AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois,
 represented in the General Assembly:

Section 1. Statement and Findings.

At the time of passage of this amendatory Act of the 98th General Assembly, Illinois possesses a lower credit rating than each of the other 49 states. This is a consequence both of atypically large debts and of structural imbalances that will, unless addressed by the General Assembly, lead to rapidly growing debts. The debts include a backlog of bills exceeding one-fourth of the State's annual general revenue, and approximately \$100 billion in unfunded pension liabilities.

The structural imbalances result from projected growth in non-discretionary and formula-driven expenses that significantly outpace projected revenue growth. Of the factors

that drive this phenomenon, the most substantial by far is the rapid growth of the annual pension payment, which increased by nearly \$1 billion between Fiscal Year 2012 and Fiscal Year 2013, and will again increase by nearly \$1 billion between Fiscal Year 2013 and Fiscal Year 2014, at which time it will consume approximately one-fifth of anticipated general revenue.

The State has taken significant action to ameliorate the State's fiscal troubles. In 2011, the State increased the income tax in Public Act 96-1496. Recognizing that increased revenue alone would not solve the problem, the State has enacted a series of budgets that included deep cuts to discretionary programs, including programs that are essential in order to provide for the health, safety, welfare, and educational development of the people of Illinois.

The State has both reduced the size of its workforce and reduced discretionary spending. The staffing level is now the lowest it has been in at least the last 25 years. Discretionary spending from the General Revenue Fund (GRF) has been reduced by over \$2.8 billion since Fiscal Year 2009, including significant reductions for primary and secondary education, higher education, public safety, and human services, including health care for the poor.

In 2010, Public Act 96-889 established a package of pension benefits for new employees that has been determined to be among the least expensive public employee retirement schemes in the

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country. It can be argued that the new package of pension benefits has placed government employers at a competitive disadvantage, and our public universities, which are vital educational and economic institutions, have been exposed to a significant risk.

In the spring of 2012, the General Assembly made significant reductions to the Medicaid program in Public Acts 97-687, 97-688, 97-689, 97-690, and 97-691, a series of reforms to the Medicaid program that is projected to reduce State debt by decreasing services, increasing the rate of taxation of tobacco purchases, and accessing available federal funds. The reductions include the elimination of a prescription drug program for low to middle income seniors, provider rate cuts, elimination of health care for adults whose families make above 133% of the federal poverty limit (\$31,322 for a family of four), elimination of restorative dental treatments for adults covered by Medicaid, and utilization limits on all remaining services covered by Medicaid. While the Medicaid reforms will result in savings for the State, these reforms have resulted in the denial of crucial health care to hundreds of thousands of needy citizens, threatening to further destabilize an already-troubled safety net.

The General Assembly took significant steps to reduce the cost of current and retired employee health care costs. With Public Act 97-695, the General Assembly eliminated provisions that require that retired state employees with more than 20

years of service receive a 100% premium subsidy for retiree health care coverage after 20 years of service. Beginning with Fiscal Year 2014, State employees will be required to contribute significantly more toward healthcare premiums, copays, and deductibles. However, the backlog of payments to providers is estimated to be nearly \$1.8 billion at the end of Fiscal Year 2013, and providers will continue to experience a delayed payment cycle.

Notwithstanding these and many other steps and their major fiscal, economic, and human impact, the fiscal situation in Illinois continues to deteriorate. Cuts as well as the inability to pay bills due and owing have had a significant impact on each branch of government, units of local government, social service providers, and other vendors.

Two-thirds of Illinois school districts are deficit spending, even after layoffs and programmatic reductions. For Fiscal Year 2013, General State Aid payments to school districts are currently being prorated at 89% of the calculated amount. For Fiscal Year 2014, the Governor's introduced level of General State Aid payments would result in a proration of 82%.

Cuts to the budget of the Department of Corrections have resulted in the closing of two major prisons and three Adult Transitional Centers. Similarly, the Department of Juvenile Justice was forced to close two youth centers. Funding for probation services to help break the cycle of recidivism and

improve public safety has steadily declined over the past 5 years due to the fiscal strain on the state budget.

Consequently, the coming months and years will necessarily see much more action by the State to achieve fiscal stabilization. If these steps toward fiscal stabilization do not include pension reform to restrain the growth of the annual pension payment, the result will be devastating and dramatic cuts to education, public safety, human services, and transportation. The impact of such actions on the Illinois economy, and on the health, safety, welfare, and educational development of the people, would likely be extremely severe. This harm could include significant economic contraction, which would in turn exacerbate the underlying fiscal challenge.

The General Assembly has held numerous hearings and reviewed hundreds of documents detailing the State's pension liability problem, probable solutions, and constitutional issues with proposed reform. Given that and all of the above:

The General Assembly finds that the fiscal crisis in the State of Illinois jeopardizes the health, safety, and welfare of the people and compromises the ability to maintain a representative and orderly government.

The General Assembly finds that the pension liability is so great, and the State's fiscal condition is so challenged, that it is doubtful whether any set of actions by the State that do not include substantial reforms to its pension systems can result in the full payment of all promised benefits.

The General Assembly finds that in order to truly solve the State's pension problem, a reform measure must render the pension liability affordable on an actuarially sound funding schedule, and it must commit the State to maintaining this schedule.

The General Assembly finds that the reforms in this amendatory Act of the 98th General Assembly are necessary to address the fiscal crisis without incurring further severe and irreparable harm to the public welfare.

The General Assembly finds that this amendatory Act of the 98th General Assembly constitutes the substantial reform of the State's pension systems that, along with a series of further steps toward fiscal stabilization, will enable the State to credibly promise the full and timely payment of all pension benefits without incurring unacceptable harm to other areas of State interest.

The General Assembly finds that this amendatory Act of the 98th General Assembly, with its significant cost-savings, its institution of an actuarially accepted payment schedule, and its historic funding commitment, is reasonable and necessary in order to meet these goals and solve the State's pension problem.

Section 3. The Illinois Public Labor Relations Act is amended by changing Sections 4 and 15 and adding Section 7.5 as follows:

13	(5 ILCS 315/4) (from Ch. 48, par. 1604)
14	Sec. 4. Management Rights. Employers shall not be required
15	to bargain over matters of inherent managerial policy, which
16	shall include such areas of discretion or policy as the
17	functions of the employer, standards of services, its overall
18	budget, the organizational structure and selection of new
19	employees, examination techniques and direction of employees.
20	Employers, however, shall be required to bargain collectively
21	with regard to policy matters directly affecting wages, hours
22	and terms and conditions of employment as well as the impact
23	thereon upon request by employee representatives, except as
24	provided in Section 7.5.

1	To preserve the rights of employers and exclusive
2	representatives which have established collective bargaining
3	relationships or negotiated collective bargaining agreements
4	prior to the effective date of this Act, employers shall be
5	required to bargain collectively with regard to any matter
6	concerning wages, hours or conditions of employment about which
7	they have bargained for and agreed to in a collective
8	bargaining agreement prior to the effective date of this Act,
9	except as provided in Section 7.5.
10	The chief judge of the judicial circuit that employs a
11	public employee who is a court reporter, as defined in the
12	Court Reporters Act, has the authority to hire, appoint,
13	promote, evaluate, discipline, and discharge court reporters
14	within that judicial circuit.
15	Nothing in this amendatory Act of the 94th General Assembly
16	shall be construed to intrude upon the judicial functions of
17	any court. This amendatory Act of the 94th General Assembly
18	applies only to nonjudicial administrative matters relating to
19	the collective bargaining rights of court reporters.
20	(Source: P.A. 94-98, eff. 7-1-05.)
21	(5 ILCS 315/7.5 new)
22	Sec. 7.5. Duty to bargain regarding pension amendments.
23	Notwithstanding any other provision of this Act, employers

1	shall not be required to bargain over matters affected by the
2	changes, the impact of changes, and the implementation of
3	changes made to Article 14, 15, or 16 of the Illinois Pension
4	Code, or to Article 1 of that Code as it applies to those
5	Articles, by this amendatory Act of the 98th General Assembly
6	or over any other provision of Article 14, 15 or 16 of the
7	Illinois Pension Code, or of Article 1 of that Code as it
8	applies to those Articles, which are prohibited subjects of
9	bargaining; nor shall the changes, the impact of changes, or
10	the implementation of changes made to Article 14, 15, or 16 of
11	the Illinois Pension Code, or to Article 1 of that Code as it
12	applies to those Articles, by this amendatory Act of the 98th
13	General Assembly or any other provision of Article 14, 15 or 16
14	of the Illinois Pension Code, or of Article 1 of that Code as
15	it applies to those Articles, be subject to interest
16	arbitration or any award issued pursuant to interest
17	arbitration. The provisions of this Section shall not apply to
18	an employment contract or collective bargaining agreement that
19	is in effect on the effective date of this amendatory Act of
20	the 98th General Assembly and has not been amended, renewed, or
21	terminated after that date.
9	In case of any conflict between this Section and any other
10	provisions of this Act or any other law, the provisions of this
11	Section shall control.

13	Sec. 15. Act Takes Precedence.
14	(a) In case of any conflict between the provisions of this
15	Act and any other law (other than Section 5 of the State
16	Employees Group Insurance Act of 1971 and other than the
17	changes made to the Illinois Pension Code by Public Act 96-889
18	and other than as provided in Section 7.5 this amendatory Act
19	of the 96th General Assembly), executive order or
20	administrative regulation relating to wages, hours and
21	conditions of employment and employment relations, the
22	provisions of this Act or any collective bargaining agreement
23	negotiated thereunder shall prevail and control. Nothing in
24	this Act shall be construed to replace or diminish the rights
25	of employees established by Sections 28 and 28a of the

Metropolitan Transit Authority Act, Sections 2.15 through 2.19 of the Regional Transportation Authority Act. The provisions of this Act are subject to Section 7.5 of this Act and Section 5 of the State Employees Group Insurance Act of 1971. Nothing in this Act shall be construed to replace the necessity of complaints against a sworn peace officer, as defined in Section 2(a) of the Uniform Peace Officer Disciplinary Act, from having a complaint supported by a sworn affidavit.

- (b) Except as provided in subsection (a) above, any collective bargaining contract between a public employer and a labor organization executed pursuant to this Act shall supersede any contrary statutes, charters, ordinances, rules or regulations relating to wages, hours and conditions of employment and employment relations adopted by the public employer or its agents. Any collective bargaining agreement entered into prior to the effective date of this Act shall remain in full force during its duration.
- (c) It is the public policy of this State, pursuant to paragraphs (h) and (i) of Section 6 of Article VII of the Illinois Constitution, that the provisions of this Act are the exclusive exercise by the State of powers and functions which might otherwise be exercised by home rule units. Such powers and functions may not be exercised concurrently, either directly or indirectly, by any unit of local government, including any home rule unit, except as otherwise authorized by this Act.

1 (Source: P.A. 95-331, eff. 8-21-07; 96-889, eff. 1-1-11.) 2 Section 5. The Governor's Office of Management and Budget 3 Act is amended by changing Sections 7 and 8 as follows: (20 ILCS 3005/7) (from Ch. 127, par. 417) 4 5 Sec. 7. All statements and estimates of expenditures 6 submitted to the Office in connection with the preparation of a 7 State budget, and any other estimates of expenditures, 8 supporting requests for appropriations, shall be formulated 9 according to the various functions and activities for which the respective department, office or institution of the State 10 government (including the elective officers in the executive 11 12 department and including the University of Illinois and the 13 judicial department) is responsible. All such statements and 14 estimates of expenditures relating to a particular function or activity shall be further formulated or subject to analysis in 15 accordance with the following classification of objects: 16 17 (1) Personal services 18 (2) State contribution for employee group insurance (3) Contractual services 19 20 (4) Travel 21 (5) Commodities 22 (6) Equipment 23 (7) Permanent improvements 24 (8) Land

1	(9) Electronic Data Processing
2	(10) Telecommunication services
3	(11) Operation of Automotive Equipment
4	(12) Contingencies
5	(13) Reserve
6	(14) Interest
7	(15) Awards and Grants
8	(16) Debt Retirement
9	(17) Non-cost Charges-
10	(18) State retirement contribution for annual normal cost
11	(19) State retirement contribution for unfunded accrued
12	liability.
13	(Source: P.A. 93-25, eff. 6-20-03.)
14	(20 ILCS 3005/8) (from Ch. 127, par. 418)
15	Sec. 8. When used in connection with a State budget or
16	expenditure or estimate, items (1) through (16) in the
17	classification of objects stated in Section 7 shall have the
18	meanings ascribed to those items in Sections 14 through 24.7,
19	respectively, of the State Finance Act. "An Act in relation to
20	State finance", approved June 10, 1919, as amended.
21	When used in connection with a State budget or expenditure
22	or estimate, items (18) and (19) in the classification of
23	objects stated in Section 7 shall have the meanings ascribed to
24	those items in Sections 24.12 and 24.13, respectively, of the
25	State Finance Act.

1 (Source: P.A. 82-325.) 2 Section 10. The State Finance Act is amended by changing 3 Section 13 and by adding Sections 24.12 and 24.13 as follows: (30 ILCS 105/13) (from Ch. 127, par. 149) 5 Sec. 13. The objects and purposes for which appropriations are made are classified and standardized by items as follows: 6 7 (1) Personal services; 8 (2) State contribution for employee group insurance; 9 (3) Contractual services; (4) Travel; 10 (5) Commodities; 11 12 (6) Equipment; 13 (7) Permanent improvements; 14 (8) Land; 15 (9) Electronic Data Processing; 16 (10) Operation of automotive equipment; (11) Telecommunications services; 17 18 (12) Contingencies; 19 (13) Reserve; 20 (14) Interest; 21 (15) Awards and Grants; 22 (16) Debt Retirement; 23 (17) Non-Cost Charges; 24 (18) State retirement contribution for annual normal cost;

1	(19) State retirement contribution for unfunded accrued
2	liability;
3	(20) (18) Purchase Contract for Real Estate.
4	When an appropriation is made to an officer, department,
5	institution, board, commission or other agency, or to a private
6	association or corporation, in one or more of the items above
7	specified, such appropriation shall be construed in accordance
8	with the definitions and limitations specified in this Act,
9	unless the appropriation act otherwise provides.
10	An appropriation for a purpose other than one specified and
11	defined in this Act may be made only as an additional, separate
12	and distinct item, specifically stating the object and purpose
13	thereof.
14	(Source: P.A. 84-263; 84-264.)
15	(30 ILCS 105/24.12 new)
16	Sec. 24.12. "State retirement contribution for annual
17	normal cost" defined. The term "State retirement contribution
18	for annual normal cost" means the portion of the total required
19	State contribution to a retirement system for a fiscal year
20	that represents the State's portion of the System's projected
21	normal cost for that fiscal year, as determined and certified
22	by the board of trustees of the retirement system in
23	conformance with the applicable provisions of the Illinois
24	Pension Code.

1	(30 ILCS 105/24.13 new)
2	Sec. 24.13. "State retirement contribution for unfunded
3	accrued liability" defined. The term "State retirement
4	contribution for unfunded accrued liability" means the portion
5	of the total required State contribution to a retirement system
6	for a fiscal year that is not included in the State retirement
7	contribution for annual normal cost.
8	Section 15. The Budget Stabilization Act is amended by
9	changing Sections 20 and 25 as follows:
10	(30 ILCS 122/20)
11	Sec. 20. Pension Stabilization Fund.
12	(a) The Pension Stabilization Fund is hereby created as a
13	special fund in the State treasury. Moneys in the fund shall be
14	used for the sole purpose of making payments to the designated
15	retirement systems as provided in Section 25.
16	(b) For each fiscal year when the General Assembly's
17	appropriations and transfers or diversions as required by law
18	from general funds do not exceed 99% of the estimated general
19	funds revenues pursuant to subsection (a) of Section 10, the
20	Comptroller shall transfer from the General Revenue Fund as
21	provided by this Section a total amount equal to 0.5% of the
22	estimated general funds revenues to the Pension Stabilization
23	Fund.
24	(c) For each fiscal year through State fiscal year 2014,

1	when the General Assembly's appropriations and transfers or
2	diversions as required by law from general funds do not exceed
3	98% of the estimated general funds revenues pursuant to
4	subsection (b) of Section 10, the Comptroller shall transfer
5	from the General Revenue Fund as provided by this Section a
6	total amount equal to 1.0% of the estimated general funds
7	revenues to the Pension Stabilization Fund.
8	(c-10) In State fiscal year 2020 and each fiscal year
9	thereafter until terminated under subsection (c-15), the State
10	Comptroller shall order transferred and the State Treasurer
11	shall transfer \$1,000,000,000 from the General Revenue Fund to
12	the Pension Stabilization Fund.
13	(c-15) The transfers made pursuant to subsection (c-10) of
14	this Section shall terminate at the end of State fiscal year
<u>15</u>	2045 or when each of the designated retirement systems, as
16	defined in Section 25, has achieved the funding ratio
<u>17</u>	prescribed by law for that retirement system, whichever occurs
18	first.
22	(d) The Comptroller shall transfer 1/12 of the total amount
23	to be transferred each fiscal year under this Section into the
24	Pension Stabilization Fund on the first day of each month of
25	that fiscal year or as soon thereafter as possible; except that
26	the final transfer of the fiscal year shall be made as soon as

1	practical after the August 31 following the end of the fiscal
2	year.
3	Until State fiscal year 2015, before Before the final
4	transfer for a fiscal year is made, the Comptroller shall
5	reconcile the estimated general funds revenues used in
6	calculating the other transfers under this Section for that
7	fiscal year with the actual general funds revenues for that
8	fiscal year. The final transfer for the fiscal year shall be
9	adjusted so that the total amount transferred under this
10	Section for that fiscal year is equal to the percentage
11	specified in subsection (b) or (c) of this Section, whichever
12	is applicable, of the actual general funds revenues for that
13	fiscal year. The actual general funds revenues for the fiscal
14	year shall be calculated in a manner consistent with subsection
15	(c) of Section 10 of this Act.
16	(Source: P.A. 94-839, eff. 6-6-06.)
17	(30 ILCS 122/25)
18	Sec. 25. Transfers from the Pension Stabilization Fund.
19	(a) As used in this Section, "designated retirement
20	systems" means:
21	(1) the State Employees' Retirement System of
22	Illinois;
23	(2) the Teachers' Retirement System of the State of
24	Illinois;
25	(3) the State Universities Retirement System;

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1 (4) the Judges Retirement System of Illinois; and

- (5) the General Assembly Retirement System.
- (b) As soon as may be practical after any money is deposited into the Pension Stabilization Fund, the State Comptroller shall apportion the deposited amount among the designated retirement systems and the State Comptroller and State Treasurer shall pay the apportioned amounts to the designated retirement systems. The amount deposited shall be apportioned among the designated retirement systems in the same proportion as their respective portions of the total actuarial reserve deficiency of the designated retirement systems, as most recently determined by the Governor's Office of Management and Budget. Amounts received by a designated retirement system under this Section shall be used for funding the unfunded liabilities of the retirement system. Payments under this Section are authorized by the continuing appropriation under Section 1.7 of the State Pension Funds Continuing Appropriation Act.
 - (c) At the request of the State Comptroller, the Governor's

 Office of Management and Budget shall determine the individual and total actuarial reserve deficiencies of the designated retirement systems. For this purpose, the Governor's Office of Management and Budget shall consider the latest available audit and actuarial reports of each of the retirement systems and the relevant reports and statistics of the Public Pension Division of the Department of Financial and Professional Regulation.

1	(d) Payments to the designated retirement systems under
2	this Section shall be in addition to, and not in lieu of, any
3	State contributions required under Section 2-124, 14-131,
4	15-155, 16-158, or 18-131 of the Illinois Pension Code.
5	Payments to the designated retirement systems under this
6	Section, transferred after the effective date of this
7	amendatory Act of the 98th General Assembly, do not reduce and
8	do not constitute payment of any portion of the required State
9	contribution under Article 2, 14, 15, 16, or 18 of the Illinois
10	Pension Code in that fiscal year. Such amounts shall not
11	reduce, and shall not be included in the calculation of, the
12	required State contribution under Article 2, 14, 15, 16, or 18
13	of the Illinois Pension Code in any future year, until the
14	designated retirement system has received payment of
<u>15</u>	contributions pursuant to this Act.
16	(Source: P.A. 94-839, eff. 6-6-06.)
17	Section 20. The Illinois Pension Code is amended by
18	changing Sections 1-103.3, 2-108, 2-108.1, 2-119, 2-119.1,
19	2-121.1, 2-124, 2-125, 2-126, 2-134, 2-162, 7-109, 7-114,
20	7-116, 7-139, 9-219, 9-220, 14-103.10, 14-104.3, 14-106,
21	14-107, 14-108, 14-110, 14-114, 14-131, 14-132, 14-133,
22	14-135.08, 14-152.1, 15-106, 15-107, 15-111, 15-112, 15-113.4,
23	15-113.7, 15-125, 15-135, 15-136, 15-155, 15-156, 15-157,
24	15-165, 15-198, 16-106, 16-121, 16-127, 16-132, 16-133,
25	16-133.1, 16-152, 16-158, 16-158.1, 16-203, 17-116, and 17-134

1	and by adding Sections 2-105.1, 2-105.2, 2-126.5, 14-103.40,
2	14-103.41, 14-133.5 15-107.1, 15-107.2, 15-157.5, 16-106.4,
3	16-106.5, 16-152.5 and 16-158.2 as follows:
4	(40 ILCS 5/1-103.3)
5	Sec. 1-103.3. Application of 1994 amendment; funding
6	standard.
7	(a) The provisions of Public Act 88-593 this amendatory Act
8	of 1994 that change the method of calculating, certifying, and
9	paying the required State contributions to the retirement
10	systems established under Articles 2, 14, 15, 16, and 18 shall
11	first apply to the State contributions required for State
12	fiscal year 1996.
13	(b) (Blank) The General Assembly declares that a funding
14	ratio (the ratio of a retirement system's total assets to its
15	total actuarial liabilities) of 90% is an appropriate goal for
16	State-funded retirement systems in Illinois, and it finds that
17	a funding ratio of 90% is now the generally-recognized norm
18	throughout the nation for public employee retirement systems
19	that are considered to be financially secure and funded in an
20	appropriate and responsible manner.
21	(c) Every 5 years, beginning in 1999, the Commission on
22	Government Forecasting and Accountability, in consultation
23	with the affected retirement systems and the Governor's Office
24	of Management and Budget (formerly Bureau of the Budget), shall
25	consider and determine whether the funding goals 90% funding

1	ratio adopted in Articles 2, 14, 15, 16, and 18 of this Code
2	continue subsection (b) continues to represent an appropriate
3	funding goals goal for those State-funded retirement systems in
4	Illinois, and it shall report its findings and recommendations
5	on this subject to the Governor and the General Assembly.
6	(Source: P.A. 93-1067, eff. 1-15-05.)
7	(40 ILCS 5/2-105.1 new)
8	Sec. 2-105.1. Tier I participant. "Tier I participant": A
9	participant who first became a participant before January 1,
10	2011.
11	(40 ILCS 5/2-105.2 new)
12	Sec. 2-105.2. Tier I retiree. "Tier I retiree" means a
13	former Tier I participant who is receiving a retirement
14	annuity.
15	(40 ILCS 5/2-108) (from Ch. 108 1/2, par. 2-108)
16	Sec. 2-108. Salary. "Salary": (1) For members of the
17	General Assembly, the total compensation paid to the member by
18	the State for one year of service, including the additional
19	amounts, if any, paid to the member as an officer pursuant to
20	Section 1 of "An Act in relation to the compensation and
21	emoluments of the members of the General Assembly", approved
22	December 6, 1907, as now or hereafter amended.
23	(2) For the State executive officers specified in Section

1	2-105, the total compensation paid to the member for one year
2	of service.
3	(3) For members of the System who are participants under
4	Section 2-117.1, or who are serving as Clerk or Assistant Clerk
5	of the House of Representatives or Secretary or Assistant
6	Secretary of the Senate, the total compensation paid to the
7	member for one year of service, but not to exceed the salary of
8	the highest salaried officer of the General Assembly.
9	However, in the event that federal law results in any
10	participant receiving imputed income based on the value of
11	group term life insurance provided by the State, such imputed
12	income shall not be included in salary for the purposes of this
13	Article.
14	Notwithstanding any other provision of this Code, the
15	salary of a participant for the purposes of this Code shall not
16	exceed, for periods of service in a term of office beginning on
17	or after the effective date of this amendatory Act of the 98th
18	General Assembly, the greater of (i) the limitation determined
19	from time to time under subsection (b-5) of Section 1-160 of
20	this Code for persons subject to that Section or (ii) the
21	annual salary of the participant during the 365 days
22	immediately preceding that effective date.
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24	(Source: P.A. 86-27; 86-273; 86-1028; 86-1488.)

1	Sec. 2-108.1. Highest salary for annuity purposes.
2	(a) "Highest salary for annuity purposes" means whichever
3	of the following is applicable to the participant:
4	Except as otherwise provided below, for For a participant
5	who first becomes a participant of this System before August
6	10, 2009 (the effective date of Public Act 96-207):
7	(1) For a participant who is a member of the General
8	Assembly on his or her last day of service: the highest
9	salary that is prescribed by law, on the participant's last
10	day of service, for a member of the General Assembly who is
11	not an officer; plus, if the participant was elected or
12	appointed to serve as an officer of the General Assembly
13	for 2 or more years and has made contributions as required
14	under subsection (d) of Section 2-126, the highest
15	additional amount of compensation prescribed by law, at the
16	time of the participant's service as an officer, for
17	members of the General Assembly who serve in that office.
18	(2) For a participant who holds one of the State
19	executive offices specified in Section 2-105 on his or her
20	last day of service: the highest salary prescribed by law
21	for service in that office on the participant's last day of
22	service.
23	(3) For a participant who is Clerk or Assistant Clerk
24	of the House of Representatives or Secretary or Assistant
25	Secretary of the Senate on his or her last day of service:

the salary received for service in that capacity on the

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last day of service, but not to exceed the highest salary (including additional compensation for service as an officer) that is prescribed by law on the participant's last day of service for the highest paid officer of the General Assembly.

(4) For a participant who is a continuing participant under Section 2-117.1 on his or her last day of service: the salary received for service in that capacity on the last day of service, but not to exceed the highest salary (including additional compensation for service as an officer) that is prescribed by law on the participant's last day of service for the highest paid officer of the General Assembly.

Except as otherwise provided below, for For a participant who first becomes a participant of this System on or after August 10, 2009 (the effective date of Public Act 96-207) and before January 1, 2011 (the effective date of Public Act 96-889), the average monthly salary obtained by dividing the total salary of the participant during the period of: (1) the 48 consecutive months of service within the last 120 months of service in which the total compensation was the highest, or (2) the total period of service, if less than 48 months, by the number of months of service in that period.

Except as otherwise provided below, for For a participant who first becomes a participant of this System on or after January 1, 2011 (the effective date of Public Act 96-889), the

L	average monthly salary obtained by dividing the total salary of
2	the participant during the 96 consecutive months of service
3	within the last 120 months of service in which the total
1	compensation was the highest by the number of months of service
5	in that period; however, for periods of service in a term of
õ	office beginning on or after January 1, 2011 and before the
7	effective date of this amendatory Act of the 98th General
3	Assembly, the highest salary for annuity purposes may not
9	exceed \$106,800, except that that amount shall annually
10	thereafter be increased by the lesser of (i) 3% of that amount,
11	including all previous adjustments, or (ii) the annual
12	unadjusted percentage increase (but not less than zero) in the
13	consumer price index-u for the 12 months ending with the
14	September preceding each November 1. "Consumer price index-u"
15	means the index published by the Bureau of Labor Statistics of
16	the United States Department of Labor that measures the average
17	change in prices of goods and services purchased by all urban
18	consumers, United States city average, all items, 1982-84 =
19	100. The new amount resulting from each annual adjustment shall
20	be determined by the Public Pension Division of the Department
21	of Insurance and made available to the Board by November 1 of
22	each year until there is no longer any such participant who is
23	in service in a term of office that began before the effective
24	date of this amendatory Act of the 98th General Assembly.
25	Notwithstanding any other provision of this Section, in
26	determining the highest salary for annuity purposes of a

<u>L</u>	participant who is in service in a term of office beginning on
2	or after the effective date of this amendatory Act of the 98th
3	General Assembly, the participant's salary for periods of
1	service in a term of office beginning on or after that
5	effective date shall not exceed the greater of (i) the
5	limitation on salary determined from time to time under
7	subsection (b-5) of Section 1-160 of this Code for persons
3	subject to that Section or (ii) the annual salary of the
9	participant during the 365 days immediately preceding that
10	effective date.
11	(b) The earnings limitations of subsection (a) apply to
12	earnings under any other participating system under the
13	Retirement Systems Reciprocal Act that are considered in
14	calculating a proportional annuity under this Article, except
15	in the case of a person who first became a member of this
16	System before August 22, 1994 and has not, on or after the
17	effective date of this amendatory Act of the 97th General
18	Assembly, irrevocably elected to have those limitations apply.
19	The limitations of subsection (a) shall apply, however, to
20	earnings under any other participating system under the
21	Retirement Systems Reciprocal Act that are considered in
22	calculating the proportional annuity of a person who first
23	became a member of this System before August 22, 1994 if, on o
24	after the effective date of this amendatory Act of the 97th
25	General Assembly, that member irrevocably elects to have those
26	limitations apply.

1	(c) In calculating the subsection (a) earnings limitation
2	to be applied to earnings under any other participating system
3	under the Retirement Systems Reciprocal Act for the purpose of
4	calculating a proportional annuity under this Article, the
5	participant's last day of service shall be deemed to mean the
6	last day of service in any participating system from which the
7	person has applied for a proportional annuity under the
8	Retirement Systems Reciprocal Act.
9	(Source: P.A. 96-207, eff. 8-10-09; 96-889, eff. 1-1-11;
10	96-1490, eff. 1-1-11; 97-967, eff. 8-16-12.)
11	(40 ILCS 5/2-119) (from Ch. 108 1/2, par. 2-119)
12	Sec. 2-119. Retirement annuity - conditions for
13	eligibility.
14	(a) A participant whose service as a member is terminated,
15	regardless of age or cause, is entitled to a retirement annuity
16	beginning on the date specified by the participant in a written
17	application subject to the following conditions:
18	1. The date the annuity begins does not precede the
19	date of final termination of service, or is not more than
20	30 days before the receipt of the application by the board
21	in the case of annuities based on disability or one year
22	before the receipt of the application in the case of
23	annuities based on attained age;
24	2. The participant meets one of the following
25	eligibility requirements:

1	For a participant who first becomes a participant of
2	this System before January 1, 2011 (the effective date of
3	Public Act 96-889):
1	(A) He or she has attained age 55 and has at least
5	8 years of service credit;
5	(B) He or she has attained age 62 and terminated
7	service after July 1, 1971 with at least 4 years of
3	service credit; or
9	(C) He or she has completed 8 years of service and
10	has become permanently disabled and as a consequence
11	is unable to perform the duties of his or her office.
12	For a participant who first becomes a participant of
13	this System on or after January 1, 2011 (the effective date
14	of Public Act 96-889), he or she has attained age 67 and
15	has at least 8 years of service credit.
16	(a-5) Notwithstanding subsection (a) of this Section, for a
17	Tier I participant who begins receiving a retirement annuity
18	under this Section on or after July 1, 2013:
19	(1) If the Tier I participant is at least 45 years old
20	on the effective date of this amendatory Act of the 98th
21	General Assembly, then the references to age 55 and 62 in
22	subsection (a) of this Section remain unchanged.
23	(2) If the Tier I participant is at least 40 but less
24	than 45 years old on the effective date of this amendatory
25	Act of the 98th General Assembly, then the references to
26	age 55 and 62 in subsection (a) of this Section are

1	increased by one year.
2	(3) If the Tier I participant is at least 35 but less
3	than 40 years old on the effective date of this amendatory
4	Act of the 98th General Assembly, then the references to
5	age 55 and 62 in subsection (a) of this Section are
6	increased by 3 years.
7	(4) If the Tier I participant is less than 35 years old
8	on the effective date of this amendatory Act of the 98th
9	General Assembly, then the references to age 55 and 62 in
10	subsection (a) of this Section are increased by 5 years.
11	Notwithstanding Section 1-103.1, this subsection (a-5)
12	applies without regard to whether or not the Tier I member is
13	in active service under this Article on or after the effective
14	date of this amendatory Act of the 98th General Assembly.
15	(a-5) A participant who first becomes a participant of this
16	System on or after January 1, 2011 (the effective date of
17	Public Act 96-889) who has attained age 62 and has at least 8
18	years of service credit may elect to receive the lower
19	retirement annuity provided in paragraph (c) of Section
20	2-119.01 of this Code.
21	(b) A participant shall be considered permanently disabled
22	only if: (1) disability occurs while in service and is of such
23	a nature as to prevent him or her from reasonably performing
24	the duties of his or her office at the time; and (2) the board
25	has received a written certificate by at least 2 licensed
26	physicians appointed by the board stating that the member is

1 disabled and that the disability is likely to be permanent. 2 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.) 3 (40 ILCS 5/2-119.1) (from Ch. 108 1/2, par. 2-119.1) Sec. 2-119.1. Automatic increase in retirement annuity. 4 5 (a) Except as provided in subsections (a-1) and (a-2), a A 6 participant who retires after June 30, 1967, and who has not 7 received an initial increase under this Section before the 8 effective date of this amendatory Act of 1991, shall, in 9 January or July next following the first anniversary of 10 retirement, whichever occurs first, and in the same month of 11 each year thereafter, but in no event prior to age 60, have the 12 amount of the originally granted retirement annuity increased as follows: for each year through 1971, 1 1/2%; for each year 13 14 from 1972 through 1979, 2%; and for 1980 and each year 15 thereafter, 3%. Annuitants who have received an initial 16 increase under this subsection prior to the effective date of 17 this amendatory Act of 1991 shall continue to receive their 18 annual increases in the same month as the initial increase. 19 (a-1) Notwithstanding any other provision of this Article, 20 for a Tier I retiree, the amount of each automatic annual 21 increase in retirement annuity occurring on or after the 22 effective date of this amendatory Act of the 98th General Assembly shall be 3% of the lesser of (1) the total annuity 23 24 payable at the time of the increase, including previous increases granted, or (2) \$1,000 multiplied by the number of 25

<u> </u>	years of creditable service upon which the annuity is based.
2	(a-2) Notwithstanding any other provision of this Article,
3	for a Tier I retiree, the monthly retirement annuity shall
1	first be subject to annual increases on the January 1 occurring
5	on or next after the attainment of age 67 or the January 1
5	occurring on or next after the fifth anniversary of the annuity
7	start date, whichever occurs earlier. If on the effective date
3	of this amendatory Act of the 98th General Assembly a Tier I
)	retiree has already received an annual increase under this
10	Section but does not yet meet the new eligibility requirements
11	of this subsection, the annual increases already received shall
12	continue in force, but no additional annual increase shall be
13	granted until the Tier I retiree meets the new eligibility
14	requirements.
15	(a-3) Notwithstanding Section 1-103.1, subsections (a-1)
16	and (a-2) apply without regard to whether or not the Tier I
	and (a-2) apply without regard to whether or not the Tier I retiree is in active service under this Article on or after the
16 17 18	
17	retiree is in active service under this Article on or after the
17	retiree is in active service under this Article on or after the effective date of this amendatory Act of the 98th General
17 18 19	retiree is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly.
17 18 19 20	retiree is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly. (b) Beginning January 1, 1990, for eligible participants
17 18 19 20 21	retiree is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly. (b) Beginning January 1, 1990, for eligible participants who remain in service after attaining 20 years of creditable
17 18 19 20 21	retiree is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly. (b) Beginning January 1, 1990, for eligible participants who remain in service after attaining 20 years of creditable service, the 3% increases provided under subsection (a) shall
17 18 19 20 21 22 23	retiree is in active service under this Article on or after the effective date of this amendatory Act of the 98th General Assembly. (b) Beginning January 1, 1990, for eligible participants who remain in service after attaining 20 years of creditable service, the 3% increases provided under subsection (a) shall begin to accrue on the January 1 next following the date upon

1 such increases shall become payable on January 1 or July 1, 2 whichever occurs first, next following the first anniversary of 3 retirement. For any person who has service credit in the System for the entire period from January 15, 1969 through December 4 5 31, 1992, regardless of the date of termination of service, the 6 reference to age 55 in clause (1) of this subsection (b) shall 7 be deemed to mean age 50. 8 This subsection (b) does not apply to any person who first 9 becomes a member of the System after August 8, 2003 (the effective date of Public Act 93-494) this amendatory Act of the 10 11 93rd General Assembly. 12 (b-5) Notwithstanding any other provision of this Article, 13 a participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) 14 15 shall, in January or July next following the first anniversary 16 of retirement, whichever occurs first, and in the same month of 17 each year thereafter, but in no event prior to age 67, have the 18 amount of the originally granted retirement annuity then being 19 paid increased by 3% or one-half the annual unadjusted 20 percentage increase in the Consumer Price Index for All Urban 21 Consumers as determined by the Public Pension Division of the 22 Department of Insurance under subsection (b-5) (a) of Section 23 1-160 2-108.1, whichever is less. The changes made to this subsection by this amendatory Act of the 98th General Assembly 24 25 do not apply to any automatic annual increase granted under this subsection (b-5) before the effective date of this 26

amendatory Act.

