## HB3195 Engrossed

### LRB102 14438 CPF 19790 b

- 1 AN ACT concerning health.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Equitable Restrooms Act is amended by
- 5 changing Section 20 and by adding Section 30 as follows:
- 6 (410 ILCS 35/20) (from Ch. 111 1/2, par. 3751-20)
- 7 Sec. 20. Application. Except for Sections Section 25 and
- 8 30, this Act applies only to places of public accommodation
- 9 that commence construction, or that commence alterations
- 10 exceeding 50% of the entire place of public accommodation,
- 11 after the effective date of this Act.
- 12 (Source: P.A. 101-165, eff. 1-1-20.)
- 13 (410 ILCS 35/30 new)
- 14 Sec. 30. All-gender multiple-occupancy restrooms.
- 15 (a) The purpose of this Section is to promote the privacy,
- 16 safety, and gender inclusivity of all Illinois residents and
- 17 <u>visitors</u>. This Section shall be liberally construed to carry
- 18 out this purpose.
- 19 (b) In this Section, "multiple-occupancy restroom" means a
- 20 <u>fully-enclosed room designated as serving male or female users</u>
- 21 and containing more than one toilet stall, at least one sink,
- 22 and any amount of urinals, including none.

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- 1 (c) Notwithstanding any other provision of law, any
- 2 <u>multiple-occupancy restroom may be identified as an all-gender</u>
- 3 <u>multiple-occupancy restroom and designated for use by any</u>
- 4 person of any gender. An all-gender multiple-occupancy
- 5 restroom must include the following:
- 6 (1) Inclusive signage that is prominently displayed at
- 7 the exterior of the multiple-occupancy restroom for all
- 8 who are entering the restroom, that does not indicate any
- 9 specific gender or ability, and that indicates any
- 10 component that is present in the multiple-occupancy
- 11 restroom that are required under this subsection or
- 12 <u>subsection (e).</u>
- 13 (2) Stall dividers equipped with a sturdy and
- 14 functioning locking mechanism controlled by the user and a
- 15 partition privacy cover or strip that ensures that no one
- 16 is able to see through the space between the stall divider
- 17 and door.

- 18 (3) Partitions for each urinal, if a urinal is
- 19 present.
- 20 (d) Any multiple-occupancy restroom may be converted into
- 21 an all-gender multiple-occupancy restroom. If a
- 22 <u>multiple-occupancy restroom is to be converted into an</u>
- 23 <u>all-gender multiple-occupancy restroom and a</u>
- 24 <u>multiple-occupancy restroom serving a different gender is</u>
- 25 located adjacent or in proximity to the all-gender
- 26 <u>multiple-occupancy restroom</u>, then both <u>multiple-occupancy</u>

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- 1 restrooms must be converted into all-gender multiple-occupancy
- 2 restrooms.
- 3 (e) If a facility commences construction, or commences
- 4 <u>alterations exceeding 50% of the facility, and implements an</u>
- 5 <u>all-gender multiple-occupancy restroom, the all-gender</u>
- 6 <u>multiple-occupancy restroom must, in addition to the</u>
- 7 requirements of subsection (c):
- 8 (1) satisfy all accessibility requirements set forth
- 9 by the federal Americans with Disabilities Act of 1990, as
- 10 amended;
- 11 (2) include a small trash receptacle with a cover in
- 12 each toilet stall;
- 13 (3) include at least one vending device of
- 14 menstruation supplies; and
- 15 (4) include at least one baby diaper changing station.
- 16 (f) If an all-gender multiple-occupancy restroom is newly
- 17 constructed, a newly constructed or previously existing
- 18 restroom located adjacent or in proximity to the newly
- 19 constructed all-gender multiple-occupancy restroom must also
- 20 be designated as an all-gender multiple-occupancy restroom.
- 21 (g) When a person or entity must meet female-to-male ratio
- 22 requirements, including, but not limited to, the requirements
- 23 under Section 15, each individual toilet stall in an
- 24 all-gender multiple-occupancy restroom may be counted toward
- 25 the required number of either female or male toilet stalls.
- 26 The management of the location in which the all-gender

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- 1 <u>multiple-occupancy restroom is located may choose whether each</u>
- 2 toilet stall counts toward the required number of female or
- 3 male toilet stalls.
- 4 This subsection shall not be construed to allow any

- 5 violation of female-to-male ratio requirements set forth by
- 6 this Act.
- 7 (h) During any inspection of a facility by a health
- 8 officer, health inspector, or building inspector, the health
- 9 officer, health inspector, or building inspector may inspect
- 10 the facility to determine whether it complies with this
- 11 <u>Section</u>, if it is required to do so.
- 12 (i) The Department of Public Health shall adopt rules to
- 13 <u>implement this Section</u>.
- 14 Section 99. Effective date. This Act takes effect upon
- 15 becoming law.