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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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SENATE BILL

No. 115 Session of  
2021

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INTRODUCED BY BOSCOLA, COLLETT, J. WARD, COSTA, FONTANA, MUTH,  
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BAKER AND STEFANO, MARCH 22, 2021

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REFERRED TO CONSUMER PROTECTION AND PROFESSIONAL LICENSURE,  
MARCH 22, 2021

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AN ACT

1 Making the Commonwealth of Pennsylvania a party to the Nurse  
2 Licensure Compact; and providing for the form of the compact.

3 The General Assembly of the Commonwealth of Pennsylvania  
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Nurse  
7 Licensure Compact Act.

8 Section 2. Nurse Licensure Compact.

9 The Nurse Licensure Compact is enacted into law and entered  
10 into by the Commonwealth of Pennsylvania with all other states  
11 legally joining in the compact in the form substantially as  
12 follows:

13 ARTICLE I

14 Findings and Declaration of Purpose

15 a. The party states find that:

16 1. The health and safety of the public are affected by  
17 the degree of compliance with and the effectiveness of

1 enforcement activities related to state nurse licensure laws;

2 2. Violations of nurse licensure and other laws  
3 regulating the practice of nursing may result in injury or  
4 harm to the public;

5 3. The expanded mobility of nurses and the use of  
6 advanced communication technologies as part of our nation's  
7 health care delivery system require greater coordination and  
8 cooperation among states in the areas of nurse licensure and  
9 regulation;

10 4. New practice modalities and technology make  
11 compliance with individual state nurse licensure laws  
12 difficult and complex;

13 5. The current system of duplicative licensure for  
14 nurses practicing in multiple states is cumbersome and  
15 redundant for both nurses and states; and

16 6. Uniformity of nurse licensure requirements throughout  
17 the states promotes public safety and public health benefits.

18 b. The general purposes of this Compact are to:

19 1. Facilitate the states' responsibility to protect the  
20 public's health and safety;

21 2. Ensure and encourage the cooperation of party states  
22 in the areas of nurse licensure and regulation;

23 3. Facilitate the exchange of information between party  
24 states in the areas of nurse regulation, investigation and  
25 adverse actions;

26 4. Promote compliance with the laws governing the  
27 practice of nursing in each jurisdiction;

28 5. Invest all party states with the authority to hold a  
29 nurse accountable for meeting all state practice laws in the  
30 state in which the patient is located at the time care is

1 rendered through the mutual recognition of party state  
2 licenses;

3 6. Decrease redundancies in the consideration and  
4 issuance of nurse licenses; and

5 7. Provide opportunities for interstate practice by  
6 nurses who meet uniform licensure requirements.

7 ARTICLE II

8 Definitions

9 As used in this Compact:

10 a. "Adverse action" means any administrative, civil,  
11 equitable or criminal action permitted by a state's laws which  
12 is imposed by a licensing board or other authority against a  
13 nurse, including actions against an individual's license or  
14 multistate licensure privilege such as revocation, suspension,  
15 probation, monitoring of the licensee, limitation on the  
16 licensee's practice, or any other encumbrance on licensure  
17 affecting a nurse's authorization to practice, including  
18 issuance of a cease and desist action.

19 b. "Alternative program" means a non-disciplinary monitoring  
20 program approved by a licensing board.

21 c. "Coordinated licensure information system" means an  
22 integrated process for collecting, storing and sharing  
23 information on nurse licensure and enforcement activities  
24 related to nurse licensure laws that is administered by a  
25 nonprofit organization composed of and controlled by licensing  
26 boards.

27 d. "Current significant investigative information" means:

28 1. Investigative information that a licensing board,  
29 after a preliminary inquiry that includes notification and an  
30 opportunity for the nurse to respond, if required by state

1 law, has reason to believe is not groundless and, if proved  
2 true, would indicate more than a minor infraction; or

3 2. Investigative information that indicates that the  
4 nurse represents an immediate threat to public health and  
5 safety regardless of whether the nurse has been notified and  
6 had an opportunity to respond.

7 e. "Encumbrance" means a revocation or suspension of, or any  
8 limitation on, the full and unrestricted practice of nursing  
9 imposed by a licensing board.

10 f. "Home state" means the party state which is the nurse's  
11 primary state of residence.

12 g. "Licensing board" means a party state's regulatory body  
13 responsible for issuing nurse licenses.

14 h. "Multistate license" means a license to practice as a  
15 registered or a licensed practical/vocational nurse (LPN/VN)  
16 issued by a home state licensing board that authorizes the  
17 licensed nurse to practice in all party states under a  
18 multistate licensure privilege.

19 i. "Multistate licensure privilege" means a legal  
20 authorization associated with a multistate license permitting  
21 the practice of nursing as either a registered nurse (RN) or  
22 LPN/VN in a remote state.

23 j. "Nurse" means RN or LPN/VN, as those terms are defined by  
24 each party state's practice laws.

25 k. "Party state" means any state that has adopted this  
26 Compact.

27 l. "Remote state" means a party state, other than the home  
28 state.

