit includes a child under six years of age and either of the~~
 18 ~~following:~~

19 ~~(A) One adult.~~

20 ~~(B) Two adults, one of whom is disabled, as defined in~~
 21 ~~subparagraph (A) of paragraph (3) of subdivision (b) of Section~~
 22 ~~11320.3.~~

23 ~~(3) An average of at least 20 hours per week, if the assistance~~
 24 ~~unit consists only of a pregnant person.~~

25 ~~(4) An average of at least 35 hours per week, if the adult~~
 26 ~~recipient is an unemployed parent, as defined in Section 11201,~~
 27 ~~except as provided in paragraphs (1) and (2). However, both parents~~
 28 ~~in a two-parent assistance unit may contribute to the 35 hours.~~

29 ~~(b) An adult recipient required to participate in accordance with~~
 30 ~~paragraph (3) of subdivision (a) of Section 11322.85, unless~~
 31 ~~otherwise exempt, shall participate in welfare-to-work activities~~
 32 ~~for the following number of hours per week during the month:~~

33 ~~(1) An average of at least 30 hours per week, subject to the~~
 34 ~~special rules and limitations described in Section 607(c)(1)(A) of~~
 35 ~~Title 42 of the United States Code as of January 1, 2013, if the~~
 36 ~~assistance unit consists of only a pregnant person, or includes one~~
 37 ~~of the following but does not include a child under six years of~~
 38 ~~age:~~

39 ~~(A) One adult.~~

1 ~~(B) Two adults, one of whom is disabled, as defined in~~
2 ~~subparagraph (A) of paragraph (3) of subdivision (b) of Section~~
3 ~~11320.3.~~

4 ~~(2) An average of at least 20 hours per week, as described in~~
5 ~~Section 607(e)(2)(B) of Title 42 of the United States Code as of~~
6 ~~January 1, 2013, if the assistance unit includes only one adult and~~
7 ~~a child under six years of age.~~

8 ~~(3) An average of at least 35 hours per week, if the adult~~
9 ~~recipient is an unemployed parent, as defined in Section 11201,~~
10 ~~except as provided in paragraph (1) and subject to the special rules~~
11 ~~and limitations described in Section 607(e)(1)(B) of Title 42 of~~
12 ~~the United States Code as of January 1, 2013.~~

13 ~~(e) This section shall become inoperative on May 1, 2022, or~~
14 ~~when the department notifies the Legislature that the Statewide~~
15 ~~Automated Welfare System can perform the necessary automation~~
16 ~~to implement Section 11322.8, as added by the act that added this~~
17 ~~subdivision, whichever date is later, and, as of January 1 of the~~
18 ~~following year, is repealed.~~

19 *SEC. 24. Section 11322.8 of the Welfare and Institutions Code,*
20 *as added by Section 47 of Chapter 11 of the Statutes of 2020, is*
21 *repealed.*

22 ~~11322.8. (a) An adult recipient required to participate in~~
23 ~~welfare-to-work activities, unless otherwise exempt, shall~~
24 ~~participate in welfare-to-work activities for the following number~~
25 ~~of hours per week during the month:~~

26 ~~(1) An average of at least 30 hours per week, if the assistance~~
27 ~~unit includes either of the following, but does not include a child~~
28 ~~under six years of age:~~

29 ~~(A) One adult.~~

30 ~~(B) Two adults, one of whom is disabled, as defined in~~
31 ~~subparagraph (A) of paragraph (3) of subdivision (b) of Section~~
32 ~~11320.3.~~

33 ~~(2) An average of at least 20 hours per week, if the assistance~~
34 ~~unit includes a child under six years of age and either of the~~
35 ~~following:~~

36 ~~(A) One adult.~~

37 ~~(B) Two adults, one of whom is disabled, as defined in~~
38 ~~subparagraph (A) of paragraph (3) of subdivision (b) of Section~~
39 ~~11320.3.~~

1 ~~(3) An average of at least 20 hours per week, if the assistance~~
2 ~~unit consists only of a pregnant person.~~

3 ~~(4) An average of at least 35 hours per week, if the adult~~
4 ~~recipient is an unemployed parent, as defined in Section 11201,~~
5 ~~except as provided in paragraphs (1) and (2). However, both parents~~
6 ~~in a two-parent assistance unit may contribute to the 35 hours.~~

7 ~~(b) This section shall become operative on May 1, 2022, or~~
8 ~~when the department notifies the Legislature that the Statewide~~
9 ~~Automated Welfare System can perform the necessary automation~~
10 ~~to implement this section, whichever date is later.~~

11 *SEC. 25. Section 11322.83 of the Welfare and Institutions Code*
12 *is repealed.*

13 ~~11322.83. (a) A recipient who is making satisfactory progress~~
14 ~~in a career pathway program established in accordance with the~~
15 ~~federal Workforce Innovation and Opportunity Act (Public Law~~
16 ~~113-128) shall be deemed to be in compliance with the hourly~~
17 ~~participation requirements described in subdivision (a) of Section~~
18 ~~11322.8.~~

19 ~~(b) Subdivision (a) applies only if a local workforce~~
20 ~~development board established under Section 3122 of Title 29 of~~
21 ~~the United States Code provides its approval that the career~~
22 ~~pathway program meets the requirements of Section 3102(7) of~~
23 ~~Title 29 of the United States Code and the county verifies that the~~
24 ~~recipient is making satisfactory progress in that program.~~

25 *SEC. 26. Section 11322.85 of the Welfare and Institutions Code*
26 *is repealed.*

27 ~~11322.85. (a) Unless otherwise exempt, an applicant or~~
28 ~~recipient shall participate in welfare-to-work activities.~~

29 ~~(1) For 24 cumulative months during a recipient's lifetime, these~~
30 ~~activities may include the activities listed in Section 11322.6 that~~
31 ~~are consistent with the assessment performed in accordance with~~
32 ~~Section 11325.4 and that are included in the individual's~~
33 ~~welfare-to-work plan, as described in Section 11325.21, to meet~~
34 ~~the hours required in Section 11322.8. These 24 months need not~~
35 ~~be consecutive.~~

36 ~~(2) Any month in which the recipient meets the requirements~~
37 ~~of Section 11322.8, through participation in an activity or activities~~
38 ~~described in paragraph (3), shall not count as a month of activities~~
39 ~~for purposes of the 24-month time limit described in paragraph~~
40 ~~(1).~~

1 ~~(3) After a total of 24 months of participation in welfare-to-work~~
2 ~~activities pursuant to paragraph (1), an aided adult shall participate~~
3 ~~in one or more of the following welfare-to-work activities, in~~
4 ~~accordance with Section 607(e) and (d) of Title 42 of the United~~
5 ~~States Code as of the operative date of this section, that are~~
6 ~~consistent with the assessment performed in accordance with~~
7 ~~Section 11325.4, and included in the individual's welfare-to-work~~
8 ~~plan, described in Section 11325.21:~~

- 9 ~~(A) Unsubsidized employment.~~
- 10 ~~(B) Subsidized private sector employment.~~
- 11 ~~(C) Subsidized public sector employment.~~
- 12 ~~(D) Work experience, including work associated with the~~
13 ~~refurbishing of publicly assisted housing, if sufficient private sector~~
14 ~~employment is not available.~~
- 15 ~~(E) On-the-job training.~~
- 16 ~~(F) Job search and job readiness assistance.~~
- 17 ~~(G) Community service programs.~~
- 18 ~~(H) Vocational educational training (not to exceed 12 months~~
19 ~~with respect to any individual).~~
- 20 ~~(I) Job skills training directly related to employment.~~
- 21 ~~(J) Education directly related to employment, in the case of a~~
22 ~~recipient who has not received a high school diploma or a~~
23 ~~certificate of high school equivalency.~~
- 24 ~~(K) Satisfactory attendance at a secondary school or in a course~~
25 ~~of study leading to a certificate of general equivalency, in the case~~
26 ~~of a recipient who has not completed secondary school or received~~
27 ~~such a certificate.~~
- 28 ~~(L) The provision of childcare services to an individual who is~~
29 ~~participating in a community service program.~~

30 ~~(b) Any month in which any of the following conditions exists~~
31 ~~shall not be counted as one of the 24 months of participation~~
32 ~~allowed under paragraph (1) of subdivision (a):~~

33 ~~(1) The recipient is participating in job search in accordance~~
34 ~~with Section 11325.22, assessment pursuant to Section 11325.4,~~
35 ~~is in the process of appraisal as described in Section 11325.2, or~~
36 ~~is participating in the development of a welfare-to-work plan as~~
37 ~~described in Section 11325.21.~~

38 ~~(2) The recipient is no longer receiving aid, pursuant to Sections~~
39 ~~11327.4 and 11327.5.~~