- (c) The foregoing provisions relating to automatic increases are not applicable to a participant who retires before having made contributions (at the rate prescribed in Section 2-126) for automatic increases for less than the equivalent of one full year. However, in order to be eligible for the automatic increases, such a participant may make arrangements to pay to the system the amount required to bring the total contributions for the automatic increase to the equivalent of one year's contributions based upon his or her last salary.
- (d) A participant who terminated service prior to July 1, 1967, with at least 14 years of service is entitled to an increase in retirement annuity beginning January, 1976, and to additional increases in January of each year thereafter.

The initial increase shall be 1 1/2% of the originally granted retirement annuity multiplied by the number of full years that the annuitant was in receipt of such annuity prior to January 1, 1972, plus 2% of the originally granted retirement annuity for each year after that date. The subsequent annual increases shall be at the rate of 2% of the originally granted retirement annuity for each year through 1979 and at the rate of 3% for 1980 and thereafter.

(e) Beginning January 1, 1990, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the

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increase, including previous increases granted under this

Article.

(Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

(40 ILCS 5/2-121.1) (from Ch. 108 1/2, par. 2-121.1)

Sec. 2-121.1. Survivor's annuity - amount.

(a) A surviving spouse shall be entitled to 66 2/3% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, without regard to whether the participant had attained age 55 prior to his or her death, subject to a minimum payment of 10% of salary. If a surviving spouse, regardless of age, has in his or her care at the date of death any eligible child or children of the participant, the survivor's annuity shall be the greater of the following: (1) 66 2/3% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, or (2) 30% of the participant's salary increased by 10% of salary on account of each such child, subject to a total payment for the surviving spouse and children of 50% of salary. If eligible children survive but there is no surviving spouse, or if the surviving spouse dies or becomes disqualified by remarriage while eligible children survive, each eligible child shall be entitled to an annuity of 20% of salary, subject to a maximum total payment for all such children of 50% of salary.

However, the survivor's annuity payable under this Section

shall not be less than 100% of the amount of retirement annuity to which the participant or annuitant was entitled on the date of death, if he or she is survived by a dependent disabled child.

The salary to be used for determining these benefits shall be the salary used for determining the amount of retirement annuity as provided in Section 2-119.01.

- (b) Upon the death of a participant after the termination of service or upon death of an annuitant, the maximum total payment to a surviving spouse and eligible children, or to eligible children alone if there is no surviving spouse, shall be 75% of the retirement annuity to which the participant or annuitant was entitled, unless there is a dependent disabled child among the survivors.
- (c) When a child ceases to be an eligible child, the annuity to that child, or to the surviving spouse on account of that child, shall thereupon cease, and the annuity payable to the surviving spouse or other eligible children shall be recalculated if necessary.

Upon the ineligibility of the last eligible child, the annuity shall immediately revert to the amount payable upon death of a participant or annuitant who leaves no eligible children. If the surviving spouse is then under age 50, the annuity as revised shall be deferred until the attainment of age 50.

(d) Beginning January 1, 1990, every survivor's annuity

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shall be increased (1) on each January 1 occurring on or after the commencement of the annuity if the deceased member died while receiving a retirement annuity, or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of the current amount of the annuity, including any previous increases under this Article. Such increases shall apply without regard to whether the deceased member was in service on or after the effective date of this amendatory Act of 1991, but shall not accrue for any period prior to January 1, 1990. 10 11 (d-5) Notwithstanding any other provision of this Article, 12 the initial survivor's annuity of a survivor of a participant who first becomes a participant on or after January 1, 2011 13 (the effective date of Public Act 96-889) shall be in the 14 15 amount of 66 2/3% of the amount of the retirement annuity to 16 which the participant or annuitant was entitled on the date of 17 death and shall be increased (1) on each January 1 occurring on 18 or after the commencement of the annuity if the deceased member 19 died while receiving a retirement annuity or (2) in other 20 cases, on each January 1 occurring on or after the first 21 anniversary of the commencement of the annuity, by an amount 22 equal to 3% or one-half the annual unadjusted percentage 23 increase in the Consumer Price Index for All Urban Consumers as 24 determined by the Public Pension Division of the Department of 25 Insurance under subsection (b-5) (a) of Section 1-160 2-108.1, 26 whichever is less, of the originally granted survivor's annuity

1	then being paid. The changes made to this subsection by this
2	amendatory Act of the 98th General Assembly do not apply to any
3	automatic annual increase granted under this subsection (d-5)
4	before the effective date of this amendatory Act.
5	(e) Notwithstanding any other provision of this Article,
6	beginning January 1, 1990, the minimum survivor's annuity
7	payable to any person who is entitled to receive a survivor's
8	annuity under this Article shall be \$300 per month, without
9	regard to whether or not the deceased participant was in
10	service on the effective date of this amendatory Act of 1989.
11	(f) In the case of a proportional survivor's annuity
12	arising under the Retirement Systems Reciprocal Act where the
13	amount payable by the System on January 1, 1993 is less than
14	\$300 per month, the amount payable by the System shall be
15	increased beginning on that date by a monthly amount equal to
16	\$2 for each full year that has expired since the annuity began.
17	(Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)
18	(40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124)
19	Sec. 2-124. Contributions by State.
20	(a) The State shall make contributions to the System by
21	appropriations of amounts which, together with the
22	contributions of participants, interest earned on investments,
23	and other income will meet the cost of maintaining and
24	administering the System on a 100% 90% funded basis in
25	accordance with actuarial recommendations by the end of State

1	fiscal year 2044.
2	(b) The Board shall determine the amount of State
3	contributions required for each fiscal year on the basis of the
4	actuarial tables and other assumptions adopted by the Board and
5	the prescribed rate of interest, using the formula in
6	subsection (c).
7	(c) For State fiscal years 2015 through 2044, the minimum
8	contribution to the System to be made by the State for each
9	fiscal year shall be an amount determined by the System to be
10	equal to the sum of (1) the State's portion of the projected
11	normal cost for that fiscal year, plus (2) an amount sufficient
12	to bring the total assets of the System up to 100% of the total
13	actuarial liabilities of the System by the end of State fiscal
14	year 2044. In making these determinations, the required State
15	contribution shall be calculated each year as a level
16	percentage of payroll over the years remaining to and including
17	fiscal year 2044 and shall be determined under the entry age
18	normal actuarial cost method.
19	For State fiscal years 2012 through 2014 2045, the minimum
20	contribution to the System to be made by the State for each
21	fiscal year shall be an amount determined by the System to be
22	sufficient to bring the total assets of the System up to 90% of
23	the total actuarial liabilities of the System by the end of
24	State fiscal year 2045. In making these determinations, the
25	required State contribution shall be calculated each year as a
26	level percentage of payroll over the years remaining to and

including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$4,157,000.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$5,220,300.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$10,454,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue

Fund in fiscal year 2010, and (iii) any reduction in bond

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2 proceeds due to the issuance of discounted bonds, if 3 applicable. Notwithstanding any other provision of this Article, the 4 5 total required State contribution for State fiscal year 2011 is 6 the amount recertified by the System on or before April 1, 2011 7 pursuant to Section 2-134 and shall be made from the proceeds 8 of bonds sold in fiscal year 2011 pursuant to Section 7.2 of 9 the General Obligation Bond Act, less (i) the pro rata share of 10 bond sale expenses determined by the System's share of total 11 bond proceeds, (ii) any amounts received from the General 12 Revenue Fund in fiscal year 2011, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if 13 14 applicable. 15 Beginning in State fiscal year 2045, the minimum State 16 contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total 17 18 actuarial liabilities of the System. 19 Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to 21 - maintain the total assets of the System at 90% of the total 22 actuarial liabilities of the System. 23 Amounts received by the System pursuant to Section 25 of 24 the Budget Stabilization Act or Section 8.12 of the State 25 Finance Act in any fiscal year do not reduce and do not 26 constitute payment of any portion of the minimum State

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contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act. Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for 10 11 fiscal year 2008 and each fiscal year thereafter through State 12 fiscal year 2014, as calculated under this Section and 13 certified under Section 2-134, shall not exceed an amount equal to (i) the amount of the required State contribution that would 14 15 have been calculated under this Section for that fiscal year if 16 the System had not received any payments under subsection (d) 17 of Section 7.2 of the General Obligation Bond Act, minus (ii) 18 the portion of the State's total debt service payments for that 19 fiscal year on the bonds issued in fiscal year 2003 for the 20 purposes of that Section 7.2, as determined and certified by 21 the Comptroller, that is the same as the System's portion of 22 the total moneys distributed under subsection (d) of Section 23 7.2 of the General Obligation Bond Act. In determining this 24 maximum for State fiscal years 2008 through 2010, however, the 25 amount referred to in item (i) shall be increased, as a 26 percentage of the applicable employee payroll, in equal

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increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(d) For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(e) For purposes of determining the required State contribution to the system for a particular year, the actuarial value of assets shall be assumed to earn a rate of return equal to the system's actuarially assumed rate of return.

(Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff.

1	(40 ILCS 5/2-125) (from Ch. 108 1/2, par. 2-125)
2	Sec. 2-125. Obligations of State; funding guarantee.
3	(a) The payment of (1) the required State contributions,
4	(2) all benefits granted under this system and (3) all expenses
5	of administration and operation are obligations of the State to
6	the extent specified in this Article.
7	(b) All income, interest and dividends derived from
8	deposits and investments shall be credited to the account of
9	the system in the State Treasury and used to pay benefits under
10	this Article.
11	(c) Beginning July 1, 2013, the State shall be
12	contractually obligated to contribute to the System in each
13	State fiscal year an amount not less than the sum of (i) the
14	State's normal cost for the year and (ii) the portion of the
15	unfunded accrued liability assigned to that year by law.
16	Notwithstanding any other provision of law, if the State fails
17	to pay an amount guaranteed under this subsection, it shall be
18	the mandatory fiduciary obligation of the Board to seek payment
19	of the guaranteed amount in compliance with the provisions of
20	this Section and, if the amount remains unpaid, to bring a
21	mandamus action in the Supreme Court of Illinois to compel the
22	State to make the required payment.
23	If the System submits a voucher for contributions required
24	under Section 2-124 and the State fails to pay that voucher
25	within 90 days of its receipt, the Board shall submit a written
26	request to the Comptroller seeking payment A copy of the

1	request shall be filed with the Secretary of State, and the
2	Secretary of State shall provide a copy to the Governor and
3	General Assembly. No earlier than the 16th day after the System
1	files the request with the Comptroller and Secretary of State,
5	if the amount remains unpaid the Board shall commence a
5	mandamus action in the Supreme Court of Illinois to compel the
7	Comptroller to satisfy the voucher.
3	This subsection (c) constitutes an express waiver of the
9	State's sovereign immunity solely to the extent that it permits
10	the Board to commence a mandamus action in the Supreme Court of
11	Illinois to compel the Comptroller to pay a voucher for the
12	contributions required under Section 2-124.
13	(d) Beginning in State fiscal year 2020, the State shall be
14	contractually obligated to make the transfers set forth in
15	subsections (c-10) and (c-15) of Section 20 of the Budget
16	Stabilization Act and to pay to the System its proportionate
17	share of the transferred amounts in accordance with Section 25
18	of the Budget Stabilization Act. Notwithstanding any other
19	provision of law, if the State fails to transfer an amount
20	guaranteed under this subsection or to pay to the System its
21	proportionate share of the transferred amount in accordance
22	with Section 25 of the Budget Stabilization Act, it shall be
23	the mandatory fiduciary obligation of the Board to seek
24	transfer or payment of the guaranteed amount in compliance with
25	the provisions of this Section and, if the required amount
26	remains untransferred or the required payment remains unpaid.

L	to bring a mandamus action in the Supreme Court of Illinois to
2	compel the State to make the required transfer or payment or
3	both, as the case may be.
1	If the State fails to make a transfer required under
5	subsections (c-10) and (c-15) of Section 20 of the Budget
õ	Stabilization Act or a payment to the System required under
7	Section 25 of that Act, the Board shall submit a written
3	request to the Comptroller seeking payment. A copy of the
)	request shall be filed with the Secretary of State, and the
10	Secretary of State shall provide a copy to the Governor and
11	General Assembly. No earlier than the 16th day after the System
12	files the request with the Comptroller and Secretary of State,
13	if the required amount remains untransferred or the required
14	payment remains unpaid, the Board shall commence a mandamus
15	action in the Supreme Court of Illinois to compel the
16	Comptroller to make the required transfer or payment or both,
17	as the case may be.
18	This subsection (d) constitutes an express waiver of the
19	State's sovereign immunity solely to the extent that it permits
20	the Board to commence a mandamus action in the Supreme Court of
21	Illinois to compel the Comptroller to make a transfer required
22	under subsections (c-10) and (c-15) of Section 20 of the Budget
23	Stabilization Act and to pay to the System its proportionate
24	share of the transferred amount in accordance with Section 25
25	of the Budget Stabilization Act.
26	The obligations created by this subsection (d) expire when

1	all of the requirements of subsections (c-10) and (c-15) of
2	Section 20 of the Budget Stabilization Act and Section 25 of
3	the Budget Stabilization Act have been met.
4	(e) Any payments and transfers required to be made by the
5	State pursuant to subsection (c) or (d) are expressly
6	subordinate to the payment of the principal, interest, and
7	premium, if any, on any bonded debt obligation of the State or
8	any other State-created entity, either currently outstanding
9	or to be issued, for which the source of repayment or security
10	thereon is derived directly or indirectly from tax revenues
11	collected by the State or any other State-created entity.
12	Payments on such bonded obligations include any statutory fund
13	transfers or other prefunding mechanisms or formulas set forth,
14	now or hereafter, in State law or bond indentures, into debt
15	service funds or accounts of the State related to such bond
16	obligations, consistent with the payment schedules associated
17	with such obligations.
18	(f) By the enactment of this amendatory Act of the 98th
19	General Assembly, the State of Illinois pledges to and agrees
20	with the Board and members of the System that the State will
21	make the payments and transfers required to be made by the State
22	pursuant to subsections (c) and (d). The State further pledges that the State

1	will not limit or alter the rights and powers vested in the
2	Board so as to impair the terms of this Section or in any way
3	impair the rights and remedies of the Board under this Section.
4	(Source: P.A. 83-1440.)
5	(40 ILCS 5/2-126) (from Ch. 108 1/2, par. 2-126)
6	Sec. 2-126. Contributions by participants.
7	(a) Each participant shall contribute toward the cost of
8	his or her retirement annuity a percentage of each payment of
9	salary received by him or her for service as a member as
10	follows: for service between October 31, 1947 and January 1,
11	1959, 5%; for service between January 1, 1959 and June 30,
12	1969, 6%; for service between July 1, 1969 and January 10,
13	1973, 6 1/2%; for service after January 10, 1973, 7%; for
14	service after December 31, 1981, 8 1/2%.
15	(a-5) In addition to the contributions otherwise required
16	under this Article, each Tier I participant shall also make the
<u>17</u>	following contributions toward the cost of his or her
18	retirement annuity from each payment of salary received by him
19	or her for service as a member:
20	(1) beginning July 1, 2013 and through June 30, 2014,
21	1% of salary; and
22	(2) beginning on July 1, 2014, 2% of salary.
23	(b) Beginning August 2, 1949, each male participant, and
24	from July 1, 1971, each female participant shall contribute
25	towards the cost of the survivor's annuity 2% of salary.

A participant who has no eligible survivor's annuity beneficiary may elect to cease making contributions for survivor's annuity under this subsection. A survivor's annuity shall not be payable upon the death of a person who has made this election, unless prior to that death the election has been revoked and the amount of the contributions that would have been paid under this subsection in the absence of the election is paid to the System, together with interest at the rate of 4% per year from the date the contributions would have been made to the date of payment.

- (c) Beginning July 1, 1967, each participant shall contribute 1% of salary towards the cost of automatic increase in annuity provided in Section 2-119.1. These contributions shall be made concurrently with contributions for retirement annuity purposes.
- (d) In addition, each participant serving as an officer of the General Assembly shall contribute, for the same purposes and at the same rates as are required of a regular participant, on each additional payment received as an officer. If the participant serves as an officer for at least 2 but less than 4 years, he or she shall contribute an amount equal to the amount that would have been contributed had the participant served as an officer for 4 years. Persons who serve as officers in the 87th General Assembly but cannot receive the additional payment to officers because of the ban on increases in salary during their terms may nonetheless make contributions based on those

1	additional payments for the purpose of having the additional
2	payments included in their highest salary for annuity purposes;
3	however, persons electing to make these additional
4	contributions must also pay an amount representing the
5	corresponding employer contributions, as calculated by the
6	System.
7	(e) Notwithstanding any other provision of this Article,
8	the required contribution of a participant shall not be based
9	on any salary in excess of the salary limitation applicable to
10	that participant under Section 2-108 or who first becomes a
11	participant on or after January 1, 2011 shall not exceed the
12	contribution that would be due under this Article if that
13	participant's highest salary for annuity purposes were
14	\$106,800, plus any increases in that amount under Section
15	2-108.1.
16	(Source: P.A. 96-1490, eff. 1-1-11.)
17	(40 ILCS 5/2-126.5 new)
18	Sec. 2-126.5. Use of contributions for health care
19	subsidies. The System shall not use any contribution received
20	by the System under this Article to provide a subsidy for the
21	cost of participation in a retiree health care program.
22	(40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134)
23	Sec. 2-134. To certify required State contributions and
24	submit vouchers.

1	(a) The Board shall certify to the Governor on or before
2	December 15 of each year through until December 15, 2011 the
3	amount of the required State contribution to the System for the
4	next fiscal year and shall specifically identify the System's
5	projected State normal cost for that fiscal year. The
6	certification shall include a copy of the actuarial
7	recommendations upon which it is based and shall specifically
8	identify the System's projected State normal cost for that
9	fiscal year.
10	(a-5) On or before November 1 of each year, beginning
11	November 1, 2012, the Board shall submit to the State Actuary,
12	the Governor, and the General Assembly a proposed certification
13	of the amount of the required State contribution to the System
14	for the next fiscal year, along with all of the actuarial
15	assumptions, calculations, and data upon which that proposed
16	certification is based. On or before January 1 of each year,
17	beginning January 1, 2013, the State Actuary shall issue a
18	preliminary report concerning the proposed certification and
19	identifying, if necessary, recommended changes in actuarial
20	assumptions that the Board must consider before finalizing its
21	certification of the required State contributions.
22	On or before January 15, 2013 and every January 15
23	thereafter, the Board shall certify to the Governor and the
24	General Assembly the amount of the required State contribution
25	for the next fiscal year. The Board's certification shall
26	include a copy of the actuarial recommendations upon which it

is based and shall specifically identify the System's projected 2 State normal cost for that fiscal year. The Board's 3 certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following 4 5 the State Actuary's recommended changes, and the fiscal impact 6 of not following the State Actuary's recommended changes on the 7 required State contribution. 8 (a-7) On or before May 1, 2004, the Board shall recalculate 9 and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking 10 11 into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General 12 Obligation Bond Act. 13 On or before July 1, 2005, the Board shall recalculate and 14 15 recertify to the Governor the amount of the required State 16 contribution to the System for State fiscal year 2006, taking 17 into account the changes in required State contributions made 18 by this amendatory Act of the 94th General Assembly. 19 On or before April 1, 2011, the Board shall recalculate and 20 recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying 21 22 the changes made by Public Act 96-889 to the System's assets 23 and liabilities as of June 30, 2009 as though Public Act 96-889 24 was approved on that date. 25 (b) Beginning in State fiscal year 1996, on or as soon as possible after the 15th day of each month the Board shall 26

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submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess of the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration the transfer to the System under subsection (d) of Section 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the funds appropriated to the System for that fiscal year. If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act. (c) The full amount of any annual appropriation for the System for State fiscal year 1995 shall be transferred and made available to the System at the beginning of that fiscal year at the request of the Board. Any excess funds remaining at the end

of any fiscal year from appropriations shall be retained by the

1	System as a general reserve to meet the System's accrued
2	liabilities.
3	(Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;
4	97-694, eff. 6-18-12.)
5	(40 ILCS 5/2-162)
6	Sec. 2-162. Application and expiration of new benefit
7	increases.
8	(a) As used in this Section, "new benefit increase" means
9	an increase in the amount of any benefit provided under this
10	Article, or an expansion of the conditions of eligibility for
11	any benefit under this Article, that results from an amendment
12	to this Code that takes effect after the effective date of this
13	amendatory Act of the 94th General Assembly. "New benefit
14	increase", however, does not include any benefit increase
<u>15</u>	resulting from the changes made to this Article or Article 1 by
16	this amendatory Act of the 98th General Assembly.
17	(b) Notwithstanding any other provision of this Code or any
18	subsequent amendment to this Code, every new benefit increase
19	is subject to this Section and shall be deemed to be granted
20	only in conformance with and contingent upon compliance with
21	the provisions of this Section.
22	(c) The Public Act enacting a new benefit increase must
23	identify and provide for payment to the System of additional
24	funding at least sufficient to fund the resulting annual
25	increase in cost to the System as it accrues.

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Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

- (d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.
- (e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit

1	increase was in effect and to the affected beneficiaries and
2	alternate payees of such persons, but does not apply to any
3	other person, including without limitation a person who
4	continues in service after the expiration date and did not
5	apply and qualify for the affected benefit while the new
6	benefit increase was in effect.
7	(Source: P.A. 94-4, eff. 6-1-05.)
8	(40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)
9	Sec. 7-109. Employee.
10	(1) "Employee" means any person who:
11	(a) 1. Receives earnings as payment for the performance
12	of personal services or official duties out of the
13	general fund of a municipality, or out of any special
14	fund or funds controlled by a municipality, or by an
15	instrumentality thereof, or a participating
16	instrumentality, including, in counties, the fees or
17	earnings of any county fee office; and
18	2. Under the usual common law rules applicable in
19	determining the employer-employee relationship, has
20	the status of an employee with a municipality, or any
21	instrumentality thereof, or a participating
22	instrumentality, including aldermen, county
23	supervisors and other persons (excepting those
24	employed as independent contractors) who are paid

compensation, fees, allowances or other emolument for

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official duties, and, in counties, the several county
fee offices.

- (b) Serves as a township treasurer appointed under the School Code, as heretofore or hereafter amended, and who receives for such services regular compensation as distinguished from per diem compensation, and any regular employee in the office of any township treasurer whether or not his earnings are paid from the income of the permanent township fund or from funds subject to distribution to the several school districts and parts of school districts as provided in the School Code, or from both such sources; or is the chief executive officer, chief educational officer, chief fiscal officer, or other employee of a Financial Oversight Panel established pursuant to Article 1H of the School Code, other than a superintendent or certified school business official, except that such person shall not be treated as an employee under this Section if that person has negotiated with the Financial Oversight Panel, in conjunction with the school district, a contractual agreement for exclusion from this Section.
- (c) Holds an elective office in a municipality, instrumentality thereof or participating instrumentality.
- (2) "Employee" does not include persons who:
- (a) Are eligible for inclusion under any of the following laws:
 - 1. "An Act in relation to an Illinois State

Teachers' Pension and Retirement Fund", approved May 27, 1915, as amended; 2. Articles 15 and 16 of this Code. However, such persons shall be included as employees to the extent of earnings that are not eligible for inclusion under the foregoing laws for services not of an instructional nature of any kind. However, any member of the armed forces who is employed as a teacher of subjects in the Reserve Officers Training Corps of any school and who is not certified under the law governing the certification of teachers shall be included as an employee.

(b) Are designated by the governing body of a municipality in which a pension fund is required by law to be established for policemen or firemen, respectively, as performing police or fire protection duties, except that when such persons are the heads of the police or fire department and are not eligible to be included within any such pension fund, they shall be included within this Article; provided, that such persons shall not be excluded to the extent of concurrent service and earnings not designated as being for police or fire protection duties. However, (i) any head of a police department who was a participant under this Article immediately before October 1, 1977 and did not elect, under Section 3-109 of this Act, to participate in a police pension fund shall be an

1 "employee", and (ii) any chief of police who elects to 2 participate in this Fund under Section 3-109.1 of this 3 Code, regardless of whether such person continues to be employed as chief of police or is employed in some other 4 5 rank or capacity within the police department, shall be an 6 employee under this Article for so long as such person is 7 employed to perform police duties by a participating 8 municipality and has not lawfully rescinded that election. 9 (c) After August 26, 2011 (the effective date of Public Act 97-609), are contributors to or eligible to contribute 10 11 to a Taft-Hartley pension plan established on or before 12 June 1, 2011 and are employees of a theatre, arena, or convention center that is located in a municipality located 13 in a county with a population greater than 5,000,000, and 14 15 to which the participating municipality is required to 16 contribute as the person's employer based on earnings from 17 the municipality. Nothing in this paragraph shall affect 18 service credit or creditable service for any period of 19 service prior to August 26, 2011, and this paragraph shall 20 not apply to individuals who are participating in the Fund 21 prior to August 26, 2011. 22 (d) Become an employee of any of the following 23 participating instrumentalities on or after the effective date of this amendatory Act of the 98th General Assembly: 24 25 the Illinois Municipal League; the Illinois Association of Park Districts; the Illinois Supervisors, County 26

1	Commissioners and Superintendents of Highways Association;
2	an association, or not-for-profit corporation, membership
3	in which is authorized under Section 85-15 of the Township
4	Code; the United Counties Council; or the Will County
5	Governmental League.
6	(3) All persons, including, without limitation, public
7	defenders and probation officers, who receive earnings from
8	general or special funds of a county for performance of
9	personal services or official duties within the territorial
10	limits of the county, are employees of the county (unless
11	excluded by subsection (2) of this Section) notwithstanding
12	that they may be appointed by and are subject to the direction
13	of a person or persons other than a county board or a county
14	officer. It is hereby established that an employer-employee
15	relationship under the usual common law rules exists between
16	such employees and the county paying their salaries by reason
17	of the fact that the county boards fix their rates of
18	compensation, appropriate funds for payment of their earnings
19	and otherwise exercise control over them. This finding and this
20	amendatory Act shall apply to all such employees from the date
21	of appointment whether such date is prior to or after the
22	effective date of this amendatory Act and is intended to
23	clarify existing law pertaining to their status as
24	participating employees in the Fund.
25	(Source: P.A. 97-429, eff. 8-16-11; 97-609, eff. 8-26-11;
26	97-813, eff. 7-13-12.)

1 (40 ILCS 5/7-114) (from Ch. 108 1/2, par. 7-114) 2 Sec. 7-114. Earnings. "Earnings": (a) An amount to be determined by the board, equal to the 3 sum of: 4 5 1. The total amount of money paid to an employee for 6 personal services or official duties as an employee (except 7 those employed as independent contractors) paid out of the 8 general fund, or out of any special funds controlled by the 9 municipality, or by any instrumentality thereof, or participating instrumentality, including compensation, 10 11 fees, allowances, or other emolument paid for official duties (but not including automobile maintenance, travel 12 13 expense, or reimbursements for expenditures incurred in 14 the performance of duties, or, in the case of a person who 15 first becomes a participant on or after the effective date of this amendatory Act of the 98th General Assembly, 16 payments for unused sick or vacation time) and, for fee 17 offices, the fees or earnings of the offices to the extent 18 19 such fees are paid out of funds controlled by the 20 municipality, or instrumentality or participating 21 instrumentality; and 22 2. The money value, as determined by rules prescribed 23 by the governing body of the municipality, or 24 instrumentality thereof, of any board, lodging, fuel, 25 laundry, and other allowances provided an employee in lieu

1 of money.

- (b) For purposes of determining benefits payable under this fund payments to a person who is engaged in an independently established trade, occupation, profession or business and who is paid for his service on a basis other than a monthly or other regular salary, are not earnings.
- (c) If a disabled participating employee is eligible to receive Workers' Compensation for an accidental injury and the participating municipality or instrumentality which employed the participating employee when injured continues to pay the participating employee regular salary or other compensation or pays the employee an amount in excess of the Workers' Compensation amount, then earnings shall be deemed to be the total payments, including an amount equal to the Workers' Compensation payments. These payments shall be subject to employee contributions and allocated as if paid to the participating employee when the regular payroll amounts would have been paid if the participating employee had continued working, and creditable service shall be awarded for this period.
- (d) If an elected official who is a participating employee becomes disabled but does not resign and is not removed from office, then earnings shall include all salary payments made for the remainder of that term of office and the official shall be awarded creditable service for the term of office.
 - (e) If a participating employee is paid pursuant to "An Act

1	to provide for the continuation of compensation for law
2	enforcement officers, correctional officers and firemen who
3	suffer disabling injury in the line of duty", approved
4	September 6, 1973, as amended, the payments shall be deemed
5	earnings, and the participating employee shall be awarded
6	creditable service for this period.
7	(f) Additional compensation received by a person while
8	serving as a supervisor of assessments, assessor, deputy
9	assessor or member of a board of review from the State of
10	Illinois pursuant to Section 4-10 or 4-15 of the Property Tax
11	Code shall not be earnings for purposes of this Article and
12	shall not be included in the contribution formula or
13	calculation of benefits for such person pursuant to this
14	Article.
15	(Source: P.A. 87-740; 88-670, eff. 12-2-94.)
16	(40 ILCS 5/7-116) (from Ch. 108 1/2, par. 7-116)
17	Sec. 7-116. "Final rate of earnings":
18	(a) For retirement and survivor annuities, the monthly
19	earnings obtained by dividing the total earnings received by
20	the employee during the period of either (1) the 48 consecutive
21	months of service within the last 120 months of service in
22	which his total earnings were the highest or (2) the employee's
23	total period of service, by the number of months of service in

(b) For death benefits, the higher of the rate determined

such period.

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under paragraph (a) of this Section or total earnings received in the last 12 months of service divided by twelve. If the deceased employee has less than 12 months of service, the monthly final rate shall be the monthly rate of pay the employee was receiving when he began service.

- (c) For disability benefits, the total earnings of a participating employee in the last 12 calendar months of service prior to the date he becomes disabled divided by 12.
- (d) In computing the final rate of earnings: (1) the earnings rate for all periods of prior service shall be considered equal to the average earnings rate for the last 3 calendar years of prior service for which creditable service is received under Section 7-139 or, if there is less than 3 years of creditable prior service, the average for the total prior service period for which creditable service is received under Section 7-139; (2) for out of state service and authorized leave, the earnings rate shall be the rate upon which service credits are granted; (3) periods of military leave shall not be considered; (4) the earnings rate for all periods of disability shall be considered equal to the rate of earnings upon which the employee's disability benefits are computed for such periods; (5) the earnings to be considered for each of the final three months of the final earnings period for persons who first became participants before January 1, 2012 and the earnings to be considered for each of the final 24 months for participants who first become participants on or after January

1	1, 2012 shall not exceed 125% of the highest earnings of any
2	other month in the final earnings period; and (6) the annual
3	amount of final rate of earnings shall be the monthly amount
4	multiplied by the number of months of service normally required
5	by the position in a year; and (7) in the case of a person who
6	first becomes a participant on or after the effective date of
7	this amendatory Act of the 98th General Assembly, payments for
8	unused sick or vacation time shall not be considered.
9	(Source: P.A. 97-609, eff. 1-1-12.)
10	(40 ILCS 5/7-139) (from Ch. 108 1/2, par. 7-139)
11	Sec. 7-139. Credits and creditable service to employees.
12	(a) Each participating employee shall be granted credits
13	and creditable service, for purposes of determining the amount
14	of any annuity or benefit to which he or a beneficiary is
15	entitled, as follows:
16	1. For prior service: Each participating employee who
17	is an employee of a participating municipality or
18	participating instrumentality on the effective date shall
19	be granted creditable service, but no credits under
20	paragraph 2 of this subsection (a), for periods of prior
21	service for which credit has not been received under any
22	other pension fund or retirement system established under
23	this Code, as follows:
24	If the effective date of participation for the
25	participating municipality or participating

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instrumentality is on or before January 1, 1998, creditable service shall be granted for the entire period of prior service with that employer without any employee contribution.

If the effective date of participation for the participating municipality or participating instrumentality is after January 1, 1998, creditable service shall be granted for the last 20% of the period of prior service with that employer, but no more than 5 years, without any employee contribution. A participating employee may establish creditable service for the remainder of the period of prior service with that employer by making an application in writing, accompanied by payment of an employee contribution in an amount determined by the Fund, based on the employee contribution rates in effect at the time of application for the creditable service and the employee's salary rate on the effective date of participation for that employer, plus interest at the effective rate from the date of the prior service to the date of payment. Application for this creditable service may be made at any time while the employee is still in service.

A municipality that (i) has at least 35 employees; (ii) is located in a county with at least 2,000,000 inhabitants; and (iii) maintains an independent defined benefit pension plan for the benefit of its eligible employees may restrict

creditable service in whole or in part for periods of prior service with the employer if the governing body of the municipality adopts an irrevocable resolution to restrict that creditable service and files the resolution with the board before the municipality's effective date of participation.

Any person who has withdrawn from the service of a participating municipality or participating instrumentality prior to the effective date, who reenters the service of the same municipality or participating instrumentality after the effective date and becomes a participating employee is entitled to creditable service for prior service as otherwise provided in this subdivision (a)(1) only if he or she renders 2 years of service as a participating employee after the effective date.

Application for such service must be made while in a participating status. The salary rate to be used in the calculation of the required employee contribution, if any, shall be the employee's salary rate at the time of first reentering service with the employer after the employer's effective date of participation.

- 2. For current service, each participating employee shall be credited with:
 - a. Additional credits of amounts equal to each payment of additional contributions received from him under Section 7-173, as of the date the corresponding

1 payment of earnings is payable to him.

b. Normal credits of amounts equal to each payment of normal contributions received from him, as of the date the corresponding payment of earnings is payable to him, and normal contributions made for the purpose of establishing out-of-state service credits as permitted under the conditions set forth in paragraph 6 of this subsection (a).