29 m. "Single-state license" means a nurse license issued by a  
30 party state that authorizes practice only within the issuing

1 state and does not include a multistate licensure privilege to  
2 practice in any other party state.

3 n. "State" means a state, territory or possession of the  
4 United States and the District of Columbia.

5 o. "State practice laws" means a party state's laws, rules  
6 and regulations that govern the practice of nursing, define the  
7 scope of nursing practice, and create the methods and grounds  
8 for imposing discipline. "State practice laws" do not include  
9 requirements necessary to obtain and retain a license, except  
10 for qualifications or requirements of the home state.

### 11 ARTICLE III

#### 12 General Provisions and Jurisdiction

13 a. A multistate license to practice registered or licensed  
14 practical/vocational nursing issued by a home state to a  
15 resident in that state will be recognized by each party state as  
16 authorizing a nurse to practice as a registered nurse (RN) or as  
17 a licensed practical/vocational nurse (LPN/VN), under a  
18 multistate licensure privilege, in each party state.

19 b. A state must implement procedures for considering the  
20 criminal history records of applicants for initial multistate  
21 license or licensure by endorsement. Such procedures shall  
22 include the submission of fingerprints or other biometric-based  
23 information by applicants for the purpose of obtaining an  
24 applicant's criminal history record information from the Federal  
25 Bureau of Investigation and the agency responsible for retaining  
26 that state's criminal records.

27 c. Each party state shall require the following for an  
28 applicant to obtain or retain a multistate license in the home  
29 state:

30 1. Meets the home state's qualifications for licensure

1 or renewal of licensure, as well as, all other applicable  
2 state laws;

3 2. i. Has graduated or is eligible to graduate from a  
4 licensing board-approved RN or LPN/VN prelicensure  
5 education program; or

6 ii. Has graduated from a foreign RN or LPN/VN  
7 prelicensure education program that (a) has been approved  
8 by the authorized accrediting body in the applicable  
9 country and (b) has been verified by an independent  
10 credentials review agency to be comparable to a licensing  
11 board-approved prelicensure education program;

12 3. Has, if a graduate of a foreign prelicensure  
13 education program not taught in English or if English is not  
14 the individual's native language, successfully passed an  
15 English proficiency examination that includes the components  
16 of reading, speaking, writing and listening;

17 4. Has successfully passed an NCLEX-RN® or NCLEX-PN®  
18 Examination or recognized predecessor, as applicable;

19 5. Is eligible for or holds an active, unencumbered  
20 license;

21 6. Has submitted, in connection with an application for  
22 initial licensure or licensure by endorsement or in  
23 connection with an application for a multistate license under  
24 this Compact, fingerprints or other biometric data for the  
25 purpose of obtaining criminal history record information from  
26 the Federal Bureau of Investigation and the agency  
27 responsible for retaining that state's criminal records;

28 7. Has not been convicted or found guilty, or has  
29 entered into an agreed disposition, of a felony offense under  
30 applicable state or federal criminal law;

1           8. Has not been convicted or found guilty, or has  
2 entered into an agreed disposition, of a misdemeanor offense  
3 related to the practice of nursing as determined on a case-  
4 by-case basis;

5           9. Is not currently enrolled in an alternative program;

6           10. Is subject to self-disclosure requirements regarding  
7 current participation in an alternative program; and

8           11. Has a valid United States Social Security number.

9       d. All party states shall be authorized, in accordance with  
10 existing state due process law, to take adverse action against a  
11 nurse's multistate licensure privilege such as revocation,  
12 suspension, probation or any other action that affects a nurse's  
13 authorization to practice under a multistate licensure  
14 privilege, including cease and desist actions. If a party state  
15 takes such action, it shall promptly notify the administrator of  
16 the coordinated licensure information system. The administrator  
17 of the coordinated licensure information system shall promptly  
18 notify the home state of any such actions by remote states.

19       e. A nurse practicing in a party state must comply with the  
20 state practice laws of the state in which the client is located  
21 at the time service is provided. The practice of nursing is not  
22 limited to patient care, but shall include all nursing practice  
23 as defined by the state practice laws of the party state in  
24 which the client is located. The practice of nursing in a party  
25 state under a multistate licensure privilege will subject a  
26 nurse to the jurisdiction of the licensing board, the courts and  
27 the laws of the party state in which the client is located at  
28 the time service is provided.

29       f. Individuals not residing in a party state shall continue  
30 to be able to apply for a party state's single-state license as

1 provided under the laws of each party state. However, the  
2 single-state license granted to these individuals will not be  
3 recognized as granting the privilege to practice nursing in any  
4 other party state. Nothing in this Compact shall affect the  
5 requirements established by a party state for the issuance of a  
6 single-state license.

7 g. Any nurse holding a home state multistate license, on the  
8 effective date of this Compact, may retain and renew the  
9 multistate license issued by the nurse's then-current home  
10 state, provided that:

11 1. A nurse, who changes primary state of residence after  
12 this Compact's effective date, must meet all applicable  
13 Article III.c. requirements to obtain a multistate license  
14 from a new home state.