- 1 ~~(3) The recipient has been excused from participation for good~~
2 ~~cause, pursuant to Section 11320.3.~~
- 3 ~~(4) The recipient is exempt from participation pursuant to~~
4 ~~subdivision (b) of Section 11320.3.~~
- 5 ~~(5) The recipient is only required to participate in accordance~~
6 ~~with subdivision (d) of Section 11320.3.~~
- 7 ~~(6) The recipient is participating in family stabilization pursuant~~
8 ~~to Section 11325.24, and the recipient would meet the criteria for~~
9 ~~good cause pursuant to Section 11320.3. This paragraph may apply~~
10 ~~to a recipient for no more than six cumulative months.~~
- 11 ~~(e) County welfare departments shall provide each recipient~~
12 ~~who is subject to the requirements of paragraph (3) of subdivision~~
13 ~~(a) written notice describing the 24-month time limitation described~~
14 ~~in that paragraph and the process by which recipients may claim~~
15 ~~exemptions from, and extensions to, those requirements.~~
- 16 ~~(d) The notice described in subdivision (e) shall be provided at~~
17 ~~the time the individual applies for aid, during the recipient's annual~~
18 ~~redetermination, and at least once after the individual has~~
19 ~~participated for a total of 18 months, and prior to the end of the~~
20 ~~21st month, that count toward the 24-month time limit.~~
- 21 ~~(e) The notice described in this section shall include, but shall~~
22 ~~not be limited to, all of the following:~~
- 23 ~~(1) The number of remaining months the adult recipient may~~
24 ~~be eligible to receive aid.~~
- 25 ~~(2) The requirements that the recipient must meet in accordance~~
26 ~~with paragraph (3) of subdivision (a) and the action that the county~~
27 ~~will take if the adult recipient does not meet those requirements.~~
- 28 ~~(3) The manner in which the recipient may dispute the number~~
29 ~~of months counted toward the 24-month time limit.~~
- 30 ~~(4) The opportunity for the recipient to modify their~~
31 ~~welfare-to-work plan to meet the requirements of paragraph (3)~~
32 ~~of subdivision (a).~~
- 33 ~~(5) The opportunity for an exemption to, or extension of, the~~
34 ~~24-month time limitation.~~
- 35 ~~(f) For an individual subject to the requirements of paragraph~~
36 ~~(3) of subdivision (a), who is not exempt or granted an extension,~~
37 ~~and who does not meet those requirements, the provisions of~~
38 ~~Sections 11327.4, 11327.5, 11327.9, and 11328.2 shall apply to~~
39 ~~the extent consistent with the requirements of this section. For~~

1 purposes of this section, the procedures referenced in this
2 subdivision shall not be described as sanctions.

3 ~~(g) (1) The department, in consultation with stakeholders, shall~~
4 ~~convene a workgroup to determine further details of the noticing~~
5 ~~and engagement requirements for the 24-month time limit, and~~
6 ~~shall instruct counties via an all-county letter, followed by~~
7 ~~regulations, no later than 18 months after the effective date of the~~
8 ~~act that added this section.~~

9 ~~(2) The workgroup described in paragraph (1) may also make~~
10 ~~recommendations to refine or differentiate the procedures and due~~
11 ~~process requirements applicable to individuals as described in~~
12 ~~subdivision (f).~~

13 ~~(h) (1) Notwithstanding paragraph (3) of subdivision (a) or any~~
14 ~~other law, an assistance unit that contains an eligible adult who~~
15 ~~has received assistance under this chapter, or from any state~~
16 ~~pursuant to the Temporary Assistance for Needy Families program~~
17 ~~(Part A (commencing with Section 401) of Title IV of the federal~~
18 ~~Social Security Act (42 U.S.C. Sec. 601 et seq.)) prior to January~~
19 ~~1, 2013, may continue in a welfare-to-work plan that meets the~~
20 ~~requirements of Section 11322.6 for a cumulative period of 24~~
21 ~~months commencing January 1, 2013, unless or until the eligible~~
22 ~~adult exceeds the 48-month time limitation described in Section~~
23 ~~11454.~~

24 ~~(2) All months of assistance described in paragraph (1) prior to~~
25 ~~January 1, 2013, shall not be applied to the 24-month limitation~~
26 ~~described in paragraph (1) of subdivision (a).~~

27 ~~(i) This section shall become inoperative on May 1, 2022, or~~
28 ~~when the department notifies the Legislature that the Statewide~~
29 ~~Automated Welfare System can perform the necessary automation~~
30 ~~to implement the changes associated with the repeal of this section,~~
31 ~~whichever date is later, and, as of January 1 of the following year,~~
32 ~~is repealed.~~

33 *SEC. 27. Section 11323.2 of the Welfare and Institutions Code*
34 *is amended to read:*

35 11323.2. (a) Necessary supportive services shall be offered
36 and available to every participant to enable them to participate in
37 a program activity or to accept or maintain employment. Necessary
38 supportive services shall also be offered and available to every
39 individual who is not ~~required~~ *expected* to participate, but chooses
40 to participate voluntarily, to allow them to participate in a program

1 activity or to accept or maintain employment. ~~A participant who~~
 2 ~~is required to participate and who does not receive necessary~~
 3 ~~supportive services shall have good cause for not participating~~
 4 ~~under subdivision (f) of Section 11320.3. If supportive services~~
 5 ~~are unavailable for a work activity that the participant would~~
 6 ~~engage in, the county shall not consider the participant to have~~
 7 ~~refused to participate in any work activity.~~ Supportive services
 8 shall be listed in the ~~welfare-to-work~~ *family assistance* plan or
 9 other agreement entered into between the county and participant
 10 pursuant to this article, supportive services shall include all of the
 11 following:

12 (1) ~~Child care.~~ *Childcare.*

13 (A) ~~Paid child care~~ *childcare* shall be available to every
 14 participant with a dependent child in the household who needs
 15 ~~paid child care~~ *childcare* if the child is 12 years of age or under,
 16 or requires ~~child care~~ *childcare* or supervision due to a physical,
 17 mental, or developmental disability or other similar condition as
 18 verified by the county ~~welfare department,~~ *human services agency,*
 19 or who is under court supervision. A county ~~welfare department~~
 20 *human services agency* may verify the need for ~~child care~~ *childcare*
 21 or supervision for a child over 12 years of age from an
 22 individualized education plan or a statement from a qualified
 23 professional that the child is a child with exceptional needs, as
 24 defined in Section 10213.5. A sanctioned participant shall have
 25 access to ~~child care~~ *childcare* pursuant to this section if the
 26 participant has indicated an intent to engage in a program activity
 27 or employment, but has not yet participated.

28 (B) First-stage ~~child care,~~ *childcare,* as described in Chapter 21
 29 (commencing with Section 10370) of Part 1.8, shall be full time,
 30 unless the participant determines that part-time care better meets
 31 the family's needs. Upon establishing initial or ongoing eligibility
 32 for first-stage ~~child care~~ *childcare* services under this chapter, a
 33 family shall be considered to meet all eligibility and need
 34 requirements and be authorized for not less than 12 months, or
 35 until the participant is transferred to the second stage of ~~child care.~~
 36 *childcare.* This shall apply to every participant who indicates a
 37 need for ~~child care~~ *childcare* in order to engage in a program
 38 activity or employment. A participant may, at any time, indicate
 39 a new or increased need for ~~child care~~ *childcare* and the
 40 information shall be used, as applicable, to authorize ~~child care~~

1 *childcare* in accordance with this subparagraph or increase the
2 family's services.

3 (C) Necessary ~~child-care~~ *childcare* services shall be available
4 to every former recipient for up to two years, pursuant to Chapter
5 21 (commencing with Section 10370) of Part 1.8. Beginning
6 January 1, 2021, or the date that automation changes occur, as
7 required for implementation, in the Statewide Automated Welfare
8 System, whichever date is later, in the 18th month following the
9 date of last receipt of aid, the county shall send a notice, via mail
10 to the last known address, text message, or email, to a former
11 recipient who is not currently receiving second or third stage ~~child~~
12 ~~care~~ *childcare* informing them that their eligibility for stage-two
13 ~~child-care~~ *childcare* will expire by the end of the 24th month
14 following their last receipt of aid, and how to obtain stage-two
15 ~~child-care~~ *childcare* services. The department shall issue an
16 all-county letter or similar directive by November 1, 2019, to
17 implement this subparagraph, until regulations are adopted.

18 (D) A child in foster care receiving benefits under Title IV-E
19 of the federal Social Security Act (42 U.S.C. Sec. 670 et seq.), or
20 a child who would become a dependent child except for the receipt
21 of federal Supplemental Security Income benefits pursuant to Title
22 XVI of the federal Social Security Act (42 U.S.C. Sec. 1381 et
23 seq.), or a child who is not a member of the assistance unit but for
24 whom the recipient is responsible for providing support, shall be
25 deemed to be a dependent child for the purposes of this paragraph.