- c. Municipality credits in an amount equal to 1.4 times the normal credits, except those established by out-of-state service credits, as of the date of computation of any benefit if these credits would increase the benefit.
- d. Survivor credits equal to each payment of survivor contributions received from the participating employee as of the date the corresponding payment of earnings is payable, and survivor contributions made for the purpose of establishing out-of-state service credits.
- 3. For periods of temporary and total and permanent disability benefits, each employee receiving disability benefits shall be granted creditable service for the period during which disability benefits are payable. Normal and survivor credits, based upon the rate of earnings applied for disability benefits, shall also be granted if such credits would result in a higher benefit to any such

1 employee or his beneficiary. 2 4. For authorized leave of absence without pay: A 3 participating employee shall be granted credits and creditable service for periods of authorized leave of 4 5 absence without pay under the following conditions: 6 a. An application for credits and creditable 7 service is submitted to the board while the employee is 8 in a status of active employment. 9 b. Not more than 12 complete months of creditable service for authorized leave of absence without pay 10 11 shall be counted for purposes of determining any benefits payable under this Article. 12 c. Credits and creditable service shall be granted 13 for leave of absence only if such leave is approved by 14 15 the governing body of the municipality, including 16 approval of the estimated cost thereof to the municipality as determined by the fund, and employee 17 18 contributions, plus interest at the effective rate 19 applicable for each year from the end of the period of 20 leave to date of payment, have been paid to the fund in accordance with Section 7-173. The contributions shall 21 22 be computed upon the assumption earnings continued 23 during the period of leave at the rate in effect when 24 the leave began. 25 d. Benefits under the provisions of Sections

7-141, 7-146, 7-150 and 7-163 shall become payable to

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employees on authorized leave of absence, or their designated beneficiary, only if such leave of absence is creditable hereunder, and if the employee has at least one year of creditable service other than the service granted for leave of absence. Any employee contributions due may be deducted from any benefits payable.

- e. No credits or creditable service shall be allowed for leave of absence without pay during any period of prior service.
- 5. For military service: The governing body of a municipality or participating instrumentality may elect to allow creditable service to participating employees who leave their employment to serve in the armed forces of the United States for all periods of such service, provided that the person returns to active employment within 90 days after completion of full time active duty, but no creditable service shall be allowed such person for any period that can be used in the computation of a pension or any other pay or benefit, other than pay for active duty, for service in any branch of the armed forces of the United States. If necessary to the computation of any benefit, the board shall establish municipality credits for participating employees under this paragraph on the assumption that the employee received earnings at the rate received at the time he left the employment to enter the

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armed forces. A participating employee in the armed forces shall not be considered an employee during such period of service and no additional death and no disability benefits are payable for death or disability during such period.

Any participating employee who left his employment with a municipality or participating instrumentality to serve in the armed forces of the United States and who again became a participating employee within 90 days after completion of full time active duty by entering the service of a different municipality or participating instrumentality, which has elected to allow creditable service for periods of military service under the preceding paragraph, shall also be allowed creditable service for his period of military service on the same terms that would apply if he had been employed, before entering military service, by the municipality or instrumentality which employed him after he left the military service and the employer costs arising in relation to such grant of creditable service shall be charged to and paid by that municipality or instrumentality.

Notwithstanding the foregoing, any participating employee shall be entitled to creditable service as required by any federal law relating to re-employment rights of persons who served in the United States Armed Services. Such creditable service shall be granted upon payment by the member of an amount equal to the employee

contributions which would have been required had the employee continued in service at the same rate of earnings during the military leave period, plus interest at the effective rate.

5.1. In addition to any creditable service established under paragraph 5 of this subsection (a), creditable service may be granted for up to 48 months of service in the armed forces of the United States.

In order to receive creditable service for military service under this paragraph 5.1, a participating employee must (1) apply to the Fund in writing and provide evidence of the military service that is satisfactory to the Board; (2) obtain the written approval of the current employer; and (3) make contributions to the Fund equal to (i) the employee contributions that would have been required had the service been rendered as a member, plus (ii) an amount determined by the board to be equal to the employer's normal cost of the benefits accrued for that military service, plus (iii) interest on items (i) and (ii) from the date of first membership in the Fund to the date of payment. The required interest shall be calculated at the regular interest rate.

The changes made to this paragraph 5.1 by Public Acts 95-483 and 95-486 apply only to participating employees in service on or after August 28, 2007 (the effective date of those Public Acts).

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6. For out-of-state service: Creditable service shall be granted for service rendered to an out-of-state local governmental body under the following conditions: The employee had participated and has irrevocably forfeited all rights to benefits in the out-of-state public employees pension system; the governing body of his participating municipality or instrumentality authorizes the employee to establish such service; the employee has 2 years current service with this municipality or participating instrumentality; the employee makes a payment of 10 11 contributions, which shall be computed at 8% (normal) plus 12 2% (survivor) times length of service purchased times the average rate of earnings for the first 2 years of service 13 with the municipality or participating instrumentality 14 15 whose governing body authorizes the service established 16 plus interest at the effective rate on the date such 17 credits are established, payable from the date the employee 18 completes the required 2 years of current service to date 19 of payment. In no case shall more than 120 months of 20 creditable service be granted under this provision. 21 7. For retroactive service: Any employee who could have 22

but did not elect to become a participating employee, or who should have been a participant in the Municipal Public Utilities Annuity and Benefit Fund before that fund was superseded, may receive creditable service for the period of service not to exceed 50 months; however, a current or

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former elected or appointed official of a participating municipality may establish credit under this paragraph 7 for more than 50 months of service as an official of that municipality, if the excess over 50 months is approved by resolution of the governing body of the affected municipality filed with the Fund before January 1, 2002. Any employee who is a participating employee on or after September 24, 1981 and who was excluded from participation by the age restrictions removed by Public Act 82-596 may receive creditable service for the period, on or 10 11 after January 1, 1979, excluded by the age restriction and, in addition, if the governing body of the participating 12 municipality or participating instrumentality elects to 13 allow creditable service for all employees excluded by the 14 15 age restriction prior to January 1, 1979, for service 16 during the period prior to that date excluded by the age restriction. Any employee who was excluded from 17 18 participation by the age restriction removed by Public Act 19 82-596 and who is not a participating employee on or after 20 September 24, 1981 may receive creditable service for service after January 1, 1979. Creditable service under 21 22 this paragraph shall be granted upon payment of the 23 employee contributions which would have been required had 24 he participated, with interest at the effective rate for 25 each year from the end of the period of service established to date of payment. 26

1	8. For accumulated unused sick leave: A participating
2	employee who first becomes a participating employee before
3	the effective date of this amendatory Act of the 98th
4	General Assembly and who is applying for a retirement
5	annuity shall be entitled to creditable service for that
6	portion of the employee's accumulated unused sick leave for
7	which payment is not received, as follows:
8	a. Sick leave days shall be limited to those
9	accumulated under a sick leave plan established by a
10	participating municipality or participating
11	instrumentality which is available to all employees or
12	a class of employees.
13	b. Except as provided in item b-1, only sick leave
14	days accumulated with a participating municipality or
15	participating instrumentality with which the employee
16	was in service within 60 days of the effective date of
17	his retirement annuity shall be credited; If the
18	employee was in service with more than one employer
19	during this period only the sick leave days with the
20	employer with which the employee has the greatest
21	number of unpaid sick leave days shall be considered.
22	b-1. If the employee was in the service of more
23	than one employer as defined in item (2) of paragraph
24	(a) of subsection (A) of Section 7-132, then the sick
25	leave days from all such employers shall be credited,
26	as long as the creditable service attributed to those

1 sick leave days does not exceed the limitation in item 2 f of this paragraph 8. In calculating the creditable 3 service under this item b-1, the sick leave days from the last employer shall be considered first, then the 4 5 remaining sick leave days shall be considered until 6 there are no more days or the maximum creditable sick 7 leave threshold under item f of this paragraph 8 has 8 been reached. 9 c. The creditable service granted shall be considered solely for the purpose of computing the 10 11 amount of the retirement annuity and shall not be used 12 to establish any minimum service period required by any provision of the Illinois Pension Code, the effective 13 date of the retirement annuity, or the final rate of 14 15 earnings. 16 d. The creditable service shall be at the rate of 17 1/20 of a month for each full sick day, provided that 18 no more than 12 months may be credited under this 19 subdivision 8. 20 e. Employee contributions shall not be required 21 for creditable service under this subdivision 8. 22 f. Each participating municipality and 23 participating instrumentality with which an employee 24 has service within 60 days of the effective date of his 25 retirement annuity shall certify to the board the

number of accumulated unpaid sick leave days credited

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to the employee at the time of termination of service. 9. For service transferred from another system: Credits and creditable service shall be granted for service under Article 3, 4, 5, 8, 14, or 16 of this Act, to any active member of this Fund, and to any inactive member who has been a county sheriff, upon transfer of such credits pursuant to Section 3-110.3, 4-108.3, 5-235, 8-226.7, 14-105.6, or 16-131.4, and payment by the member of the amount by which (1) the employer and employee contributions that would have been required if he had participated in 10 11 this Fund as a sheriff's law enforcement employee during 12 the period for which credit is being transferred, plus interest thereon at the effective rate for each year, 13 compounded annually, from the date of termination of the 14 15 service for which credit is being transferred to the date 16 of payment, exceeds (2) the amount actually transferred to the Fund. Such transferred service shall be deemed to be 17 18 service as a sheriff's law enforcement employee for the 19 purposes of Section 7-142.1. 20 10. For service transferred from an Article 3 system under Section 3-110.8: Credits and creditable service 21 22 shall be granted for service under Article 3 of this Act as 23 provided in Section 3-110.8, to any active member of this 24 Fund upon transfer of such credits pursuant to Section 25 3-110.8. If the amount by which (1) the employer and employee contributions that would have been required if he 26

had participated in this Fund during the period for which credit is being transferred, plus interest thereon at the effective rate for each year, compounded annually, from the date of termination of the service for which credit is being transferred to the date of payment, exceeds (2) the amount actually transferred to the Fund, then the amount of creditable service established under this paragraph 10 shall be reduced by a corresponding amount in accordance with the rules and procedures established under this paragraph 10.

The board shall establish by rule the manner of making the calculation required under this paragraph 10, taking into account the appropriate actuarial assumptions; the member's service, age, and salary history; the level of funding of the employer; and any other factors that the board determines to be relevant.

Until January 1, 2010, members who transferred service from an Article 3 system under the provisions of Public Act 94-356 may establish additional credit in this Fund, but only up to the amount of the service credit reduction in that transfer, as calculated under the actuarial assumptions. This credit may be established upon payment by the member of an amount to be determined by the board, equal to (1) the amount that would have been contributed as employee and employer contributions had all the service been as an employee under this Article, plus interest

thereon compounded annually from the date of service to the date of transfer, less (2) the total amount transferred from the Article 3 system, plus (3) interest on the difference at the effective rate for each year, compounded annually, from the date of the transfer to the date of payment. The additional service credit is allowed under this amendatory Act of the 95th General Assembly notwithstanding the provisions of Article 3 terminating all transferred credits on the date of transfer.

(b) Creditable service - amount:

- 1. One month of creditable service shall be allowed for each month for which a participating employee made contributions as required under Section 7-173, or for which creditable service is otherwise granted hereunder. Not more than 1 month of service shall be credited and counted for 1 calendar month, and not more than 1 year of service shall be credited and counted for any calendar year. A calendar month means a nominal month beginning on the first day thereof, and a calendar year means a year beginning January 1 and ending December 31.
- 2. A seasonal employee shall be given 12 months of creditable service if he renders the number of months of service normally required by the position in a 12-month period and he remains in service for the entire 12-month period. Otherwise a fractional year of service in the number of months of service rendered shall be credited.

- 3. An intermittent employee shall be given creditable service for only those months in which a contribution is made under Section 7-173.
 - (c) No application for correction of credits or creditable service shall be considered unless the board receives an application for correction while (1) the applicant is a participating employee and in active employment with a participating municipality or instrumentality, or (2) while the applicant is actively participating in a pension fund or retirement system which is a participating system under the Retirement Systems Reciprocal Act. A participating employee or other applicant shall not be entitled to credits or creditable service unless the required employee contributions are made in a lump sum or in installments made in accordance with board rule.
 - (d) Upon the granting of a retirement, surviving spouse or child annuity, a death benefit or a separation benefit, on account of any employee, all individual accumulated credits shall thereupon terminate. Upon the withdrawal of additional contributions, the credits applicable thereto shall thereupon terminate. Terminated credits shall not be applied to increase the benefits any remaining employee would otherwise receive under this Article.

24 (Source: P.A. 96-299, eff. 8-11-09; 97-415, eff. 8-16-11.)

1 Sec. 9-219. Computation of service.

- (1) In computing the term of service of an employee prior to the effective date, the entire period beginning on the date he was first appointed and ending on the day before the effective date, except any intervening period during which he was separated by withdrawal from service, shall be counted for all purposes of this Article.
- (2) In computing the term of service of any employee on or after the effective date, the following periods of time shall be counted as periods of service for age and service, widow's and child's annuity purposes:
 - (a) The time during which he performed the duties of his position.
 - (b) Vacations, leaves of absence with whole or part pay, and leaves of absence without pay not longer than 90 days.
 - (c) For an employee who is a member of a county police department or a correctional officer with the county department of corrections, approved leaves of absence without pay during which the employee serves as a full-time officer or employee of an employee association, the membership of which consists of other participants in the Fund, provided that the employee contributes to the Fund (1) the amount that he would have contributed had he remained an active employee in the position he occupied at the time the leave of absence was granted, (2) an amount

calculated by the Board representing employer contributions, and (3) regular interest thereon from the date of service to the date of payment. However, if the employee's application to establish credit under this subsection is received by the Fund on or after July 1, 2002 and before July 1, 2003, the amount representing employer contributions specified in item (2) shall be waived.

For a former member of a county police department who has received a refund under Section 9-164, periods during which the employee serves as head of an employee association, the membership of which consists of other police officers, provided that the employee contributes to the Fund (1) the amount that he would have contributed had he remained an active member of the county police department in the position he occupied at the time he left service, (2) an amount calculated by the Board representing employer contributions, and (3) regular interest thereon from the date of service to the date of payment. However, if the former member of the county police department retires on or after January 1, 1993 but no later than March 1, 1993, the amount representing employer contributions specified in item (2) shall be waived.

For leaves of absence to which this item (c) applies and for other periods to which this item (c) applies, including those leaves of absence and other periods of service beginning before January 5, 2012 (the effective

1	date of Public Act 97-651) this amendatory Act of the 97th
2	General Assembly, the employee or former member must
3	continue to remain in sworn status, subject to the
4	professional standards of the public employer or those
5	terms established in statute.
6	(d) Any period of disability for which he received
7	disability benefit or whole or part pay.
8	(e) For a person who first becomes an employee before
9	the effective date of this amendatory Act of the 98th
10	General Assembly, accumulated Accumulated vacation or
11	other time for which an employee who retires on or after
12	November 1, 1990 receives a lump sum payment at the time of
13	retirement, provided that contributions were made to the
14	fund at the time such lump sum payment was received. The
15	service granted for the lump sum payment shall not change
16	the employee's date of withdrawal for computing the
17	effective date of the annuity.
18	(f) An employee who first becomes an employee before
<u>19</u>	the effective date of this amendatory Act of the 98th
20	General Assembly may receive service credit for annuity
21	purposes for accumulated sick leave as of the date of the
22	employee's withdrawal from service, not to exceed a total
23	of 180 days, provided that the amount of such accumulated
24	sick leave is certified by the County Comptroller to the
25	Board and the employee pays an amount equal to 8.5% (9% for
26	members of the County Police Department who are eligible to

1 receive an annuity under Section 9-128.1) of the amount 2 that would have been paid had such accumulated sick leave 3 been paid at the employee's final rate of salary. Such payment shall be made within 30 days after the date of 4 5 withdrawal and prior to receipt of the first annuity check. 6 The service credit granted for such accumulated sick leave 7 shall not change the employee's date of withdrawal for the 8 purpose of computing the effective date of the annuity. 9 (3) In computing the term of service of an employee on or after the effective date for ordinary disability benefit 10 11 purposes, the following periods of time shall be counted as periods of service: 12 (a) Unless otherwise specified in Section 9-157, the 13 time during which he performed the duties of his position. 14 15 (b) Paid vacations and leaves of absence with whole or 16 part pay. (c) Any period for which he received duty disability 17 18 benefit. 19 (d) Any period of disability for which he received 20 whole or part pay. 21 (4) For an employee who on January 1, 1958, was transferred 22 by Act of the 70th General Assembly from his position in a 23 department of welfare of any city located in the county in 24 which this Article is in force and effect to a similar position 25 in a department of such county, service shall also be credited

for ordinary disability benefit and child's annuity for such

1	period of department of welfare service during which period he
2	was a contributor to a statutory annuity and benefit fund in
3	such city and for which purposes service credit would otherwise
4	not be credited by virtue of such involuntary transfer.
5	(5) An employee described in subsection (e) of Section
6	9-108 shall receive credit for child's annuity and ordinary
7	disability benefit for the period of time for which he was
8	credited with service in the fund from which he was
9	involuntarily separated through class or group transfer;
10	provided, that no such credit shall be allowed to the extent
11	that it results in a duplication of credits or benefits, and
12	neither shall such credit be allowed to the extent that it was
13	or may be forfeited by the application for and acceptance of a
14	refund from the fund from which the employee was transferred.
15	(6) Overtime or extra service shall not be included in
16	computing service. Not more than 1 year of service shall be
17	allowed for service rendered during any calendar year.
18	(7) Unused sick or vacation time shall not be used to
19	compute the service of an employee who first becomes an
20	employee on or after the effective date of this amendatory Act
21	of the 98th General Assembly.
22	(Source: P.A. 97-651, eff. 1-5-12.)
23	(40 ILCS 5/9-220) (from Ch. 108 1/2, par. 9-220)
24	Sec. 9-220. Basis of service credit.
25	(a) In computing the period of service of any employee for

1	annuity purposes under Section 9-134, the following provision
2	shall govern:
3	(1) All periods prior to the effective date shall be
4	computed in accordance with the provisions governing the
5	computation of such service.
6	(2) Service on or after the effective date shall
7	include:
8	(i) The actual period of time the employee
9	contributes or has contributed to the fund for service
10	rendered to age 65 plus the actual period of time after
11	age 65 for which the employee performs the duties of
12	his position or performs such duties and is given a
13	county contribution for age and service annuity or
14	minimum annuity purposes.
15	(ii) Leaves of absence from duty, or vacation, for
16	which an employee receives all or part of his salary.
17	(iii) For a person who first becomes an employee
18	before the effective date of this amendatory Act of the
<u>19</u>	98th General Assembly, accumulated Accumulated
20	vacation or other time for which an employee who
21	retires on or after November 1, 1990 receives a lump
22	sum payment at the time of retirement, provided that
23	contributions were made to the fund at the time such
24	lump sum payment was received. The service granted for
25	the lump sum payment shall not change the employee's
26	date of withdrawal for computing the effective date of

1	the annuity.
2	(iv) For a person who first becomes an employee
3	before the effective date of this amendatory Act of the
4	98th General Assembly, accumulated Accumulated sick
5	leave as of the date of the employee's withdrawal from
6	service, not to exceed a total of 180 days, provided
7	that the amount of such accumulated sick leave is
8	certified by the County Comptroller to the Board and
9	the employee pays an amount equal to 8.5% (9% for
10	members of the County Police Department who are
11	eligible to receive an annuity under Section 9-128.1)
12	of the amount that would have been paid had such
13	accumulated sick leave been paid at the employee's
14	final rate of salary. Such payment shall be made within
15	30 days after the date of withdrawal and prior to
16	receipt of the first annuity check. The service credit
17	granted for such accumulated sick leave shall not
18	change the employee's date of withdrawal for the
19	purpose of computing the effective date of the annuity
20	(v) Periods during which the employee has had
21	contributions for annuity purposes made for him in
22	accordance with law while on military leave of absence
23	during World War II.
24	(vi) Periods during which the employee receives a
25	disability benefit under this Article.
26	(vii) For any person who first becomes a member on

1 or after January 1, 2011, the actual period of time the 2 employee contributes or has contributed to the fund for 3 service rendered up to the limitation on salary in subsection (b-5) of Section 1-160 plus the actual 4 5 period of time thereafter for which the employee 6 performs the duties of his position and ceased 7 contributing due to the salary limitation in 8 subsection (b-5) of Section 1-160. 9 (3) The right to have certain periods of time 10 considered as service as stated in paragraph (2) of Section 11 9-164 shall not apply for annuity purposes unless the 12 refunds shall have been repaid in accordance with this Article. 13 (4) All service shall be computed in whole calendar 14 15 months, and at least 15 days of service in any one calendar 16 month shall constitute one calendar month of service, and 1 17 year of service shall be equal to the number of months, 18 days or hours for which an appropriation was made in the 19 annual appropriation ordinance for the position held by the 20 employee. 21 (5) Unused sick or vacation time shall not be used to 22 compute the service of an employee who first becomes an 23 employee on or after the effective date of this amendatory Act of the 98th General Assembly. 24 25 (b) For all other annuity purposes of this Article the following schedule shall govern the computation of a year of 26

1	service of an employee whose salary or wages is on the basis
2	stated, and any fractional part of a year of service shall be
3	determined according to said schedule:
4	Annual or Monthly Basis: Service during 4 months in any 1
5	calendar year;
6	Weekly Basis: Service during any 17 weeks of any 1 calendar
7	year, and service during any week shall constitute a week of
8	service;
9	Daily Basis: Service during 100 days in any 1 calendar
10	year, and service during any day shall constitute a day of
11	service;
12	Hourly Basis: Service during 800 hours in any 1 calendar
13	year, and service during any hour shall constitute an hour of
14	service.
15	(Source: P.A. 96-1490, eff. 1-1-11.)
16	(40 ILCS 5/14-103.10) (from Ch. 108 1/2, par. 14-103.10)
17	Sec. 14-103.10. Compensation.
18	(a) For periods of service prior to January 1, 1978, the
19	full rate of salary or wages payable to an employee for
20	personal services performed if he worked the full normal
21	working period for his position, subject to the following
22	maximum amounts: (1) prior to July 1, 1951, \$400 per month of
23	\$4,800 per year; (2) between July 1, 1951 and June 30, 1957
24	inclusive, \$625 per month or \$7,500 per year; (3) beginning
25	July 1, 1957, no limitation.

1 In the case of service of an employee in a position 2 involving part-time employment, compensation shall be 3 determined according to the employees' earnings record. (b) For periods of service on and after January 1, 1978, 4 5 all remuneration for personal services performed defined as "wages" under the Social Security Enabling Act, including that 6 7 part of such remuneration which is in excess of any maximum 8 limitation provided in such Act, and including any benefits 9 received by an employee under a sick pay plan in effect before January 1, 1981, but excluding lump sum salary payments: 10 11 (1) for vacation, 12 (2) for accumulated unused sick leave, (3) upon discharge or dismissal, 13 (4) for approved holidays. 14 15 (c) For periods of service on or after December 16, 1978, 16 compensation also includes any benefits, other than lump sum 17 salary payments made at termination of employment, which an 18 employee receives or is eligible to receive under a sick pay 19 plan authorized by law. 20 (d) For periods of service after September 30, 1985, 21 compensation also includes any remuneration for personal 22 services not included as "wages" under the Social Security 23 Enabling Act, which is deducted for purposes of participation 24 in a program established pursuant to Section 125 of the 25 Internal Revenue Code or its successor laws.

(e) For members for which Section 1-160 applies for periods

1	of service on and after January 1, 2011, all remuneration for
2	personal services performed defined as "wages" under the Social
3	Security Enabling Act, excluding remuneration that is in excess
4	of the annual earnings, salary, or wages of a member or
5	participant, as provided in subsection (b-5) of Section 1-160,
6	but including any benefits received by an employee under a sick
7	pay plan in effect before January 1, 1981. Compensation shall
8	exclude lump sum salary payments:
9	(1) for vacation;
10	(2) for accumulated unused sick leave;
11	(3) upon discharge or dismissal; and
12	(4) for approved holidays.
13	(f) Notwithstanding any other provision of this Code, the
14	compensation of a Tier I member for the purposes of this Code
<u>15</u>	shall not exceed, for periods of service on or after the
16	effective date of this amendatory Act of the 98th General
17	Assembly, the greater of (i) the limitation determined from
18	time to time under subsection (b-5) of Section 1-160 of this
19	Code for persons subject to that Section or (ii) the annual
20	compensation of the member during the 365 days immediately
21	preceding that effective date; except that this limitation does
22	not apply to a member's compensation that is determined under
23	an employment contract or collective bargaining agreement that
24	is in effect on the effective date of this amendatory Act of
25	the 98th General Assembly and has not been amended, renewed, or terminated
26	after that date.

1	(Source: P.A. 96-1490, eff. 1-1-11.)
2	(40 ILCS 5/14-103.40 new)
3	Sec. 14-103.40. Tier I member. "Tier I member": A member of
4	this System who first became a member or participant before
5	January 1, 2011 under any reciprocal retirement system or
6	pension fund established under this Code other than a
7	retirement system or pension fund established under Article 2,
8	3, 4, 5, 6, or 18 of this Code.
9	(40 ILCS 5/14-103.41 new)
10	Sec. 14-103.41. Tier I retiree. "Tier I retiree": A former
11	Tier I member who is receiving a retirement annuity.
12	(40 ILCS 5/14-104.3) (from Ch. 108 1/2, par. 14-104.3)
13	Sec. 14-104.3. Notwithstanding provisions contained in
14	Section 14-103.10, any person who first becomes a member before
<u>15</u>	the effective date of this amendatory Act of the 98th General
16	Assembly and who at the time of retirement and after December
17	6, 1983 receives compensation in a lump sum for accumulated
18	vacation, sickness, or personal business may receive service
19	credit for such periods by making contributions within 90 days
20	of withdrawal, based on the rate of compensation in effect
21	immediately prior to retirement and the contribution rate then
22	in effect. Any person who first becomes a member on or after
23	the effective date of this amendatory Act of the 98th General

<u>l</u>	Assembly and who receives compensation in a lump sum for
2	accumulated vacation, sickness, or personal business may not
3	receive service credit for such periods. Exercising the option
1	provided in this Section shall not change a member's date of
5	withdrawal or final average compensation for purposes of
5	computing the amount or effective date of a retirement annuity.
7	Any annuitant who establishes service credit as herein provided
3	shall have his retirement annuity adjusted retroactively to the
Э	date of retirement.
10	(Source: P.A. 83-1362.)
11	(40 ILCS 5/14-106) (from Ch. 108 1/2, par. 14-106)
12	Sec. 14-106. Membership service credit.
13	(a) After January 1, 1944, all service of a member since he
14	last became a member with respect to which contributions are
15	made shall count as membership service; provided, that for
16	service on and after July 1, 1950, 12 months of service shall
17	constitute a year of membership service, the completion of 15
18	days or more of service during any month shall constitute 1
19	month of membership service, 8 to 15 days shall constitute 1/2
20	month of membership service and less than 8 days shall
21	constitute 1/4 month of membership service. The payroll record
22	of each department shall constitute conclusive evidence of the
23	record of service rendered by a member.
24	(b) For a member who is employed and paid on an

academic-year basis rather than on a 12-month annual basis,

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employment for a full academic year shall constitute a full year of membership service, except that the member shall not receive more than one year of membership service credit (plus any additional service credit granted for unused sick leave) for service during any 12-month period. This subsection (b) applies to all such service for which the member has not begun to receive a retirement annuity before January 1, 2001. (c) A person who first becomes a member before the effective date of this amendatory Act of the 98th General Assembly shall be entitled to additional service credit, under 10 11 rules prescribed by the Board, for accumulated unused sick 12 leave credited to his account in the last Department on the date of withdrawal from service or for any period for which he 13 would have been eligible to receive benefits under a sick pay 14 15 plan authorized by law, if he had suffered a sickness or 16 accident on the date of withdrawal from service. It shall be 17 the responsibility of the last Department to certify to the 18 Board the length of time salary or benefits would have been 19 paid to the member based upon the accumulated unused sick leave 20 or the applicable sick pay plan if he had become entitled 21 thereto because of sickness on the date that his status as an 22 employee terminated. This period of service credit granted 23 under this paragraph shall not be considered in determining the 24 date the retirement annuity is to begin, or final average 25 compensation.

(d) A person who first becomes a member on or after the

1	effective date of this amendatory Act of the 98th General
2	Assembly shall not be entitled to additional service credit for
3	accumulated unused sick leave.
4	(Source: P.A. 92-14, eff. 6-28-01.)
5	(40 ILCS 5/14-107) (from Ch. 108 1/2, par. 14-107)
6	Sec. 14-107. Retirement annuity - service and age -
7	conditions.
8	(a) A member is entitled to a retirement annuity after
9	having at least 8 years of creditable service.
10	(b) A member who has at least 35 years of creditable
11	service may claim his or her retirement annuity at any age. A
12	member having at least 8 years of creditable service but less
13	than 35 may claim his or her retirement annuity upon or after
14	attainment of age 60 or, beginning January 1, 2001, any lesser
15	age which, when added to the number of years of his or her
16	creditable service, equals at least 85. A member upon or after
17	attainment of age 55 having at least 25 years of creditable
18	service (30 years if retirement is before January 1, 2001) may
19	elect to receive the lower retirement annuity provided in
20	paragraph (c) of Section 14-108 of this Code. For purposes of
21	the rule of 85, portions of years shall be counted in whole
22	months.
23	(c) Notwithstanding subsection (b) of this Section, for a
24	Tier I member who begins receiving a retirement annuity under
25	this Article on or after July 1, 2013:

1	(1) If the Tier I member is at least 45 years old on
2	the effective date of this amendatory Act of the 98th
3	General Assembly, then the references to age 55 and 60 in
4	subsection (b) of this Section remain unchanged and the
5	references to 85 in subsection (b) of this Section remain
6	unchanged.
7	(2) If the Tier I member is at least 40 but less than
8	45 years old on the effective date of this amendatory Act
9	of the 98th General Assembly, then the references to age 55
10	and 60 in subsection (b) of this Section are increased by
11	one year and the references to 85 in subsection (b) are
12	increased to 87.
13	(3) If the Tier I member is at least 35 but less than
14	40 years old on the effective date of this amendatory Act
15	of the 98th General Assembly, then the references to age 55
16	and 60 in subsection (b) of this Section are increased by 3
17	years and the references to 85 in subsection (b) are
18	increased to 91.
19	(4) If the Tier I member is less than 35 years old on
20	the effective date of this amendatory Act of the 98th
21	General Assembly, then the references to age 55 and 60 in
22	subsection (b) of this Section are increased by 5 years and
23	the references to 85 in subsection (b) are increased to 95.
24	Notwithstanding Section 1-103.1, this subsection (c)
25	applies without regard to whether or not the Tier I member is
26	in active service under this Article on or after the effective

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date of this amendatory Act of the 98th General Assembly. 2 (d) The allowance shall begin with the first full calendar 3 month specified in the member's application therefor, the first day of which shall not be before the date of withdrawal as 4 5 approved by the board. Regardless of the date of withdrawal, 6 the allowance need not begin within one year of application 7 therefor. 8 (Source: P.A. 91-927, eff. 12-14-00.) 9

(40 ILCS 5/14-108) (from Ch. 108 1/2, par. 14-108)

Sec. 14-108. Amount of retirement annuity. A member who has contributed to the System for at least 12 months shall be entitled to a prior service annuity for each year of certified prior service credited to him, except that a member shall receive 1/3 of the prior service annuity for each year of service for which contributions have been made and all of such annuity shall be payable after the member has made contributions for a period of 3 years. Proportionate amounts shall be payable for service of less than a full year after completion of at least 12 months.

The total period of service to be considered in establishing the measure of prior service annuity shall include service credited in the Teachers' Retirement System of the State of Illinois and the State Universities Retirement System for which contributions have been made by the member to such systems; provided that at least 1 year of the total period of 3

years prescribed for the allowance of a full measure of prior service annuity shall consist of membership service in this system for which credit has been granted. (a) In the case of a member who retires on or after January 1, 1998 and is a noncovered employee, the retirement annuity for membership service and prior service shall be 2.2% of final average compensation for each year of service. Any service credit established as a covered employee shall be computed as stated in paragraph (b). (b) In the case of a member who retires on or after January membership service and prior service shall be computed as

- 1, 1998 and is a covered employee, the retirement annuity for membership service and prior service shall be computed as stated in paragraph (a) for all service credit established as a noncovered employee; for service credit established as a covered employee it shall be 1.67% of final average compensation for each year of service.
- (c) For a member retiring after attaining age 55 but before age 60 with at least 30 but less than 35 years of creditable service if retirement is before January 1, 2001, or with at least 25 but less than 30 years of creditable service if retirement is on or after January 1, 2001, the retirement annuity shall be reduced by 1/2 of 1% for each month that the member's age is under age 60 at the time of retirement. For members to whom subsection (c) of Section 14-107 applies, the references to age 55 and 60 in this subsection (c) are increased as provided in subsection (c) of Section 14-107.

(d) A retirement annuity shall not exceed 75% of final
 average compensation, subject to such extension as may result
 from the application of Section 14-114 or Section 14-115.

- (e) The retirement annuity payable to any covered employee who is a member of the System and in service on January 1, 1969, or in service thereafter in 1969 as a result of legislation enacted by the Illinois General Assembly transferring the member to State employment from county employment in a county Department of Public Aid in counties of 3,000,000 or more population, under a plan of coordination with the Old Age, Survivors and Disability provisions thereof, if not fully insured for Old Age Insurance payments under the Federal Old Age, Survivors and Disability Insurance provisions at the date of acceptance of a retirement annuity, shall not be less than the amount for which the member would have been eligible if coordination were not applicable.
- (f) The retirement annuity payable to any covered employee who is a member of the System and in service on January 1, 1969, or in service thereafter in 1969 as a result of the legislation designated in the immediately preceding paragraph, if fully insured for Old Age Insurance payments under the Federal Social Security Act at the date of acceptance of a retirement annuity, shall not be less than an amount which when added to the Primary Insurance Benefit payable to the member upon attainment of age 65 under such Federal Act, will equal the annuity which would otherwise be payable if the coordinated

plan of coverage were not applicable.

(g) In the case of a member who is a noncovered employee, the retirement annuity for membership service as a security employee of the Department of Corrections or security employee of the Department of Human Services shall be: if retirement occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; or if retirement occurs before January 1, 2001, 1.9% of final average compensation for each of the first 10 years of service, 2.1% for each of the next 10 years of service, 2.25% for each year of service in excess of 20 but not exceeding 30, and 2.5% for each year in excess of 30; except that the annuity may be calculated under subsection (a) rather than this subsection (g) if the resulting annuity is greater.

- (h) In the case of a member who is a covered employee, the retirement annuity for membership service as a security employee of the Department of Corrections or security employee of the Department of Human Services shall be: if retirement occurs on or after January 1, 2001, 2.5% of final average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 1.67% of final average compensation for each of the first 10 years of service, 1.90% for each of the next 10 years of service, 2.10% for each year of service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30.
 - (i) For the purposes of this Section and Section 14-133 of

this Act, the term "security employee of the Department of

Corrections" and the term "security employee of the Department

of Human Services" shall have the meanings ascribed to them in

subsection (c) of Section 14-110.