15 2. A nurse who fails to satisfy the multistate licensure  
16 requirements in Article III.c. due to a disqualifying event  
17 occurring after this Compact's effective date shall be  
18 ineligible to retain or renew a multistate license, and the  
19 nurse's multistate license shall be revoked or deactivated in  
20 accordance with applicable rules adopted by the Interstate  
21 Commission of Nurse Licensure Compact Administrators  
22 ("Commission").

#### 23 ARTICLE IV

##### 24 Applications for Licensure in a Party State

25 a. Upon application for a multistate license, the licensing  
26 board in the issuing party state shall ascertain, through the  
27 coordinated licensure information system, whether the applicant  
28 has ever held, or is the holder of, a license issued by any  
29 other state, whether there are any encumbrances on any license  
30 or multistate licensure privilege held by the applicant, whether



1 any adverse action has been taken against any license or  
2 multistate licensure privilege held by the applicant and whether  
3 the applicant is currently participating in an alternative  
4 program.

5 b. A nurse may hold a multistate license, issued by the home  
6 state, in only one party state at a time.

7 c. If a nurse changes primary state of residence by moving  
8 between two party states, the nurse must apply for licensure in  
9 the new home state, and the multistate license issued by the  
10 prior home state will be deactivated in accordance with  
11 applicable rules adopted by the Commission.

12 1. The nurse may apply for licensure in advance of a  
13 change in primary state of residence.

14 2. A multistate license shall not be issued by the new  
15 home state until the nurse provides satisfactory evidence of  
16 a change in primary state of residence to the new home state  
17 and satisfies all applicable requirements to obtain a  
18 multistate license from the new home state.

19 d. If a nurse changes primary state of residence by moving  
20 from a party state to a non-party state, the multistate license  
21 issued by the prior home state will convert to a single-state  
22 license, valid only in the former home state.

23 ARTICLE V

24 Additional Authorities Invested in Party State Licensing Boards

25 a. In addition to the other powers conferred by state law, a  
26 licensing board shall have the authority to:

27 1. Take adverse action against a nurse's multistate  
28 licensure privilege to practice within that party state.

29 i. Only the home state shall have the power to take  
30 adverse action against a nurse's license issued by the

1 home state.

2 ii. For purposes of taking adverse action, the home  
3 state licensing board shall give the same priority and  
4 effect to reported conduct received from a remote state  
5 as it would if such conduct had occurred within the home  
6 state. In so doing, the home state shall apply its own  
7 state laws to determine appropriate action.

8 2. Issue cease and desist orders or impose an  
9 encumbrance on a nurse's authority to practice within that  
10 party state.

11 3. Complete any pending investigations of a nurse who  
12 changes primary state of residence during the course of such  
13 investigations. The licensing board shall also have the  
14 authority to take appropriate action(s) and shall promptly  
15 report the conclusions of such investigations to the  
16 administrator of the coordinated licensure information  
17 system. The administrator of the coordinated licensure  
18 information system shall promptly notify the new home state  
19 of any such actions.

20 4. Issue subpoenas for both hearings and investigations  
21 that require the attendance and testimony of witnesses, as  
22 well as, the production of evidence. Subpoenas issued by a  
23 licensing board in a party state for the attendance and  
24 testimony of witnesses or the production of evidence from  
25 another party state shall be enforced in the latter state by  
26 any court of competent jurisdiction, according to the  
27 practice and procedure of that court applicable to subpoenas  
28 issued in proceedings pending before it. The issuing  
29 authority shall pay any witness fees, travel expenses,  
30 mileage and other fees required by the service statutes of

1 the state in which the witnesses or evidence are located.

2 5. Obtain and submit, for each nurse licensure  
3 applicant, fingerprint or other biometric-based information  
4 to the Federal Bureau of Investigation for criminal  
5 background checks, receive the results of the Federal Bureau  
6 of Investigation record search on criminal background checks  
7 and use the results in making licensure decisions.

8 6. If otherwise permitted by state law, recover from the  
9 affected nurse the costs of investigations and disposition of  
10 cases resulting from any adverse action taken against that  
11 nurse.

12 7. Take adverse action based on the factual findings of  
13 the remote state, provided that the licensing board follows  
14 its own procedures for taking such adverse action.

15 b. If adverse action is taken by the home state against a  
16 nurse's multistate license, the nurse's multistate licensure  
17 privilege to practice in all other party states shall be  
18 deactivated until all encumbrances have been removed from the  
19 multistate license. All home state disciplinary orders that  
20 impose adverse action against a nurse's multistate license shall  
21 include a statement that the nurse's multistate licensure  
22 privilege is deactivated in all party states during the pendency  
23 of the order.

24 c. Nothing in this Compact shall override a party state's  
25 decision that participation in an alternative program may be  
26 used in lieu of adverse action. The home state licensing board  
27 shall deactivate the multistate licensure privilege under the  
28 multistate license of any nurse for the duration of the nurse's  
29 participation in an alternative program.