26 (E) The provision of care and payment rates under this paragraph
27 shall be governed by Chapter 21 (commencing with Section 10370)
28 of Part 1.8. Parent fees shall be governed by Sections 10271 and
29 10291.

30 (F) For purposes of subparagraphs (A) and (B), a participant
31 includes an individual who is not ~~required~~ *expected* to participate,
32 and expresses an intent to participate voluntarily, or a sanctioned
33 participant who indicates an intent to engage in any program
34 activity, as defined in subdivision (c), or employment. After
35 securing ~~child-care~~ *childcare* services, to document their
36 commitment to participate, a participant shall sign a
37 ~~welfare-to-work~~ *family assistance* plan or a curing plan, whichever
38 is appropriate, or other agreement that may be developed and
39 approved for use on a statewide basis by the department.

40 (2) Diaper costs.

1 (A) On and after April 1, 2018, a participant who is participating
2 in a ~~welfare-to-work~~ *family assistance* plan shall be eligible for
3 thirty dollars (\$30) per month to assist with diaper costs for each
4 child who is under 36 months of age.

5 (B) The department shall adopt regulations by January 1, 2020,
6 to implement this paragraph. Notwithstanding the rulemaking
7 provisions of the Administrative Procedure Act (Chapter 3.5
8 (commencing with Section 11340) of Part 1 of Division 3 of Title
9 2 of the Government Code), the department shall implement this
10 paragraph through all-county letters until regulations are adopted.

11 (3) Transportation costs, ~~which shall be governed by regional~~
12 ~~market rates as determined in accordance with regulations~~
13 ~~established by the department. including, but not limited to, costs~~
14 ~~for transportation of children if needed for the participant to~~
15 ~~participate in work activities. Mileage costs shall be determined~~
16 ~~based on the current standard mileage rate for transportation or~~
17 ~~travel expenses set by the United States Internal Revenue Service.~~

18 (4) Ancillary expenses, which shall ~~include~~ *include, but not be*
19 *limited to*, the cost of books, tools, clothing specifically required
20 for the job, fees, and other necessary costs.

21 (5) Personal counseling. A participant who has personal or
22 family problems that would affect the outcome of the
23 ~~welfare-to-work~~ *family assistance* plan entered into pursuant to
24 this article shall, to the extent available, receive necessary
25 counseling and related supportive services, to help the participant
26 and the participant's family adjust to the participant's job or
27 training assignment.

28 (b) (1) *The county shall review the availability of supportive*
29 *services, and, in conjunction with the participant, determine which*
30 *services are necessary to enable participation in the initial*
31 *discussion of participation in work activities. The county shall*
32 *inform the participant orally and in writing of the methods by*
33 *which the participant may notify the county of changed needs for*
34 *supportive services. The county shall provide information to the*
35 *participant regarding supportive services on a regular basis, but*
36 *not less than every six months. If the county does not have a*
37 *personal contact with the participant during this time, the county*
38 *shall send a reminder notice regarding the availability of*
39 *supportive services to the participant by their preferred method*

1 of communication. The department shall develop the reminder
2 notice in consultation with stakeholders.

3 (b)

4 (2) If provided in a county plan, the county may continue to
5 provide case management and supportive services under this
6 section to former participants who become employed. The county
7 may provide these services for up to the first 12 months of
8 employment to the extent they are not available from other sources
9 and are needed for the individual to retain the employment.

10 (c) For the purposes of paragraph (1) of subdivision (a),
11 “program activity” includes, but is not limited to, any
12 ~~welfare-to-work~~ family assistance activity, orientation, appraisal,
13 assessment, job search, job club, domestic violence services, court
14 appearances, housing searches and classes, homeless support
15 programs, shelter participation requirements, eviction proceedings,
16 mental health services, including therapy or personal counseling,
17 home visiting, drug and substance abuse services, parenting classes,
18 and medical or education-related appointments for the participant
19 or their dependents.

20 *SEC. 28. Section 11325.2 of the Welfare and Institutions Code*
21 *is amended to read:*

22 11325.2. (a) At the time a recipient enters the ~~welfare-to-work~~
23 family assistance program, the county shall offer to conduct an
24 appraisal, pursuant to regulations adopted by the department, during
25 which the recipient is informed of the ~~requirement~~ opportunity to
26 participate in allowable ~~welfare-to-work~~ family assistance activities
27 and of the provision of supportive services, pursuant to Section
28 11323.2. The appraisal shall gather and provide information about
29 the recipient in the following areas:

- 30 (1) Employment history, interests, and skills.
- 31 (2) Educational history and learning disabilities.
- 32 (3) Housing status and stability.
- 33 (4) Language barriers.
- 34 (5) Physical and behavioral health, including, but not limited
35 to, mental health and substance abuse issues.
- 36 (6) Child health and well-being.
- 37 (7) Criminal background that may present a barrier to
38 employment or housing stability.
- 39 (8) Domestic violence.
- 40 (9) Need for supportive services as described in Section 11323.2.

1 (10) Other information that may affect an individual's ability
2 to participate in work activities.

3 (b) (1) The county shall utilize a standardized appraisal tool in
4 order to assess strengths for and barriers to work activities. This
5 tool shall be developed or selected by the department, in
6 consultation with stakeholders, and shall be customized as needed
7 for statewide use.

8 (2) Concurrent with the development of the standardized
9 appraisal tool, mandatory training shall be developed for
10 administration of the tool and shall, in addition, include
11 skill-building components, including, at a minimum, rapport
12 building and interviewing techniques.

13 (c) (1) If the results of the appraisal indicate that the individual
14 may face barriers that impair ~~his or her~~ *their* ability to participate
15 in work activities, the county shall refer the recipient for an
16 evaluation and services as described in Section 11325.25, 11325.5,
17 or 11325.8, or may refer the recipient to family stabilization
18 pursuant to Section 11325.24.

19 (2) If information obtained from the appraisal indicates that the
20 individual qualifies for an exemption from ~~welfare-to-work~~
21 ~~requirements~~, *family assistance opportunities*, the county shall
22 apply the exemption, pursuant to subdivision (b) of Section
23 11320.3.

24 (d) This section shall not apply to individuals subject to Article
25 3.5 (commencing with Section 11331) during the time that article
26 is operative.

27 ~~(e) This section shall become operative on January 1, 2014.~~

28 *SEC. 29. Section 11325.21 of the Welfare and Institutions*
29 *Code, as added by Section 53 of Chapter 11 of the Statutes of 2020,*
30 *is amended to read:*

31 11325.21. (a) Any individual who ~~is required~~ *chooses* to
32 participate in ~~welfare-to-work~~ *family assistance* activities pursuant
33 to this article shall enter into a written ~~welfare-to-work~~ *family*
34 *assistance* plan with the county ~~welfare department~~ *human services*
35 *agency* after assessment, as required by subdivision (c) of Section
36 11320.1, but no more than 90 days after the date that a recipient's
37 eligibility for aid is determined or the date the recipient ~~is required~~
38 *chooses* to participate in ~~welfare-to-work~~ *family assistance*
39 activities pursuant to Section 11320.3. ~~The recipient and the county~~
40 ~~may enter into a welfare-to-work plan as late as 90 days after the~~

1 completion of the job search activity, as defined in subdivision (b)
2 of Section 11320.1, if the job search activity is initiated within 30
3 days after the recipient's eligibility for aid is determined. The plan
4 shall include the activities and services that will move the
5 individual into employment. *The county shall provide the recipient*
6 *with a plan form within 60 days after the date that a recipient's*
7 *eligibility for aid is determined or the date the recipient chooses*
8 *to participate in family assistance activities pursuant to Section*
9 *11320.3 wherein the recipient may select the activities and the*
10 *number of hours they want to participate in, including any and all*
11 *available support services. The recipient may opt to return the*
12 *plan form to the county within 30 days.*

13 (b) The county shall allow the participant ~~three~~ 30 working days
14 after completion of the plan or subsequent amendments to the plan
15 in which to evaluate and request changes to the terms of the plan.

16 (c) The plan shall be written in clear and understandable
17 language, and have a simple and easy-to-read format.

18 (d) The plan shall contain at least ~~at~~ both of the following
19 general information:

20 (1) A general description of the program provided for in this
21 article, including available program components and supportive
22 services.

23 (2) A general description of the rights, duties, and
24 responsibilities of program participants, including a list of the
25 exemptions from the ~~required~~ *expected* participation under this
26 article, the consequences of a refusal to participate in program
27 components, and criteria for successful completion of the program.