(j) The retirement annuity computed pursuant to paragraphs (g) or (h) shall be applicable only to those security employees of the Department of Corrections and security employees of the Department of Human Services who have at least 20 years of membership service and who are not eligible for the alternative retirement annuity provided under Section 14-110. However, persons transferring to this System under Section 14-108.2 or 14-108.2c who have service credit under Article 16 of this Code may count such service toward establishing their eligibility under the 20-year service requirement of this subsection; but such service may be used only for establishing such eligibility, and not for the purpose of increasing or calculating any benefit.

(k) (Blank).

(I) The changes to this Section made by this amendatory Act of 1997 (changing certain retirement annuity formulas from a stepped rate to a flat rate) apply to members who retire on or after January 1, 1998, without regard to whether employment terminated before the effective date of this amendatory Act of 1997. An annuity shall not be calculated in steps by using the new flat rate for some steps and the superseded stepped rate for other steps of the same type of service.

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1 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01.)

(40 ILCS 5/14-110) (from Ch. 108 1/2, par. 14-110) 3 Sec. 14-110. Alternative retirement annuity. (a) Any member who has withdrawn from service with not less 4 5 than 20 years of eligible creditable service and has attained age 55, and any member who has withdrawn from service with not 6

attained age 50, regardless of whether the attainment of either

of the specified ages occurs while the member is still in

less than 25 years of eligible creditable service and has

service, shall be entitled to receive at the option of the

member, in lieu of the regular or minimum retirement annuity, a

retirement annuity computed as follows:

(i) for periods of service as a noncovered employee: if retirement occurs on or after January 1, 2001, 3% of final average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 2 1/4% of final average compensation for each of the first 10 years of creditable service, 2 1/2% for each year above 10 years to and including 20 years of creditable service, and 2 3/4% for each year of creditable service above 20 years; and (ii) for periods of eligible creditable service as a

covered employee: if retirement occurs on or after January 1, 2001, 2.5% of final average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 1.67% of final average compensation for each of

1	the first 10 years of such service, 1.90% for each of the
2	next 10 years of such service, 2.10% for each year of such
3	service in excess of 20 but not exceeding 30, and 2.30% for
4	each year in excess of 30.
5	Such annuity shall be subject to a maximum of 75% of final
6	average compensation if retirement occurs before January 1,
7	2001 or to a maximum of 80% of final average compensation if
8	retirement occurs on or after January 1, 2001.
9	These rates shall not be applicable to any service
10	performed by a member as a covered employee which is not
11	eligible creditable service. Service as a covered employee
12	which is not eligible creditable service shall be subject to
13	the rates and provisions of Section 14-108.
14	(a-5) Notwithstanding subsection (a) of this Section, for a
<u>15</u>	Tier I member who begins receiving a retirement annuity under
16	this Section on or after July 1, 2013:
<u>17</u>	(1) If the Tier I member is at least 45 years old on
18	the effective date of this amendatory Act of the 98th
19	General Assembly, then the references to age 50 and 55 in
20	subsection (a) of this Section remain unchanged.
21	(2) If the Tier I member is at least 40 but less than
22	45 years old on the effective date of this amendatory Act
23	of the 98th General Assembly, then the references to age 50
24	and 55 in subsection (a) of this Section are increased by
<u>25</u>	one year.
26	(3) If the Tier I member is at least 35 but less than

1	40 years old on the effective date of this amendatory Act
2	of the 98th General Assembly, then the references to age 50
3	and 55 in subsection (a) of this Section are increased by 3
1	years.
5	(4) If the Tier I member is less than 35 years old on
5	the effective date of this amendatory Act of the 98th
7	General Assembly, then the references to age 50 and 55 in
3	subsection (a) of this Section are increased by 5 years.
)	Notwithstanding Section 1-103.1, this subsection (a-5)
10	applies without regard to whether or not the Tier I member is
11	in active service under this Article on or after the effective
12	date of this amendatory Act of the 98th General Assembly.
13	(b) For the purpose of this Section, "eligible creditable
14	service" means creditable service resulting from service in one
15	or more of the following positions:
16	(1) State policeman;
17	(2) fire fighter in the fire protection service of a
18	department;
19	(3) air pilot;
20	(4) special agent;
21	(5) investigator for the Secretary of State;
22	(6) conservation police officer;
23	(7) investigator for the Department of Revenue or the
24	Illinois Gaming Board;
25	(8) security employee of the Department of Human
26	Services;

1	(9) Central Management Services security police
2	officer;
3	(10) security employee of the Department of
4	Corrections or the Department of Juvenile Justice;
5	(11) dangerous drugs investigator;
6	(12) investigator for the Department of State Police;
7	(13) investigator for the Office of the Attorney
8	General;
9	(14) controlled substance inspector;
10	(15) investigator for the Office of the State's
11	Attorneys Appellate Prosecutor;
12	(16) Commerce Commission police officer;
13	(17) arson investigator;
14	(18) State highway maintenance worker.
15	A person employed in one of the positions specified in this
16	subsection is entitled to eligible creditable service for
17	service credit earned under this Article while undergoing the
18	basic police training course approved by the Illinois Law
19	Enforcement Training Standards Board, if completion of that
20	training is required of persons serving in that position. For
21	the purposes of this Code, service during the required basic
22	police training course shall be deemed performance of the
23	duties of the specified position, even though the person is not
24	a sworn peace officer at the time of the training.
25	(c) For the purposes of this Section:
26	(1) The term "state policeman" includes any title or

position in the Department of State Police that is held by an individual employed under the State Police Act.

- (2) The term "fire fighter in the fire protection service of a department" includes all officers in such fire protection service including fire chiefs and assistant fire chiefs.
- (3) The term "air pilot" includes any employee whose official job description on file in the Department of Central Management Services, or in the department by which he is employed if that department is not covered by the Personnel Code, states that his principal duty is the operation of aircraft, and who possesses a pilot's license; however, the change in this definition made by this amendatory Act of 1983 shall not operate to exclude any noncovered employee who was an "air pilot" for the purposes of this Section on January 1, 1984.
- (4) The term "special agent" means any person who by reason of employment by the Division of Narcotic Control, the Bureau of Investigation or, after July 1, 1977, the Division of Criminal Investigation, the Division of Internal Investigation, the Division of Operations, or any other Division or organizational entity in the Department of State Police is vested by law with duties to maintain public order, investigate violations of the criminal law of this State, enforce the laws of this State, make arrests and recover property. The term "special agent" includes any

title or position in the Department of State Police that is
 held by an individual employed under the State Police Act.

(5) The term "investigator for the Secretary of State" means any person employed by the Office of the Secretary of State and vested with such investigative duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(l)(1) of that Act.

A person who became employed as an investigator for the Secretary of State between January 1, 1967 and December 31, 1975, and who has served as such until attainment of age 60, either continuously or with a single break in service of not more than 3 years duration, which break terminated before January 1, 1976, shall be entitled to have his retirement annuity calculated in accordance with subsection (a), notwithstanding that he has less than 20 years of credit for such service.

(6) The term "Conservation Police Officer" means any person employed by the Division of Law Enforcement of the Department of Natural Resources and vested with such law enforcement duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(l)(1) of that Act. The term "Conservation Police Officer" includes the positions of Chief Conservation Police Administrator and Assistant Conservation Police Administrator.

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(7) The term "investigator for the Department of Revenue" means any person employed by the Department of Revenue and vested with such investigative duties as render him ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(I)(1) of that Act. The term "investigator for the Illinois Gaming Board" means any person employed as such by the Illinois Gaming Board and vested with such peace officer duties as render the person ineligible for coverage under the Social 10 11 Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(I)(1) of that Act. 12 (8) The term "security employee of the Department of 13 Human Services" means any person employed by the Department 14 15 of Human Services who (i) is employed at the Chester Mental 16 Health Center and has daily contact with the residents thereof, (ii) is employed within a security unit at a 17 18 facility operated by the Department and has daily contact 19 with the residents of the security unit, (iii) is employed 20 at a facility operated by the Department that includes a security unit and is regularly scheduled to work at least 21 22 50% of his or her working hours within that security unit, 23 or (iv) is a mental health police officer. "Mental health 24 police officer" means any person employed by the Department 25 of Human Services in a position pertaining to the

Department's mental health and developmental disabilities

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functions who is vested with such law enforcement duties as render the person ineligible for coverage under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(I)(1) of that Act. "Security unit" means that portion of a facility that is devoted to the care, containment, and treatment of persons committed to the Department of Human Services as sexually violent persons, persons unfit to stand trial, or persons not guilty by reason of insanity. With respect to past employment, references to the Department of Human Services 10 11 include its predecessor, the Department of Mental Health and Developmental Disabilities. 12 The changes made to this subdivision (c)(8) by Public 13 Act 92-14 apply to persons who retire on or after January 14 15 1, 2001, notwithstanding Section 1-103.1. 16 (9) "Central Management Services security police officer" means any person employed by the Department of 17 18 Central Management Services who is vested with such law 19 enforcement duties as render him ineligible for coverage 20 under the Social Security Act by reason of Sections 21 218(d)(5)(A), 218(d)(8)(D) and 218(I)(1) of that Act. 22 (10) For a member who first became an employee under 23 this Article before July 1, 2005, the term "security 24 employee of the Department of Corrections or the Department 25 of Juvenile Justice" means any employee of the Department of Corrections or the Department of Juvenile Justice or the 26

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former Department of Personnel, and any member or employee of the Prisoner Review Board, who has daily contact with inmates or youth by working within a correctional facility or Juvenile facility operated by the Department of Juvenile Justice or who is a parole officer or an employee who has direct contact with committed persons in the performance of his or her job duties. For a member who first becomes an employee under this Article on or after July 1, 2005, the term means an employee of the Department of Corrections or the Department of Juvenile Justice who is any of the following: (i) officially headquartered at a correctional facility or Juvenile facility operated by the Department of Juvenile Justice, (ii) a parole officer, (iii) a member of the apprehension unit, (iv) a member of the intelligence unit, (v) a member of the sort team, or (vi) an investigator. (11) The term "dangerous drugs investigator" means any person who is employed as such by the Department of Human Services. (12) The term "investigator for the Department of State Police" means a person employed by the Department of State Police who is vested under Section 4 of the Narcotic Control Division Abolition Act with such law enforcement powers as render him ineligible for coverage under the

Social Security Act by reason of Sections 218(d)(5)(A),

218(d)(8)(D) and 218(I)(1) of that Act.

1	(13) "Investigator for the Office of the Attorney
2	General" means any person who is employed as such by the
3	Office of the Attorney General and is vested with such
4	investigative duties as render him ineligible for coverage
5	under the Social Security Act by reason of Sections
6	218(d)(5)(A), 218(d)(8)(D) and 218(I)(1) of that Act. For
7	the period before January 1, 1989, the term includes all
8	persons who were employed as investigators by the Office of
9	the Attorney General, without regard to social security
10	status.
11	(14) "Controlled substance inspector" means any person
12	who is employed as such by the Department of Professional
13	Regulation and is vested with such law enforcement duties
14	as render him ineligible for coverage under the Social
15	Security Act by reason of Sections 218(d)(5)(A),
16	218(d)(8)(D) and 218(I)(1) of that Act. The term
17	"controlled substance inspector" includes the Program
18	Executive of Enforcement and the Assistant Program
19	Executive of Enforcement.
20	(15) The term "investigator for the Office of the
21	State's Attorneys Appellate Prosecutor" means a person
22	employed in that capacity on a full time basis under the
23	authority of Section 7.06 of the State's Attorneys
24	Appellate Prosecutor's Act.
25	(16) "Commerce Commission police officer" means any
26	person employed by the Illinois Commerce Commission who i

1 vested with such law enforcement duties as render him 2 ineligible for coverage under the Social Security Act by 3 reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(I)(1) of that Act. 4 5 (17) "Arson investigator" means any person who is 6 employed as such by the Office of the State Fire Marshal 7 and is vested with such law enforcement duties as render 8 the person ineligible for coverage under the Social 9 Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(I)(1) of that Act. A person who was 10 11 employed as an arson investigator on January 1, 1995 and is no longer in service but not yet receiving a retirement 12 annuity may convert his or her creditable service for 13 employment as an arson investigator into eligible 14 15 creditable service by paying to the System the difference 16 between the employee contributions actually paid for that service and the amounts that would have been contributed if 17 18 the applicant were contributing at the rate applicable to 19 persons with the same social security status earning 20 eligible creditable service on the date of application. (18) The term "State highway maintenance worker" means 21 22 a person who is either of the following: 23 (i) A person employed on a full-time basis by the 24 Illinois Department of Transportation in the position 25 of highway maintainer, highway maintenance lead

worker, highway maintenance lead/lead worker, heavy

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1 construction equipment operator, power shovel 2 operator, or bridge mechanic; and whose principal 3 responsibility is to perform, on the roadway, the actual maintenance necessary to keep the highways that 4 5 form a part of the State highway system in serviceable 6 condition for vehicular traffic. 7 (ii) A person employed on a full-time basis by the 8 Illinois State Toll Highway Authority in the position 9 of equipment operator/laborer H-4, equipment operator/laborer H-6, welder H-4, welder H-6, 10 11 mechanical/electrical H-4, mechanical/electrical H-6, water/sewer H-4, water/sewer H-6, sign maker/hanger 12 13 H-4, sign maker/hanger H-6, roadway lighting H-4, roadway lighting H-6, structural H-4, structural H-6, 14 15 painter H-4, or painter H-6; and whose principal 16 responsibility is to perform, on the roadway, the 17 actual maintenance necessary to keep the Authority's tollways in serviceable condition for vehicular 18 19 traffic. 20 (d) A security employee of the Department of Corrections or 21 the Department of Juvenile Justice, and a security employee of 22 the Department of Human Services who is not a mental health 23 police officer, shall not be eligible for the alternative 24 retirement annuity provided by this Section unless he or she

meets the following minimum age and service requirements at the

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time of retirement:

1	(i) 25 years of eligible creditable service and age 55;
2	or
3	(ii) beginning January 1, 1987, 25 years of eligible
4	creditable service and age 54, or 24 years of eligible
5	creditable service and age 55; or
6	(iii) beginning January 1, 1988, 25 years of eligible
7	creditable service and age 53, or 23 years of eligible
8	creditable service and age 55; or
9	(iv) beginning January 1, 1989, 25 years of eligible
10	creditable service and age 52, or 22 years of eligible
11	creditable service and age 55; or
12	(v) beginning January 1, 1990, 25 years of eligible
13	creditable service and age 51, or 21 years of eligible
14	creditable service and age 55; or
15	(vi) beginning January 1, 1991, 25 years of eligible
16	creditable service and age 50, or 20 years of eligible
17	creditable service and age 55.
18	For members to whom subsection (a-5) of this Section
19	applies, the references to age 50 and 55 in item (vi) of this
20	subsection are increased as provided in subsection (a-5).
21	Persons who have service credit under Article 16 of this
22	Code for service as a security employee of the Department of
23	Corrections or the Department of Juvenile Justice, or the
24	Department of Human Services in a position requiring
25	certification as a teacher may count such service toward
26	establishing their eligibility under the service requirements

of this Section; but such service may be used only for establishing such eligibility, and not for the purpose of increasing or calculating any benefit.

- (e) If a member enters military service while working in a position in which eligible creditable service may be earned, and returns to State service in the same or another such position, and fulfills in all other respects the conditions prescribed in this Article for credit for military service, such military service shall be credited as eligible creditable service for the purposes of the retirement annuity prescribed in this Section.
- (f) For purposes of calculating retirement annuities under this Section, periods of service rendered after December 31, 1968 and before October 1, 1975 as a covered employee in the position of special agent, conservation police officer, mental health police officer, or investigator for the Secretary of State, shall be deemed to have been service as a noncovered employee, provided that the employee pays to the System prior to retirement an amount equal to (1) the difference between the employee contributions that would have been required for such service as a noncovered employee, and the amount of employee contributions actually paid, plus (2) if payment is made after July 31, 1987, regular interest on the amount specified in item (1) from the date of service to the date of payment.

For purposes of calculating retirement annuities under

this Section, periods of service rendered after December 31,

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1968 and before January 1, 1982 as a covered employee in the position of investigator for the Department of Revenue shall be deemed to have been service as a noncovered employee, provided that the employee pays to the System prior to retirement an amount equal to (1) the difference between the employee contributions that would have been required for such service as a noncovered employee, and the amount of employee contributions actually paid, plus (2) if payment is made after January 1, 1990, regular interest on the amount specified in item (1) from the date of service to the date of payment. 10 11 (g) A State policeman may elect, not later than January 1, 12 1990, to establish eligible creditable service for up to 10 years of his service as a policeman under Article 3, by filing 13 a written election with the Board, accompanied by payment of an 14 15 amount to be determined by the Board, equal to (i) the 16 difference between the amount of employee and employer 17 contributions transferred to the System under Section 3-110.5, 18 and the amounts that would have been contributed had such 19 contributions been made at the rates applicable to State 20 policemen, plus (ii) interest thereon at the effective rate for 21 each year, compounded annually, from the date of service to the 22 date of payment. 23 Subject to the limitation in subsection (i), a State 24 policeman may elect, not later than July 1, 1993, to establish

eligible creditable service for up to 10 years of his service

as a member of the County Police Department under Article 9, by

filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 9-121.10 and the amounts that would have been contributed had those contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

(h) Subject to the limitation in subsection (i), a State policeman or investigator for the Secretary of State may elect to establish eligible creditable service for up to 12 years of his service as a policeman under Article 5, by filing a written election with the Board on or before January 31, 1992, and paying to the System by January 31, 1994 an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 5-236, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for the Secretary of State may elect to establish eligible creditable service for up to 10 years of service as a sheriff's

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law enforcement employee under Article 7, by filing a written election with the Board on or before January 31, 1993, and paying to the System by January 31, 1994 an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 7-139.7, and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

Subject to the limitation in subsection (i), a State policeman, conservation police officer, or investigator for the Secretary of State may elect to establish eligible creditable service for up to 5 years of service as a police officer under Article 3, a policeman under Article 5, a sheriff's law enforcement employee under Article 7, a member of the county police department under Article 9, or a police officer under Article 15 by filing a written election with the Board and paying to the System an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 3-110.6, 5-236, 7-139.8, 9-121.10, or 15-134.4 and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the

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Subject to the limitation in subsection (i), an investigator for the Office of the Attorney General, or an investigator for the Department of Revenue, may elect to establish eligible creditable service for up to 5 years of service as a police officer under Article 3, a policeman under Article 5, a sheriff's law enforcement employee under Article 7, or a member of the county police department under Article 9 by filing a written election with the Board within 6 months after August 25, 2009 (the effective date of Public Act 96-745) and paying to the System an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 3-110.6, 5-236, 7-139.8, or 9-121.10 and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the actuarially assumed rate for each year, compounded annually, from the date of service to the date of payment.

Subject to the limitation in subsection (i), a State

policeman, conservation police officer, investigator for the

Office of the Attorney General, an investigator for the

Department of Revenue, or investigator for the Secretary of

State may elect to establish eligible creditable service for up

to 5 years of service as a person employed by a participating

municipality to perform police duties, or law enforcement

district under Article 7, a county corrections officer, or a court services officer under Article 9, by filing a written election with the Board within 6 months after August 25, 2009 (the effective date of Public Act 96-745) and paying to the System an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Sections 7-139.8 and 9-121.10 and the amounts that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon at the actuarially assumed rate for each year, compounded annually, from the date of service to the date of payment.

- (i) The total amount of eligible creditable service established by any person under subsections (g), (h), (j), (k), and (l) of this Section shall not exceed 12 years.
- (j) Subject to the limitation in subsection (i), an investigator for the Office of the State's Attorneys Appellate

 Prosecutor or a controlled substance inspector may elect to establish eligible creditable service for up to 10 years of his service as a policeman under Article 3 or a sheriff's law enforcement employee under Article 7, by filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (1) the difference between the amount of employee and employer contributions transferred to the System under Section 3-110.6 or 7-139.8, and the amounts

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that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (2) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

(k) Subject to the limitation in subsection (i) of this Section, an alternative formula employee may elect to establish eligible creditable service for periods spent as a full-time law enforcement officer or full-time corrections officer employed by the federal government or by a state or local government located outside of Illinois, for which credit is not held in any other public employee pension fund or retirement system. To obtain this credit, the applicant must file a written application with the Board by March 31, 1998, accompanied by evidence of eligibility acceptable to the Board and payment of an amount to be determined by the Board, equal to (1) employee contributions for the credit being established, based upon the applicant's salary on the first day as an alternative formula employee after the employment for which credit is being established and the rates then applicable to alternative formula employees, plus (2) an amount determined by the Board to be the employer's normal cost of the benefits accrued for the credit being established, plus (3) regular interest on the amounts in items (1) and (2) from the first day as an alternative formula employee after the employment for which credit is being established to the date of payment.

(I) Subject to the limitation in subsection (i), a security employee of the Department of Corrections may elect, not later than July 1, 1998, to establish eligible creditable service for up to 10 years of his or her service as a policeman under Article 3, by filing a written election with the Board, accompanied by payment of an amount to be determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System under Section 3-110.5, and the amounts that would have been contributed had such contributions been made at the rates applicable to security employees of the Department of Corrections, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

(m) The amendatory changes to this Section made by this amendatory Act of the 94th General Assembly apply only to: (1) security employees of the Department of Juvenile Justice employed by the Department of Corrections before the effective date of this amendatory Act of the 94th General Assembly and transferred to the Department of Juvenile Justice by this amendatory Act of the 94th General Assembly; and (2) persons employed by the Department of Juvenile Justice on or after the effective date of this amendatory Act of the 94th General Assembly who are required by subsection (b) of Section 3-2.5-15 of the Unified Code of Corrections to have a bachelor's or advanced degree from an accredited college or university with a

1	specialization in criminal justice, education, psychology,
2	social work, or a closely related social science or, in the
3	case of persons who provide vocational training, who are
4	required to have adequate knowledge in the skill for which they
5	are providing the vocational training.
6	(n) A person employed in a position under subsection (b) of
7	this Section who has purchased service credit under subsection
8	(j) of Section 14-104 or subsection (b) of Section 14-105 in
9	any other capacity under this Article may convert up to 5 years
10	of that service credit into service credit covered under this
11	Section by paying to the Fund an amount equal to (1) the
12	additional employee contribution required under Section
13	14-133, plus (2) the additional employer contribution required
14	under Section 14-131, plus (3) interest on items (1) and (2) at
15	the actuarially assumed rate from the date of the service to
16	the date of payment.
17	(Source: P.A. 95-530, eff. 8-28-07; 95-1036, eff. 2-17-09;
18	96-37, eff. 7-13-09; 96-745, eff. 8-25-09; 96-1000, eff.
19	7-2-10.)
20	(40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114)
21	Sec. 14-114. Automatic increase in retirement annuity.
22	(a) Except as provided in subsections (a-1) and (a-2), any
23	Any person receiving a retirement annuity under this Article
24	who retires having attained age 60, or who retires before age
25	60 having at least 35 years of creditable service, or who

1 retires on or after January 1, 2001 at an age which, when added 2 to the number of years of his or her creditable service, equals 3 at least 85, shall, on January 1 next following the first full year of retirement, have the amount of the then fixed and 4 5 payable monthly retirement annuity increased 3%. Any person 6 receiving a retirement annuity under this Article who retires 7 before attainment of age 60 and with less than (i) 35 years of 8 creditable service if retirement is before January 1, 2001, or 9 (ii) the number of years of creditable service which, when added to the member's age, would equal 85, if retirement is on 10 11 or after January 1, 2001, shall have the amount of the fixed 12 and payable retirement annuity increased by 3% on the January 1 occurring on or next following (1) attainment of age 60, or (2) 13 the first anniversary of retirement, whichever occurs later. 14 15 However, for persons who receive the alternative retirement 16 annuity under Section 14-110, references in this subsection (a) 17 to attainment of age 60 shall be deemed to refer to attainment 18 of age 55. For a person receiving early retirement incentives 19 under Section 14-108.3 whose retirement annuity began after 20 January 1, 1992 pursuant to an extension granted under 21 subsection (e) of that Section, the first anniversary of 22 retirement shall be deemed to be January 1, 1993. For a person 23 who retires on or after June 28, 2001 and on or before October 24 1, 2001, and whose retirement annuity is calculated, in whole 25 or in part, under Section 14-110 or subsection (g) or (h) of 26 Section 14-108, the first anniversary of retirement shall be

1	deemed to be January 1, 2002.
2	On each January 1 following the date of the initial
3	increase under this subsection, the employee's monthly
4	retirement annuity shall be increased by an additional 3%.
5	Beginning January 1, 1990 and except as provided in
6	subsections (a-1) and (a-2), all automatic annual increases
7	payable under this Section shall be calculated as a percentage
8	of the total annuity payable at the time of the increase,
9	including previous increases granted under this Article.
10	(a-1) Notwithstanding any other provision of this Article,
11	for a Tier I retiree, the amount of each automatic annual
12	increase in retirement annuity occurring on or after the
13	effective date of this amendatory Act of the 98th General
14	Assembly shall be 3% of the lesser of (1) the total annuity
15	payable at the time of the increase, including previous
16	increases granted or (2) \$800 (\$1,000 if the annuity is based
17	primarily upon service as a noncovered employee) multiplied by
18	the number of years of creditable service upon which the
19	annuity is based.
20	(a-2) Notwithstanding any other provision of this Article,
21	for a Tier I retiree, the monthly retirement annuity shall
22	first be subject to annual increases on the January 1 occurring
23	on or next after the attainment of age 67 or the January 1
24	occurring on or next after the fifth anniversary of the annuity
25	start date, whichever occurs earlier. If on the effective date
26	of this amendatory Act of the 98th General Assembly a Tier I

1	retiree has already received an annual increase under this
2	Section but does not yet meet the new eligibility requirements
3	of this subsection, the annual increases already received shall
4	continue in force, but no additional annual increase shall be
5	granted until the Tier I retiree meets the new eligibility
6	requirements.
7	(a-3) Notwithstanding Section 1-103.1, subsections (a-1)
8	and (a-2) apply without regard to whether or not the Tier I
9	retiree is in active service under this Article on or after the
10	effective date of this amendatory Act of the 98th General
<u>11</u>	Assembly.
12	(b) The provisions of subsection (a) of this Section shall
13	be applicable to an employee only if the employee makes the
14	additional contributions required after December 31, 1969 for
15	the purpose of the automatic increases for not less than the
16	equivalent of one full year. If an employee becomes an
17	annuitant before his additional contributions equal one full
18	year's contributions based on his salary at the date of
19	retirement, the employee may pay the necessary balance of the
20	contributions to the system, without interest, and be eligible
21	for the increasing annuity authorized by this Section.
22	(c) The provisions of subsection (a) of this Section shall
23	not be applicable to any annuitant who is on retirement on
24	December 31, 1969, and thereafter returns to State service,
25	unless the member has established at least one year of
26	additional creditable service following reentry into service.

(d) In addition to other increases which may be provided by this Section, on January 1, 1981 any annuitant who was receiving a retirement annuity on or before January 1, 1971 shall have his retirement annuity then being paid increased \$1 per month for each year of creditable service. On January 1, 1982, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have his retirement annuity then being paid increased \$1 per month for each year of creditable service.

On January 1, 1987, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have the monthly retirement annuity increased by an amount equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

(e) Every person who receives the alternative retirement annuity under Section 14-110 and who is eligible to receive the 3% increase under subsection (a) on January 1, 1986, shall also receive on that date a one-time increase in retirement annuity equal to the difference between (1) his actual retirement annuity on that date, including any increases received under subsection (a), and (2) the amount of retirement annuity he would have received on that date if the amendments to subsection (a) made by Public Act 84-162 had been in effect since the date of his retirement.

(Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01;

26 92-651, eff. 7-11-02.)

1 (40 ILCS 5/14-131)

Sec. 14-131. Contributions by State.

(a) The State shall make contributions to the System by appropriations of amounts which, together with other employer contributions from trust, federal, and other funds, employee contributions, investment income, and other income, will be sufficient to meet the cost of maintaining and administering the System on a 100% 90% funded basis in accordance with actuarial recommendations by the end of State fiscal year 2044.

For the purposes of this Section and Section 14-135.08, references to State contributions refer only to employer contributions and do not include employee contributions that are picked up or otherwise paid by the State or a department on behalf of the employee.

(b) The Board shall determine the total amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board, using the formula in subsection (e).

The Board shall also determine a State contribution rate for each fiscal year, expressed as a percentage of payroll, based on the total required State contribution for that fiscal year (less the amount received by the System from appropriations under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act, if any, for the fiscal year ending on the June 30

immediately preceding the applicable November 15 certification deadline), the estimated payroll (including all forms of compensation) for personal services rendered by eligible employees, and the recommendations of the actuary.

For the purposes of this Section and Section 14.1 of the State Finance Act, the term "eligible employees" includes employees who participate in the System, persons who may elect to participate in the System but have not so elected, persons who are serving a qualifying period that is required for participation, and annuitants employed by a department as described in subdivision (a)(1) or (a)(2) of Section 14-111.

(c) Contributions shall be made by the several departments for each pay period by warrants drawn by the State Comptroller against their respective funds or appropriations based upon vouchers stating the amount to be so contributed. These amounts shall be based on the full rate certified by the Board under Section 14-135.08 for that fiscal year. From the effective date of this amendatory Act of the 93rd General Assembly through the payment of the final payroll from fiscal year 2004 appropriations, the several departments shall not make contributions for the remainder of fiscal year 2004 but shall instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance Act. The several departments shall resume those contributions at the commencement of fiscal year 2005.

(c-1) Notwithstanding subsection (c) of this Section, for

fiscal years 2010, 2012, and 2013 only, contributions by the several departments are not required to be made for General Revenue Funds payrolls processed by the Comptroller. Payrolls paid by the several departments from all other State funds must continue to be processed pursuant to subsection (c) of this Section.

(c-2) For State fiscal years 2010, 2012, and 2013 only, on or as soon as possible after the 15th day of each month, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of the fiscal year General Revenue Fund contribution as certified by the System pursuant to Section 14-135.08 of the Illinois Pension Code.

(d) If an employee is paid from trust funds or federal funds, the department or other employer shall pay employer contributions from those funds to the System at the certified rate, unless the terms of the trust or the federal-State agreement preclude the use of the funds for that purpose, in which case the required employer contributions shall be paid by the State. From the effective date of this amendatory Act of the 93rd General Assembly through the payment of the final payroll from fiscal year 2004 appropriations, the department or other employer shall not pay contributions for the remainder of fiscal year 2004 but shall instead make payments as required under subsection (a-1) of Section 14.1 of the State Finance

1	contributions at the commencement of fiscal year 2005.
2	(e) For State fiscal years 2015 through 2044, the minimum
3	contribution to the System to be made by the State for each
4	fiscal year shall be an amount determined by the System to be
5	equal to the sum of (1) the State's portion of the projected
6	normal cost for that fiscal year, plus (2) an amount sufficient
7	to bring the total assets of the System up to 100% of the total
8	actuarial liabilities of the System by the end of State fiscal
9	year 2044. In making these determinations, the required State
10	contribution shall be calculated each year as a level
11	percentage of payroll over the years remaining to and including
12	fiscal year 2044 and shall be determined under the entry age
13	normal actuarial cost method.
14	For State fiscal years 2012 through 2014 2045, the minimum
15	contribution to the System to be made by the State for each
16	fiscal year shall be an amount determined by the System to be
17	sufficient to bring the total assets of the System up to 90% of
18	the total actuarial liabilities of the System by the end of
19	State fiscal year 2045. In making these determinations, the
20	required State contribution shall be calculated each year as a
21	level percentage of payroll over the years remaining to and
22	including fiscal year 2045 and shall be determined under the
23	projected unit credit actuarial cost method.
24	For State fiscal years 1996 through 2005, the State
25	contribution to the System, as a percentage of the applicable
26	employee payroll, shall be increased in equal annual increments

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so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except that (i) for State fiscal year 1998, for all purposes of this Code and any other law of this State, the certified percentage of the applicable employee payroll shall be 5.052% for employees earning eligible creditable service under Section 14-110 and 6.500% for all other employees, notwithstanding any contrary certification made under Section 14-135.08 before the effective date of this amendatory Act of 1997, and (ii) in the following specified State fiscal years, the State contribution to the System shall not be less than the following indicated percentages of the applicable employee payroll, even if the indicated percentage will produce a State contribution in excess of the amount otherwise required under this subsection and subsection (a): 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 2002; 10.6% in FY 2003; and 10.8% in FY 2004. Notwithstanding any other provision of this Article, the

total required State contribution to the System for State fiscal year 2006 is \$203,783,900.

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2007 is \$344,164,400.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year

1 2007, so that by State fiscal year 2011, the State is 2 contributing at the rate otherwise required under this Section. 3 Notwithstanding any other provision of this Article, the total required State General Revenue Fund contribution for 4 5 State fiscal year 2010 is \$723,703,100 and shall be made from 6 the proceeds of bonds sold in fiscal year 2010 pursuant to 7 Section 7.2 of the General Obligation Bond Act, less (i) the 8 pro rata share of bond sale expenses determined by the System's 9 share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2010, and (iii) any 10 11 reduction in bond proceeds due to the issuance of discounted bonds, if applicable. 12 Notwithstanding any other provision of this Article, the 13 total required State General Revenue Fund contribution for 14 15 State fiscal year 2011 is the amount recertified by the System 16 on or before April 1, 2011 pursuant to Section 14-135.08 and 17 shall be made from the proceeds of bonds sold in fiscal year 18 2011 pursuant to Section 7.2 of the General Obligation Bond 19 Act, less (i) the pro rata share of bond sale expenses 20 determined by the System's share of total bond proceeds, (ii) 21 any amounts received from the General Revenue Fund in fiscal 22 year 2011, and (iii) any reduction in bond proceeds due to the 23 issuance of discounted bonds, if applicable. 24 Beginning in State fiscal year 2045, the minimum State 25 contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total 26

1	actuariai liabilities of the System.
2	Beginning in State fiscal year 2046, the minimum State
3	contribution for each fiscal year shall be the amount needed to
4	maintain the total assets of the System at 90% of the total
5	actuarial liabilities of the System.
6	Amounts received by the System pursuant to Section 25 of
7	the Budget Stabilization Act or Section 8.12 of the State
8	Finance Act in any fiscal year do not reduce and do not
9	constitute payment of any portion of the minimum State
10	contribution required under this Article in that fiscal year.
11	Such amounts shall not reduce, and shall not be included in the
12	calculation of, the required State contributions under this
13	Article in any future year until the System has reached a
14	funding ratio of at least 100% 90%. A reference in this Article
15	to the "required State contribution" or any substantially
16	similar term does not include or apply to any amounts payable
17	to the System under Section 25 of the Budget Stabilization Act.
18	Notwithstanding any other provision of this Section, the
19	required State contribution for State fiscal year 2005 and for
20	fiscal year 2008 and each fiscal year thereafter through State
21	fiscal year 2014, as calculated under this Section and
22	certified under Section 14-135.08, shall not exceed an amount
23	equal to (i) the amount of the required State contribution that
24	would have been calculated under this Section for that fiscal
25	year if the System had not received any payments under
26	subsection (d) of Section 7.2 of the General Obligation Bond

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payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. (f) After the submission of all payments for eligible employees from personal services line items in fiscal year 2004 have been made, the Comptroller shall provide to the System a

Act, minus (ii) the portion of the State's total debt service

have been made, the Comptroller shall provide to the System a certification of the sum of all fiscal year 2004 expenditures for personal services that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 93rd General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the System based on the full rate certified by the Board under Section 14-135.08 for fiscal year

2004 in order to meet the State's obligation under this
Section. The System shall compare this amount due to the amount
received by the System in fiscal year 2004 through payments
under this Section and under Section 6z-61 of the State Finance
Act. If the amount due is more than the amount received, the
difference shall be termed the "Fiscal Year 2004 Shortfall" for
purposes of this Section, and the Fiscal Year 2004 Shortfall
shall be satisfied under Section 1.2 of the State Pension Funds
Continuing Appropriation Act. If the amount due is less than
the amount received, the difference shall be termed the "Fiscal
Year 2004 Overpayment" for purposes of this Section, and the
Fiscal Year 2004 Overpayment shall be repaid by the System to
the Pension Contribution Fund as soon as practicable after the
certification.