30 ARTICLE VI

1 Coordinated Licensure Information System and Exchange of  
2 Information

3 a. All party states shall participate in a coordinated  
4 licensure information system of all licensed registered nurses  
5 (RNs) and licensed practical/vocational nurses (LPNs/VNs). This  
6 system will include information on the licensure and  
7 disciplinary history of each nurse, as submitted by party  
8 states, to assist in the coordination of nurse licensure and  
9 enforcement efforts.

10 b. The Commission, in consultation with the administrator of  
11 the coordinated licensure information system, shall formulate  
12 necessary and proper procedures for the identification,  
13 collection and exchange of information under this Compact.

14 c. All licensing boards shall promptly report to the  
15 coordinated licensure information system any adverse action, any  
16 current significant investigative information, denials of  
17 applications (with the reasons for such denials) and nurse  
18 participation in alternative programs known to the licensing  
19 board regardless of whether such participation is deemed  
20 nonpublic or confidential under state law.

21 d. Current significant investigative information and  
22 participation in nonpublic or confidential alternative programs  
23 shall be transmitted through the coordinated licensure  
24 information system only to party state licensing boards.

25 e. Notwithstanding any other provision of law, all party  
26 state licensing boards contributing information to the  
27 coordinated licensure information system may designate  
28 information that may not be shared with non-party states or  
29 disclosed to other entities or individuals without the express  
30 permission of the contributing state.

1 f. Any personally identifiable information obtained from the  
2 coordinated licensure information system by a party state  
3 licensing board shall not be shared with non-party states or  
4 disclosed to other entities or individuals except to the extent  
5 permitted by the laws of the party state contributing the  
6 information.

7 g. Any information contributed to the coordinated licensure  
8 information system that is subsequently required to be expunged  
9 by the laws of the party state contributing that information  
10 shall also be expunged from the coordinated licensure  
11 information system.

12 h. The Compact administrator of each party state shall  
13 furnish a uniform data set to the Compact administrator of each  
14 other party state, which shall include, at a minimum:

15 1. Identifying information;

16 2. Licensure data;

17 3. Information related to alternative program  
18 participation; and

19 4. Other information that may facilitate the  
20 administration of this Compact, as determined by Commission  
21 rules.

22 i. The Compact administrator of a party state shall provide  
23 all investigative documents and information requested by another  
24 party state.

25 ARTICLE VII

26 Establishment of the Interstate Commission of Nurse Licensure  
27 Compact Administrators

28 a. The party states hereby create and establish a joint  
29 public entity known as the Interstate Commission of Nurse  
30 Licensure Compact Administrators.

1           1. The Commission is an instrumentality of the party  
2 states.

3           2. Venue is proper, and judicial proceedings by or  
4 against the Commission shall be brought solely and  
5 exclusively, in a court of competent jurisdiction where the  
6 principal office of the Commission is located. The Commission  
7 may waive venue and jurisdictional defenses to the extent it  
8 adopts or consents to participate in alternative dispute  
9 resolution proceedings.

10          3. Nothing in this Compact shall be construed to be a  
11 waiver of sovereign immunity.

12          b. Membership, Voting and Meetings

13           1. Each party state shall have and be limited to one  
14 administrator. The head of the state licensing board or  
15 designee shall be the administrator of this Compact for each  
16 party state. Any administrator may be removed or suspended  
17 from office as provided by the law of the state from which  
18 the Administrator is appointed. Any vacancy occurring in the  
19 Commission shall be filled in accordance with the laws of the  
20 party state in which the vacancy exists.

21           2. Each administrator shall be entitled to one (1) vote  
22 with regard to the promulgation of rules and creation of  
23 bylaws and shall otherwise have an opportunity to participate  
24 in the business and affairs of the Commission. An  
25 administrator shall vote in person or by such other means as  
26 provided in the bylaws. The bylaws may provide for an  
27 administrator's participation in meetings by telephone or  
28 other means of communication.

29           3. The Commission shall meet at least once during each  
30 calendar year. Additional meetings shall be held as set forth

1 in the bylaws or rules of the commission.

2 4. All meetings shall be open to the public, and public  
3 notice of meetings shall be given in the same manner as  
4 required under the rulemaking provisions in Article VIII.

5 5. The Commission may convene in a closed, nonpublic  
6 meeting if the Commission must discuss:

7 i. Noncompliance of a party state with its  
8 obligations under this Compact;

9 ii. The employment, compensation, discipline or  
10 other personnel matters, practices or procedures related  
11 to specific employees or other matters related to the  
12 Commission's internal personnel practices and procedures;

13 iii. Current, threatened or reasonably anticipated  
14 litigation;

15 iv. Negotiation of contracts for the purchase or  
16 sale of goods, services or real estate;

17 v. Accusing any person of a crime or formally  
18 censuring any person;

19 vi. Disclosure of trade secrets or commercial or  
20 financial information that is privileged or confidential;

21 vii. Disclosure of information of a personal nature  
22 where disclosure would constitute a clearly unwarranted  
23 invasion of personal privacy;

24 viii. Disclosure of investigatory records compiled  
25 for law enforcement purposes;

26 ix. Disclosure of information related to any reports  
27 prepared by or on behalf of the Commission for the  
28 purpose of investigation of compliance with this Compact;

29 or

30 x. Matters specifically exempted from disclosure by

1 federal or state statute.