28 ~~(3) A description of the grace period required in paragraph (5)~~
29 ~~of subdivision (b) of Section 11325.22.~~

30 (e) (1) The plan shall specify, and shall be amended to reflect
31 changes in, the participant's ~~welfare-to-work~~ *family assistance*
32 activity, a description of services to be provided in accordance
33 with ~~Sections 11322.6 and 11322.8~~, *Section 11322.6*, as needed,
34 and specific requirements for successful completion of assigned
35 activities, including ~~required~~ *suggested* hours of participation.

36 (2) The plan shall also include a general description of
37 supportive services pursuant to Section 11323.2 that are to be
38 provided as necessary for the participant to complete assigned
39 program activities.

1 (f) Any assignment to a program component shall be reflected
2 in the plan or an amendment to the plan. The participant shall
3 maintain satisfactory progress toward employment through the
4 methods set forth in the plan, and the county shall provide the
5 services pursuant to Section 11323.2.

6 (f) *The county shall regularly review the plan with the*
7 *participant to ensure that the plan accurately reflects the current*
8 *services and participation activities best suited to support the*
9 *participant's well-being.*

10 (g) This section shall not apply to individuals subject to Article
11 3.5 (commencing with Section 11331) during the time that article
12 is operative.

13 (h) This section shall become operative on May 1, 2022, or
14 when the department notifies the Legislature that the Statewide
15 Automated Welfare System can perform the necessary automation
16 to implement this section, whichever date is later.

17 *SEC. 30. Section 11325.22 of the Welfare and Institutions Code*
18 *is repealed.*

19 ~~11325.22. (a) (1) Following the appraisal required by Section~~
20 ~~11325.2, all participants except those described in paragraph (4)~~
21 ~~of this subdivision or those who are participating in other activities~~
22 ~~or assessment pursuant to Section 11320.1, shall be assigned to~~
23 ~~participate for a period of up to four consecutive weeks in job~~
24 ~~search activities. These activities may include the use of job clubs~~
25 ~~to identify the participant's qualifications. The county shall~~
26 ~~consider the skills and interests of the participants in developing~~
27 ~~a job search strategy. The period of job search activities may be~~
28 ~~shortened if the participant and the county agree that further~~
29 ~~activities would not be beneficial. Job search activities may be~~
30 ~~shortened for a recipient if the county determines that the recipient~~
31 ~~will not benefit because he or she may suffer from an emotional~~
32 ~~or mental disability that will limit or preclude the recipient's~~
33 ~~participation under this article.~~

34 ~~(2) Nothing in this section shall require participation in job~~
35 ~~search activities, the schedule for which interferes with~~
36 ~~unsubsidized employment or participation pursuant to Section~~
37 ~~11325.23.~~

38 ~~(3) Job search activities may be required in excess of the limits~~
39 ~~specified in paragraph (1) on the basis of a review by the county~~
40 ~~of the recipient's performance during job search to determine~~

1 ~~whether extending the job search period would result in~~
2 ~~unsubsidized employment.~~

3 ~~(4) A person subject to Article 3.5 (commencing with Section~~
4 ~~11331) or subdivision (d) of Section 11320.3 shall not be required,~~
5 ~~but may be permitted, to participate in job search activities as his~~
6 ~~or her first program assignment following appraisal upon earning~~
7 ~~a high school diploma or its equivalent, if she or he has not already~~
8 ~~taken the option to complete these activities as the first program~~
9 ~~assignment following appraisal.~~

10 ~~(b) (1) Upon the completion of job search activities, or a~~
11 ~~determination that those activities are not required, the participant~~
12 ~~shall be assigned to one or more of the activities described in~~
13 ~~Section 11322.6 as needed to attain employment.~~

14 ~~(2) (A) The assignment to one or more of the program activities~~
15 ~~as required in paragraph (1) of this subdivision shall be based on~~
16 ~~the welfare-to-work plan developed pursuant to an assessment as~~
17 ~~described in Section 11325.4. The plan shall be based, at a~~
18 ~~minimum, on consideration of the individual's existing education~~
19 ~~level, employment experience and relevant employment skills,~~
20 ~~available program resources, and local labor market opportunities.~~

21 ~~(B) An assessment pursuant to Section 11325.4 shall be~~
22 ~~performed upon completion of job search activities or at such time~~
23 ~~as it is determined that job search will not be beneficial.~~

24 ~~(C) Notwithstanding subparagraphs (A) and (B), an assessment~~
25 ~~shall not be required to develop a welfare-to-work plan for a person~~
26 ~~who is participating in an approved self-initiated program pursuant~~
27 ~~to Section 11325.23 unless the county determines that an~~
28 ~~assessment is necessary to meet the hours specified in Section~~
29 ~~11325.23.~~

30 ~~(3) A participant who lacks basic literacy or mathematics skills,~~
31 ~~a high school diploma or general educational development~~
32 ~~certificate, or English language skills, shall be assigned to~~
33 ~~participate in adult basic education as described in subdivision (k)~~
34 ~~of Section 11322.6, as appropriate and necessary for removal of~~
35 ~~the individual's barriers to employment.~~

36 ~~(4) Participation in activities assigned pursuant to this section~~
37 ~~may be sequential or concurrent. The county may require~~
38 ~~concurrent participation in the assigned activities if it is appropriate~~
39 ~~to the participant's abilities, consistent with the participant's~~

1 welfare-to-work plan, and the activities can be concurrently
 2 scheduled.

3 (5) The participant has 30 days from the beginning of the initial
 4 training or education assignment in which to request a change or
 5 reassignment to another component. The county shall grant the
 6 participant's request for reassignment if another assignment is
 7 available that is consistent with the participant's welfare-to-work
 8 plan and the county determines the other assignment will readily
 9 lead to employment. This grace period shall be available only once
 10 to each participant.

11 (e) Any assignment or change in assignment to a program
 12 activity pursuant to this section shall be included in the
 13 welfare-to-work plan, or an amendment to the plan, as required in
 14 Section 11325.21.

15 (d) A participant who has not obtained unsubsidized employment
 16 upon completion of the activities in a welfare-to-work plan
 17 developed pursuant to the job search activities required by
 18 subdivision (a) and an assessment required by subdivision (b) shall
 19 be referred to reappraisal as described in Section 11326.

20 (e) The criteria for successful completion of an assigned
 21 education or training activity shall include regular attendance,
 22 satisfactory progress, and completion of the assignment. A person
 23 who fails or refuses to comply with program requirements for
 24 participation in the activities assigned pursuant to this section shall
 25 be subject to Sections 11327.4 and 11327.5.

26 (f) Except as provided in paragraph (4) of subdivision (a), this
 27 section shall not apply to individuals subject to Article 3.5
 28 (commencing with Section 11331) during the time that article is
 29 operative.

30 (g) This section shall become operative on January 1, 2014.

31 *SEC. 31. Section 11325.23 of the Welfare and Institutions Code*
 32 *is amended to read:*

33 11325.23. (a) (1) Except as provided in paragraph (2), any A
 34 student who does not meet the requirements of Section 11322.84
 35 at the time the student is required *expected* to participate under
 36 this article pursuant to Section 11320.3, and who is enrolled in
 37 any undergraduate degree or certificate program that leads to
 38 employment *employment*, may continue in that program if the
 39 student is making satisfactory progress in that program, the county
 40 determines that continuing in the program is likely to lead to

1 self-supporting employment for that recipient, and the
2 welfare-to-work plan reflects that determination: *program*.

3 ~~(2) Any individual who possesses a baccalaureate degree shall~~
4 ~~not be eligible to participate under this section unless the individual~~
5 ~~is pursuing a California regular classroom teaching credential in~~
6 ~~a college or university with an approved teacher credential~~
7 ~~preparation program.~~

8 ~~(3)~~

9 (2) (A) Subject to the limitation provided in subdivision (f), a
10 program shall be determined to lead to employment if it is on a
11 list of programs that the county ~~welfare department~~ *human services*
12 *agency* and local education agencies or providers agree lead to
13 employment. The list shall be agreed to annually, with the first list
14 completed no later than January 31, 1998. By January 1, 2000, all
15 educational providers shall report data regarding programs on the
16 list for the purposes of the report card established under former
17 Section 15037.1 of the Unemployment Insurance Code for the
18 programs to remain on the list.

19 (B) For students not in a program on the list prepared under
20 subparagraph (A), the county shall determine if the program leads
21 to employment. The recipient shall be allowed to continue in the
22 program if the recipient demonstrates to the county that the
23 program will lead to self-supporting employment for that recipient
24 and the documentation is included in the ~~welfare-to-work~~ *family*
25 *assistance* plan.

26 (C) If participation in educational or vocational training, as
27 determined by the number of hours required for classroom,
28 laboratory, study time provided for by an educational or training
29 institution, or internship activities, is not at least 30 hours, ~~or if~~
30 ~~subparagraph (B) of paragraph (1) of subdivision (a) of Section~~
31 ~~11322.8 applies, 20 hours, the county shall require~~ *offer* concurrent
32 participation in work activities pursuant to subdivisions (a) to (j),
33 inclusive, of Section ~~11322.6 and Section 11325.22.~~ *11322.6*.

34 (b) Participation in the self-initiated education or vocational
35 training program shall be reflected in the ~~welfare-to-work~~ *family*
36 *assistance* plan required by Section 11325.21. The ~~welfare-to-work~~
37 *family assistance* plan shall provide that whenever an individual
38 ceases to participate in, refuses to attend regularly, or does not
39 maintain satisfactory progress in the self-initiated program, the
40 individual shall participate under this article in accordance with

1 ~~Section 11325.22.~~ *county shall offer the individual an opportunity*
2 *to develop another family assistance plan that provides for other*
3 *work activities.*

4 (c) Any person whose previously approved self-initiated
5 education or training program is interrupted ~~for reasons that meet~~
6 ~~the good cause criteria specified in subdivision (f) of Section~~
7 ~~11320.3~~ may resume participation in the same program if the
8 participant maintained good standing in the program while
9 participating *or has addressed the barriers causing the*
10 *interruption*, and the self-initiated program continues to meet the
11 approval criteria.

12 (d) Supportive services reimbursement shall be provided for
13 any participant in a self-initiated training or education program
14 approved under this subdivision. This reimbursement shall be
15 provided if no other source of funding for those costs is available.
16 Any offset to supportive services payments shall be made in
17 accordance with subdivision (e) of Section 11323.4.

18 (e) Any student who, at the time the student is ~~required~~ *expected*
19 to participate under this article pursuant to Section 11320.3, has
20 been enrolled and is making satisfactory progress in a degree or
21 certificate program, but does not meet the criteria set forth in
22 subdivision (a), shall have until the beginning of the next
23 educational semester or quarter break to continue the student's
24 educational program if the student continues to make satisfactory
25 progress. At the time the educational break occurs, the individual
26 is ~~required~~ *expected* to participate pursuant to Section 11320.1. A
27 recipient not expected to complete the program by the next break
28 may continue the student's education, provided the student transfers
29 at the end of the current quarter or semester to a program that
30 qualifies under that subdivision, the county determines that
31 participation is likely to lead to self-supporting employment of the
32 recipient, and the ~~welfare-to-work~~ *family assistance* plan reflects
33 that determination.

34 (f) Any degree, certificate, or vocational program offered by a
35 private postsecondary training provider shall not be approved under
36 this section unless the program is either approved or exempted by
37 the appropriate state regulatory agency and the program is in
38 compliance with all other provisions of law.

39 (g) This section shall not apply to a CalWORKs eligible
40 individual who is participating in an educational activity full time

1 or part time at a publicly funded or nonprofit postsecondary
2 educational institution in accordance with Section 11322.84 and
3 receiving payments pursuant to Section 11323.21.

4 *SEC. 32. Section 11325.24 of the Welfare and Institutions*
5 *Code, as added by Section 55 of Chapter 11 of the Statutes of 2020,*
6 *is amended to read:*

7 11325.24. (a) If, in the course of appraisal pursuant to Section
8 11325.2 or at any point during an individual's participation in
9 ~~welfare-to-work family assistance~~ activities, it is determined that
10 a recipient meets the criteria described in subdivision (b), the
11 recipient is eligible to participate in family stabilization.

12 (b) (1) A recipient is eligible to participate in family
13 stabilization if ~~the county determines that the recipient's family~~
14 ~~chooses to do so and the family~~ is experiencing an identified
15 situation or crisis that is destabilizing the ~~family and would~~
16 ~~interfere with participation in welfare-to-work activities and~~
17 ~~services.~~ *family.*

18 (2) A situation or a crisis that is destabilizing the family in
19 accordance with paragraph (1) may include, but shall not be limited
20 to:

21 (A) Homelessness or imminent risk of homelessness.

22 (B) A lack of safety due to domestic violence.

23 (C) Untreated or undertreated behavioral needs, including mental
24 health or substance abuse-related needs.

25 (c) Family stabilization shall include intensive case management
26 and services designed to support the family in overcoming the
27 situation or crisis, which may include, but are not limited to,
28 ~~welfare-to-work family assistance~~ activities.

29 (d) Funds allocated for family stabilization in accordance with
30 this section shall be in addition to, and independent of, the county
31 allocations made pursuant to Section 15204.2.

32 (e) Funds allocated for family stabilization in accordance with
33 this section, or the county allocations made pursuant to Section
34 15204.2, ~~may~~ *shall* be used to provide housing and other needed
35 services to a family during any month that a family is participating
36 in family stabilization.

37 (f) Each county shall submit to the department a plan, as defined
38 by the department, regarding how it intends to implement the
39 provisions of this section and shall report information to the
40 department, including, but not limited to, the number of recipients

1 served pursuant to this section, information regarding the services
 2 provided, outcomes for the families served, and any lack of
 3 availability of services. The department shall provide an update
 4 regarding this information to the Legislature during the 2014–15
 5 budget process.

6 (g) It is the intent of the Legislature that family stabilization be
 7 a voluntary component intended to provide needed services and
 8 constructive interventions for parents and to assist in barrier
 9 removal for families facing very difficult needs. Participants in
 10 family stabilization are encouraged to participate, but the
 11 Legislature does not intend that parents be sanctioned as part of
 12 their experience in this program component. The Legislature further
 13 intends that recipients refusing or unable to follow their family
 14 stabilization plans without good cause be returned to the traditional
 15 ~~welfare-to-work~~ *family assistance* program.

16 (h) This section shall become operative on May 1, 2022, or
 17 when the department notifies the Legislature that the Statewide
 18 Automated Welfare System can perform the necessary automation
 19 to implement this section, whichever date is later.

20 *SEC. 33. Section 11325.6 of the Welfare and Institutions Code*
 21 *is repealed.*

22 ~~11325.6. Subject to the limitations of subdivision (f) of Section~~
 23 ~~11322.6 and subdivision (a) of Section 11325.22, if activities to~~
 24 ~~be provided under the plan between the county welfare department~~
 25 ~~and the participant are not immediately available to the participant,~~
 26 ~~he or she shall receive job search activities until the education or~~
 27 ~~training services designated in the plan are available.~~

28 *SEC. 34. Section 11325.8 of the Welfare and Institutions Code*
 29 *is amended to read:*

30 11325.8. (a) The county plan required by Section 10531 shall
 31 include a plan for the provision of substance abuse treatment
 32 services. The plan shall describe how the county human services
 33 agency and the county alcohol and drug program will collaborate
 34 to ensure an effective system is available to provide alcohol and
 35 drug services to recipients whose substance abuse creates a barrier
 36 to employment. The plan shall be developed in a manner that is
 37 consistent with the county’s ~~welfare-to-work program.~~ *family*
 38 *assistance program with treatment services available to any family*
 39 *member while on aid who opts to receive these services.* Substance
 40 abuse treatment services shall include evaluation, substance abuse

1 treatment, employment counseling, provision of community service
2 jobs, or other appropriate services.

3 (b) It is the intent of the Legislature that substance abuse
4 treatment services for participants shall be provided by the county
5 alcohol and drug program, or by a nonprofit agency under contract
6 with the county alcohol and drug program. If the county human
7 services agency determines that the county alcohol and drug
8 program is unable to provide the needed services, the county
9 department may contract directly with a nonprofit state-licensed
10 narcotic treatment program, residential facility, or certified
11 nonresidential substance abuse program to obtain substance abuse
12 services for a participant.

13 ~~(e) (1) A participant who is in a job search component of the~~
14 ~~county's welfare-to-work program may be directed at any time to~~
15 ~~an assessment by the job search manager if the county believes~~
16 ~~that the participant's substance abuse may limit or preclude his or~~
17 ~~her satisfactory completion of the job search component.~~

18 ~~(2) During the assessment, if the case manager believes that~~
19 ~~substance abuse will impair the ability of the participant to obtain~~
20 ~~and retain employment, the case manager shall refer the participant~~
21 ~~to the county alcohol and drug program for an evaluation and~~
22 ~~determination of any treatment necessary for the participant's~~
23 ~~transition from welfare to work. If the county alcohol and drug~~
24 ~~program is unable to provide the necessary services, the county~~
25 ~~may refer the participant to a state-licensed or certified nonprofit~~
26 ~~agency under contract with the county to perform these services.~~

27 ~~(3) If a participant is determined to have a substance abuse~~
28 ~~problem, based on an evaluation by the county alcohol and drug~~
29 ~~program or a nonprofit state-licensed narcotic treatment program,~~
30 ~~residential facility, or certified nonresidential substance abuse~~
31 ~~program, the case manager shall develop the participant's~~
32 ~~welfare-to-work plan based on the results of that evaluation. In~~
33 ~~that case, the participant's welfare-to-work plan may include~~
34 ~~appropriate treatment requirements, including assignment to a~~
35 ~~substance abuse program.~~

36 ~~(4) A recipient of aid under this chapter shall be offered two~~
37 ~~opportunities to receive substance abuse treatment under~~
38 ~~subdivision (q) of Section 11322.6, except that the county may~~
39 ~~offer the recipient additional treatment opportunities.~~

1 ~~(5) When a participant's welfare-to-work plan includes~~
2 ~~assignment to a treatment program, a case manager may determine~~
3 ~~that the participant is out of compliance with that plan if, at any~~
4 ~~time, in consultation with the substance abuse treatment provider,~~
5 ~~the county determines that the participant has failed or refused to~~
6 ~~participate in a treatment program without good cause. The~~
7 ~~assigned treatment program shall be reasonably accessible within~~
8 ~~the county of residence or a nearby county.~~

9 ~~(6) When a case manager determines that a participant in a~~
10 ~~treatment program as specified in his or her welfare-to-work plan~~
11 ~~is out of compliance with a program requirement other than~~
12 ~~participation in a required treatment program, the determination~~
13 ~~of whether the participant has good cause to be out of compliance~~
14 ~~shall include consideration of whether the participant's substance~~
15 ~~abuse problem caused or substantially contributed to the failure~~
16 ~~to comply with the program requirements. In this determination,~~
17 ~~the county shall consult the substance abuse treatment provider as~~
18 ~~appropriate.~~

19 ~~(d) A recipient may not participate in a substance abuse~~
20 ~~treatment program for longer than six months without concurrently~~
21 ~~participating in a work activity, to be determined by the county~~
22 ~~and the recipient, in consultation with the treatment provider.~~
23 ~~However, if the recipient is in a state-licensed residential facility~~
24 ~~or a certified nonresidential substance abuse program that requires~~
25 ~~him or her to stay at the program site for a minimum of three hours~~
26 ~~per day, three days per week, or otherwise not to participate in~~
27 ~~nonprogram activities, the requirements of the treatment program~~
28 ~~shall fulfill the recipient's work activity requirement.~~

29 ~~(e)~~

30 ~~(c) Any funds appropriated by the Legislature for allocation to~~
31 ~~each county to eliminate barriers to employment due to~~
32 ~~participants' substance abuse problems shall be allocated consistent~~
33 ~~with the formula used to distribute each county's CalWORKs~~
34 ~~program allocation and shall be used to supplement, and not~~
35 ~~supplant, substance abuse treatment funds otherwise available to~~
36 ~~recipients. It is the intent of the Legislature that these funds be~~
37 ~~used to develop, expand, or develop and expand programs~~
38 ~~appropriate for CalWORKs program recipients. It is further the~~
39 ~~intent of the Legislature that, to the extent possible, these funds~~
40 ~~be used to maximize federal financial participation through Title~~

1 XIX of the federal Social Security Act (42 U.S.C. Sec. 1396 et
2 seq.).

3 (f)

4 (d) Each county shall report annually to the state the number of
5 CalWORKs program recipients who receive substance abuse
6 treatment and the extent to which the allocation is sufficient to
7 meet the need for substance abuse services as determined by the
8 county.

9 (g) This section shall become operative on July 1, 2018.

10 SEC. 35. Section 11326 of the Welfare and Institutions Code
11 is repealed.

12 ~~11326. (a) The county shall conduct a reappraisal of any~~
13 ~~participant who does not obtain unsubsidized employment upon~~
14 ~~completion of all activities included in the welfare-to-work plan~~
15 ~~developed pursuant to Section 11325.4. The reappraisal shall~~
16 ~~evaluate whether there are extenuating circumstances as defined~~
17 ~~by the county that prevent the participant from obtaining~~
18 ~~employment within the local labor market area.~~

19 ~~(b) Upon a determination that extenuating circumstances exist,~~
20 ~~the participant shall be assigned to additional activities in~~
21 ~~accordance with subdivision (b) of Section 11325.22 as the county~~
22 ~~determines to be appropriate and necessary.~~

23 ~~(c) Upon a determination that no extenuating circumstances~~
24 ~~exist, and until this determination is reversed, the participant shall~~
25 ~~be limited to the activities in subdivisions (a), (d), (i), (l), and (q)~~
26 ~~of Section 11322.6. Participation in those activities shall be subject~~
27 ~~to the requirements of Section 11322.8.~~

28 SEC. 36. Section 11327.4 of the Welfare and Institutions Code
29 is amended to read:

30 ~~11327.4. (a) (1) Whenever an individual has failed or refused~~
31 ~~to comply with program requirements without good cause in a~~
32 ~~program component to which he or she is assigned and refuses to~~
33 ~~agree to or fails, without good cause, to comply with a compliance~~
34 ~~plan agreed to between the county and the participant, the~~
35 ~~individual shall be subject to sanctions specified in Section~~
36 ~~11327.5.~~

37 ~~(2) For the purposes of this article, the phrase “failed or refused~~
38 ~~to comply with program requirements” shall be limited to: failing~~
39 ~~or refusing to sign a welfare-to-work plan, participate or provide~~
40 ~~required proof of satisfactory progress in any assigned program~~

1 activity, pursuant to this article, including self-initiated programs
2 described in Section 11325.23 or accept employment; terminating
3 employment; or reducing earnings.

4 (b) (1) Upon determination that an individual has failed or
5 refused to comply with program requirements, the county shall
6 issue a notice of action effective no earlier than 30 calendar days
7 from the date of issuance informing the individual that a sanction
8 will be imposed if the individual fails to either attend an
9 appointment scheduled by the county to be held within 20 calendar
10 days of the notice, or contact the county by phone, within 20
11 calendar days of the notice, and fails to do either of the following:

12 (A) Provide information to the county that he or she had good
13 cause for the refusal or failure that has led the county to make a
14 finding of good cause for nonparticipation.

15 (B) Agree to a compliance plan to correct the failure or refusal
16 to comply.

17 (2)

18 11327.4. (a) (1) *Whenever an individual has refused to*
19 *participate without good cause in any family assistance program*
20 *component described in Section 11322.6 and refuses, without good*
21 *cause, to participate in alternate work activities, the individual*
22 *shall be subject to the sanctions specified in Section 11327.5.*

23 (2) *For the purposes of this article, the term “refused” means*
24 *that the recipient is physically, mentally, and emotionally capable*
25 *of participating in family assistance activities, but clearly*
26 *demonstrates that they will not participate in any family assistance*
27 *activity.*

28 (b) (1) *Upon determination that an individual has refused to*
29 *participate in any work activity, the county shall reach out to the*
30 *individual by their preferred method of communication to review*
31 *the sanction that could be imposed and to determine if the*
32 *individual still refuses to participate in any activity. If the*
33 *individual continues to refuse to participate during this outreach,*
34 *and does not begin participating within 30 days of the outreach,*
35 *the county shall send a notice of action of proposed sanction,*
36 *unless the county opts to make additional outreach attempts. The*
37 *county shall document the outreach attempts.*

38 (2) *If the recipient continues to refuse to participate in any work*
39 *activity after the county outreach attempts, the county shall issue*
40 *a notice of action effective no earlier than 30 calendar days from*

1 *the date of issuance informing the individual that a sanction will*
2 *be imposed if the individual continues to refuse to participate in*
3 *any work activity. The recipient may indicate a willingness to*
4 *participate in person, by mail, email, or fax, or online.*

5 (3) The county shall schedule a time during which each
6 individual who has ~~failed or~~ refused to comply with program
7 requirements *opportunities* has an opportunity to demonstrate that
8 ~~he or she~~ *they* had good cause for that ~~refusal or failure.~~ *refusal.*
9 The county shall schedule an appointment within 20 calendar days
10 of the notice of action. The individual shall be allowed to
11 reschedule the cause determination appointment once within the
12 20-calendar-day period.

13 ~~(3)~~

14 (4) The written notice of action sent by the county shall do all
15 of the following:

16 (A) ~~Inform the individual of the specific act or acts that have~~
17 ~~caused the individual to be out of compliance with participation~~
18 ~~requirements.~~

19 (B) ~~Inform the individual of his or her right to assert good cause~~
20 ~~for his or her refusal or failure.~~

21 (C) ~~Inform the individual of the date and time of the scheduled~~
22 ~~appointment.~~

23 (D) ~~Provide a general definition of good cause and examples~~
24 ~~of reasons that constitute good cause for not participating in the~~
25 ~~program.~~

26 (E) ~~Inform the individual of the right to contact the county~~
27 ~~welfare department by telephone to establish good cause over the~~
28 ~~telephone in lieu of attending the appointment scheduled by the~~
29 ~~county.~~

30 (F) ~~Inform the individual of the right to reschedule the~~
31 ~~appointment once within the 20-calendar-day period.~~

32 (G) ~~Inform the individual that if good cause is not found, a~~
33 ~~compliance plan will be developed and the individual will be~~
34 ~~expected to agree to the plan or face a sanction.~~

35 (A) *Inform the individual that the county found the recipient*
36 *capable of participating in work activities, as described in*
37 *paragraph (2) of subdivision (a).*

38 (B) *Provide the dates and manner in which the recipient refused*
39 *to participate in any work activity.*

1 (C) Inform the individual of their ability to assert that they are
 2 not capable of participating in work activities, as described in
 3 paragraph (2) of subdivision (a), assert good cause, request an
 4 exemption from work participation, or assert their willingness to
 5 participate prior to the effective date of the notice to avoid a
 6 sanction, and the means of doing so.

7 (D) Provide the general description of what it means to be
 8 capable of participating in work activities, as described in
 9 paragraph (2) of subdivision (a), and good cause and examples,
 10 and a list of available exemptions.

11 (H)
 12 (E) Inform the individual of the name, telephone number, and
 13 address of state and local legal aid and welfare rights organizations
 14 that may assist the individual with the good cause and compliance
 15 plan process.

16 ~~(F) Describe the transportation and child care services that a
 17 person is entitled to, as needed in order to attend the appointment.~~

18 ~~(e) If the individual fails to attend the appointment, the county
 19 shall attempt to contact the individual by telephone at the time of
 20 or after the appointment in order to establish a finding of good
 21 cause or no good cause, and, if a finding of no good cause is made,
 22 develop a compliance plan to correct the instance of
 23 nonparticipation.~~

24 ~~(d) If the individual fails to attend the meeting and the county
 25 is not able to contact the individual in accordance with subdivision
 26 (e), and the individual fails to contact the county within the
 27 20-calendar-day period, a sanction shall be imposed in accordance
 28 with Section 11327.5.~~

29 ~~(e) If the individual attends the appointment or contacts the
 30 county by phone within the 20-calendar-day period and is either
 31 found by the county to have had good cause for his or her refusal
 32 or failure, or agrees to a compliance plan to correct the failure or
 33 refusal, the county shall rescind the notice of action issued pursuant
 34 to subdivision (b). If the individual agrees to a compliance plan at
 35 the appointment, the individual shall be provided a copy of the
 36 plan. If the individual agrees to a compliance plan over the
 37 telephone, a copy of the plan shall be mailed to the client.~~

38 ~~(f) If the individual is found by the county to have had good
 39 cause for his or her refusal or failure, an instance of noncompliance
 40 shall not be considered to have occurred.~~

1 ~~(g) If the individual is found by the county not to have had good~~
2 ~~cause, but agrees to a compliance plan and then fulfills the terms~~
3 ~~of the compliance plan, an instance of noncompliance shall not be~~
4 ~~considered to have occurred.~~

5 ~~(h) If the individual enters into a written compliance plan, but~~
6 ~~does not fulfill the terms of the plan, and the county determines,~~
7 ~~based on available information, that the individual did not have~~
8 ~~good cause for failure to meet the terms of the plan, the county~~
9 ~~shall send a notice of action to impose a sanction. The procedures~~
10 ~~specified in subdivision (b) shall not be applicable to a sanction~~
11 ~~imposed under this subdivision.~~

12 ~~(c) If the individual fails to communicate with the county during~~
13 ~~the 30-day notice period, and a review of the case records does~~
14 ~~not indicate any barrier to the individual's participation, a sanction~~
15 ~~shall be imposed in accordance with Section 11327.5.~~

16 ~~(d) If the individual communicates with the county during the~~
17 ~~30-day notice period indicating an incapability for participation,~~
18 ~~asserts good cause, requests an exemption, or indicates a~~
19 ~~willingness to participate, the county shall rescind the notice of~~
20 ~~action issued pursuant to paragraph (2) of subdivision (b). The~~
21 ~~county shall complete any incapability, good cause, or exemption~~
22 ~~request, and if capable and expected to participate, review the~~
23 ~~individual's participation choices.~~

24 ~~SEC. 37. Section 11327.5 of the Welfare and Institutions Code~~
25 ~~is amended to read:~~

26 11327.5. (a) Sanctions shall be imposed in accordance with
27 subdivision (b) or (c), as appropriate, if an individual ~~has failed or~~
28 ~~refused to comply with program requirements without good cause~~
29 ~~and conciliation efforts, who is determined to be capable of~~
30 ~~participation has refused to participate, as described in Section~~
31 ~~11327.4, have failed. 11327.4.~~

32 (b) The sanctions provided for in subdivisions (c) and (d) shall
33 not apply to an individual who is exempt from the ~~requirements~~
34 ~~opportunities~~ of this article but is voluntarily participating in the
35 program. ~~If that individual engages in conduct that would bring~~
36 ~~about the actions provided for in subdivisions (c) and (d), except~~
37 ~~for his or her status as a voluntary program participant, the~~
38 ~~individual shall not be given priority so long as other individuals~~
39 ~~are actively seeking to participate.~~

1 ~~(e) Financial sanctions for failing or refusing to comply with~~
2 ~~program requirements without good cause shall cause a reduction~~
3 ~~in the family's grant by removing the noncomplying family~~
4 ~~member from the assistance unit for a period of time specified in~~
5 ~~subdivision (d).~~

6 ~~(1) For families that qualify for aid due to unemployment of the~~
7 ~~family's primary wage earner, the sanctioned parent shall be~~
8 ~~removed from the assistance unit. Unless the spouse or the family's~~
9 ~~second parent meets the provisions of subparagraph (A) of~~
10 ~~paragraph (2), if the sanctioned parent's spouse or the family's~~
11 ~~second parent is not participating in the program, both the~~
12 ~~sanctioned parent and the spouse or second parent shall be removed~~
13 ~~from the assistance unit. The county shall notify the spouse of the~~
14 ~~noncomplying participant or second parent in writing at the~~
15 ~~commencement of conciliation of his or her own opportunity to~~
16 ~~participate and the impact on sanctions of that participation.~~

17 ~~(2) (A) Except as provided in subparagraph (B), exemption~~
18 ~~criteria specified in Section 11320.3, conciliation specified in~~
19 ~~Section 11327.4, and good cause criteria specified in Section~~
20 ~~11320.31 and subdivision (f) of Section 11320.3 shall apply to the~~
21 ~~sanctioned parent's spouse or the family's second parent.~~

22 ~~(B) Exemption criteria specified in paragraphs (5) and (6) of~~
23 ~~subdivision (b) of Section 11320.3 do not apply to a spouse or~~
24 ~~second parent who is participating to avoid the sanction of the~~
25 ~~noncomplying parent.~~

26 ~~(C) If the sanctioned parent's spouse or the family's second~~
27 ~~parent chooses to participate to avoid the noncomplying parent's~~
28 ~~sanction, subsequently fails or refuses to participate without good~~
29 ~~cause, and does not conciliate, he or she shall be removed from~~
30 ~~the assistance unit for a period of time specified in subdivision~~
31 ~~(d).~~

32 ~~(D) If the sanctioned parent's spouse or the family's second~~
33 ~~parent is under his or her own sanction at the time of the first~~
34 ~~parent's sanction, the spouse or second parent shall not be provided~~
35 ~~the opportunity to avoid the first parent's sanction until the spouse~~
36 ~~or second parent's sanction is completed.~~

37 *(c) (1) Financial sanctions for individuals capable of*
38 *participating who refuse to participate in any work activities*
39 *without good cause shall cause a reduction in the family's grant*
40 *by reducing the noncomplying family member's portion of the*

1 *grant by 1 percent until the sanctioned individual indicates that*
2 *they are willing to participate in any work activity.*

3 (2) *If both parents are sanctioned, either parent may cure the*
4 *sanction at any time. The sanction against the second parent shall*
5 *end upon the other parent's sanction.*

6 (3) *For families that qualify due to the absence or incapacity of*
7 *a parent, only the noncomplying parent shall be removed from the*
8 *assistance unit.*

9 (4) *If the noncomplying individual is the only dependent child*
10 *in the family, his or her their needs shall not be taken into account*
11 *in determining the family's need for assistance and the amount of*
12 *the assistance payment.*

13 (5) *If the noncomplying individual is one of several dependent*
14 *children in the family, his or her their needs shall not be taken into*
15 *account in determining the family's need for assistance and the*
16 *amount of the assistance payment.*

17 ~~(d) An instance of noncompliance without good cause shall~~
18 ~~result in a financial sanction. This sanction shall terminate at any~~
19 ~~point if the noncomplying participant performs the activity or~~
20 ~~activities he or she previously refused to perform.~~

21 (e)

22 (d) *Sanctions shall become effective on the first day of the first*
23 *payment-month that the sanctioned individual's needs are removed*
24 *from aid under this chapter.*

25 (f)

26 (e) *In the event this section conflicts with federal law, the*
27 *department shall adopt regulations to conform to federal law.*

28 *SEC. 38. Section 11327.9 of the Welfare and Institutions Code*
29 *is amended to read:*

30 *11327.9. In determining whether good cause exists for a refusal*
31 ~~*or failure to comply with program requirements, to participate in*~~
32 ~~*family assistance activities, the county shall take into consideration*~~
33 ~~*whether the participant has a mental disability attests to a mental*~~
34 ~~*condition or impairment or a need, including due to the participant*~~
35 ~~*experiencing extenuating circumstances, such as homelessness,*~~
36 ~~*food insecurity, and other circumstances, that require mental*~~
37 ~~*health services, that caused or substantially contributed to the*~~
38 ~~*refusal or failure to comply with program requirements. This*~~
39 ~~*determination shall be made, where appropriate, in consultation*~~
40 ~~*with the county mental health department. to participate in family*~~

1 assistance activities. If that attestation specifies that the participant
2 was unable to obtain mental health services, the county shall offer
3 any available services to the participant.