(g) For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(h) For purposes of determining the required State

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contribution to the System for a particular year, the actuarial value of assets shall be assumed to earn a rate of return equal to the System's actuarially assumed rate of return.

(i) After the submission of all payments for eligible employees from personal services line items paid from the General Revenue Fund in fiscal year 2010 have been made, the Comptroller shall provide to the System a certification of the sum of all fiscal year 2010 expenditures for personal services that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 96th General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the System based on the full rate certified by the Board under Section 14-135.08 for fiscal year 2010 in order to meet the State's obligation under this Section. The System shall compare this amount due to the amount received by the System in fiscal year 2010 through payments under this Section. If the amount due is more than the amount received, the difference shall be termed the "Fiscal Year 2010 Shortfall" for purposes of this Section, and the Fiscal Year 2010 Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount due is less than the amount received, the difference shall be termed the "Fiscal Year 2010 Overpayment" for purposes of this Section, and the Fiscal Year 2010 Overpayment shall be repaid by the System to the General Revenue Fund as soon as practicable after the certification.

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(j) After the submission of all payments for eligible employees from personal services line items paid from the General Revenue Fund in fiscal year 2011 have been made, the Comptroller shall provide to the System a certification of the sum of all fiscal year 2011 expenditures for personal services that would have been covered by payments to the System under this Section if the provisions of this amendatory Act of the 96th General Assembly had not been enacted. Upon receipt of the certification, the System shall determine the amount due to the System based on the full rate certified by the Board under 10 11 Section 14-135.08 for fiscal year 2011 in order to meet the 12 State's obligation under this Section. The System shall compare this amount due to the amount received by the System in fiscal 13 year 2011 through payments under this Section. If the amount 14 15 due is more than the amount received, the difference shall be 16 termed the "Fiscal Year 2011 Shortfall" for purposes of this 17 Section, and the Fiscal Year 2011 Shortfall shall be satisfied 18 under Section 1.2 of the State Pension Funds Continuing 19 Appropriation Act. If the amount due is less than the amount 20 received, the difference shall be termed the "Fiscal Year 2011 21 Overpayment" for purposes of this Section, and the Fiscal Year 22 2011 Overpayment shall be repaid by the System to the General 23 Revenue Fund as soon as practicable after the certification. 24 (k) For fiscal years 2012 and 2013 only, after the 25 submission of all payments for eligible employees from personal services line items paid from the General Revenue Fund in the 26

4	Control of the contro
1	fiscal year have been made, the Comptroller shall provide to
2	the System a certification of the sum of all expenditures in
3	the fiscal year for personal services. Upon receipt of the
4	certification, the System shall determine the amount due to the
5	System based on the full rate certified by the Board under
6	Section 14-135.08 for the fiscal year in order to meet the
7	State's obligation under this Section. The System shall compare
8	this amount due to the amount received by the System for the
9	fiscal year. If the amount due is more than the amount
10	received, the difference shall be termed the "Prior Fiscal Year
11	Shortfall" for purposes of this Section, and the Prior Fiscal
12	Year Shortfall shall be satisfied under Section 1.2 of the
13	State Pension Funds Continuing Appropriation Act. If the amount
14	due is less than the amount received, the difference shall be
15	termed the "Prior Fiscal Year Overpayment" for purposes of this
16	Section, and the Prior Fiscal Year Overpayment shall be repaid
17	by the System to the General Revenue Fund as soon as
18	practicable after the certification.
19	(Source: P.A. 96-43, eff. 7-15-09; 96-45, eff. 7-15-09;
20	96-1000, eff. 7-2-10; 96-1497, eff. 1-14-11; 96-1511, eff.
21	1-27-11; 96-1554, eff. 3-18-11; 97-72, eff. 7-1-11; 97-732,
22	eff. 6-30-12.)
23	(40 ILCS 5/14-132) (from Ch. 108 1/2, par. 14-132)
24	Sec. 14-132. Obligations of State; funding guarantee.
25	(a) The payment of the required department contributions,

<u>l</u>	all allowances, annuities, benefits granted under this
2	Article, and all expenses of administration of the system are
3	obligations of the State of Illinois to the extent specified in
1	this Article.
5	(b) All income of the system shall be credited to a
5	separate account for this system in the State treasury and
7	shall be used to pay allowances, annuities, benefits and
3	administration expense.
9	(c) Beginning July 1, 2013, the State shall be
10	contractually obligated to contribute to the System in each
11	State fiscal year an amount not less than the sum of (i) the
12	State's normal cost for the year and (ii) the portion of the
13	unfunded accrued liability assigned to that year by law.
14	Notwithstanding any other provision of law, if the State fails
15	to pay an amount guaranteed under this subsection, it shall be
16	the mandatory fiduciary obligation of the Board to seek payment
17	of the guaranteed amount in compliance with the provisions of
18	this Section and, if the amount remains unpaid, to bring a
19	mandamus action in the Supreme Court of Illinois to compel the
20	State to make the required payment.
21	If the System or a department submits a voucher for
22	contributions required under Section 14-131 and the State fails
23	to pay that voucher within 90 days of its receipt, the Board
24	shall submit a written request to the Comptroller seeking
25	payment. A copy of the request shall be filed with the
26	Secretary of State, and the Secretary of State shall provide a

<u>l</u>	copy to the Governor and General Assembly. No earlier than the
2	16th day after the System files the request with the
3	Comptroller and Secretary of State, if the amount remains
1	unpaid the Board shall commence a mandamus action in the
5	Supreme Court of Illinois to compel the Comptroller to satisfy
5	the voucher.
7	This subsection (c) constitutes an express waiver of the
3	State's sovereign immunity solely to the extent that it permits
9	the Board to commence a mandamus action in the Supreme Court of
10	Illinois to compel the Comptroller to pay a voucher for the
11	contributions required under Section 14-131.
12	(d) Beginning in State fiscal year 2020, the State shall be
13	contractually obligated to make the transfers set forth in
14	subsections (c-10) and (c-15) of Section 20 of the Budget
15	Stabilization Act and to pay to the System its proportionate
16	share of the transferred amounts in accordance with Section 25
17	of the Budget Stabilization Act. Notwithstanding any other
18	provision of law, if the State fails to transfer an amount
19	guaranteed under this subsection or to pay to the System its
20	proportionate share of the transferred amount in accordance
21	with Section 25 of the Budget Stabilization Act, it shall be
22	the mandatory fiduciary obligation of the Board to seek
23	transfer or payment of the guaranteed amount in compliance with
24	the provisions of this Section and, if the required amount
25	remains untransferred or the required payment remains unpaid,
26	to bring a mandamus action in the Supreme Court of Illinois to

1	compel the State to make the required transfer or payment or
2	both, as the case may be.
3	If the State fails to make a transfer required under
4	subsections (c-10) and (c-15) of Section 20 of the Budget
5	Stabilization Act or a payment to the System required under
6	Section 25 of that Act, the Board shall submit a written
7	request to the Comptroller seeking payment. A copy of the
8	request shall be filed with the Secretary of State, and the
9	Secretary of State shall provide a copy to the Governor and
10	General Assembly. No earlier than the 16th day after the System
11	files the request with the Comptroller and Secretary of State,
12	if the required amount remains untransferred or the required
13	payment remains unpaid, the Board shall commence a mandamus
14	action in the Supreme Court of Illinois to compel the
15	Comptroller to make the required transfer or payment or both,
16	as the case may be.
17	This subsection (d) constitutes an express waiver of the
18	State's sovereign immunity solely to the extent that it permits
19	the Board to commence a mandamus action in the Supreme Court of
20	Illinois to compel the Comptroller to make a transfer required
21	under subsections (c-10) and (c-15) of Section 20 of the Budget
22	Stabilization Act and to pay to the System its proportionate
23	share of the transferred amount in accordance with Section 25
24	of the Budget Stabilization Act.
25	The obligations created by this subsection (d) expire when
26	all of the requirements of subsections (c-10) and (c-15) of

1	Section 20 of the Budget Stabilization Act and Section 25 of
2	the Budget Stabilization Act have been met.
3	(e) Any payments and transfers required to be made by the
4	State pursuant to subsection (c) or (d) are expressly
5	subordinate to the payment of the principal, interest, and
6	premium, if any, on any bonded debt obligation of the State or
7	any other State-created entity, either currently outstanding
8	or to be issued, for which the source of repayment or security
9	thereon is derived directly or indirectly from tax revenues
10	collected by the State or any other State-created entity.
11	Payments on such bonded obligations include any statutory fund
12	transfers or other prefunding mechanisms or formulas set forth,
13	now or hereafter, in State law or bond indentures, into debt
14	service funds or accounts of the State related to such bond
15	obligations, consistent with the payment schedules associated
16	with such obligations.
17	(f) By the enactment of this amendatory Act of the 98th
18	General Assembly, the State of Illinois pledges to and agrees
19	with the Board and members of the System that the State will
20	make the payments and transfers required to be made by the State
21	pursuant to subsections (c) and (d). The State further pledges that the State
22	will not limit or alter the rights and powers vested in the

1	Board so as to impair the terms of this Section or in any way
2	impair the rights and remedies of the Board under this Section.
3	(Source: P.A. 80-841.)
4	(40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133)
5	Sec. 14-133. Contributions on behalf of members.
6	(a) Each participating employee shall make contributions
7	to the System, based on the employee's compensation, as
8	follows:
9	(1) Covered employees, except as indicated below, 3.5%
10	for retirement annuity, and 0.5% for a widow or survivors
11	annuity;
12	(2) Noncovered employees, except as indicated below,
13	7% for retirement annuity and 1% for a widow or survivors
14	annuity;
15	(3) Noncovered employees serving in a position in which
16	"eligible creditable service" as defined in Section 14-110
17	may be earned, 1% for a widow or survivors annuity plus the
18	following amount for retirement annuity: 8.5% through
19	December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5%
20	in 2004 and thereafter;
21	(4) Covered employees serving in a position in which
22	"eligible creditable service" as defined in Section 14-110
23	may be earned, 0.5% for a widow or survivors annuity plus
24	the following amount for retirement annuity: 5% through
25	December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004

1	and thereafter;
2	(5) Each security employee of the Department of
3	Corrections or of the Department of Human Services who is a
4	covered employee, 0.5% for a widow or survivors annuity
5	plus the following amount for retirement annuity: 5%
6	through December 31, 2001; 6% in 2002; 7% in 2003; and 8%
7	in 2004 and thereafter;
8	(6) Each security employee of the Department of
9	Corrections or of the Department of Human Services who is
10	not a covered employee, 1% for a widow or survivors annuity
11	plus the following amount for retirement annuity: 8.5%
12	through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and
13	11.5% in 2004 and thereafter.
14	(a-5) In addition to the contributions otherwise required
<u>15</u>	under this Article, each Tier I member shall also make the
16	following contributions for retirement annuity from each
<u>17</u>	payment of compensation:
18	(1) beginning July 1, 2013 and through June 30, 2014,
<u>19</u>	1% of compensation; and
20	(2) beginning on July 1, 2014, 2% of compensation.
21	(b) Contributions shall be in the form of a deduction from
22	compensation and shall be made notwithstanding that the
23	compensation paid in cash to the employee shall be reduced
24	thereby below the minimum prescribed by law or regulation. Each
25	member is deemed to consent and agree to the deductions from
26	compensation provided for in this Article, and shall receipt in

1	full for salary or compensation.
2	(Source: P.A. 92-14, eff. 6-28-01.)
3	(40 ILCS 5/14-133.5 new)
4	Sec. 14-133.5. Use of contributions for health care
5	subsidies. The System shall not use any contribution received
6	by the System under this Article to provide a subsidy for the
7	cost of participation in a retiree health care program.
8	(40 ILCS 5/14-135.08) (from Ch. 108 1/2, par. 14-135.08)
9	Sec. 14-135.08. To certify required State contributions.
10	(a) To certify to the Governor and to each department, on
11	or before November 15 of each year through until November 15,
12	2011, the required rate for State contributions to the System
13	for the next State fiscal year, as determined under subsection
14	(b) of Section 14-131. The certification to the Governor under
15	this subsection (a) shall include a copy of the actuarial
16	recommendations upon which the rate is based and shall
17	specifically identify the System's projected State normal cost
18	for that fiscal year.
19	(a-5) On or before November 1 of each year, beginning
20	November 1, 2012, the Board shall submit to the State Actuary,
21	the Governor, and the General Assembly a proposed certification
22	of the amount of the required State contribution to the System
23	for the next fiscal year, along with all of the actuarial
24	assumptions, calculations, and data upon which that proposed

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certification is based. On or before January 1 of each year, beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions. On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution for the next fiscal year. The certification shall include a 10 11 copy of the actuarial recommendations upon which it is based 12 and shall specifically identify the System's projected State normal cost for that fiscal year. The Board's certification 13 must note any deviations from the State Actuary's recommended 14 15 changes, the reason or reasons for not following the State 16 Actuary's recommended changes, and the fiscal impact of not 17 following the State Actuary's recommended changes on the 18 required State contribution. 19 (b) The certifications under subsections (a) and (a-5) 20 shall include an additional amount necessary to pay all 21 principal of and interest on those general obligation bonds due 22 the next fiscal year authorized by Section 7.2(a) of the 23 General Obligation Bond Act and issued to provide the proceeds 24 deposited by the State with the System in July 2003, 25 representing deposits other than amounts reserved under Section 7.2(c) of the General Obligation Bond Act. For State 26

fiscal year 2005, the Board shall make a supplemental certification of the additional amount necessary to pay all principal of and interest on those general obligation bonds due in State fiscal years 2004 and 2005 authorized by Section 7.2(a) of the General Obligation Bond Act and issued to provide the proceeds deposited by the State with the System in July 2003, representing deposits other than amounts reserved under Section 7.2(c) of the General Obligation Bond Act, as soon as practical after the effective date of this amendatory Act of the 93rd General Assembly.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor and to each department the amount of

1	the required State contribution to the System for State fiscal
2	year 2011, applying the changes made by Public Act 96-889 to
3	the System's assets and liabilities as of June 30, 2009 as
4	though Public Act 96-889 was approved on that date.
5	(Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;
6	97-694, eff. 6-18-12.)
7	(40 ILCS 5/14-152.1)
8	Sec. 14-152.1. Application and expiration of new benefit
9	increases.
10	(a) As used in this Section, "new benefit increase" means
11	an increase in the amount of any benefit provided under this
12	Article, or an expansion of the conditions of eligibility for
13	any benefit under this Article, that results from an amendment
14	to this Code that takes effect after June 1, 2005 (the
15	effective date of Public Act 94-4). "New benefit increase",
16	however, does not include any benefit increase resulting from
17	the changes made to this Article or Article 1 by Public Act
18	96-37 or by this amendatory Act of the 98th 96th General
19	Assembly.
20	(b) Notwithstanding any other provision of this Code or any
21	subsequent amendment to this Code, every new benefit increase
22	is subject to this Section and shall be deemed to be granted
23	only in conformance with and contingent upon compliance with
24	the provisions of this Section.
25	(c) The Public Act enacting a new benefit increase must

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identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

- (d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.
 - (e) Except as otherwise provided in the language creating

the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any other person, including without limitation a person who continues in service after the expiration date and did not apply and qualify for the affected benefit while the new benefit increase was in effect.

(Source: P.A. 96-37, eff. 7-13-09.)

(40 ILCS 5/15-106) (from Ch. 108 1/2, par. 15-106)

Sec. 15-106. Employer. "Employer": The University of
Illinois, Southern Illinois University, Chicago State
University, Eastern Illinois University, Governors State
University, Illinois State University, Northeastern Illinois
University, Northern Illinois University, Western Illinois
University, the State Board of Higher Education, the Illinois
Mathematics and Science Academy, the University Civil Service
Merit Board, the Board of Trustees of the State Universities
Retirement System, the Illinois Community College Board,
community college boards, any association of community college
boards organized under Section 3-55 of the Public Community
College Act, the Board of Examiners established under the
Illinois Public Accounting Act, and, only during the period for
which employer contributions required under Section 15-155 are

L	paid, the following organizations: the alumni associations,
2	the foundations and the athletic associations which are
3	affiliated with the universities and colleges included in this
1	Section as employers. An individual that begins employment
5	after the effective date of this amendatory Act of the 98th
5	General Assembly with an entity not defined as an employer in
7	this Section shall not be deemed an employee for the purposes
3	of this Article with respect to that employment and shall not
9	be eligible to participate in the System with respect to that
10	employment; provided, however, that those individuals who are
11	both employed and already participants in the System on the
12	effective date of this amendatory Act of the 98th General
13	Assembly shall be allowed to continue as participants in the
14	System for the duration of that employment.
15	Notwithstanding any provision of law to the contrary, an
16	individual who begins employment with any of the following
17	employers on or after the effective date of this amendatory Act
18	of the 98th General Assembly shall not be deemed an employee
19	and shall not be eligible to participate in the System with
20	respect to that employment: any association of community
21	college boards organized under Section 3-55 of the Public
22	Community College Act, the Association of Illinois
23	Middle-Grade Schools, the Illinois Association of School
24	Administrators, the Illinois Association for Supervision and
25	Curriculum Development, the Illinois Principals Association,
26	the Illinois Association of School Business Officials, or the

1	Illinois Special Olympics; provided, however, that those
2	individuals who are both employed and already participants in
3	the System on the effective date of this amendatory Act of the
1	98th General Assembly shall be allowed to continue as
5	participants in the System for the duration of that employment.
5	A department as defined in Section 14-103.04 is an employer
7	for any person appointed by the Governor under the Civil
3	Administrative Code of Illinois who is a participating employee
Ð	as defined in Section 15-109. The Department of Central
10	Management Services is an employer with respect to persons
11	employed by the State Board of Higher Education in positions
12	with the Illinois Century Network as of June 30, 2004 who
13	remain continuously employed after that date by the Department
14	of Central Management Services in positions with the Illinois
15	Century Network, the Bureau of Communication and Computer
16	Services, or, if applicable, any successor bureau.
17	The cities of Champaign and Urbana shall be considered
18	employers, but only during the period for which contributions
19	are required to be made under subsection (b-1) of Section
20	15-155 and only with respect to individuals described in
21	subsection (h) of Section 15-107.
22	(Source: P.A. 95-369, eff. 8-23-07; 95-728, eff. 7-1-08 - See
23	Sec. 999.)
24	(40 ILCS 5/15-107) (from Ch. 108 1/2, par. 15-107)
25	Sec. 15-107. Employee.

1 (a) "Employee" means any member of the educational, 2 administrative, secretarial, clerical, mechanical, labor or 3 other staff of an employer whose employment is permanent and continuous or who is employed in a position in which services 4 5 are expected to be rendered on a continuous basis for at least 6 4 months or one academic term, whichever is less, who (A) 7 receives payment for personal services on a warrant issued 8 pursuant to a payroll voucher certified by an employer and 9 drawn by the State Comptroller upon the State Treasurer or by an employer upon trust, federal or other funds, or (B) is on a 10 11 leave of absence without pay. Employment which is irregular, intermittent or temporary shall not be considered continuous 12 for purposes of this paragraph. 13 However, a person is not an "employee" if he or she: 14 15 (1) is a student enrolled in and regularly attending 16 classes in a college or university which is an employer, and is employed on a temporary basis at less than full 17 18 time; 19 (2) is currently receiving a retirement annuity or a 20 disability retirement annuity under Section 15-153.2 from this System; 21 22 (3) is on a military leave of absence; 23 (4) is eligible to participate in the Federal Civil 24 Service Retirement System and is currently making 25 contributions to that system based upon earnings paid by an

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employer;

1	(5) is on leave of absence without pay for more than 60
2	days immediately following termination of disability
3	benefits under this Article;
4	(6) is hired after June 30, 1979 as a public service
5	employment program participant under the Federal
6	Comprehensive Employment and Training Act and receives
7	earnings in whole or in part from funds provided under that
8	Act; or
9	(7) is employed on or after July 1, 1991 to perform
10	services that are excluded by subdivision (a)(7)(f) or
11	(a)(19) of Section 210 of the federal Social Security Act
12	from the definition of employment given in that Section (42
13	U.S.C. 410).
14	(b) Any employer may, by filing a written notice with the
15	board, exclude from the definition of "employee" all persons
16	employed pursuant to a federally funded contract entered into
17	after July 1, 1982 with a federal military department in a
18	program providing training in military courses to federal
19	military personnel on a military site owned by the United
20	States Government, if this exclusion is not prohibited by the
21	federally funded contract or federal laws or rules governing
22	the administration of the contract.
23	(c) Any person appointed by the Governor under the Civil
24	Administrative Code of the State is an employee, if he or she
25	is a participant in this system on the effective date of the

appointment.

(d) A participant on lay-off status under civil service rules is considered an employee for not more than 120 days from the date of the lay-off.

- (e) A participant is considered an employee during (1) the first 60 days of disability leave, (2) the period, not to exceed one year, in which his or her eligibility for disability benefits is being considered by the board or reviewed by the courts, and (3) the period he or she receives disability benefits under the provisions of Section 15-152, workers' compensation or occupational disease benefits, or disability income under an insurance contract financed wholly or partially by the employer.
- (f) Absences without pay, other than formal leaves of absence, of less than 30 calendar days, are not considered as an interruption of a person's status as an employee. If such absences during any period of 12 months exceed 30 work days, the employee status of the person is considered as interrupted as of the 31st work day.
- (g) A staff member whose employment contract requires services during an academic term is to be considered an employee during the summer and other vacation periods, unless he or she declines an employment contract for the succeeding academic term or his or her employment status is otherwise terminated, and he or she receives no earnings during these periods.
 - (h) An individual who was a participating employee employed

in the fire department of the University of Illinois's

Champaign-Urbana campus immediately prior to the elimination of that fire department and who immediately after the elimination of that fire department became employed by the fire department of the City of Urbana or the City of Champaign shall continue to be considered as an employee for purposes of this Article for so long as the individual remains employed as a firefighter by the City of Urbana or the City of Champaign. The individual shall cease to be considered an employee under this subsection (h) upon the first termination of the individual's employment as a firefighter by the City of Urbana or the City of Champaign.

(i) An individual who is employed on a full-time basis as an officer or employee of a statewide teacher organization that serves System participants or an officer of a national teacher organization that serves System participants may participate in the System and shall be deemed an employee, provided that (1) the individual has previously earned creditable service under this Article, (2) the individual files with the System an irrevocable election to become a participant before the effective date of this amendatory Act of the 97th General Assembly, (3) the individual does not receive credit for that employment under any other Article of this Code, and (4) the individual first became a full-time employee of the teacher organization and becomes a participant before the effective date of this amendatory Act of the 97th General Assembly. An

employee under this subsection (i) is responsible for paying to the System both (A) employee contributions based on the actual compensation received for service with the teacher organization and (B) employer contributions equal to the normal costs (as defined in Section 15-155) resulting from that service; all or any part of these contributions may be paid on the employee's behalf or picked up for tax purposes (if authorized under federal law) by the teacher organization.

A person who is an employee as defined in this subsection

(i) may establish service credit for similar employment prior

to becoming an employee under this subsection by paying to the

System for that employment the contributions specified in this

subsection, plus interest at the effective rate from the date

of service to the date of payment. However, credit shall not be

granted under this subsection for any such prior employment for

which the applicant received credit under any other provision

of this Code, or during which the applicant was on a leave of

absence under Section 15-113.2.

(j) A person employed by the State Board of Higher

Education in a position with the Illinois Century Network as of

June 30, 2004 shall be considered to be an employee for so long

as he or she remains continuously employed after that date by

the Department of Central Management Services in a position

with the Illinois Century Network, the Bureau of Communication

and Computer Services, or, if applicable, any successor bureau

and meets the requirements of subsection (a).

l	(k) In the case of doubt as to whether any person is an
2	employee within the meaning of this Section, the decision of
3	the Board shall be final.
1	(Source: P.A. 97-651, eff. 1-5-12.)
5	(40 ILCS 5/15-107.1 new)
5	Sec. 15-107.1. Tier I participant. "Tier I participant": A
7	participant under this Article, other than a participant in the
3	self-managed plan under Section 15-158.2, who first became a
9	member or participant before January 1, 2011 under any
10	reciprocal retirement system or pension fund established under
11	this Code other than a retirement system or pension fund
12	established under Article 2, 3, 4, 5, 6, or 18 of this Code.
13	(40 ILCS 5/15-107.2 new)
14	Sec. 15-107.2. Tier I retiree. "Tier I retiree": A former
15	Tier I participant who is receiving a retirement annuity.
16	A person does not become a Tier I retiree by virtue of
17	receiving a reversionary, survivors, beneficiary, or
18	disability annuity.
19	(40 ILCS 5/15-111) (from Ch. 108 1/2, par. 15-111)
20	Sec. 15-111. Earnings. "Earnings": An amount paid for
21	personal services equal to the sum of the basic compensation
22	plus extra compensation for summer teaching, overtime or othe
23	extra service. For periods for which an employee receives

service credit under subsection (c) of Section 15-113.1 or

Section 15-113.2, earnings are equal to the basic compensation
on which contributions are paid by the employee during such
periods. Compensation for employment which is irregular,
intermittent and temporary shall not be considered earnings,
unless the participant is also receiving earnings from the
employer as an employee under Section 15-107.

With respect to transition pay paid by the University of
Illinois to a person who was a participating employee employed
in the fire department of the University of Illinois's
Champaign-Urbana campus immediately prior to the elimination
of that fire department:

- (1) "Earnings" includes transition pay paid to the employee on or after the effective date of this amendatory Act of the 91st General Assembly.
- (2) "Earnings" includes transition pay paid to the employee before the effective date of this amendatory Act of the 91st General Assembly only if (i) employee contributions under Section 15-157 have been withheld from that transition pay or (ii) the employee pays to the System before January 1, 2001 an amount representing employee contributions under Section 15-157 on that transition pay. Employee contributions under item (ii) may be paid in a lump sum, by withholding from additional transition pay accruing before January 1, 2001, or in any other manner approved by the System. Upon payment of the employee

L	contributions on transition pay, the corresponding
2	employer contributions become an obligation of the State.
3	Notwithstanding any other provision of this Code, the
1	earnings of a Tier I participant for the purposes of this Code
5	shall not exceed, for periods of service on or after the
5	effective date of this amendatory Act of the 98th General
7	Assembly, the greater of (i) the limitation determined from
3	time to time under subsection (b-5) of Section 1-160 of this
9	Code for persons subject to that Section or (ii) the annual
10	earnings of the participant during the 365 days immediately
11	preceding that effective date; except that this limitation does
12	not apply to a participant's earnings that are determined under
13	an employment contract or collective bargaining agreement that
14	is in effect on the effective date of this amendatory Act of
15	the 98th General Assembly and has not been amended, renewed, or terminated
16	after that date.
17	(Source: P.A. 91-887, eff. 7-6-00.)
18	(40 ILCS 5/15-112) (from Ch. 108 1/2, par. 15-112)
19	Sec. 15-112. Final rate of earnings.
20	"Final rate of earnings":
21	(a) This subsection (a) applies only to a person who first
22	becomes a participant of any system before January 1, 2011.
23	For an employee who is paid on an hourly basis or who
24	receives an annual salary in installments during 12 months of
25	each academic year, the average annual earnings during the 48

consecutive calendar month period ending with the last day of final termination of employment or the 4 consecutive academic years of service in which the employee's earnings were the highest, whichever is greater. For any other employee, the average annual earnings during the 4 consecutive academic years of service in which his or her earnings were the highest. For an employee with less than 48 months or 4 consecutive academic years of service, the average earnings during his or her entire period of service. The earnings of an employee with more than 36 months of service prior to the date of becoming a participant are, for such period, considered equal to the average earnings during the last 36 months of such service.

(b) This subsection (b) applies to a person to whom subsection (a) does not apply.

For an employee who is paid on an hourly basis or who receives an annual salary in installments during 12 months of each academic year, the average annual earnings obtained by dividing by 8 the total earnings of the employee during the 96 consecutive months in which the total earnings were the highest within the last 120 months prior to termination.

For any other employee, the average annual earnings during the 8 consecutive academic years within the 10 years prior to termination in which the employee's earnings were the highest. For an employee with less than 96 consecutive months or 8 consecutive academic years of service, whichever is necessary, the average earnings during his or her entire period of

1 service.

- (c) For an employee on leave of absence with pay, or on leave of absence without pay who makes contributions during such leave, earnings are assumed to be equal to the basic compensation on the date the leave began.
- (d) For an employee on disability leave, earnings are assumed to be equal to the basic compensation on the date disability occurs or the average earnings during the 24 months immediately preceding the month in which disability occurs, whichever is greater.
- (e) For a participant who retires on or after the effective date of this amendatory Act of 1997 with at least 20 years of service as a firefighter or police officer under this Article, the final rate of earnings shall be the annual rate of earnings received by the participant on his or her last day as a firefighter or police officer under this Article, if that is greater than the final rate of earnings as calculated under the other provisions of this Section.
- (f) If a participant to whom subsection (a) of this Section applies is an employee for at least 6 months during the academic year in which his or her employment is terminated, the annual final rate of earnings shall be 25% of the sum of (1) the annual basic compensation for that year, and (2) the amount earned during the 36 months immediately preceding that year, if this is greater than the final rate of earnings as calculated under the other provisions of this Section.

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(g) In the determination of the final rate of earnings for an employee, that part of an employee's earnings for any academic year beginning after June 30, 1997, which exceeds the employee's earnings with that employer for the preceding year by more than 20 percent shall be excluded; in the event that an employee has more than one employer this limitation shall be calculated separately for the earnings with each employer. In making such calculation, only the basic compensation of employees shall be considered, without regard to vacation or overtime or to contracts for summer employment.

(h) The following are not considered as earnings in determining final rate of earnings: (1) severance or separation pay, (2) retirement pay, (3) payment for unused sick leave, and (4) payments from an employer for the period used in determining final rate of earnings for any purpose other than (i) services rendered, (ii) leave of absence or vacation granted during that period, and (iii) vacation of up to 56 work days allowed upon termination of employment; except that, if the benefit has been collectively bargained between the employer and the recognized collective bargaining agent pursuant to the Illinois Educational Labor Relations Act, payment received during a period of up to 2 academic years for unused sick leave may be considered as earnings in accordance with the applicable collective bargaining agreement, subject to the 20% increase limitation of this Section, and if the person first becomes a participant on or after the effective

1	date of this amendatory Act of the 98th General Assembly,
2	payments for unused sick or vacation time shall not be
3	considered as earnings. Any unused sick leave considered as
4	earnings under this Section shall not be taken into account in
5	calculating service credit under Section 15-113.4.
6	(i) Intermittent periods of service shall be considered as
7	consecutive in determining final rate of earnings.
8	(Source: P.A. 96-1490, eff. 1-1-11.)
9	(40 ILCS 5/15-113.4) (from Ch. 108 1/2, par. 15-113.4)
10	Sec. 15-113.4. Service for unused sick leave. "Service for
11	unused sick leave": A person who first becomes a participant
12	before the effective date of this amendatory Act of the 98th
13	General Assembly and who is an employee under this System or
14	one of the other systems subject to Article 20 of this Code
15	within 60 days immediately preceding the date on which his or
16	her retirement annuity begins, is entitled to credit for
17	service for that portion of unused sick leave earned in the
18	course of employment with an employer and credited on the date
19	of termination of employment by an employer for which payment
20	is not received, in accordance with the following schedule: 30
21	through 90 full calendar days and 20 through 59 full work days
22	of unused sick leave, 1/4 of a year of service; 91 through 180
23	full calendar days and 60 through 119 full work days, 1/2 of a
24	year of service; 181 through 270 full calendar days and 120
25	through 179 full work days 3// of a year of service: 271

1	through 360 full calendar days and 180 through 240 full work
2	days, one year of service. Only uncompensated, unused sick
3	leave earned in accordance with an employer's sick leave
4	accrual policy generally applicable to employees or a class of
5	employees shall be taken into account in calculating service
6	credit under this Section. Any uncompensated, unused sick leave
7	granted by an employer to facilitate the hiring, retirement,
8	termination, or other special circumstances of an employee
9	shall not be taken into account in calculating service credit
10	under this Section. If a participant transfers from one
11	employer to another, the unused sick leave credited by the
12	previous employer shall be considered in determining service to
13	be credited under this Section, even if the participant
14	terminated service prior to the effective date of P.A. 86-272
15	(August 23, 1989); if necessary, the retirement annuity shall
16	be recalculated to reflect such sick leave credit. Each
17	employer shall certify to the board the number of days of
18	unused sick leave accrued to the participant's credit on the
19	date that the participant's status as an employee terminated.
20	This period of unused sick leave shall not be considered in
21	determining the date the retirement annuity begins. A person
22	who first becomes a participant on or after the effective date
23	of this amendatory Act of the 98th General Assembly shall not
24	receive service credit for unused sick leave.
25	(Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.)

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1 (40 ILCS 5/15-113.7) (from Ch. 108 1/2, par. 15-113.7) 2 Sec. 15-113.7. Service for other public employment. "Service for other public employment": Includes those periods not exceeding the lesser of 10 years or 2/3 of the service granted under other Sections of this Article dealing with service credit, during which a person was employed full time by the United States government, or by the government of a state, or by a political subdivision of a state, or by an agency or instrumentality of any of the foregoing, if the person (1) cannot qualify for a retirement pension or other benefit based 10 11 upon employer contributions from another retirement system, exclusive of federal social security, based in whole or in part 12 13 upon this employment, and (2) pays the lesser of (A) an amount equal to 8% of his or her annual basic compensation on the date 14 15 of becoming a participating employee subsequent to this service 16 multiplied by the number of years of such service, together with compound interest from the date participation begins to 17 18 the date payment is received by the board at the rate of 6% per 19 annum through August 31, 1982, and at the effective rates after 20 that date, and (B) 50% of the actuarial value of the increase in the retirement annuity provided by this service, and (3) 21 22 contributes for at least 5 years subsequent to this employment 23 to one or more of the following systems: the State Universities 24 Retirement System, the Teachers' Retirement System of the State 25 of Illinois, and the Public School Teachers' Pension and 26 Retirement Fund of Chicago. If a function of a governmental

1	unit as defined by Section 20-107 is transferred by law, in
2	whole or in part to an employer, and an employee transfers
3	employment from this governmental unit to such employer within
4	6 months of the transfer of the function, the payment for
5	service authorized under this Section shall not exceed the
6	amount which would have been payable for this service to the
7	retirement system covering the governmental unit from which the
8	function was transferred.
9	The service granted under this Section shall not be
10	considered in determining whether the person has the minimum of
11	8 years of service required to qualify for a retirement annuity
12	at age 55 or the 5 years of service required to qualify for a
13	retirement annuity at age 62, as provided in Section 15-135 or
14	the 10 years required by subsection (c) of Section 1-160. The
15	maximum allowable service of 10 years for this governmental
16	employment shall be reduced by the service credit which is
17	validated under paragraph (2) of subsection (b) of Section
18	16-127 and paragraph one of Section 17-133.
19	Except as hereinafter provided, this Section shall not
20	apply to persons who become participants in the system after
21	September 1, 1974.
22	(Source: P.A. 95-83, eff. 8-13-07.)
23	(40 ILCS 5/15-125) (from Ch. 108 1/2, par. 15-125)
24	Sec. 15-125. "Prescribed Rate of Interest; Effective Rate
25	of Interest".