2 6. If a meeting, or portion of a meeting, is closed  
3 pursuant to this provision, the Commission's legal counsel or  
4 designee shall certify that the meeting may be closed and  
5 shall reference each relevant exempting provision. The  
6 Commission shall keep minutes that fully and clearly describe  
7 all matters discussed in a meeting and shall provide a full  
8 and accurate summary of actions taken, and the reasons  
9 therefor, including a description of the views expressed. All  
10 documents considered in connection with an action shall be  
11 identified in such minutes. All minutes and documents of a  
12 closed meeting shall remain under seal, subject to release by  
13 a majority vote of the Commission or order of a court of  
14 competent jurisdiction.

15 c. The Commission shall, by a majority vote of the  
16 administrators, prescribe bylaws or rules to govern its conduct  
17 as may be necessary or appropriate to carry out the purposes and  
18 exercise the powers of this Compact, including but not limited  
19 to:

20 1. Establishing the fiscal year of the Commission;

21 2. Providing reasonable standards and procedures:

22 i. For the establishment and meetings of other  
23 committees; and

24 ii. Governing any general or specific delegation of  
25 any authority or function of the Commission;

26 3. Providing reasonable procedures for calling and  
27 conducting meetings of the Commission, ensuring reasonable  
28 advance notice of all meetings and providing an opportunity  
29 for attendance of such meetings by interested parties, with  
30 enumerated exceptions designed to protect the public's



1 interest, the privacy of individuals, and proprietary  
2 information, including trade secrets. The Commission may meet  
3 in closed session only after a majority of the administrators  
4 vote to close a meeting in whole or in part. As soon as  
5 practicable, the Commission must make public a copy of the  
6 vote to close the meeting revealing the vote of each  
7 administrator, with no proxy votes allowed;

8 4. Establishing the titles, duties and authority and  
9 reasonable procedures for the election of the officers of the  
10 Commission;

11 5. Providing reasonable standards and procedures for the  
12 establishment of the personnel policies and programs of the  
13 Commission. Notwithstanding any civil service or other  
14 similar laws of any party state, the bylaws shall exclusively  
15 govern the personnel policies and programs of the Commission;  
16 and

17 6. Providing a mechanism for winding up the operations  
18 of the Commission and the equitable disposition of any  
19 surplus funds that may exist after the termination of this  
20 Compact after the payment or reserving of all of its debts  
21 and obligations.

22 d. The Commission shall publish its bylaws and rules, and  
23 any amendments thereto, in a convenient form on the website of  
24 the Commission.

25 e. The Commission shall maintain its financial records in  
26 accordance with the bylaws.

27 f. The Commission shall meet and take such actions as are  
28 consistent with the provisions of this Compact and the bylaws.

29 g. The Commission shall have the following powers:

30 1. To promulgate uniform rules to facilitate and

1 coordinate implementation and administration of this Compact.  
2 The rules shall have the force and effect of law and shall be  
3 binding in all party states;

4 2. To bring and prosecute legal proceedings or actions  
5 in the name of the Commission, provided that the standing of  
6 any licensing board to sue or be sued under applicable law  
7 shall not be affected;

8 3. To purchase and maintain insurance and bonds;

9 4. To borrow, accept or contract for services of  
10 personnel, including, but not limited to, employees of a  
11 party state or nonprofit organizations;

12 5. To cooperate with other organizations that administer  
13 state compacts related to the regulation of nursing,  
14 including but not limited to sharing administrative or staff  
15 expenses, office space or other resources;

16 6. To hire employees, elect or appoint officers, fix  
17 compensation, define duties, grant such individuals  
18 appropriate authority to carry out the purposes of this  
19 Compact, and to establish the Commission's personnel policies  
20 and programs relating to conflicts of interest,  
21 qualifications of personnel and other related personnel  
22 matters;

23 7. To accept any and all appropriate donations, grants  
24 and gifts of money, equipment, supplies, materials and  
25 services, and to receive, utilize and dispose of the same;  
26 provided that at all times the Commission shall avoid any  
27 appearance of impropriety or conflict of interest;

28 8. To lease, purchase, accept appropriate gifts or  
29 donations of, or otherwise to own, hold, improve or use, any  
30 property, whether real, personal or mixed; provided that at

1 all times the Commission shall avoid any appearance of  
2 impropriety;

3 9. To sell, convey, mortgage, pledge, lease, exchange,  
4 abandon or otherwise dispose of any property, whether real,  
5 personal or mixed;

6 10. To establish a budget and make expenditures;

7 11. To borrow money;

8 12. To appoint committees, including advisory committees  
9 comprised of administrators, state nursing regulators, state  
10 legislators or their representatives, and consumer  
11 representatives, and other such interested persons;

12 13. To provide and receive information from, and to  
13 cooperate with, law enforcement agencies;

14 14. To adopt and use an official seal; and

15 15. To perform such other functions as may be necessary  
16 or appropriate to achieve the purposes of this Compact  
17 consistent with the state regulation of nurse licensure and  
18 practice.