4 SEC. 39. Section 11333.7 of the Welfare and Institutions Code
5 is amended to read:

6 11333.7. (a) Any participant required to participate pursuant
7 to Section 11331.5 who maintains satisfactory progress in school
8 shall, not more than four times in a calendar year, receive a one
9 hundred dollar (\$100) supplement to the amount of aid paid
10 pursuant to Section 11450. The supplement shall be paid to the
11 assistance unit of which the teenage parent is a member in the
12 month following submission of the report card, if received by the
13 county no later than the eleventh calendar day of the month, or in
14 the second month following submission of the report card, if
15 received by the county after the eleventh calendar day of the month.

16 ~~(b) (1) Any participant required to participate pursuant to~~
17 ~~Section 11331.5 who fails to demonstrate that he or she has made~~
18 ~~adequate progress in school, either by failing to provide the report~~
19 ~~card or based on the grades on the report card, shall, not more than~~
20 ~~four times in a calendar year, be subject to a sanction that shall be~~
21 ~~a reduction of one hundred dollars (\$100) of the amount that would~~
22 ~~otherwise be paid under Section 11450 apportioned equally over~~
23 ~~a two-month period.~~

24 ~~(2) (A) Participants, including, but not limited to, those subject~~
25 ~~to sanctions, may seek to demonstrate good cause for lack of~~
26 ~~adequate progress. If there is good cause for lack of adequate~~
27 ~~progress the county shall either defer the participant from program~~
28 ~~participation, or waive all or part of the sanction, or both.~~
29 ~~Participants shall not otherwise be subject to conciliation under~~
30 ~~Section 11327.4 and sanctions under Section 11327.5, and shall~~
31 ~~be referred to case management services to determine the causes~~
32 ~~of poor school performance and how it can be improved.~~

33 ~~(B) For the purposes of this section, failing to make adequate~~
34 ~~progress in school shall constitute good cause only when there is~~
35 ~~a condition or other circumstances that substantially deprive the~~
36 ~~participant of the ability to make adequate progress on the report~~
37 ~~card or periodic progress report.~~

38 (e)

39 (b) Any participant required to participate pursuant to Section
40 11333.5 who successfully completes high school or a California

1 high school equivalency examination shall receive a five hundred
2 dollar (\$500) supplement. No assistance unit shall receive a one
3 hundred dollar (\$100) supplement when a five hundred dollar
4 (\$500) supplement for the same report card or progress report is
5 paid. The five hundred dollar (\$500) supplement shall be paid to
6 the teenage parent in the month following submission of the record
7 of completion, if received by the county no later than the 11th
8 calendar day of the month, or in the second month following
9 submission of the record of completion, if received by the county
10 after the 11th calendar day of the month.

11 ~~(d) The sanction specified in subdivision (b) shall be applied~~
12 ~~only once per report card, not to exceed fifty dollars (\$50) in any~~
13 ~~single month, and shall be applied to the amount of aid paid to the~~
14 ~~assistance unit of which the teenage parent is a member pursuant~~
15 ~~to Section 11450. The participant shall submit a copy of the report~~
16 ~~card to the case manager within 10 working days of receipt of the~~
17 ~~report card.~~

18 (e)

19 (c) (1) For purposes of this section, in schools that provide
20 periodic report cards with letter grades, satisfactory progress means
21 maintaining a grade point average of at least 2.0 on a scale where
22 A equals 4.0 points and F equals 0 points, and adequate progress
23 means maintaining a grade point average of at least 1.0 on the
24 same scale.

25 (2) For the purposes of this section, in schools or other
26 educational programs that do not provide letter grades indicating
27 student performance, satisfactory progress or inadequate progress
28 shall be determined by the school's regular assessment of periodic
29 progress.

30 ~~(f) In cases where a participant is subject to a sanction pursuant~~
31 ~~to subdivision (b), case managers shall do all of the following:~~

32 ~~(1) Fully inform teenage parents of the consequences of~~
33 ~~continuing to fail to comply with the program.~~

34 ~~(2) Make reasonable efforts to reach teenage parents who they~~
35 ~~believe are in danger of continuing to fail to make satisfactory or~~
36 ~~adequate progress or not to attend school.~~

37 ~~(3) Make reasonable efforts to secure a face-to-face meeting~~
38 ~~with a teenage parent before initiating a sanction.~~

39 (g)

1 (d) If a teenage parent fails or refuses to comply with program
 2 requirements without good cause, the case manager shall again
 3 inform the client of the consequences of not participating in the
 4 program, and shall provide the teenage parent with the telephone
 5 number and address of the local welfare rights organization or
 6 legal aid society, ~~should he or she need if the teenage parent needs~~
 7 further assistance.

8 *SEC. 40. Section 11351.5 of the Welfare and Institutions Code*
 9 *is repealed.*

10 ~~11351.5. Whenever an unrelated adult male resides with a~~
 11 ~~family applying for or receiving aid under this chapter, he shall~~
 12 ~~be required to make a financial contribution to the family which~~
 13 ~~shall not be less than it would cost him to provide himself with an~~
 14 ~~independent living arrangement.~~

15 ~~The minimum financial contribution to the family shall be~~
 16 ~~determined in accordance with standards established by the~~
 17 ~~department which takes into account such adult male person's~~
 18 ~~income and expenses. The regulations formulated by the~~
 19 ~~department shall require the mother of the children and the~~
 20 ~~unrelated male to present all of the facts in connection with the~~
 21 ~~sharing of expenses which comprise the agreement whereby said~~
 22 ~~adult male resides with the family. The conditions of the agreement~~
 23 ~~and the facts related to the sharing of the family expenses shall be~~
 24 ~~signed under penalty of perjury by both the mother of the child~~
 25 ~~and the unrelated male. In the event that either the mother or the~~
 26 ~~adult male person willfully and knowingly fails to cooperate during~~
 27 ~~the period such joint sharing of expenses arrangement exists in~~
 28 ~~setting forth all of the facts in accordance with provisions of this~~
 29 ~~section, aid to the family may be discontinued.~~

30 ~~The provisions of this section do not apply to a bona fide paying~~
 31 ~~lodger, roomer or boarder living in the home of a family applying~~
 32 ~~for or receiving aid under this chapter.~~

33 *SEC. 41. Section 11353 of the Welfare and Institutions Code*
 34 *is repealed.*

35 ~~11353. Any parent whose absence is the basis upon which an~~
 36 ~~application is filed for aid in behalf of a child shall complete and~~
 37 ~~return to the county within 15 days after service pursuant to Section~~
 38 ~~11476 a written statement of his current monthly income, his total~~
 39 ~~income over the past 12 months, a description of all real and~~
 40 ~~personal property owned by him, together with an estimate of its~~

1 value, the number of dependents for whom he is providing support,
2 the amount he is contributing regularly, toward the support of all
3 children for whom application for aid is made under this chapter,
4 his social security number, his current monthly living expenses
5 and such other information as is pertinent to determining his ability
6 to support his children.

7 ~~A violation of this section constitutes a misdemeanor.~~

8 *SEC. 42. No appropriation pursuant to Section 15200 of the*
9 *Welfare and Institutions Code shall be made for purposes of*
10 *implementing this act.*

11 *SEC. 43. If the Commission on State Mandates determines that*
12 *this act contains costs mandated by the state, reimbursement to*
13 *local agencies and school districts for those costs shall be made*
14 *pursuant to Part 7 (commencing with Section 17500) of Division*
15 *4 of Title 2 of the Government Code.*

16 ~~SECTION 1. Section 11200 of the Welfare and Institutions~~
17 ~~Code is amended to read:~~

18 ~~11200. This chapter shall be known, and may be cited, as the~~
19 ~~California Work Opportunity and Responsibility to Kids Act and~~
20 ~~may also be cited as the CalWORKs program.~~