

VIRGINIA ACTS OF ASSEMBLY — CHAPTER

An Act to prohibit certain local government practices that would require contractors to provide compensation or benefits beyond those required under state or federal law.

[H 1608]

Approved

Be it enacted by the General Assembly of Virginia:

1. § 1. That no local governing body shall establish provisions related to procurement of goods, professional services, or construction services that would require a wage floor or any other employee benefit or compensation above what is otherwise required by state or federal law to be provided by a contractor to one or more of the contractor's employees as part of a contract with the locality. For purposes of this act, "professional services" means any type of personal service to the public that requires as a condition precedent to the rendering of such service the obtaining of a license or other legal authorization and shall include, but shall not be limited to, the personal services rendered by medical doctors, dentists, architects, professional engineers, certified public accountants, attorneys-at-law, and veterinarians.

§ 2. The provisions of this act shall not affect contracts between a locality and another party that were executed prior to January 31, 2016, or the renewal or future rebids of services thereof. Also, the provisions of this act shall not prohibit a locality from entering into contracts for economic development incentives in which the company receiving the incentives is required to maintain a certain stated wage level for its employees.