19 h. Financing of the Commission

20 1. The Commission shall pay, or provide for the payment  
21 of, the reasonable expenses of its establishment,  
22 organization and ongoing activities.

23 2. The Commission may also levy on and collect an annual  
24 assessment from each party state to cover the cost of its  
25 operations, activities and staff in its annual budget as  
26 approved each year. The aggregate annual assessment amount,  
27 if any, shall be allocated based upon a formula to be  
28 determined by the Commission, which shall promulgate a rule  
29 that is binding upon all party states.

30 3. The Commission shall not incur obligations of any

1 kind prior to securing the funds adequate to meet the same;  
2 nor shall the Commission pledge the credit of any of the  
3 party states, except by, and with the authority of, such  
4 party state.

5 4. The Commission shall keep accurate accounts of all  
6 receipts and disbursements. The receipts and disbursements of  
7 the Commission shall be subject to the audit and accounting  
8 procedures established under its bylaws. However, all  
9 receipts and disbursements of funds handled by the Commission  
10 shall be audited yearly by a certified or licensed public  
11 accountant, and the report of the audit shall be included in  
12 and become part of the annual report of the Commission.

13 i. Qualified Immunity, Defense and Indemnification

14 1. The administrators, officers, executive director,  
15 employees and representatives of the Commission shall be  
16 immune from suit and liability, either personally or in their  
17 official capacity, for any claim for damage to or loss of  
18 property or personal injury or other civil liability caused  
19 by or arising out of any actual or alleged act, error or  
20 omission that occurred, or that the person against whom the  
21 claim is made had a reasonable basis for believing occurred,  
22 within the scope of Commission employment, duties or  
23 responsibilities; provided that nothing in this paragraph  
24 shall be construed to protect any such person from suit or  
25 liability for any damage, loss, injury or liability caused by  
26 the intentional, willful or wanton misconduct of that person.

27 2. The Commission shall defend any administrator,  
28 officer, executive director, employee or representative of  
29 the Commission in any civil action seeking to impose  
30 liability arising out of any actual or alleged act, error or

1 omission that occurred within the scope of Commission  
2 employment, duties or responsibilities, or that the person  
3 against whom the claim is made had a reasonable basis for  
4 believing occurred within the scope of Commission employment,  
5 duties or responsibilities; provided that nothing herein  
6 shall be construed to prohibit that person from retaining his  
7 or her own counsel; and provided further that the actual or  
8 alleged act, error or omission did not result from that  
9 person's intentional, willful or wanton misconduct.

10 3. The Commission shall indemnify and hold harmless any  
11 administrator, officer, executive director, employee or  
12 representative of the Commission for the amount of any  
13 settlement or judgment obtained against that person arising  
14 out of any actual or alleged act, error or omission that  
15 occurred within the scope of Commission employment, duties or  
16 responsibilities, or that such person had a reasonable basis  
17 for believing occurred within the scope of Commission  
18 employment, duties or responsibilities, provided that the  
19 actual or alleged act, error or omission did not result from  
20 the intentional, willful or wanton misconduct of that person.

21 ARTICLE VIII

22 Rulemaking

23 a. The Commission shall exercise its rulemaking powers  
24 pursuant to the criteria set forth in this Article and the rules  
25 adopted thereunder. Rules and amendments shall become binding as  
26 of the date specified in each rule or amendment and shall have  
27 the same force and effect as provisions of this Compact.

28 b. Rules or amendments to the rules shall be adopted at a  
29 regular or special meeting of the Commission.

30 c. Prior to promulgation and adoption of a final rule or

1 rules by the Commission, and at least sixty (60) days in advance  
2 of the meeting at which the rule will be considered and voted  
3 upon, the Commission shall file a notice of proposed rulemaking:

- 4 1. On the website of the Commission; and
- 5 2. On the website of each licensing board or the  
6 publication in which each state would otherwise publish  
7 proposed rules.

8 d. The notice of proposed rulemaking shall include:

9 1. The proposed time, date and location of the meeting  
10 in which the rule will be considered and voted upon;

11 2. The text of the proposed rule or amendment, and the  
12 reason for the proposed rule;

13 3. A request for comments on the proposed rule from any  
14 interested person; and

15 4. The manner in which interested persons may submit  
16 notice to the Commission of their intention to attend the  
17 public hearing and any written comments.

18 e. Prior to adoption of a proposed rule, the Commission  
19 shall allow persons to submit written data, facts, opinions and  
20 arguments, which shall be made available to the public.

21 f. The Commission shall grant an opportunity for a public  
22 hearing before it adopts a rule or amendment.

23 g. The Commission shall publish the place, time and date of  
24 the scheduled public hearing.

25 1. Hearings shall be conducted in a manner providing  
26 each person who wishes to comment a fair and reasonable  
27 opportunity to comment orally or in writing. All hearings  
28 will be recorded, and a copy will be made available upon  
29 request.

30 2. Nothing in this section shall be construed as

1 requiring a separate hearing on each rule. Rules may be  
2 grouped for the convenience of the Commission at hearings  
3 required by this section.

4 h. If no one appears at the public hearing, the Commission  
5 may proceed with promulgation of the proposed rule.

6 i. Following the scheduled hearing date, or by the close of  
7 business on the scheduled hearing date if the hearing was not  
8 held, the Commission shall consider all written and oral  
9 comments received.

10 j. The Commission shall, by majority vote of all  
11 administrators, take final action on the proposed rule and shall  
12 determine the effective date of the rule, if any, based on the  
13 rulemaking record and the full text of the rule.

14 k. Upon determination that an emergency exists, the  
15 Commission may consider and adopt an emergency rule without  
16 prior notice, opportunity for comment or hearing, provided that  
17 the usual rulemaking procedures provided in this Compact and in  
18 this section shall be retroactively applied to the rule as soon  
19 as reasonably possible, in no event later than ninety (90) days  
20 after the effective date of the rule. For the purposes of this  
21 provision, an emergency rule is one that must be adopted  
22 immediately in order to:

23 1. Meet an imminent threat to public health, safety or  
24 welfare;

25 2. Prevent a loss of Commission or party state funds; or

26 3. Meet a deadline for the promulgation of an  
27 administrative rule that is required by federal law or rule.

28 1. The Commission may direct revisions to a previously  
29 adopted rule or amendment for purposes of correcting  
30 typographical errors, errors in format, errors in consistency or

1 grammatical errors. Public notice of any revisions shall be  
2 posted on the website of the Commission. The revision shall be  
3 subject to challenge by any person for a period of thirty (30)  
4 days after posting. The revision may be challenged only on  
5 grounds that the revision results in a material change to a  
6 rule. A challenge shall be made in writing, and delivered to the  
7 Commission, prior to the end of the notice period. If no  
8 challenge is made, the revision will take effect without further  
9 action. If the revision is challenged, the revision may not take  
10 effect without the approval of the Commission.

## 11 ARTICLE IX

### 12 Oversight, Dispute Resolution and Enforcement

#### 13 a. Oversight

14 1. Each party state shall enforce this Compact and take  
15 all actions necessary and appropriate to effectuate this  
16 Compact's purposes and intent.

17 2. The Commission shall be entitled to receive service  
18 of process in any proceeding that may affect the powers,  
19 responsibilities or actions of the Commission, and shall have  
20 standing to intervene in such a proceeding for all purposes.  
21 Failure to provide service of process in such proceeding to  
22 the Commission shall render a judgment or order void as to  
23 the Commission, this Compact or promulgated rules.

#### 24 b. Default, Technical Assistance and Termination

25 1. If the Commission determines that a party state has  
26 defaulted in the performance of its obligations or  
27 responsibilities under this Compact or the promulgated rules,  
28 the Commission shall:

29 i. Provide written notice to the defaulting state

30 and other party states of the nature of the default, the



1 proposed means of curing the default or any other action  
2 to be taken by the Commission; and

3 ii. Provide remedial training and specific technical  
4 assistance regarding the default.

5 2. If a state in default fails to cure the default, the  
6 defaulting state's membership in this Compact may be  
7 terminated upon an affirmative vote of a majority of the  
8 administrators, and all rights, privileges and benefits  
9 conferred by this Compact may be terminated on the effective  
10 date of termination. A cure of the default does not relieve  
11 the offending state of obligations or liabilities incurred  
12 during the period of default.

13 3. Termination of membership in this Compact shall be  
14 imposed only after all other means of securing compliance  
15 have been exhausted. Notice of intent to suspend or terminate  
16 shall be given by the Commission to the governor of the  
17 defaulting state and to the executive officer of the  
18 defaulting state's licensing board and each of the party  
19 states.

20 4. A state whose membership in this Compact has been  
21 terminated is responsible for all assessments, obligations  
22 and liabilities incurred through the effective date of  
23 termination, including obligations that extend beyond the  
24 effective date of termination.

25 5. The Commission shall not bear any costs related to a  
26 state that is found to be in default or whose membership in  
27 this Compact has been terminated unless agreed upon in  
28 writing between the Commission and the defaulting state.

29 6. The defaulting state may appeal the action of the  
30 Commission by petitioning the U.S. District Court for the

1 District of Columbia or the federal district in which the  
2 Commission has its principal offices. The prevailing party  
3 shall be awarded all costs of such litigation, including  
4 reasonable attorneys' fees.

5 c. Dispute Resolution

6 1. Upon request by a party state, the Commission shall  
7 attempt to resolve disputes related to the Compact that arise  
8 among party states and between party and non-party states.

9 2. The Commission shall promulgate a rule providing for  
10 both mediation and binding dispute resolution for disputes,  
11 as appropriate.

12 3. In the event the Commission cannot resolve disputes  
13 among party states arising under this Compact:

14 i. The party states may submit the issues in dispute  
15 to an arbitration panel, which will be comprised of  
16 individuals appointed by the Compact administrator in  
17 each of the affected party states and an individual  
18 mutually agreed upon by the Compact administrators of all  
19 the party states involved in the dispute.

20 ii. The decision of a majority of the arbitrators  
21 shall be final and binding.

22 d. Enforcement

23 1. The Commission, in the reasonable exercise of its  
24 discretion, shall enforce the provisions and rules of this  
25 Compact.

26 2. By majority vote, the Commission may initiate legal  
27 action in the U.S. District Court for the District of  
28 Columbia or the federal district in which the Commission has  
29 its principal offices against a party state that is in  
30 default to enforce compliance with the provisions of this

1 Compact and its promulgated rules and bylaws. The relief  
2 sought may include both injunctive relief and damages. In the  
3 event judicial enforcement is necessary, the prevailing party  
4 shall be awarded all costs of such litigation, including  
5 reasonable attorneys' fees.

6 3. The remedies herein shall not be the exclusive  
7 remedies of the Commission. The Commission may pursue any  
8 other remedies available under federal or state law.

9 ARTICLE X

10 Effective Date, Withdrawal and Amendment

11 a. This Compact shall become effective and binding on the  
12 earlier of the date of legislative enactment of this Compact  
13 into law by no less than twenty-six (26) states or December 31,  
14 2018. All party states to this Compact, that also were parties  
15 to the prior Nurse Licensure Compact, superseded by this  
16 Compact, ("Prior Compact"), shall be deemed to have withdrawn  
17 from said Prior Compact within six (6) months after the  
18 effective date of this Compact.

19 b. Each party state to this Compact shall continue to  
20 recognize a nurse's multistate licensure privilege to practice  
21 in that party state issued under the Prior Compact until such  
22 party state has withdrawn from the Prior Compact.

23 c. Any party state may withdraw from this Compact by  
24 enacting a statute repealing the same. A party state's  
25 withdrawal shall not take effect until six (6) months after  
26 enactment of the repealing statute.

27 d. A party state's withdrawal or termination shall not  
28 affect the continuing requirement of the withdrawing or  
29 terminated state's licensing board to report adverse actions and  
30 significant investigations occurring prior to the effective date

1 of such withdrawal or termination.

2 e. Nothing contained in this Compact shall be construed to  
3 invalidate or prevent any nurse licensure agreement or other  
4 cooperative arrangement between a party state and a non-party  
5 state that is made in accordance with the other provisions of  
6 this Compact.

7 f. This Compact may be amended by the party states. No  
8 amendment to this Compact shall become effective and binding  
9 upon the party states unless and until it is enacted into the  
10 laws of all party states.

11 g. Representatives of non-party states to this Compact shall  
12 be invited to participate in the activities of the Commission,  
13 on a nonvoting basis, prior to the adoption of this Compact by  
14 all states.

## 15 ARTICLE XI

### 16 Construction and Severability

17 This Compact shall be liberally construed so as to effectuate  
18 the purposes thereof. The provisions of this Compact shall be  
19 severable, and if any phrase, clause, sentence or provision of  
20 this Compact is declared to be contrary to the constitution of  
21 any party state or of the United States, or if the applicability  
22 thereof to any government, agency, person or circumstance is  
23 held invalid, the validity of the remainder of this Compact and  
24 the applicability thereof to any government, agency, person or  
25 circumstance shall not be affected thereby. If this Compact  
26 shall be held to be contrary to the constitution of any party  
27 state, this Compact shall remain in full force and effect as to  
28 the remaining party states and in full force and effect as to  
29 the party state affected as to all severable matters.

30 Section 3. Compensation and expenses of compact administrator.

1 The compact administrator who represents this Commonwealth,  
2 as provided in the compact, shall not be entitled to any  
3 additional compensation for his duties and responsibilities as  
4 compact administrator but shall be entitled to reimbursement for  
5 reasonable expenses actually incurred in connection with his  
6 duties and responsibilities as compact administrator in the same  
7 manner as for expenses incurred in connection with other duties  
8 and responsibilities of the compact administrator's office or  
9 employment.

10 Section 4. Criminal background checks for multistate license  
11 applicants.

12 (a) General rule.--For the purpose of administering the  
13 criminal history background check required under Article V of  
14 the compact, the Department of State shall require a nurse  
15 licensed in this Commonwealth or a practical/vocational nurse  
16 licensed in this Commonwealth who resides in this Commonwealth  
17 to apply for a multistate license under the compact and to  
18 submit to the Federal Bureau of Investigation a national  
19 criminal history background check.

20 (b) Submission.--In addition to the requirement under  
21 subsection (a), an applicant shall submit a set of fingerprints  
22 and other identifying information to the Pennsylvania State  
23 Police or its designee. The Pennsylvania State Police or its  
24 designee shall submit the fingerprints to the Federal Bureau of  
25 Investigation for a national criminal history background check.

26 (c) Use of criminal history information.--Criminal history  
27 information under this section shall be interpreted and used by  
28 the Department of State solely to determine an applicant's  
29 eligibility for the issuance of a multistate license. The  
30 Department of State shall not disseminate the criminal history

1 information to the Interstate Commission of Nurse Licensure  
2 Compact Administrators. The criminal history information under  
3 this subsection shall be exempt from the limitations under 18  
4 Pa.C.S. § 9121(b)(2) (relating to general regulations).

5 Section 5. Effective date.

6 This act shall take effect immediately.