1 (1) "Prescribed rate of interest": The rate of interest to 2 be used in actuarial valuations and in development of actuarial 3 tables as determined by the board on the basis of the probable average effective rate of interest on a long term basis. 4 5 (2) "Effective rate of interest": The interest rate for all 6 or any part of a fiscal year that is determined by the State 7 Comptroller board based on factors including the system's past 8 and expected investment experience; historical and expected 9 fluctuations in the market value of investments; the desirability of minimizing volatility in the effective rate of 10 11 interest from year to year; and the provision of reserves for anticipated losses upon sales, redemptions, or other 12 disposition of investments and for variations in interest 13 experience; except that for the purpose of determining the 14 15 accumulated normal contributions used in calculating 16 retirement annuities under Rule 2 of Section 15-136, the effective rate of interest shall be determined by the State 17 Comptroller rather than the board. The State Comptroller shall 18 determine the effective rate of interest to be used for this 19 20 purpose using the factors listed above, and shall certify to 21 the board and the Commission on Government Forecasting and 22 Accountability the rate to be used for this purpose for fiscal 23 year 2006 as soon as possible after the effective date of this 24 amendatory Act of the 94th General Assembly, and for each 25 fiscal year thereafter no later than the January 31 immediately preceding the start of that fiscal year. 26

l	(2.1) The phrase "expected investment experience" as
2	providing special consideration to the rates of return achieved
3	by long-term U.S. Treasury Bonds. Subject to the limitations
1	set forth in Section 1-103.1 of the Pension Code the definition
5	of this phrase is a clarification of existing law.
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7	(3) The change made to this Section by Public Acts 90-65
3	and 90-511 is a clarification of existing law.
Э	(Source: P.A. 94-4, eff. 6-1-05; 94-982, eff. 6-30-06.)
10	(40 ILCS 5/15-135) (from Ch. 108 1/2, par. 15-135)
11	Sec. 15-135. Retirement annuities - Conditions.
12	(a) A participant who retires in one of the following
13	specified years with the specified amount of service is
14	entitled to a retirement annuity at any age under the
15	retirement program applicable to the participant:
16	35 years if retirement is in 1997 or before;
17	34 years if retirement is in 1998;
18	33 years if retirement is in 1999;
19	32 years if retirement is in 2000;
20	31 years if retirement is in 2001;
21	30 years if retirement is in 2002 or later.
22	A participant with 8 or more years of service after
23	September 1, 1941, is entitled to a retirement annuity on or
24	after attainment of age 55.
25	A participant with at least 5 but less than 8 years of

L	service after September 1, 1941, is entitled to a retirement
2	annuity on or after attainment of age 62.
3	A participant who has at least 25 years of service in this
1	system as a police officer or firefighter is entitled to a
5	retirement annuity on or after the attainment of age 50, if
õ	Rule 4 of Section 15-136 is applicable to the participant.
7	(a-5) Notwithstanding subsection (a) of this Section, for a
3	Tier I participant who begins receiving a retirement annuity
)	under this Article on or after July 1, 2013:
10	(1) If the Tier I participant is at least 45 years old
11	on the effective date of this amendatory Act of the 98th
12	General Assembly, then the reference to retirement with 30
13	years of service as well as the references to age 50, 55,
L4	and 62 in subsection (a) of this Section remain unchanged.
15	(2) If the Tier I participant is at least 40 but less
16	than 45 years old on the effective date of this amendatory
17	Act of the 98th General Assembly, then the reference to
18	retirement with 30 years of service as well as the
19	references to age 50, 55, and 62 in subsection (a) of this
20	Section shall be increased by one year.
21	(3) If the Tier I participant is at least 35 but less
22	than 40 years old on the effective date of this amendatory
23	Act of the 98th General Assembly, then the reference to
24	retirement with 30 years of service as well as the
25	references to age 50, 55, and 62 in subsection (a) of this
26	Section shall be increased by 3 years.

1	(4) If the Tier I participant is less than 35 years old
2	on the effective date of this amendatory Act of the 98th
3	General Assembly, then the reference to retirement with 30
4	years of service as well as the references to age 50, 55,
5	and 62 in subsection (a) of this Section shall be increased
6	by 5 years.
7	Notwithstanding Section 1-103.1, this subsection (a-5)
8	applies without regard to whether or not the Tier I participant
9	is in active service under this Article on or after the
10	effective date of this amendatory Act of the 98th General
11	Assembly.
12	(b) The annuity payment period shall begin on the date
13	specified by the participant or the recipient of a disability
14	retirement annuity submitting a written application, which
15	date shall not be prior to termination of employment or more
16	than one year before the application is received by the board;
17	however, if the participant is not an employee of an employer
18	participating in this System or in a participating system as
19	defined in Article 20 of this Code on April 1 of the calendar
20	year next following the calendar year in which the participant
21	attains age 70 1/2, the annuity payment period shall begin on
22	that date regardless of whether an application has been filed.
23	(c) An annuity is not payable if the amount provided under
24	Section 15-136 is less than \$10 per month.
25	(Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.)

1	(40 II CS E /1E 136) /from Ch 100 1/2 nor 1E 136)
1	(40 ILCS 5/15-136) (from Ch. 108 1/2, par. 15-136)
2	Sec. 15-136. Retirement annuities - Amount. The provisions
3	of this Section 15-136 apply only to those participants who are
4	participating in the traditional benefit package or the
5	portable benefit package and do not apply to participants who
6	are participating in the self-managed plan.
7	(a) The amount of a participant's retirement annuity,
8	expressed in the form of a single-life annuity, shall be
9	determined by whichever of the following rules is applicable
10	and provides the largest annuity:
11	Rule 1: The retirement annuity shall be 1.67% of final rate
12	of earnings for each of the first 10 years of service, 1.90%
13	for each of the next 10 years of service, 2.10% for each year
14	of service in excess of 20 but not exceeding 30, and 2.30% for
15	each year in excess of 30; or for persons who retire on or
16	after January 1, 1998, 2.2% of the final rate of earnings for
17	each year of service.
18	Rule 2: The retirement annuity shall be the sum of the
19	following, determined from amounts credited to the participant
20	in accordance with the actuarial tables and the effective rate
21	of interest in effect at the time the retirement annuity
22	begins:
23	(i) the normal annuity which can be provided on an
24	actuarially equivalent basis, by the accumulated normal
25	contributions as of the date the annuity begins;

(ii) an annuity from employer contributions of an

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1	amount equal to that which can be provided on an
2	actuarially equivalent basis from the accumulated normal
3	contributions made by the participant under Section
4	15-113.6 and Section 15-113.7 plus 1.4 times all other
5	accumulated normal contributions made by the participant;
6	and
7	(iii) the annuity that can be provided on an
8	actuarially equivalent basis from the entire contribution
9	made by the participant under Section 15-113.3.
10	For the purpose of calculating an annuity under this Rule
11	2, the contribution required under subsection (c-5) of Section
12	15-157 shall not be considered when determining the
13	participant's accumulated normal contributions under clause
14	(i) or the employer contribution under clause (ii).
15	With respect to a police officer or firefighter who retires
16	on or after August 14, 1998, the accumulated normal
17	contributions taken into account under clauses (i) and (ii) of
18	this Rule 2 shall include the additional normal contributions
19	made by the police officer or firefighter under Section
20	15-157(a).
21	The amount of a retirement annuity calculated under this
22	Rule 2 shall be computed solely on the basis of the
23	participant's accumulated normal contributions, as specified
24	in this Rule and defined in Section 15-116. Neither an employee
25	or employer contribution for early retirement under Section
26	15-136.2 nor any other employer contribution shall be used in

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the calculation of the amount of a retirement annuity under this Rule 2.

This amendatory Act of the 91st General Assembly is a clarification of existing law and applies to every participant and annuitant without regard to whether status as an employee terminates before the effective date of this amendatory Act.

This Rule 2 does not apply to a person who first becomes an employee under this Article on or after July 1, 2005.

Rule 3: The retirement annuity of a participant who is employed at least one-half time during the period on which his or her final rate of earnings is based, shall be equal to the participant's years of service not to exceed 30, multiplied by (1) \$96 if the participant's final rate of earnings is less than \$3,500, (2) \$108 if the final rate of earnings is at least \$3,500 but less than \$4,500, (3) \$120 if the final rate of earnings is at least \$4,500 but less than \$5,500, (4) \$132 if the final rate of earnings is at least \$5,500 but less than \$6,500, (5) \$144 if the final rate of earnings is at least \$6,500 but less than \$7,500, (6) \$156 if the final rate of earnings is at least \$7,500 but less than \$8,500, (7) \$168 if the final rate of earnings is at least \$8,500 but less than \$9,500, and (8) \$180 if the final rate of earnings is \$9,500 or more, except that the annuity for those persons having made an election under Section 15-154(a-1) shall be calculated and payable under the portable retirement benefit program pursuant to the provisions of Section 15-136.4.

1 Rule 4: A participant who is at least age 50 and has 25 or 2 more years of service as a police officer or firefighter, and a 3 participant who is age 55 or over and has at least 20 but less than 25 years of service as a police officer or firefighter, 4 5 shall be entitled to a retirement annuity of 2 1/4% of the 6 final rate of earnings for each of the first 10 years of 7 service as a police officer or firefighter, 2 1/2% for each of 8 the next 10 years of service as a police officer or 9 firefighter, and 2 3/4% for each year of service as a police officer or firefighter in excess of 20. The retirement annuity 10 11 for all other service shall be computed under Rule 1. 12 For purposes of this Rule 4, a participant's service as a firefighter shall also include the following: 13 (i) service that is performed while the person is an 14 15 employee under subsection (h) of Section 15-107; and 16 (ii) in the case of an individual who was a participating employee employed in the fire department of 17 18 the University of Illinois's Champaign-Urbana campus 19 immediately prior to the elimination of that fire 20 department and who immediately after the elimination of 21 that fire department transferred to another job with the 22 University of Illinois, service performed as an employee of 23 the University of Illinois in a position other than police 24 officer or firefighter, from the date of that transfer 25 until the employee's next termination of service with the University of Illinois. 26

1 Rule 5: The retirement annuity of a participant who elected 2 early retirement under the provisions of Section 15-136.2 and 3 who, on or before February 16, 1995, brought administrative proceedings pursuant to the administrative rules adopted by the 4 5 System to challenge the calculation of his or her retirement 6 annuity shall be the sum of the following, determined from 7 amounts credited to the participant in accordance with the 8 actuarial tables and the prescribed rate of interest in effect 9 at the time the retirement annuity begins: (i) the normal annuity which can be provided on an 10 11 actuarially equivalent basis, by the accumulated normal 12 contributions as of the date the annuity begins; and (ii) an annuity from employer contributions of an 13 amount equal to that which can be provided on an 14 15 actuarially equivalent basis from the accumulated normal 16 contributions made by the participant under Section 15-113.6 and Section 15-113.7 plus 1.4 times all other 17 18 accumulated normal contributions made by the participant; 19 and 20 (iii) an annuity which can be provided on an 21 actuarially equivalent basis from the employee 22 contribution for early retirement under Section 15-136.2, 23 and an annuity from employer contributions of an amount 24 equal to that which can be provided on an actuarially 25 equivalent basis from the employee contribution for early retirement under Section 15-136.2. 26

In no event shall a retirement annuity under this Rule 5 be lower than the amount obtained by adding (1) the monthly amount obtained by dividing the combined employee and employer contributions made under Section 15-136.2 by the System's annuity factor for the age of the participant at the beginning of the annuity payment period and (2) the amount equal to the participant's annuity if calculated under Rule 1, reduced under Section 15-136(b) as if no contributions had been made under Section 15-136.2.

With respect to a participant who is qualified for a retirement annuity under this Rule 5 whose retirement annuity began before the effective date of this amendatory Act of the 91st General Assembly, and for whom an employee contribution was made under Section 15-136.2, the System shall recalculate the retirement annuity under this Rule 5 and shall pay any additional amounts due in the manner provided in Section 15-186.1 for benefits mistakenly set too low.

The amount of a retirement annuity calculated under this
Rule 5 shall be computed solely on the basis of those
contributions specifically set forth in this Rule 5. Except as
provided in clause (iii) of this Rule 5, neither an employee
nor employer contribution for early retirement under Section
15-136.2, nor any other employer contribution, shall be used in
the calculation of the amount of a retirement annuity under
this Rule 5.

The General Assembly has adopted the changes set forth in

1 Section 25 of this amendatory Act of the 91st General Assembly 2 in recognition that the decision of the Appellate Court for the 3 Fourth District in Mattis v. State Universities Retirement System et al. might be deemed to give some right to the 4 5 plaintiff in that case. The changes made by Section 25 of this 6 amendatory Act of the 91st General Assembly are a legislative 7 implementation of the decision of the Appellate Court for the 8 Fourth District in Mattis v. State Universities Retirement 9 System et al. with respect to that plaintiff. The changes made by Section 25 of this amendatory Act of 10 11 the 91st General Assembly apply without regard to whether the 12 person is in service as an employee on or after its effective 13 date. (b) The retirement annuity provided under Rules 1 and 3 14 15 above shall be reduced by 1/2 of 1% for each month the 16 participant is under age 60 at the time of retirement. However, 17 this reduction shall not apply in the following cases: 18 (1) For a disabled participant whose disability 19 benefits have been discontinued because he or she has 20 exhausted eligibility for disability benefits under clause 21 (6) of Section 15-152; (2) For a participant who has at least the number of 22 23 years of service required to retire at any age under subsection (a) of Section 15-135; or 24 25 (3) For that portion of a retirement annuity which has

been provided on account of service of the participant

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1	during periods when he or she performed the duties of a
2	police officer or firefighter, if these duties were
3	performed for at least 5 years immediately preceding the
4	date the retirement annuity is to begin.
5	(c) The maximum retirement annuity provided under Rules 1,
6	2, 4, and 5 shall be the lesser of (1) the annual limit of
7	benefits as specified in Section 415 of the Internal Revenue
8	Code of 1986, as such Section may be amended from time to time
9	and as such benefit limits shall be adjusted by the
10	Commissioner of Internal Revenue, and (2) 80% of final rate of
11	earnings.
12	(d) Subject to the provisions of subsections (d-1) and
13	(d-2), an An annuitant whose status as an employee terminates
14	after August 14, 1969 shall receive automatic increases in his
15	or her retirement annuity as follows:
16	Effective January 1 immediately following the date the
17	retirement annuity begins, the annuitant shall receive an
18	increase in his or her monthly retirement annuity of 0.125% of
19	the monthly retirement annuity provided under Rule 1, Rule 2,
20	Rule 3, Rule 4, or Rule 5, contained in this Section,
21	multiplied by the number of full months which elapsed from the
22	date the retirement annuity payments began to January 1, 1972,
23	plus 0.1667% of such annuity, multiplied by the number of full
24	months which elapsed from January 1, 1972, or the date the
25	retirement annuity payments began, whichever is later, to
26	January 1, 1978, plus 0.25% of such annuity multiplied by the

1 number of full months which elapsed from January 1, 1978, or 2 the date the retirement annuity payments began, whichever is 3 later, to the effective date of the increase. The annuitant shall receive an increase in his or her 4 5 monthly retirement annuity on each January 1 thereafter during 6 the annuitant's life of 3% of the monthly annuity provided 7 under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5 contained in 8 this Section. The change made under this subsection by P.A. 9 81-970 is effective January 1, 1980 and applies to each annuitant whose status as an employee terminates before or 10 11 after that date. 12 Beginning January 1, 1990 and except as provided in subsections (d-1) and (d-2), all automatic annual increases 13 payable under this Section shall be calculated as a percentage 14 15 of the total annuity payable at the time of the increase, 16 including all increases previously granted under this Article. 17 The change made in this subsection by P.A. 85-1008 is 18 effective January 26, 1988, and is applicable without regard to 19 whether status as an employee terminated before that date. 20 (d-1) Notwithstanding any other provision of this Article, 21 for a Tier I retiree, the amount of each automatic annual increase in retirement annuity occurring on or after the 22 23 effective date of this amendatory Act of the 98th General Assembly shall be 3% of the lesser of (1) the total annuity 24 25 payable at the time of the increase, including previous increases granted, or (2) \$1,000 multiplied by the number of 26

<u>l</u>	years of creditable service upon which the annuity is based.
2	(d-2) Notwithstanding any other provision of this Article,
3	for a Tier I retiree, the monthly retirement annuity shall
1	first be subject to annual increases on the January 1 occurring
5	on or next after the attainment of age 67 or the January 1
5	occurring on or next after the fifth anniversary of the annuity
7	start date, whichever occurs earlier. If on the effective date
3	of this amendatory Act of the 98th General Assembly a Tier I
)	retiree has already received an annual increase under this
10	Section but does not yet meet the new eligibility requirements
11	of this subsection, the annual increases already received shall
12	continue in force, but no additional annual increase shall be
13	granted until the Tier I retiree meets the new eligibility
14	requirements.
15	(d-3) Notwithstanding Section 1-103.1, subsections (d-1)
16	and (d-2) apply without regard to whether or not the Tier I
17	retiree is in active service under this Article on or after the
18	effective date of this amendatory Act of the 98th General
19	Assembly.
20	(e) If, on January 1, 1987, or the date the retirement
21	annuity payment period begins, whichever is later, the sum of
22	the retirement annuity provided under Rule 1 or Rule 2 of this
23	Section and the automatic annual increases provided under the
24	preceding subsection or Section 15-136.1, amounts to less than
25	the retirement annuity which would be provided by Rule 3, the
26	retirement annuity shall be increased as of January 1, 1987, or

1 the date the retirement annuity payment period begins, 2 whichever is later, to the amount which would be provided by 3 Rule 3 of this Section. Such increased amount shall be considered as the retirement annuity in determining benefits 4 5 provided under other Sections of this Article. This paragraph 6 applies without regard to whether status as an employee 7 terminated before the effective date of this amendatory Act of 8 1987, provided that the annuitant was employed at least 9 one-half time during the period on which the final rate of earnings was based. 10 11 (f) A participant is entitled to such additional annuity as 12 may be provided on an actuarially equivalent basis, by any accumulated additional contributions to his or her credit. 13 However, the additional contributions made by the participant 14 15 toward the automatic increases in annuity provided under this 16 Section and the contributions made under subsection (c-5) of Section 15-157 by this amendatory Act of the 98th General 17 18 Assembly shall not be taken into account in determining the 19 amount of such additional annuity. 20 (g) If, (1) by law, a function of a governmental unit, as 21 defined by Section 20-107 of this Code, is transferred in whole 22 or in part to an employer, and (2) a participant transfers 23 employment from such governmental unit to such employer within 24 6 months after the transfer of the function, and (3) the sum of 25 (A) the annuity payable to the participant under Rule 1, 2, or 26 3 of this Section (B) all proportional annuities payable to the

1 participant by all other retirement systems covered by Article 2 20, and (C) the initial primary insurance amount to which the 3 participant is entitled under the Social Security Act, is less than the retirement annuity which would have been payable if 4 5 all of the participant's pension credits validated under 6 Section 20-109 had been validated under this system, a 7 supplemental annuity equal to the difference in such amounts 8 shall be payable to the participant. 9 (h) On January 1, 1981, an annuitant who was receiving a retirement annuity on or before January 1, 1971 shall have his 10 11 or her retirement annuity then being paid increased \$1 per 12 month for each year of creditable service. On January 1, 1982, an annuitant whose retirement annuity began on or before 13 January 1, 1977, shall have his or her retirement annuity then 14 15 being paid increased \$1 per month for each year of creditable 16 service. 17 (i) On January 1, 1987, any annuitant whose retirement 18 annuity began on or before January 1, 1977, shall have the 19 monthly retirement annuity increased by an amount equal to 8¢ 20 per year of creditable service times the number of years that 21 have elapsed since the annuity began. 22 (j) For participants to whom subsection (a-5) of Section 23 15-135 applies, the references to age 50, 55, and 62 in this Section are increased as provided in subsection (a-5) of 24 25 Section 15-135. (Source: P.A. 97-933, eff. 8-10-12; 97-968, eff. 8-16-12.) 26

1	(40 ILCS 5/15-155) (from Ch. 108 1/2, par. 15-155)
2	Sec. 15-155. Employer contributions.
3	(a) The State of Illinois shall make contributions by
4	appropriations of amounts which, together with the other
5	employer contributions from trust, federal, and other funds,
6	employee contributions, income from investments, and other
7	income of this System, will be sufficient to meet the cost of
8	maintaining and administering the System on a $\underline{100\%}$ $\underline{90\%}$ funded
9	basis in accordance with actuarial recommendations by the end
10	of State fiscal year 2044.
11	The Board shall determine the amount of State contributions
12	required for each fiscal year on the basis of the actuarial
13	tables and other assumptions adopted by the Board and the
14	recommendations of the actuary, using the formula in subsection
15	(a-1).
16	(a-1) For State fiscal years 2015 through 2044, the minimum
17	contribution to the System to be made by the State for each
18	fiscal year shall be an amount determined by the System to be
19	equal to the sum of (1) the State's portion of the projected
20	normal cost for that fiscal year, plus (2) an amount sufficient
21	to bring the total assets of the System up to 100% of the total
22	actuarial liabilities of the System by the end of State fiscal
23	year 2044. In making these determinations, the required State
24	contribution shall be calculated each year as a level
25	percentage of payroll over the years remaining to and including

1	fiscal year 2044 and shall be determined under the entry age
2	normal actuarial cost method.
3	Beginning in State fiscal year 2045, the minimum State
4	contribution for each fiscal year shall be the amount needed to
5	maintain the total assets of the System at 100% of the total
6	actuarial liabilities of the System.
7	For State fiscal years 2012 and 2014 through 2045, the
8	minimum contribution to the System to be made by the State for
9	each fiscal year shall be an amount determined by the System to
10	be sufficient to bring the total assets of the System up to 90%
11	of the total actuarial liabilities of the System by the end of
12	State fiscal year 2045. In making these determinations, the
13	required State contribution shall be calculated each year as a
14	level percentage of payroll over the years remaining to and
15	including fiscal year 2045 and shall be determined under the
16	projected unit credit actuarial cost method.
17	For State fiscal years 1996 through 2005, the State
18	contribution to the System, as a percentage of the applicable
19	employee payroll, shall be increased in equal annual increments
20	so that by State fiscal year 2011, the State is contributing at
21	the rate required under this Section.
22	Notwithstanding any other provision of this Article, the
23	total required State contribution for State fiscal year 2006 is
24	\$166,641,900.
25	Notwithstanding any other provision of this Article, the
26	total required State contribution for State fiscal year 2007 is

1 \$252,064,100.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$702,514,000 and shall be made from the State Pensions Fund and proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2010, (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to Section 15-165 and shall be made from the State Pensions Fund and proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2011, and

L	(iii) any reduction in bond proceeds due to the issuance of
2	discounted bonds, if applicable.
3	Beginning in State fiscal year 2046, the minimum State
1	contribution for each fiscal year shall be the amount needed to
,	maintain the total assets of the System at 90% of the total
5	actuarial liabilities of the System.
7	Amounts received by the System pursuant to Section 25 of
3	the Budget Stabilization Act or Section 8.12 of the State
e	Finance Act in any fiscal year do not reduce and do not
10	constitute payment of any portion of the minimum State
11	contribution required under this Article in that fiscal year.
12	Such amounts shall not reduce, and shall not be included in the
13	calculation of, the required State contributions under this
14	Article in any future year until the System has reached a
15	funding ratio of at least 100% 90%. A reference in this Article
16	to the "required State contribution" or any substantially
17	similar term does not include or apply to any amounts payable
18	to the System under Section 25 of the Budget Stabilization Act.
19	Notwithstanding any other provision of this Section, the
20	required State contribution for State fiscal year 2005 and for
21	fiscal year 2008 and each fiscal year thereafter through State
22	fiscal year 2014, as calculated under this Section and
23	certified under Section 15-165, shall not exceed an amount
24	equal to (i) the amount of the required State contribution that
25	would have been calculated under this Section for that fiscal
26	year if the System had not received any nayments under

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subsection (d) of Section 7.2 of the General Obligation Bond Act, minus (ii) the portion of the State's total debt service payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined and certified by the Comptroller, that is the same as the System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the applicable employee payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. (b) If an employee is paid from trust or federal funds, the employer shall pay to the Board contributions from those funds which are sufficient to cover the accruing normal costs on behalf of the employee. However, universities having employees who are compensated out of local auxiliary funds, income funds, or service enterprise funds are not required to pay such contributions on behalf of those employees. The local auxiliary funds, income funds, and service enterprise funds of universities shall not be considered trust funds for the

purpose of this Article, but funds of alumni associations, foundations, and athletic associations which are affiliated with the universities included as employers under this Article and other employers which do not receive State appropriations are considered to be trust funds for the purpose of this Article.

(b-1) The City of Urbana and the City of Champaign shall each make employer contributions to this System for their respective firefighter employees who participate in this System pursuant to subsection (h) of Section 15-107. The rate of contributions to be made by those municipalities shall be determined annually by the Board on the basis of the actuarial assumptions adopted by the Board and the recommendations of the actuary, and shall be expressed as a percentage of salary for each such employee. The Board shall certify the rate to the affected municipalities as soon as may be practical. The employer contributions required under this subsection shall be remitted by the municipality to the System at the same time and in the same manner as employee contributions.

(c) Through State fiscal year 1995: The total employer contribution shall be apportioned among the various funds of the State and other employers, whether trust, federal, or other funds, in accordance with actuarial procedures approved by the Board. State of Illinois contributions for employers receiving State appropriations for personal services shall be payable from appropriations made to the employers or to the System. The

1 contributions for Class I community colleges covering earnings 2 other than those paid from trust and federal funds, shall be 3 payable solely from appropriations to the Illinois Community College Board or the System for employer contributions. 4 5 (d) Beginning in State fiscal year 1996, the required State 6 contributions to the System shall be appropriated directly to 7 the System and shall be payable through vouchers issued in 8 accordance with subsection (c) of Section 15-165, except as 9 provided in subsection (g). (e) The State Comptroller shall draw warrants payable to 10 11 the System upon proper certification by the System or by the 12 employer in accordance with the appropriation laws and this Code. 13 (f) Normal costs under this Section means liability for 14 15 pensions and other benefits which accrues to the System because 16 of the credits earned for service rendered by the participants during the fiscal year and expenses of administering the 17 18 System, but shall not include the principal of or any 19 redemption premium or interest on any bonds issued by the Board 20 or any expenses incurred or deposits required in connection 21 therewith. 22

(g) If the amount of a participant's earnings for any academic year used to determine the final rate of earnings, determined on a full-time equivalent basis, exceeds the amount of his or her earnings with the same employer for the previous academic year, determined on a full-time equivalent basis, by

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more than 6%, the participant's employer shall pay to the System, in addition to all other payments required under this Section and in accordance with guidelines established by the System, the present value of the increase in benefits resulting from the portion of the increase in earnings that is in excess of 6%. This present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the System that is available at the time of the computation. The System may require the employer to provide any pertinent information or documentation.

Whenever it determines that a payment is or may be required under this subsection (g), the System shall calculate the amount of the payment and bill the employer for that amount. The bill shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the employer asserts that the calculation is subject to subsection (h) or (i) of this Section, must include an affidavit setting forth and attesting to all facts within the employer's knowledge that are pertinent to the applicability of subsection (h) or (i). Upon receiving a timely application for recalculation, the System shall review the application and, if appropriate, recalculate the amount due.

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The employer contributions required under this subsection 2 (g) (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be charged at a rate equal to the System's annual actuarially assumed rate of return on investment compounded annually from the 91st day after receipt of the bill. Payments must be concluded within 3 years after the employer's receipt 9 of the bill. (h) This subsection (h) applies only to payments made or 10 11 salary increases given on or after June 1, 2005 but before July 1, 2011. The changes made by Public Act 94-1057 shall not 12 require the System to refund any payments received before July 13 31, 2006 (the effective date of Public Act 94-1057). 14 15 16 (g), the System shall exclude earnings increases paid to 17 participants under contracts or collective bargaining

When assessing payment for any amount due under subsection agreements entered into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases paid to a participant at a time when the participant is 10 or more years from retirement eligibility under Section 15-135.

When assessing payment for any amount due under subsection (g), the System shall exclude earnings increases resulting from overload work, including a contract for summer teaching, or

overtime when the employer has certified to the System, and the System has approved the certification, that: (i) in the case of overloads (A) the overload work is for the sole purpose of academic instruction in excess of the standard number of instruction hours for a full-time employee occurring during the academic year that the overload is paid and (B) the earnings increases are equal to or less than the rate of pay for academic instruction computed using the participant's current salary rate and work schedule; and (ii) in the case of overtime, the overtime was necessary for the educational mission.

When assessing payment for any amount due under subsection (g), the System shall exclude any earnings increase resulting from (i) a promotion for which the employee moves from one classification to a higher classification under the State

Universities Civil Service System, (ii) a promotion in academic rank for a tenured or tenure-track faculty position, or (iii) a promotion that the Illinois Community College Board has recommended in accordance with subsection (k) of this Section.

These earnings increases shall be excluded only if the promotion is to a position that has existed and been filled by a member for no less than one complete academic year and the earnings increase as a result of the promotion is an increase that results in an amount no greater than the average salary paid for other similar positions.

(i) When assessing payment for any amount due under

1	subsection (g), the System shall exclude any salary increase
2	described in subsection (h) of this Section given on or after
3	July 1, 2011 but before July 1, 2014 under a contract or
1	collective bargaining agreement entered into, amended, or
5	renewed on or after June 1, 2005 but before July 1, 2011.
õ	Notwithstanding any other provision of this Section, any
7	payments made or salary increases given after June 30, 2014
3	shall be used in assessing payment for any amount due under
9	subsection (g) of this Section.
10	(j) The System shall prepare a report and file copies of
11	the report with the Governor and the General Assembly by
12	January 1, 2007 that contains all of the following information:
13	(1) The number of recalculations required by the
14	changes made to this Section by Public Act 94-1057 for each
15	employer.
16	(2) The dollar amount by which each employer's
17	contribution to the System was changed due to
18	recalculations required by Public Act 94-1057.
19	(3) The total amount the System received from each
20	employer as a result of the changes made to this Section by
21	Public Act 94-4.
22	(4) The increase in the required State contribution
23	resulting from the changes made to this Section by Public
24	Act 94-1057.
25	(k) The Illinois Community College Board shall adopt rules

for recommending lists of promotional positions submitted to

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the Board by community colleges and for reviewing the promotional lists on an annual basis. When recommending promotional lists, the Board shall consider the similarity of the positions submitted to those positions recognized for State universities by the State Universities Civil Service System.

The Illinois Community College Board shall file a copy of its findings with the System. The System shall consider the findings of the Illinois Community College Board when making determinations under this Section. The System shall not exclude any earnings increases resulting from a promotion when the promotion was not submitted by a community college. Nothing in this subsection (k) shall require any community college to submit any information to the Community College Board.

(I) For purposes of determining the required State contribution to the System, the value of the System's assets shall be equal to the actuarial value of the System's assets, which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(m) For purposes of determining the required State contribution to the system for a particular year, the actuarial

1	value of assets shall be assumed to earn a rate of return equal
2	to the system's actuarially assumed rate of return.
3	(Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11;
4	96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-813, eff.
5	7-13-12; revised 10-17-12.)
6	(40 ILCS 5/15-156) (from Ch. 108 1/2, par. 15-156)
7	Sec. 15-156. Obligations of State; funding guarantees.
8	(a) The payment of (1) the required State contributions,
9	(2) all benefits granted under this system and (3) all expenses
10	in connection with the administration and operation thereof are
11	obligations of the State of Illinois to the extent specified in
12	this Article. The accumulated employee normal, additional and
13	survivors insurance contributions credited to the accounts of
14	active and inactive participants shall not be used to pay the
15	State's share of the obligations.
16	(b) (Reserved).
<u>17</u>	(c) Beginning July 1, 2013, the State shall be
18	contractually obligated to contribute to the System in each
<u>19</u>	State fiscal year an amount not less than the sum of (i) the
20	State's normal cost for the year and (ii) the portion of the
21	unfunded accrued liability assigned to that year by law.
22	Notwithstanding any other provision of law, if the State fails
23	to pay an amount guaranteed under this subsection, it shall be
24	the mandatory fiduciary obligation of the Board to seek payment
25	of the guaranteed amount in compliance with the provisions of

1	this Section and, if the amount remains unpaid, to bring a
2	mandamus action in the Supreme Court of Illinois to compel the
3	State to make the required payment.
4	If the System submits a voucher for contributions required
5	under Section 15-155 and the State fails to pay that voucher
6	within 90 days of its receipt, the Board shall submit a written
7	request to the Comptroller seeking payment. A copy of the
8	request shall be filed with the Secretary of State, and the
9	Secretary of State shall provide a copy to the Governor and
10	General Assembly. No earlier than the 16th day after the System
11	files the request with the Comptroller and Secretary of State,
12	if the amount remains unpaid the Board shall commence a
13	mandamus action in the Supreme Court of Illinois to compel the
14	Comptroller to satisfy the voucher.
15	This subsection (c) constitutes an express waiver of the
16	State's sovereign immunity solely to the extent that it permits
17	the Board to commence a mandamus action in the Supreme Court of
18	Illinois to compel the Comptroller to pay a voucher for the
19	contributions required under Section 15-155.
20	(d) Beginning in State fiscal year 2020, the State shall be
21	contractually obligated to make the transfers set forth in
22	subsections (c-10) and (c-15) of Section 20 of the Budget
23	Stabilization Act and to pay to the System its proportionate
24	share of the transferred amounts in accordance with Section 25
25	of the Budget Stabilization Act. Notwithstanding any other
26	provision of law, if the State fails to transfer an amount

L	guaranteed under this subsection or to pay to the System its
2	proportionate share of the transferred amount in accordance
3	with Section 25 of the Budget Stabilization Act, it shall be
1	the mandatory fiduciary obligation of the Board to seek
5	transfer or payment of the guaranteed amount in compliance with
õ	the provisions of this Section and, if the required amount
7	remains untransferred or the required payment remains unpaid,
3	to bring a mandamus action in the Supreme Court of Illinois to
9	compel the State to make the required transfer or payment or
10	both, as the case may be.
11	If the State fails to make a transfer required under
12	subsections (c-10) and (c-15) of Section 20 of the Budget
13	Stabilization Act or a payment to the System required under
14	Section 25 of that Act, the Board shall submit a written
15	request to the Comptroller seeking payment. A copy of the
16	request shall be filed with the Secretary of State, and the
17	Secretary of State shall provide a copy to the Governor and
18	General Assembly. No earlier than the 16th day after the System
19	files the request with the Comptroller and Secretary of State,
20	if the required amount remains untransferred or the required
21	payment remains unpaid, the Board shall commence a mandamus
22	action in the Supreme Court of Illinois to compel the
23	Comptroller to make the required transfer or payment or both,
24	as the case may be.
25	This subsection (d) constitutes an express waiver of the
26	State's sovereign immunity solely to the extent that it permits

<u>l</u>	the Board to commence a mandamus action in the Supreme Court of
2	Illinois to compel the Comptroller to make a transfer required
3	under subsections (c-10) and (c-15) of Section 20 of the Budget
1	Stabilization Act and to pay to the System its proportionate
5	share of the transferred amount in accordance with Section 25
5	of the Budget Stabilization Act.
7	The obligations created by this subsection (d) expire when
3	all of the requirements of subsections (c-10) and (c-15) of
9	Section 20 of the Budget Stabilization Act and Section 25 of
10	the Budget Stabilization Act have been met.
11	(e) Any payments and transfers required to be made by the
12	State pursuant to subsection (c) or (d) are expressly
13	subordinate to the payment of the principal, interest, and
14	premium, if any, on any bonded debt obligation of the State or
15	any other State-created entity, either currently outstanding
16	or to be issued, for which the source of repayment or security
17	thereon is derived directly or indirectly from tax revenues
18	collected by the State or any other State-created entity.
19	Payments on such bonded obligations include any statutory fund
20	transfers or other prefunding mechanisms or formulas set forth,
21	now or hereafter, in State law or bond indentures, into debt
22	service funds or accounts of the State related to such bond
23	obligations, consistent with the payment schedules associated
24	with such obligations.
25	(f) By the enactment of this amendatory Act of the 98th
26	General Assembly the State of Illinois pledges to and agrees

1	with the Board and members of the System that the State will
2	make the payments and transfers required to be made by the State
3	pursuant to subsections (c) and (d). The State further pledges that the State
3	will not limit or alter the rights and powers vested in the
9	Board so as to impair the terms of this Section or in any way
10	impair the rights and remedies of the Board under this Section.
11	(Source: P.A. 83-1440.)
12	(40 ILCS 5/15-157) (from Ch. 108 1/2, par. 15-157)
13	Sec. 15-157. Employee Contributions.
14	(a) Each participating employee shall make contributions
15	towards the retirement benefits payable under the retirement
16	program applicable to the employee from each payment of
17	earnings applicable to employment under this system on and
18	after the date of becoming a participant as follows: Prior to
19	September 1, 1949, 3 1/2% of earnings; from September 1, 1949
20	to August 31, 1955, 5%; from September 1, 1955 to August 31,
21	1969, 6%; from September 1, 1969, 6 1/2%. These contributions
22	are to be considered as normal contributions for purposes of
23	this Article.
24	Each participant who is a police officer or firefighter
25	shall make normal contributions of 8% of each payment of

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firefighter under this system on or after September 1, 1981, unless he or she files with the board within 60 days after the effective date of this amendatory Act of 1991 or 60 days after the board receives notice that he or she is employed as a police officer or firefighter, whichever is later, a written notice waiving the retirement formula provided by Rule 4 of Section 15-136. This waiver shall be irrevocable. If a participant had met the conditions set forth in Section 15-132.1 prior to the effective date of this amendatory Act of 1991 but failed to make the additional normal contributions required by this paragraph, he or she may elect to pay the additional contributions plus compound interest at the effective rate. If such payment is received by the board, the service shall be considered as police officer service in calculating the retirement annuity under Rule 4 of Section 15-136. While performing service described in clause (i) or (ii) of Rule 4 of Section 15-136, a participating employee shall be deemed to be employed as a firefighter for the purpose of determining the rate of employee contributions under this Section. (b) Starting September 1, 1969, each participating

earnings applicable to employment as a police officer or

(b) Starting September 1, 1969, each participating employee shall make additional contributions of 1/2 of 1% of earnings to finance a portion of the cost of the annual increases in retirement annuity provided under Section 15-136, except that with respect to participants in the self-managed

plan this additional contribution shall be used to finance the

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2 benefits obtained under that retirement program. 3 (c) In addition to the amounts described in subsections (a) and (b) of this Section, each participating employee shall make 4 5 contributions of 1% of earnings applicable under this system on 6 and after August 1, 1959. The contributions made under this 7 subsection (c) shall be considered as survivor's insurance 8 contributions for purposes of this Article if the employee is 9 covered under the traditional benefit package, and such contributions shall be considered as additional contributions 10 11 for purposes of this Article if the employee is participating 12 in the self-managed plan or has elected to participate in the portable benefit package and has completed the applicable 13 one-year waiting period. Contributions in excess of \$80 during 14 15 any fiscal year beginning before August 31, 1969 and in excess 16 of \$120 during any fiscal year thereafter until September 1, 1971 shall be considered as additional contributions for 17 18 purposes of this Article. 19 (c-5) In addition to the contributions otherwise required 20 under this Article, each Tier I participant shall also make the 21 following contributions toward the retirement benefits payable 22 under the retirement program applicable to the employee from 23 each payment of earnings applicable to employment under this 24 system: 25 (1) beginning July 1, 2013 and through June 30, 2014, 1% of earnings; and 26

1	(2) beginning on July 1, 2014, 2% of earnings.
2	Except as otherwise specified, these contributions are to
3	be considered as normal contributions for purposes of this
4	Article.
5	(d) If the board by board rule so permits and subject to
6	such conditions and limitations as may be specified in its
7	rules, a participant may make other additional contributions of
8	such percentage of earnings or amounts as the participant shall
9	elect in a written notice thereof received by the board.
10	(e) That fraction of a participant's total accumulated
11	normal contributions, the numerator of which is equal to the
12	number of years of service in excess of that which is required
13	to qualify for the maximum retirement annuity, and the
14	denominator of which is equal to the total service of the
15	participant, shall be considered as accumulated additional
16	contributions. The determination of the applicable maximum
17	annuity and the adjustment in contributions required by this
18	provision shall be made as of the date of the participant's
19	retirement.
20	(f) Notwithstanding the foregoing, a participating
21	employee shall not be required to make contributions under this
22	Section after the date upon which continuance of such
23	contributions would otherwise cause his or her retirement
24	annuity to exceed the maximum retirement annuity as specified
25	in clause (1) of subsection (c) of Section 15-136.
26	(g) A participating employee may make contributions for the

1	purchase of service credit under this Article.
2	(Source: P.A. 90-32, eff. 6-27-97; 90-65, eff. 7-7-97; 90-448,
3	eff. 8-16-97; 90-511, eff. 8-22-97; 90-576, eff. 3-31-98;
4	90-655, eff. 7-30-98; 90-766, eff. 8-14-98.)
5	(40 ILCS 5/15-157.5 new)
6	Sec. 15-157.5. Use of contributions for health care
7	subsidies. The System shall not use any contribution received
8	by the System under this Article to provide a subsidy for the
9	cost of participation in a retiree health care program.
10	(40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165)
11	Sec. 15-165. To certify amounts and submit vouchers.
12	(a) The Board shall certify to the Governor on or before
13	November 15 of each year through until November 15, 2011 the
14	appropriation required from State funds for the purposes of
15	this System for the following fiscal year. The certification
16	under this subsection (a) shall include a copy of the actuarial
17	recommendations upon which it is based and shall specifically
18	identify the System's projected State normal cost for that
19	fiscal year and the projected State cost for the self-managed
20	— plan for that fiscal year.
21	On or before May 1, 2004, the Board shall recalculate and
22	recertify to the Governor the amount of the required State
23	contribution to the System for State fiscal year 2005, taking
24	into account the amounts appropriated to and received by the

System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(a-5) On or before November 1 of each year, beginning

November 1, 2012, the Board shall submit to the State Actuary,
the Governor, and the General Assembly a proposed certification
of the amount of the required State contribution to the System
for the next fiscal year, along with all of the actuarial
assumptions, calculations, and data upon which that proposed
certification is based. On or before January 1 of each year,
beginning January 1, 2013, the State Actuary shall issue a
preliminary report concerning the proposed certification and
identifying, if necessary, recommended changes in actuarial
assumptions that the Board must consider before finalizing its
certification of the required State contributions.

On or before January 15, 2013 and each January 15

1 thereafter, the Board shall certify to the Governor and the 2 General Assembly the amount of the required State contribution 3 for the next fiscal year. The certification shall include a copy of the actuarial recommendations upon which it is based 4 and shall specifically identify the System's projected State 5 normal cost for that fiscal year and the projected State cost 7 for the self-managed plan for that fiscal year. The Board's 8 certification must note, in a written response to the State 9 Actuary, any deviations from the State Actuary's recommended changes, the reason or reasons for not following the State 10 11 Actuary's recommended changes, and the fiscal impact of not 12 following the State Actuary's recommended changes on the required State contribution. 13 (b) The Board shall certify to the State Comptroller or 14 15 employer, as the case may be, from time to time, by its 16 president and secretary, with its seal attached, the amounts 17 payable to the System from the various funds. 18 (c) Beginning in State fiscal year 1996, on or as soon as 19 possible after the 15th day of each month the Board shall 20 submit vouchers for payment of State contributions to the 21 System, in a total monthly amount of one-twelfth of the 22 required annual State contribution certified under subsection 23 (a). From the effective date of this amendatory Act of the 93rd 24 General Assembly through June 30, 2004, the Board shall not 25 submit vouchers for the remainder of fiscal year 2004 in excess of the fiscal year 2004 certified contribution amount 26

determined under this Section after taking into consideration
the transfer to the System under subsection (b) of Section
6z-61 of the State Finance Act. These vouchers shall be paid by
the State Comptroller and Treasurer by warrants drawn on the
funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

- (d) So long as the payments received are the full amount lawfully vouchered under this Section, payments received by the System under this Section shall be applied first toward the employer contribution to the self-managed plan established under Section 15-158.2. Payments shall be applied second toward the employer's portion of the normal costs of the System, as defined in subsection (f) of Section 15-155. The balance shall be applied toward the unfunded actuarial liabilities of the System.
- (e) In the event that the System does not receive, as a result of legislative enactment or otherwise, payments sufficient to fully fund the employer contribution to the

1	self-managed plan established under Section 15-158.2 and to
2	fully fund that portion of the employer's portion of the normal
3	costs of the System, as calculated in accordance with Section
4	15-155(a-1), then any payments received shall be applied
5	proportionately to the optional retirement program established
6	under Section 15-158.2 and to the employer's portion of the
7	normal costs of the System, as calculated in accordance with
8	Section 15-155(a-1).
9	(Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;
10	97-694, eff. 6-18-12.)
11	(40 ILCS 5/15-198)
12	Sec. 15-198. Application and expiration of new benefit
13	increases.
14	(a) As used in this Section, "new benefit increase" means
15	an increase in the amount of any benefit provided under this
16	Article, or an expansion of the conditions of eligibility for
17	any benefit under this Article or Article 1, that results from
18	an amendment to this Code that takes effect after the effective
19	date of this amendatory Act of the 94th General Assembly. "New
20	benefit increase", however, does not include any benefit
21	increase resulting from the changes made to this Article or
22	Article 1 by this amendatory Act of the 98th General Assembly.
23	(b) Notwithstanding any other provision of this Code or any
24	subsequent amendment to this Code, every new benefit increase
25	is subject to this Section and shall be deemed to be granted

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only in conformance with and contingent upon compliance with the provisions of this Section.

(c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General

Assembly from extending or re-creating a new benefit increase
 by law.

(e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and alternate payees of such persons, but does not apply to any other person, including without limitation a person who continues in service after the expiration date and did not apply and qualify for the affected benefit while the new benefit increase was in effect.

(Source: P.A. 94-4, eff. 6-1-05.)

Sec. 16-106. Teacher. "Teacher": The following individuals, provided that, for employment prior to July 1, 1990, they are employed on a full-time basis, or if not full-time, on a permanent and continuous basis in a position in

which services are expected to be rendered for at least one

(40 ILCS 5/16-106) (from Ch. 108 1/2, par. 16-106)

school term:

- (1) Any educational, administrative, professional or other staff employed in the public common schools included within this system in a position requiring certification under the law governing the certification of teachers;
 - (2) Any educational, administrative, professional or

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other staff employed in any facility of the Department of Children and Family Services or the Department of Human Services, in a position requiring certification under the law governing the certification of teachers, and any person who (i) works in such a position for the Department of Corrections, (ii) was a member of this System on May 31, 1987, and (iii) did not elect to become a member of the State Employees' Retirement System pursuant to Section 14-108.2 of this Code; except that "teacher" does not include any person who (A) becomes a security employee of the Department of Human Services, as defined in Section 14-110, after June 28, 2001 (the effective date of Public Act 92-14), or (B) becomes a member of the State Employees' Retirement System pursuant to Section 14-108.2c of this Code; (3) Any regional superintendent of schools, assistant regional superintendent of schools, State Superintendent of Education; any person employed by the State Board of Education as an executive; any executive of the boards engaged in the service of public common school education in school districts covered under this system of which the State Superintendent of Education is an ex-officio member; (4) Any employee of a school board association operating in compliance with Article 23 of the School Code

who is certificated under the law governing the

certification of teachers, provided that he or she becomes

1	such an employee before the effective date of this
2	amendatory Act of the 98th General Assembly;
3	(5) Any person employed by the retirement system who:
1	(i) was an employee of and a participant in the
5	system on August 17, 2001 (the effective date of Public
5	Act 92-416), or
7	(ii) becomes an employee of the system on or after
3	August 17, 2001;
9	(6) Any educational, administrative, professional or
10	other staff employed by and under the supervision and
11	control of a regional superintendent of schools, provided
12	such employment position requires the person to be
13	certificated under the law governing the certification of
14	teachers and is in an educational program serving 2 or more
15	districts in accordance with a joint agreement authorized
16	by the School Code or by federal legislation;
17	(7) Any educational, administrative, professional or
18	other staff employed in an educational program serving 2 or
19	more school districts in accordance with a joint agreement
20	authorized by the School Code or by federal legislation and
21	in a position requiring certification under the laws
22	governing the certification of teachers;
23	(8) Any officer or employee of a statewide teacher
24	organization or officer of a national teacher organization
25	who is certified under the law governing certification of
26	teachers, provided: (i) the individual had previously

established creditable service under this Article, (ii)

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the individual files with the system an irrevocable election to become a member before the effective date of this amendatory Act of the 97th General Assembly, (iii) the individual does not receive credit for such service under any other Article of this Code, and (iv) the individual first became an officer or employee of the teacher organization and becomes a member before the effective date of this amendatory Act of the 97th General Assembly; (9) Any educational, administrative, professional, or 10 11 other staff employed in a charter school operating in 12 compliance with the Charter Schools Law who is certificated under the law governing the certification of teachers; . 13 (10) Any person employed, on the effective date of this 14 15 amendatory Act of the 94th General Assembly, by the 16 Macon-Piatt Regional Office of Education in a 17 birth-through-age-three pilot program receiving funds 18 under Section 2-389 of the School Code who is required by 19 the Macon-Piatt Regional Office of Education to hold a 20 teaching certificate, provided that the Macon-Piatt 21 Regional Office of Education makes an election, within 6 months after the effective date of this amendatory Act of 22 23 the 94th General Assembly, to have the person participate in the system. Any service established prior to the 24 25 effective date of this amendatory Act of the 94th General Assembly for service as an employee of the Macon-Piatt 26

1	Regional Office of Education in a birth-through-age-three
2	pilot program receiving funds under Section 2-389 of the
3	School Code shall be considered service as a teacher if
4	employee and employer contributions have been received by
5	the system and the system has not refunded those
6	contributions.
7	An annuitant receiving a retirement annuity under this
8	Article or under Article 17 of this Code who is employed by a
9	board of education or other employer as permitted under Section
10	16-118 or 16-150.1 is not a "teacher" for purposes of this
11	Article. A person who has received a single-sum retirement
12	benefit under Section 16-136.4 of this Article is not a
13	"teacher" for purposes of this Article.
14	(Source: P.A. 97-651, eff. 1-5-12; revised 8-3-12.)
15	(40 ILCS 5/16-106.4 new)
16	Sec. 16-106.4. Tier I member. "Tier I member": A member
17	under this Article who first became a member or participant
18	before January 1, 2011 under any reciprocal retirement system
19	or pension fund established under this Code other than a
20	retirement system or pension fund established under Article 2,
21	3, 4, 5, 6, or 18 of this Code.
22	(40 ILCS 5/16-106.5 new)
23	Sec. 16-106.5. Tier I retiree. "Tier I retiree": A former
24	Tier I member who is receiving a retirement annuity

1	(40 ILCS 5/10-121) (Irom Cn. 108 1/2, par. 16-121)
2	Sec. 16-121. Salary. "Salary": The actual compensation
3	received by a teacher during any school year and recognized by
4	the system in accordance with rules of the board. For purposes
5	of this Section, "school year" includes the regular school term
6	plus any additional period for which a teacher is compensated
7	and such compensation is recognized by the rules of the board.
8	In the case of a person who first becomes a member on or after
9	the effective date of this amendatory Act of the 98th General
10	Assembly, "salary" shall not include any payment for unused
11	sick or vacation time.
12	Notwithstanding any other provision of this Code, the
13	salary of a Tier I member for the purposes of this Code shall
14	not exceed, for periods of service on or after the effective
15	date of this amendatory Act of the 98th General Assembly, the
16	greater of (i) the limitation determined from time to time
17	under subsection (b-5) of Section 1-160 of this Code for
18	persons subject to that Section or (ii) the annual salary of
19	the member during the 365 days immediately preceding that
20	effective date; except that this limitation does not apply to a
21	member's salary that is determined under an employment contract
22	or collective bargaining agreement that is in effect on the
23	effective date of this amendatory Act of the 98th General
24	Assembly and has not been amended, renewed, or terminated after that date
25	(Source: P.A. 84-1028.)

1 (40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)

- Sec. 16-127. Computation of creditable service.
- (a) Each member shall receive regular credit for all
 service as a teacher from the date membership begins, for which
 satisfactory evidence is supplied and all contributions have
 been paid.
 - (b) The following periods of service shall earn optional credit and each member shall receive credit for all such service for which satisfactory evidence is supplied and all contributions have been paid as of the date specified:
 - (1) Prior service as a teacher.
 - (2) Service in a capacity essentially similar or equivalent to that of a teacher, in the public common schools in school districts in this State not included within the provisions of this System, or of any other State, territory, dependency or possession of the United States, or in schools operated by or under the auspices of the United States, or under the auspices of any agency or department of any other State, and service during any period of professional speech correction or special education experience for a public agency within this State or any other State, territory, dependency or possession of the United States, and service prior to February 1, 1951 as a recreation worker for the Illinois Department of Public Safety, for a period not exceeding the lesser of 2/5 of the

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total creditable service of the member or 10 years. The maximum service of 10 years which is allowable under this paragraph shall be reduced by the service credit which is validated by other retirement systems under paragraph (i) of Section 15-113 and paragraph 1 of Section 17-133. Credit granted under this paragraph may not be used in determination of a retirement annuity or disability benefits unless the member has at least 5 years of creditable service earned subsequent to this employment with one or more of the following systems: Teachers' 10 11 Retirement System of the State of Illinois, State 12 Universities Retirement System, and the Public School Teachers' Pension and Retirement Fund of Chicago. Whenever 13 such service credit exceeds the maximum allowed for all 14 15 purposes of this Article, the first service rendered in 16 point of time shall be considered. The changes to this 17 subdivision (b)(2) made by Public Act 86-272 shall apply 18 not only to persons who on or after its effective date 19 (August 23, 1989) are in service as a teacher under the 20 System, but also to persons whose status as such a teacher 21 terminated prior to such effective date, whether or not 22 such person is an annuitant on that date. 23 (3) Any periods immediately following teaching service, under this System or under Article 17, (or 24 25 immediately following service prior to February 1, 1951 as a recreation worker for the Illinois Department of Public 26

Safety) spent in active service with the military forces of the United States; periods spent in educational programs that prepare for return to teaching sponsored by the federal government following such active military service; if a teacher returns to teaching service within one calendar year after discharge or after the completion of the educational program, a further period, not exceeding one calendar year, between time spent in military service or in such educational programs and the return to employment as a teacher under this System; and a period of up to 2 years of active military service not immediately following employment as a teacher.

The changes to this Section and Section 16-128 relating to military service made by P.A. 87-794 shall apply not only to persons who on or after its effective date are in service as a teacher under the System, but also to persons whose status as a teacher terminated prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit allowable under this Section for a period of military service that did not immediately follow employment, and who has made the required contributions for such credit, the annuity shall be recalculated to include the additional service credit, with the increase taking effect on the date the System received written notification of the annuitant's intent to purchase the credit, if payment of all the required

contributions is made within 60 days of such notice, or else on the first annuity payment date following the date of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been recalculated under this Section, the increase attributable to the additional service allowable under P.A. 87-794 shall be included in the calculation of automatic annual increases accruing after the effective date of the recalculation.

Credit for military service shall be determined as follows: if entry occurs during the months of July, August, or September and the member was a teacher at the end of the immediately preceding school term, credit shall be granted from July 1 of the year in which he or she entered service; if entry occurs during the school term and the teacher was in teaching service at the beginning of the school term, credit shall be granted from July 1 of such year. In all other cases where credit for military service is allowed, credit shall be granted from the date of entry into the service.

The total period of military service for which credit is granted shall not exceed 5 years for any member unless the service: (A) is validated before July 1, 1964, and (B) does not extend beyond July 1, 1963. Credit for military service shall be granted under this Section only if not more than 5 years of the military service for which credit

is granted under this Section is used by the member to qualify for a military retirement allotment from any branch of the armed forces of the United States. The changes to this subdivision (b)(3) made by Public Act 86-272 shall apply not only to persons who on or after its effective date (August 23, 1989) are in service as a teacher under the System, but also to persons whose status as such a teacher terminated prior to such effective date, whether or not such person is an annuitant on that date.

(4) Any periods served as a member of the General Assembly.

(5)(i) Any periods for which a teacher, as defined in Section 16-106, is granted a leave of absence, provided he or she returns to teaching service creditable under this System or the State Universities Retirement System following the leave; (ii) periods during which a teacher is involuntarily laid off from teaching, provided he or she returns to teaching following the lay-off; (iii) periods prior to July 1, 1983 during which a teacher ceased covered employment due to pregnancy, provided that the teacher returned to teaching service creditable under this System or the State Universities Retirement System following the pregnancy and submits evidence satisfactory to the Board documenting that the employment ceased due to pregnancy; and (iv) periods prior to July 1, 1983 during which a teacher ceased covered employment for the purpose of

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adopting an infant under 3 years of age or caring for a newly adopted infant under 3 years of age, provided that the teacher returned to teaching service creditable under this System or the State Universities Retirement System following the adoption and submits evidence satisfactory to the Board documenting that the employment ceased for the purpose of adopting an infant under 3 years of age or caring for a newly adopted infant under 3 years of age.

However, total credit under this paragraph (5) may not exceed 3 years.

Any qualified member or annuitant may apply for credit under item (iii) or (iv) of this paragraph (5) without regard to whether service was terminated before the effective date of this amendatory Act of 1997. In the case of an annuitant who establishes credit under item (iii) or (iv), the annuity shall be recalculated to include the additional service credit. The increase in annuity shall take effect on the date the System receives written notification of the annuitant's intent to purchase the credit, if the required evidence is submitted and the required contribution paid within 60 days of that notification, otherwise on the first annuity payment date following the System's receipt of the required evidence and contribution. The increase in an annuity recalculated under this provision shall be included in the calculation of automatic annual increases in the annuity accruing after

the effective date of the recalculation.

Optional credit may be purchased under this subsection (b)(5) for periods during which a teacher has been granted a leave of absence pursuant to Section 24-13 of the School Code. A teacher whose service under this Article terminated prior to the effective date of P.A. 86-1488 shall be eligible to purchase such optional credit. If a teacher who purchases this optional credit is already receiving a retirement annuity under this Article, the annuity shall be recalculated as if the annuitant had applied for the leave of absence credit at the time of retirement. The difference between the entitled annuity and the actual annuity shall be credited to the purchase of the optional credit. The remainder of the purchase cost of the optional credit shall be paid on or before April 1, 1992.

The change in this paragraph made by Public Act 86-273 shall be applicable to teachers who retire after June 1, 1989, as well as to teachers who are in service on that date.

(6) For a person who first becomes a member before the effective date of this amendatory Act of the 98th General

Assembly, any Any days of unused and uncompensated accumulated sick leave earned by a teacher. The service credit granted under this paragraph shall be the ratio of the number of unused and uncompensated accumulated sick leave days to 170 days, subject to a maximum of 2 years of

1	service credit. Prior to the member's retirement, each
2	former employer shall certify to the System the number of
3	unused and uncompensated accumulated sick leave days
4	credited to the member at the time of termination of
5	service. The period of unused sick leave shall not be
6	considered in determining the effective date of
7	retirement. A member is not required to make contributions
8	in order to obtain service credit for unused sick leave.
9	Credit for sick leave shall, at retirement, be granted
10	by the System for any retiring regional or assistant
11	regional superintendent of schools who first becomes a
12	member before the effective date of this amendatory Act of
13	the 98th General Assembly at the rate of 6 days per year of
14	creditable service or portion thereof established while
15	serving as such superintendent or assistant
16	superintendent.
17	(7) Periods prior to February 1, 1987 served as an
18	employee of the Illinois Mathematics and Science Academy
19	for which credit has not been terminated under Section
20	15-113.9 of this Code.
21	(8) Service as a substitute teacher for work performed
22	prior to July 1, 1990.
23	(9) Service as a part-time teacher for work performed
24	prior to July 1, 1990.
25	(10) Up to 2 years of employment with Southern Illinois
26	University - Carbondale from September 1, 1959 to August

1 31, 1961, or with Governors State University from September 2 1, 1972 to August 31, 1974, for which the teacher has no 3 credit under Article 15. To receive credit under this item (10), a teacher must apply in writing to the Board and pay 4 5 the required contributions before May 1, 1993 and have at 6 least 12 years of service credit under this Article. 7 (b-1) A member may establish optional credit for up to 2 8 years of service as a teacher or administrator employed by a 9 private school recognized by the Illinois State Board of Education, provided that the teacher (i) was certified under 10 11 the law governing the certification of teachers at the time the service was rendered, (ii) applies in writing on or after 12 August 1, 2009 and on or before August 1, 2012, (iii) supplies 13 satisfactory evidence of the employment, (iv) completes at 14 15 least 10 years of contributing service as a teacher as defined 16 in Section 16-106, and (v) pays the contribution required in subsection (d-5) of Section 16-128. The member may apply for 17 18 credit under this subsection and pay the required contribution 19 before completing the 10 years of contributing service required 20 under item (iv), but the credit may not be used until the item 21 (iv) contributing service requirement has been met. 22 (c) The service credits specified in this Section shall be 23 granted only if: (1) such service credits are not used for 24 credit in any other statutory tax-supported public employee 25 retirement system other than the federal Social Security program; and (2) the member makes the required contributions as 26

1	specified in Section 16-128. Except as provided in subsection
2	(b-1) of this Section, the service credit shall be effective as
3	of the date the required contributions are completed.
4	Any service credits granted under this Section shall
5	terminate upon cessation of membership for any cause.
6	Credit may not be granted under this Section covering any
7	period for which an age retirement or disability retirement
8	allowance has been paid.
9	(Source: P.A. 96-546, eff. 8-17-09.)
10	(40 ILCS 5/16-132) (from Ch. 108 1/2, par. 16-132)
11	Sec. 16-132. Retirement annuity eligibility.
12	(a) A member who has at least 20 years of creditable
13	service is entitled to a retirement annuity upon or after
14	attainment of age 55. A member who has at least 10 but less
15	than 20 years of creditable service is entitled to a retirement
16	annuity upon or after attainment of age 60. A member who has at
17	least 5 but less than 10 years of creditable service is
18	entitled to a retirement annuity upon or after attainment of
19	age 62. A member who (i) has earned during the period
20	immediately preceding the last day of service at least one year
21	of contributing creditable service as an employee of a
22	department as defined in Section 14-103.04, (ii) has earned at
23	least 5 years of contributing creditable service as an employee

of a department as defined in Section 14-103.04, and (iii)

retires on or after January 1, 2001 is entitled to a retirement

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1	annuity upon or after attainment of an age which, when added to
2	the number of years of his or her total creditable service,
3	equals at least 85. Portions of years shall be counted as
4	decimal equivalents.
5	A member who is eligible to receive a retirement annuity of
6	at least 74.6% of final average salary and will attain age 55
7	on or before December 31 during the year which commences on
8	July 1 shall be deemed to attain age 55 on the preceding June
9	1.
10	(b) Notwithstanding subsection (a) of this Section, for a
<u>11</u>	Tier I member who begins receiving a retirement annuity under
12	this Article on or after July 1, 2013:
<u>13</u>	(1) If the Tier I member is at least 45 years old on
<u>14</u>	the effective date of this amendatory Act of the 98th
15	General Assembly, then the references to age 55, 60, and 62
<u>16</u>	in subsection (a) of this Section remain unchanged and the
17	reference to 85 in subsection (a) of this Section remains
18	unchanged.
19	(2) If the Tier I member is at least 40 but less than
20	45 years old on the effective date of this amendatory Act
21	of the 98th General Assembly, then the references to age
22	55, 60, and 62 in subsection (a) of this Section are
23	increased by one year and the reference to 85 in subsection
24	(a) is increased to 87.
<u>25</u>	(3) If the Tier I member is at least 35 but less than
26	40 years old on the effective date of this amendatory Act

1	of the 98th General Assembly, then the references to age
2	55, 60, and 62 in subsection (a) of this Section are
3	increased by 3 years and the reference to 85 in subsection
1	(a) is increased to 91.
5	(4) If the Tier I member is less than 35 years old on
ĵ .	the effective date of this amendatory Act of the 98th
7	General Assembly, then the references to age 55, 60, and 62
3	in subsection (a) of this Section are increased by 5 years
9	and the reference to 85 in subsection (a) is increased to
10	<u>95.</u>
11	Notwithstanding Section 1-103.1, this subsection (b)
12	applies without regard to whether or not the Tier I member is
13	in active service under this Article on or after the effective
14	date of this amendatory Act of the 98th General Assembly.
15	(c) A member meeting the above eligibility conditions is
16	entitled to a retirement annuity upon written application to
17	the board setting forth the date the member wishes the
18	retirement annuity to commence. However, the effective date of
19	the retirement annuity shall be no earlier than the day
20	following the last day of creditable service, regardless of the
21	date of official termination of employment.
22	(d) To be eligible for a retirement annuity, a member shall
23	not be employed as a teacher in the schools included under this
24	System or under Article 17, except (i) as provided in Section
25	16-118 or 16-150.1, (ii) if the member is disabled (in which
26	event, eligibility for salary must cease), or (iii) if the

1	System is required by federal law to commence payment due to
2	the member's age; the changes to this sentence made by <u>Public</u>
3	Act 93-320 this amendatory Act of the 93rd General Assembly
4	apply without regard to whether the member terminated
5	employment before or after its effective date.
6	(Source: P.A. 93-320, eff. 7-23-03.)
7	(40 ILCS 5/16-133) (from Ch. 108 1/2, par. 16-133)
8	Sec. 16-133. Retirement annuity; amount.
9	(a) The amount of the retirement annuity shall be (i) in
10	the case of a person who first became a teacher under this
11	Article before July 1, 2005, the larger of the amounts
12	determined under paragraphs (A) and (B) below, or (ii) in the
13	case of a person who first becomes a teacher under this Article
14	on or after July 1, 2005, the amount determined under the
15	applicable provisions of paragraph (B):
16	(A) An amount consisting of the sum of the following:
17	(1) An amount that can be provided on an
18	actuarially equivalent basis by the member's
19	accumulated contributions at the time of retirement;
20	and
21	(2) The sum of (i) the amount that can be provided
22	on an actuarially equivalent basis by the member's
23	accumulated contributions representing service prior
24	to July 1, 1947, and (ii) the amount that can be
25	provided on an actuarially equivalent basis by the

1	amount obtained by multiplying 1.4 times the member's
2	accumulated contributions covering service subsequent
3	to June 30, 1947; and
4	(3) If there is prior service, 2 times the amount
5	that would have been determined under subparagraph (2)
6	of paragraph (A) above on account of contributions
7	which would have been made during the period of prior
8	service creditable to the member had the System been in
9	operation and had the member made contributions at the
10	contribution rate in effect prior to July 1, 1947.
11	For the purpose of calculating the sum provided under
12	this paragraph (A), the contribution required under
13	subsection (a-5) of Section 16-152 shall not be considered
14	when determining the amount of the member's accumulated
<u>15</u>	contributions under subparagraph (1) or (2).
16	This paragraph (A) does not apply to a person who first
17	becomes a teacher under this Article on or after July 1,
18	2005.
19	(B) An amount consisting of the greater of the
20	following:
21	(1) For creditable service earned before July 1,
22	1998 that has not been augmented under Section
23	16-129.1: 1.67% of final average salary for each of the
24	first 10 years of creditable service, 1.90% of final
25	average salary for each year in excess of 10 but not
26	exceeding 20, 2.10% of final average salary for each

1 year in excess of 20 but not exceeding 30, and 2.30% of 2 final average salary for each year in excess of 30; and 3 For creditable service earned on or after July 1, 1998 by a member who has at least 24 years of 4 5 creditable service on July 1, 1998 and who does not 6 elect to augment service under Section 16-129.1: 2.2% 7 of final average salary for each year of creditable 8 service earned on or after July 1, 1998 but before the 9 member reaches a total of 30 years of creditable service and 2.3% of final average salary for each year 10 11 of creditable service earned on or after July 1, 1998 12 and after the member reaches a total of 30 years of creditable service; and 13 For all other creditable service: 2.2% of final 14 15 average salary for each year of creditable service; or 16 (2) 1.5% of final average salary for each year of creditable service plus the sum \$7.50 for each of the 17 18 first 20 years of creditable service. 19 The amount of the retirement annuity determined under this 20 paragraph (B) shall be reduced by 1/2 of 1% for each month 21 that the member is less than age 60 at the time the 22 retirement annuity begins. However, this reduction shall 23 not apply (i) if the member has at least 35 years of creditable service, or (ii) if the member retires on 24 25 account of disability under Section 16-149.2 of this Article with at least 20 years of creditable service, or 26

(iii) if the member (1) has earned during the period

immediately preceding the last day of service at least one

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3 year of contributing creditable service as an employee of a department as defined in Section 14-103.04, (2) has earned 4 5 at least 5 years of contributing creditable service as an 6 employee of a department as defined in Section 14-103.04, 7 (3) retires on or after January 1, 2001, and (4) retires 8 having attained an age which, when added to the number of 9 years of his or her total creditable service, equals at least 85. Portions of years shall be counted as decimal 10 11 equivalents. For participants to whom subsection (b) of Section 16-132 applies, the reference to age 60 in this 12 paragraph and the reference to 85 in this paragraph are 13 increased as provided in subsection (b) of Section 16-132. 14 15 (b) For purposes of this Section, final average salary 16 shall be the average salary for the highest 4 consecutive years 17 within the last 10 years of creditable service as determined 18 under rules of the board. The minimum final average salary 19 shall be considered to be \$2,400 per year. 20 In the determination of final average salary for members 21 other than elected officials and their appointees when such 22 appointees are allowed by statute, that part of a member's 23 salary for any year beginning after June 30, 1979 which exceeds 24 the member's annual full-time salary rate with the same 25 employer for the preceding year by more than 20% shall be 26 excluded. The exclusion shall not apply in any year in which

1	the member's creditable earnings are less than 50% of the
2	preceding year's mean salary for downstate teachers as
3	determined by the survey of school district salaries provided
4	in Section 2-3.103 of the School Code.
5	(c) In determining the amount of the retirement annuity
6	under paragraph (B) of this Section, a fractional year shall be
7	granted proportional credit.
8	(d) The retirement annuity determined under paragraph (B)
9	of this Section shall be available only to members who render
10	teaching service after July 1, 1947 for which member
11	contributions are required, and to annuitants who re-enter
12	under the provisions of Section 16-150.
13	(e) The maximum retirement annuity provided under
14	paragraph (B) of this Section shall be 75% of final average
15	salary.
16	(f) A member retiring after the effective date of this
17	amendatory Act of 1998 shall receive a pension equal to 75% of
18	final average salary if the member is qualified to receive a
19	retirement annuity equal to at least 74.6% of final average
20	salary under this Article or as proportional annuities under
21	Article 20 of this Code.
22	(Source: P.A. 94-4, eff. 6-1-05.)
23	(40 ILCS 5/16-133.1) (from Ch. 108 1/2, par. 16-133.1)
24	Sec. 16-133.1. Automatic annual increase in annuity.
25	(a) Each member with creditable service and retiring on or

after August 26, 1969 is entitled to the automatic annual increases in annuity provided under this Section while receiving a retirement annuity or disability retirement annuity from the system.

An annuitant shall first be entitled to an initial increase

An annuitant shall first be entitled to an initial increase under this Section on the January 1 next following the first anniversary of retirement, or January 1 of the year next following attainment of age 61, whichever is later. At such time, the system shall pay an initial increase determined as follows or as provided in subsections (a-1) and (a-2):

- (1) 1.5% of the originally granted retirement annuity or disability retirement annuity multiplied by the number of years elapsed, if any, from the date of retirement until January 1, 1972, plus
- (2) 2% of the originally granted annuity multiplied by the number of years elapsed, if any, from the date of retirement or January 1, 1972, whichever is later, until January 1, 1978, plus
- (3) 3% of the originally granted annuity multiplied by the number of years elapsed from the date of retirement or January 1, 1978, whichever is later, until the effective date of the initial increase.

However, the initial annual increase calculated under this

Section for the recipient of a disability retirement annuity

granted under Section 16-149.2 shall be reduced by an amount

equal to the total of all increases in that annuity received

1	under Section 16-149.5 (but not exceeding 100% of the amount of
2	the initial increase otherwise provided under this Section).
3	Following the initial increase, automatic annual increases
4	in annuity shall be payable on each January 1 thereafter during
5	the lifetime of the annuitant, determined as a percentage of
6	the originally granted retirement annuity or disability
7	retirement annuity for increases granted prior to January 1,
8	1990, and calculated as a percentage of the total amount of
9	annuity, including previous increases under this Section, for
10	increases granted on or after January 1, 1990, as follows: 1.5%
11	for periods prior to January 1, 1972, 2% for periods after
12	December 31, 1971 and prior to January 1, 1978, and 3% for
13	periods after December 31, 1977, or as provided in subsections
14	(a-1) and (a-2).
15	(a-1) Notwithstanding any other provision of this Article,
16	for a Tier I retiree, the amount of each automatic annual
<u>17</u>	increase in retirement annuity occurring on or after the
18	effective date of this amendatory Act of the 98th General
19	Assembly shall be 3% of the lesser of (1) the total annuity
20	payable at the time of the increase, including previous
21	increases granted, or (2) \$1,000 multiplied by the number of
22	years of creditable service upon which the annuity is based
23	(a-2) Notwithstanding any other provision of this Article,
24	for a Tier I retiree, the monthly retirement annuity shall
25	first be subject to annual increases on the January 1 occurring
26	on or next after the attainment of age 67 or the January 1

1	occurring on or next after the fifth anniversary of the annuity
2	start date, whichever occurs earlier. If on the effective date
3	of this amendatory Act of the 98th General Assembly a Tier I
4	retiree has already received an annual increase under this
5	Section but does not yet meet the new eligibility requirements
6	of this subsection, the annual increases already received shall
7	continue in force, but no additional annual increase shall be
8	granted until the Tier I retiree meets the new eligibility
9	requirements.
10	(a-3) Notwithstanding Section 1-103.1, subsections (a-1)
11	and (a-2) apply without regard to whether or not the Tier I
12	retiree is in active service under this Article on or after the
13	effective date of this amendatory Act of the 98th General
<u>14</u>	Assembly.
15	(b) The automatic annual increases in annuity provided
16	under this Section shall not be applicable unless a member has
17	made contributions toward such increases for a period
18	equivalent to one full year of creditable service. If a member
19	contributes for service performed after August 26, 1969 but the
20	member becomes an annuitant before such contributions amount to
21	one full year's contributions based on the salary at the date
22	of retirement, he or she may pay the necessary balance of the
23	contributions to the system and be eligible for the automatic
24	annual increases in annuity provided under this Section.
25	(c) Each member shall make contributions toward the cost of

1 Section 16-152.

(d) An annuitant receiving a retirement annuity or disability retirement annuity on July 1, 1969, who subsequently re-enters service as a teacher is eligible for the automatic annual increases in annuity provided under this Section if he or she renders at least one year of creditable service following the latest re-entry.

(e) In addition to the automatic annual increases in annuity provided under this Section, an annuitant who meets the service requirements of this Section and whose retirement annuity or disability retirement annuity began on or before January 1, 1971 shall receive, on January 1, 1981, an increase in the annuity then being paid of one dollar per month for each year of creditable service. On January 1, 1982, an annuitant whose retirement annuity or disability retirement annuity began on or before January 1, 1977 shall receive an increase in the annuity then being paid of one dollar per month for each year of creditable service.

On January 1, 1987, any annuitant whose retirement annuity began on or before January 1, 1977, shall receive an increase in the monthly retirement annuity equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

(Source: P.A. 91-927, eff. 12-14-00.)

l	Sec. 16-152. Contributions by members.
2	(a) Each member shall make contributions for membership
3	service to this System as follows:
1	(1) Effective July 1, 1998, contributions of 7.50% of
5	salary towards the cost of the retirement annuity. Such
5	contributions shall be deemed "normal contributions".
7	(2) Effective July 1, 1969, contributions of 1/2 of 1%
3	of salary toward the cost of the automatic annual increase
Ð	in retirement annuity provided under Section 16-133.1.
10	(3) Effective July 24, 1959, contributions of 1% of
11	salary towards the cost of survivor benefits. Such
12	contributions shall not be credited to the individual
13	account of the member and shall not be subject to refund
14	except as provided under Section 16-143.2.
15	(4) Effective July 1, 2005, contributions of 0.40% of
16	salary toward the cost of the early retirement without
17	discount option provided under Section 16-133.2. This
18	contribution shall cease upon termination of the early
19	retirement without discount option as provided in Section
20	16-176.
21	(a-5) In addition to the contributions otherwise required
22	under this Article, each Tier I member shall also make the
23	following contributions toward the cost of the retirement
24	annuity from each payment of salary:
25	(1) beginning July 1, 2013 and through June 30, 2014,
26	1% of salary: and

1	(2) beginning on July 1, 2014, 2% of salary.
2	Except as otherwise specified, these contributions are to
3	be considered as normal contributions for purposes of this
4	Article.
5	(b) The minimum required contribution for any year of
6	full-time teaching service shall be \$192.
7	(c) Contributions shall not be required of any annuitant
8	receiving a retirement annuity who is given employment as
9	permitted under Section 16-118 or 16-150.1.
10	(d) A person who (i) was a member before July 1, 1998, (ii)
11	retires with more than 34 years of creditable service, and
12	(iii) does not elect to qualify for the augmented rate under
13	Section 16-129.1 shall be entitled, at the time of retirement,
14	to receive a partial refund of contributions made under this
15	Section for service occurring after the later of June 30, 1998
16	or attainment of 34 years of creditable service, in an amount
17	equal to 1.00% of the salary upon which those contributions
18	were based.
19	(e) A member's contributions toward the cost of early
20	retirement without discount made under item (a)(4) of this
21	Section shall not be refunded if the member has elected early
22	retirement without discount under Section 16-133.2 and has
23	begun to receive a retirement annuity under this Article
24	calculated in accordance with that election. Otherwise, a
25	member's contributions toward the cost of early retirement
26	without discount made under item (a)(4) of this Section shall

1	be refunded according to whichever one of the following
2	circumstances occurs first:
3	(1) The contributions shall be refunded to the member,
1	without interest, within 120 days after the member's
5	retirement annuity commences, if the member does not elect
5	early retirement without discount under Section 16-133.2.
7	(2) The contributions shall be included, without
3	interest, in any refund claimed by the member under Section
e	16-151.
10	(3) The contributions shall be refunded to the member's
11	designated beneficiary (or if there is no beneficiary, to
12	the member's estate), without interest, if the member dies
13	without having begun to receive a retirement annuity under
14	this Article.
15	(4) The contributions shall be refunded to the member,
16	without interest, within 120 days after the early
17	retirement without discount option provided under Section
18	16-133.2 is terminated under Section 16-176.
19	(Source: P.A. 93-320, eff. 7-23-03; 94-4, eff. 6-1-05.)
20	(40 ILCS 5/16-152.5 new)
21	Sec. 16-152.5. Use of contributions for health care
22	subsidies. The System shall not use any contribution received
23	by the System under this Article to provide a subsidy for the
24	cost of participation in a retiree health care program.

1	(40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
2	Sec. 16-158. Contributions by State and other employing
3	units.
4	(a) The State shall make contributions to the System by
5	means of appropriations from the Common School Fund and other
6	State funds of amounts which, together with other employer
7	contributions, employee contributions, investment income, and
8	other income, will be sufficient to meet the cost of
9	maintaining and administering the System on a $\underline{100\%}$ $\underline{90\%}$ funded
10	basis in accordance with actuarial recommendations by the end
11	of State fiscal year 2044.
12	The Board shall determine the amount of State contributions
13	required for each fiscal year on the basis of the actuarial
14	tables and other assumptions adopted by the Board and the
15	recommendations of the actuary, using the formula in subsection
16	(b-3).
17	(a-1) Annually, on or before November 15 through until
18	November 15, 2011, the Board shall certify to the Governor the
19	amount of the required State contribution for the coming fiscal
20	year. The certification under this subsection (a-1) shall
21	include a copy of the actuarial recommendations upon which it
22	is based and shall specifically identify the System's projected
23	State normal cost for that fiscal year.
24	On or before May 1, 2004, the Board shall recalculate and
25	recertify to the Governor the amount of the required State
26	contribution to the System for State fiscal year 2005, taking

into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(a-5) On or before November 1 of each year, beginning

November 1, 2012, the Board shall submit to the State Actuary,
the Governor, and the General Assembly a proposed certification
of the amount of the required State contribution to the System
for the next fiscal year, along with all of the actuarial
assumptions, calculations, and data upon which that proposed
certification is based. On or before January 1 of each year,
beginning January 1, 2013, the State Actuary shall issue a
preliminary report concerning the proposed certification and
identifying, if necessary, recommended changes in actuarial
assumptions that the Board must consider before finalizing its
certification of the required State contributions.

1 On or before January 15, 2013 and each January 15 2 thereafter, the Board shall certify to the Governor and the 3 General Assembly the amount of the required State contribution for the next fiscal year. The certification shall include a 4 copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected State 7 normal cost for that fiscal year. The Board's certification 8 must note any deviations from the State Actuary's recommended 9 changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not 10 11 following the State Actuary's recommended changes on the required State contribution. 12 (b) Through State fiscal year 1995, the State contributions 13 shall be paid to the System in accordance with Section 18-7 of 14 15 the School Code. 16 (b-1) Beginning in State fiscal year 1996, on the 15th day 17 of each month, or as soon thereafter as may be practicable, the 18 Board shall submit vouchers for payment of State contributions 19 to the System, in a total monthly amount of one-twelfth of the 20 required annual State contribution certified under subsection (a-1). From the effective date of this amendatory Act of the 21 22 93rd General Assembly through June 30, 2004, the Board shall 23 not submit vouchers for the remainder of fiscal year 2004 in 24 excess of the fiscal year 2004 certified contribution amount 25 determined under this Section after taking into consideration the transfer to the System under subsection (a) of Section 26

1 6z-61 of the State Finance Act. These vouchers shall be paid by 2 the State Comptroller and Treasurer by warrants drawn on the 3 funds appropriated to the System for that fiscal year. If in any month the amount remaining unexpended from all 4 5 other appropriations to the System for the applicable fiscal 6 year (including the appropriations to the System under Section 7 8.12 of the State Finance Act and Section 1 of the State 8 Pension Funds Continuing Appropriation Act) is less than the 9 amount lawfully vouchered under this subsection, the 10 difference shall be paid from the Common School Fund under the 11 continuing appropriation authority provided in Section 1.1 of 12 the State Pension Funds Continuing Appropriation Act. (b-2) Allocations from the Common School Fund apportioned 13 to school districts not coming under this System shall not be 14 15 diminished or affected by the provisions of this Article. 16 (b-3) For State fiscal years 2015 through 2044, the minimum 17 contribution to the System to be made by the State for each 18 fiscal year shall be an amount determined by the System to be 19 equal to the sum of (1) the State's portion of the projected 20 normal cost for that fiscal year, plus (2) an amount sufficient 21 to bring the total assets of the System up to 100% of the total 22 actuarial liabilities of the System by the end of State fiscal 23 year 2044. In making these determinations, the required State contribution shall be calculated each year as a level 24 25 percentage of payroll over the years remaining to and including 26 fiscal year 2044 and shall be determined under the entry age

1	normal actuarial cost method.
2	Beginning in State fiscal year 2045, the minimum State
3	contribution for each fiscal year shall be the amount needed to
4	maintain the total assets of the System at 100% of the total
5	actuarial liabilities of the System.
6	For State fiscal years 2012 through 2014 2045, the minimum
7	contribution to the System to be made by the State for each
8	fiscal year shall be an amount determined by the System to be
9	sufficient to bring the total assets of the System up to 90% of
10	the total actuarial liabilities of the System by the end of
11	State fiscal year 2045. In making these determinations, the
12	required State contribution shall be calculated each year as a
13	level percentage of payroll over the years remaining to and
14	including fiscal year 2045 and shall be determined under the
15	projected unit credit actuarial cost method.
16	For State fiscal years 1996 through 2005, the State
17	contribution to the System, as a percentage of the applicable
18	employee payroll, shall be increased in equal annual increment
19	so that by State fiscal year 2011, the State is contributing at
20	the rate required under this Section; except that in the
21	following specified State fiscal years, the State contribution
22	to the System shall not be less than the following indicated
23	percentages of the applicable employee payroll, even if the
24	indicated percentage will produce a State contribution in
25	excess of the amount otherwise required under this subsection
26	and subsection (a), and notwithstanding any contrary

1 certification made under subsection (a-1) before the effective 2 date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77% 3 in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY 2003; and 13.56% in FY 2004. 4 5 Notwithstanding any other provision of this Article, the 6 total required State contribution for State fiscal year 2006 is 7 \$534,627,700. 8 Notwithstanding any other provision of this Article, the 9 total required State contribution for State fiscal year 2007 is \$738,014,500. 10 11 For each of State fiscal years 2008 through 2009, the State 12 contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments 13 from the required State contribution for State fiscal year 14 15 2007, so that by State fiscal year 2011, the State is 16 contributing at the rate otherwise required under this Section. 17 Notwithstanding any other provision of this Article, the 18 total required State contribution for State fiscal year 2010 is 19 \$2,089,268,000 and shall be made from the proceeds of bonds 20 sold in fiscal year 2010 pursuant to Section 7.2 of the General 21 Obligation Bond Act, less (i) the pro rata share of bond sale 22 expenses determined by the System's share of total bond 23 proceeds, (ii) any amounts received from the Common School Fund 24 in fiscal year 2010, and (iii) any reduction in bond proceeds 25 due to the issuance of discounted bonds, if applicable. Notwithstanding any other provision of this Article, the 26

1 total required State contribution for State fiscal year 2011 is 2 the amount recertified by the System on or before April 1, 2011 3 pursuant to subsection (a-1) of this Section and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to 4 5 Section 7.2 of the General Obligation Bond Act, less (i) the 6 pro rata share of bond sale expenses determined by the System's 7 share of total bond proceeds, (ii) any amounts received from 8 the Common School Fund in fiscal year 2011, and (iii) any 9 reduction in bond proceeds due to the issuance of discounted bonds, if applicable. This amount shall include, in addition to 10 11 the amount certified by the System, an amount necessary to meet 12 employer contributions required by the State as an employer under paragraph (e) of this Section, which may also be used by 13 the System for contributions required by paragraph (a) of 14 15 Section 16-127. 16 Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to 17 maintain the total assets of the System at 90% of the total 18 actuarial liabilities of the System. 19 20 Amounts received by the System pursuant to Section 25 of 21 the Budget Stabilization Act or Section 8.12 of the State 22 Finance Act in any fiscal year do not reduce and do not 23 constitute payment of any portion of the minimum State 24 contribution required under this Article in that fiscal year. 25 Such amounts shall not reduce, and shall not be included in the 26 calculation of, the required State contributions under this

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Article in any future year until the System has reached a funding ratio of at least 100% 90%. A reference in this Article to the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act. Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter through State 9 fiscal year 2014, as calculated under this Section and 10 certified under subsection (a-1), shall not exceed an amount 11 equal to (i) the amount of the required State contribution that would have been calculated under this Section for that fiscal 12 13 year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond 14 15 Act, minus (ii) the portion of the State's total debt service 16 payments for that fiscal year on the bonds issued in fiscal 17 year 2003 for the purposes of that Section 7.2, as determined 18 and certified by the Comptroller, that is the same as the 19 System's portion of the total moneys distributed under 20 subsection (d) of Section 7.2 of the General Obligation Bond Act. In determining this maximum for State fiscal years 2008 21 22 through 2010, however, the amount referred to in item (i) shall 23 be increased, as a percentage of the applicable employee 24 payroll, in equal increments calculated from the sum of the 25 required State contribution for State fiscal year 2007 plus the 26 applicable portion of the State's total debt service payments

for fiscal year 2007 on the bonds issued in fiscal year 2003

for the purposes of Section 7.2 of the General Obligation Bond

Act, so that, by State fiscal year 2011, the State is

contributing at the rate otherwise required under this Section.

(c) Payment of the required State contributions and of all pensions, retirement annuities, death benefits, refunds, and other benefits granted under or assumed by this System, and all expenses in connection with the administration and operation thereof, are obligations of the State.

If members are paid from special trust or federal funds which are administered by the employing unit, whether school district or other unit, the employing unit shall pay to the System from such funds the full accruing retirement costs based upon that service, as determined by the System. Employer contributions, based on salary paid to members from federal funds, may be forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in an amount determined in accordance with guidelines established by such agency and the System.

(d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.

1 However, with respect to benefits granted under Section 2 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) 3 of Section 16-106, the employer's contribution shall be 12% (rather than 20%) of the member's highest annual salary rate 4 5 for each year of creditable service granted, and the employer 6 shall also pay the required employee contribution on behalf of 7 the teacher. For the purposes of Sections 16-133.4 and 8 16-133.5, a teacher as defined in paragraph (8) of Section 9 16-106 who is serving in that capacity while on leave of absence from another employer under this Article shall not be 10 11 considered an employee of the employer from which the teacher 12 is on leave. 13 (e) Beginning July 1, 1998, every employer of a teacher shall pay to the System an employer contribution computed as 14 15 follows: 16 (1) Beginning July 1, 1998 through June 30, 1999, the employer contribution shall be equal to 0.3% of each 17 18 teacher's salary. 19 (2) Beginning July 1, 1999 and thereafter, the employer 20 contribution shall be equal to 0.58% of each teacher's 21 salary. 22 The school district or other employing unit may pay these 23 employer contributions out of any source of funding available 24 for that purpose and shall forward the contributions to the

System on the schedule established for the payment of member

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contributions.

These employer contributions are intended to offset a portion of the cost to the System of the increases in retirement benefits resulting from this amendatory Act of 1998.

Each employer of teachers is entitled to a credit against the contributions required under this subsection (e) with respect to salaries paid to teachers for the period January 1, 2002 through June 30, 2003, equal to the amount paid by that employer under subsection (a-5) of Section 6.6 of the State Employees Group Insurance Act of 1971 with respect to salaries paid to teachers for that period.

The additional 1% employee contribution required under Section 16-152 by this amendatory Act of 1998 is the responsibility of the teacher and not the teacher's employer, unless the employer agrees, through collective bargaining or otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May

1, 1998 between the employer and an employee organization to
pay, on behalf of all its full-time employees covered by this
Article, all mandatory employee contributions required under
this Article, then the employer shall be excused from paying
the employer contribution required under this subsection (e)
for the balance of the term of that contract. The employer and
the employee organization shall jointly certify to the System
the existence of the contractual requirement, in such form as
the System may prescribe. This exclusion shall cease upon the
termination, extension, or renewal of the contract at any time

1 after May 1, 1998.

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(f) If the amount of a teacher's salary for any school year used to determine final average salary exceeds the member's annual full-time salary rate with the same employer for the previous school year by more than 6%, the teacher's employer shall pay to the System, in addition to all other payments required under this Section and in accordance with guidelines established by the System, the present value of the increase in benefits resulting from the portion of the increase in salary that is in excess of 6%. This present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial valuation of the System that is available at the time of the computation. If a teacher's salary for the 2005-2006 school year is used to determine final average salary under this subsection (f), then the changes made to this subsection (f) by Public Act 94-1057 shall apply in calculating whether the increase in his or her salary is in excess of 6%. For the purposes of this Section, change in employment under Section 10-21.12 of the School Code on or after June 1, 2005 shall constitute a change in employer. The System may require the employer to provide any pertinent information or documentation. The changes made to this subsection (f) by this amendatory Act of the 94th General Assembly apply without regard to whether the teacher was in service on or after its effective date.

Whenever it determines that a payment is or may be required

under this subsection, the System shall calculate the amount of the payment and bill the employer for that amount. The bill shall specify the calculations used to determine the amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the System in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the employer asserts that the calculation is subject to subsection (g) or (h) of this Section, must include an affidavit setting forth and attesting to all facts within the employer's knowledge that are pertinent to the applicability of that subsection. Upon receiving a timely application for recalculation, the System shall review the application and, if appropriate, recalculate the amount due.

The employer contributions required under this subsection

(f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be charged at a rate equal to the System's annual actuarially assumed rate of return on investment compounded annually from the 91st day after receipt of the bill. Payments must be concluded within 3 years after the employer's receipt of the bill.

(g) This subsection (g) applies only to payments made or salary increases given on or after June 1, 2005 but before July 1, 2011. The changes made by Public Act 94-1057 shall not

require the System to refund any payments received before July 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to teachers under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to a teacher at a time when the teacher is 10 or more years from retirement eligibility under Section 16-132 or 16-133.2.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases resulting from overload work, including summer school, when the school district has certified to the System, and the System has approved the certification, that (i) the overload work is for the sole purpose of classroom instruction in excess of the standard number of classes for a full-time teacher in a school district during a school year and (ii) the salary increases are equal to or less than the rate of pay for classroom instruction computed on the teacher's current salary and work schedule.

When assessing payment for any amount due under subsection

(f), the System shall exclude a salary increase resulting from
a promotion (i) for which the employee is required to hold a
certificate or supervisory endorsement issued by the State

Teacher Certification Board that is a different certification
or supervisory endorsement than is required for the teacher's

previous position and (ii) to a position that has existed and been filled by a member for no less than one complete academic year and the salary increase from the promotion is an increase that results in an amount no greater than the lesser of the average salary paid for other similar positions in the district requiring the same certification or the amount stipulated in the collective bargaining agreement for a similar position requiring the same certification.

When assessing payment for any amount due under subsection (f), the System shall exclude any payment to the teacher from the State of Illinois or the State Board of Education over which the employer does not have discretion, notwithstanding that the payment is included in the computation of final average salary.

- (h) When assessing payment for any amount due under subsection (f), the System shall exclude any salary increase described in subsection (g) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or collective bargaining agreement entered into, amended, or renewed on or after June 1, 2005 but before July 1, 2011.

 Notwithstanding any other provision of this Section, any payments made or salary increases given after June 30, 2014 shall be used in assessing payment for any amount due under subsection (f) of this Section.
- (i) The System shall prepare a report and file copies of the report with the Governor and the General Assembly by

L	January 1, 2007 that contains all of the following information:
2	(1) The number of recalculations required by the
3	changes made to this Section by Public Act 94-1057 for each
1	employer.
5	(2) The dollar amount by which each employer's
5	contribution to the System was changed due to
7	recalculations required by Public Act 94-1057.
3	(3) The total amount the System received from each
9	employer as a result of the changes made to this Section by
10	Public Act 94-4.
11	(4) The increase in the required State contribution
12	resulting from the changes made to this Section by Public
13	Act 94-1057.
14	(j) For purposes of determining the required State
15	contribution to the System, the value of the System's assets
16	shall be equal to the actuarial value of the System's assets,
17	which shall be calculated as follows:
18	As of June 30, 2008, the actuarial value of the System's
19	assets shall be equal to the market value of the assets as of
20	that date. In determining the actuarial value of the System's
21	assets for fiscal years after June 30, 2008, any actuarial
22	gains or losses from investment return incurred in a fiscal
23	year shall be recognized in equal annual amounts over the
24	5-year period following that fiscal year.
25	(k) For purposes of determining the required State
26	contribution to the system for a narticular year, the actuarial

1	value of assets shall be assumed to earn a rate of return equal
2	to the system's actuarially assumed rate of return.
3	(Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11;
4	96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-694, eff.
5	6-18-12; 97-813, eff. 7-13-12.)
6	(40 ILCS 5/16-158.1) (from Ch. 108 1/2, par. 16-158.1)
7	Sec. 16-158.1. Actions to enforce payments by school
8	districts and other employing units other than the State. Any
9	school district or other employing unit, other than the State,
10	that fails failing to transmit to the System contributions
11	required of it under this Article or contributions required of
12	teachers, for more than 90 days after such contributions are
13	due is subject to the following: after giving notice to the
14	district or other unit, the System may certify to the State
15	Comptroller or the Regional Superintendent of Schools the
16	amounts of such delinquent payments and the State Comptroller
17	or the Regional Superintendent of Schools shall deduct the
18	amounts so certified or any part thereof from any State funds
19	to be remitted to the school district or other employing unit
20	involved and shall pay the amount so deducted to the System. If
21	State funds from which such deductions may be made are not
22	available, the System may proceed against the school district
23	or other employing unit to recover the amounts of such
24	delinquent payments in the appropriate circuit court.
25	The System may provide for an audit of the records of a

1	school district or other employing unit, other than the State,
2	as may be required to establish the amounts of required
3	contributions. The school district or other employing unit
4	shall make its records available to the System for the purpose
5	of such audit. The cost of such audit shall be added to the
6	amount of the delinquent payments and shall be recovered by the
7	System from the school district or other employing unit at the
8	same time and in the same manner as the delinquent payments are
9	recovered.
10	(Source: P.A. 90-448, eff. 8-16-97.)
11	(40 ILCS 5/16-158.2 new)
12	Sec. 16-158.2. Obligations of State; funding guarantee.
13	(a) Beginning July 1, 2013, the State shall be
14	contractually obligated to contribute to the System in each
15	State fiscal year an amount not less than the sum of (i) the
16	State's normal cost for the year and (ii) the portion of the
17	unfunded accrued liability assigned to that year by law.
18	Notwithstanding any other provision of law, if the State fails
19	to pay an amount guaranteed under this subsection, it shall be
20	the mandatory fiduciary obligation of the Board to seek payment
21	of the guaranteed amount in compliance with the provisions of
22	this Section and, if the amount remains unpaid, to bring a
23	mandamus action in the Supreme Court of Illinois to compel the
24	State to make the required payment.
25	If the System submits a voucher for contributions required

<u>l</u>	under Section 16-158 and the State fails to pay that voucher
2	within 90 days of its receipt, the Board shall submit a written
3	request to the Comptroller seeking payment. A copy of the
1	request shall be filed with the Secretary of State, and the
5	Secretary of State shall provide a copy to the Governor and
5	General Assembly. No earlier than the 16th day after the System
7	files the request with the Comptroller and Secretary of State,
3	if the amount remains unpaid the Board shall commence a
)	mandamus action in the Supreme Court of Illinois to compel the
10	Comptroller to satisfy the voucher.
11	This subsection (a) constitutes an express waiver of the
12	State's sovereign immunity solely to the extent that it permits
13	the Board to commence a mandamus action in the Supreme Court of
14	Illinois to compel the Comptroller to pay a voucher for the
15	contributions required under Section 16-158.
16	(b) Beginning in State fiscal year 2020, the State shall be
17	contractually obligated to make the transfers set forth in
18	subsections (c-10) and (c-15) of Section 20 of the Budget
19	Stabilization Act and to pay to the System its proportionate
20	share of the transferred amounts in accordance with Section 25
21	of the Budget Stabilization Act. Notwithstanding any other
22	provision of law, if the State fails to transfer an amount
23	guaranteed under this subsection or to pay to the System its
24	proportionate share of the transferred amount in accordance
25	with Section 25 of the Budget Stabilization Act, it shall be
26	the mandatory fiduciary obligation of the Board to seek

<u>l</u>	transfer or payment of the guaranteed amount in compliance with
2	the provisions of this Section and, if the required amount
3	remains untransferred or the required payment remains unpaid,
1	to bring a mandamus action in the Supreme Court of Illinois to
5	compel the State to make the required transfer or payment or
5	both, as the case may be.
7	If the State fails to make a transfer required under
3	subsections (c-10) and (c-15) of Section 20 of the Budget
Э	Stabilization Act or a payment to the System required under
10	Section 25 of that Act, the Board shall submit a written
11	request to the Comptroller seeking payment. A copy of the
12	request shall be filed with the Secretary of State, and the
13	Secretary of State shall provide a copy to the Governor and
14	General Assembly. No earlier than the 16th day after the System
15	files the request with the Comptroller and Secretary of State,
16	if the required amount remains untransferred or the required
17	payment remains unpaid, the Board shall commence a mandamus
18	action in the Supreme Court of Illinois to compel the
19	Comptroller to make the required transfer or payment or both,
20	as the case may be.
21	This subsection (b) constitutes an express waiver of the
22	State's sovereign immunity solely to the extent that it permits
23	the Board to commence a mandamus action in the Supreme Court of
24	Illinois to compel the Comptroller to make a transfer required
25	under subsections (c-10) and (c-15) of Section 20 of the Budget
26	Stabilization Act and to nay to the System its proportionate

1	share of the transferred amount in accordance with Section 25
2	of the Budget Stabilization Act.
3	The obligations created by this subsection (b) expire when
4	all of the requirements of subsections (c-10) and (c-15) of
5	Section 20 of the Budget Stabilization Act and Section 25 of
6	the Budget Stabilization Act have been met.
7	(c) Any payments and transfers required to be made by the
8	State pursuant to subsection (a) or (b) are expressly
9	subordinate to the payment of the principal, interest, and
10	premium, if any, on any bonded debt obligation of the State or
11	any other State-created entity, either currently outstanding
12	or to be issued, for which the source of repayment or security
13	thereon is derived directly or indirectly from tax revenues
14	collected by the State or any other State-created entity.
15	Payments on such bonded obligations include any statutory fund
16	transfers or other prefunding mechanisms or formulas set forth,
17	now or hereafter, in State law or bond indentures, into debt
18	service funds or accounts of the State related to such bond
19	obligations, consistent with the payment schedules associated
20	with such obligations.
21	(d) By the enactment of this amendatory Act of the 98th
22	General Assembly, the State of Illinois pledges to and agrees
23	with the Board and members of the System that the State will
24	make the payments and transfers required to be made by the State
25	pursuant to subsections (c) and (d). The State further pledges

1	that the State will not limit or alter the rights and powers vested
2	in the Board so as to impair the terms of this Section or in any way
3	impair the rights and remedies of the Board under this Section.
7	(40 ILCS 5/16-203)
3	Sec. 16-203. Application and expiration of new benefit
Э	increases.
10	(a) As used in this Section, "new benefit increase" means
11	an increase in the amount of any benefit provided under this
12	Article, or an expansion of the conditions of eligibility for
13	any benefit under this Article, that results from an amendment
14	to this Code that takes effect after June 1, 2005 (the
15	effective date of Public Act 94-4). "New benefit increase",
16	however, does not include any benefit increase resulting from
17	the changes made to this Article or Article 1 by Public Act
18	95-910 or this amendatory Act of the 98th 95th General
19	Assembly.
20	(b) Notwithstanding any other provision of this Code or any
21	subsequent amendment to this Code, every new benefit increase
22	is subject to this Section and shall be deemed to be granted
23	only in conformance with and contingent upon compliance with
24	the provisions of this Section.
25	(c) The Public Act enacting a new benefit increase must

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identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

Every new benefit increase is contingent upon the General Assembly providing the additional funding required under this subsection. The Commission on Government Forecasting and Accountability shall analyze whether adequate additional funding has been provided for the new benefit increase and shall report its analysis to the Public Pension Division of the Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include the additional funding required under this subsection is null and void. If the Public Pension Division determines that the additional funding provided for a new benefit increase under this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence of corrective action by the General Assembly, the new benefit increase shall expire at the end of the fiscal year in which the certification is made.

- (d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.
 - (e) Except as otherwise provided in the language creating

1 the new benefit increase, a new benefit increase that expires 2 under this Section continues to apply to persons who applied 3 and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and 4 5 alternate payees of such persons, but does not apply to any 6 other person, including without limitation a person who 7 continues in service after the expiration date and did not 8 apply and qualify for the affected benefit while the new 9 benefit increase was in effect. (Source: P.A. 94-4, eff. 6-1-05; 95-910, eff. 8-26-08.) 10 (40 ILCS 5/17-116) (from Ch. 108 1/2, par. 17-116) 11 Sec. 17-116. Service retirement pension. 12 (a) Each teacher having 20 years of service upon attainment 13 14 of age 55, or who thereafter attains age 55 shall be entitled 15 to a service retirement pension upon or after attainment of age 16 55; and each teacher in service on or after July 1, 1971, with 17 5 or more but less than 20 years of service shall be entitled 18 to receive a service retirement pension upon or after 19 attainment of age 62. 20 (b) The service retirement pension for a teacher who retires on or after June 25, 1971, at age 60 or over, shall be 21 22 calculated as follows: 23 (1) For creditable service earned before July 1, 1998 24 that has not been augmented under Section 17-119.1: 1.67%

for each of the first 10 years of service; 1.90% for each

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of the next 10 years of service; 2.10% for each year of
service in excess of 20 but not exceeding 30; and 2.30% for
each year of service in excess of 30, based upon average
salary as herein defined.

- (2) For creditable service earned on or after July 1, 1998 by a member who has at least 30 years of creditable service on July 1, 1998 and who does not elect to augment service under Section 17-119.1: 2.3% of average salary for each year of creditable service earned on or after July 1, 1998.
- (3) For all other creditable service: 2.2% of average salary for each year of creditable service.
- (c) When computing such service retirement pensions, the following conditions shall apply:
 - 1. Average salary shall consist of the average annual rate of salary for the 4 consecutive years of validated service within the last 10 years of service when such average annual rate was highest. In the determination of average salary for retirement allowance purposes, for members who commenced employment after August 31, 1979, that part of the salary for any year shall be excluded which exceeds the annual full-time salary rate for the preceding year by more than 20%. In the case of a member who commenced employment before August 31, 1979 and who receives salary during any year after September 1, 1983 which exceeds the annual full time salary rate for the

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preceding year by more than 20%, an Employer and other employers of eligible contributors as defined in Section 17-106 shall pay to the Fund an amount equal to the present value of the additional service retirement pension resulting from such excess salary. The present value of the additional service retirement pension shall be computed by the Board on the basis of actuarial tables adopted by the Board. If a member elects to receive a pension from this Fund provided by Section 20-121, his salary under the State Universities Retirement System and the Teachers' Retirement System of the State of Illinois shall be considered in determining such average salary. