

NOTE: At the time of the vote, the Legislature did not have an available copy of the bill text as voted on. For your convenience, Vote Smart staff has created this updated version of the bill by incorporating changes made by published Committee Reports and/or Amendments into the available text. This updated version accurately reflects the state of the bill as voted on.

HB 1252 -AS AMENDED BY THE HOUSE

10Mar2016... 0763h

2016 SESSION

16-2189

06/09

HOUSE BILL **1252**

AN ACT permitting employers to pay wages to employees weekly or biweekly.

SPONSORS: Rep. Sanborn, Hills. 41; Rep. Schroadter, Rock. 17; Rep. E. Hennessey, Graf. 1; Rep. Vose, Rock. 9; Rep. McConnell, Ches. 12; Rep. Murphy, Hills. 7; Rep. Spanos, Belk. 3; Rep. D. McGuire, Merr. 21; Rep. J. Belanger, Hills. 27; Rep. Schleien, Hills. 37; Sen. Birdsell, Dist 19; Sen. Daniels, Dist 11

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS This bill permits employers to pay wages to employees weekly or biweekly.

Explanation: Matter added to current law appears in **bold italics**. Matter removed from current law appears [~~in brackets and struckthrough.~~] Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 1252 -AS AMENDED BY THE HOUSE

16-2189 06/09

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Sixteen

AN ACT permitting employers to pay wages to employees weekly or biweekly.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 Payment of Wages; Weekly or Biweekly. Amend the section heading of RSA 275:43 to read as follows:
275:43 Weekly **or Biweekly**.

2 Payment of Wages; Weekly or Biweekly. Amend the introductory paragraph of RSA 275:43, I to read as follows:

I. Every employer shall pay all wages due to employees [~~within 8 days including Sunday after expiration of the week in which the work is performed~~] **at regular intervals not to exceed 14 days**, except when permitted to pay wages less frequently as authorized by the commissioner pursuant to paragraph [H] **IV or IV-a(a)**, on regular paydays designated in advance by the employer and at no cost to the employee:

3 Payment of Wages; Weekly or Biweekly. Amend RSA 275:43, IV and RSA 275:43, IV-a(a) to read as follows:

IV. The commissioner may, upon written petition showing good and sufficient reason, permit payment of wages [~~less frequently~~] **other** than weekly **or biweekly**, except that it shall be at least once each calendar month. In all instances, payment shall be made regularly on a predesignated date. The commissioner may prescribe the terms and conditions of such permission, and limit the duration thereof.

IV-a.(a) The commissioner may permit payment of wages less frequently than [~~weekly~~] **biweekly** where a school district collective bargaining agreement for hourly employees provides an option to be paid in any number of equal installments with one additional installment.

4 New Paragraph; Payment of Wages; Weekly. Amend RSA 275:43 by inserting after paragraph IV-a the following new paragraph:

IV-bIV-b. The commissioner may, after showing good and sufficient reason, require payment of wages weekly by an employer. The commissioner shall prescribe to the employer the terms, conditions, and duration of such payments. Such restrictions shall be in effect until the employer rectifies any deficiencies prescribed by the commissioner and the commissioner has determined any such employer is capable of meeting all obligations to employees.

5 Effective Date. This act shall take effect 60 days after its passage.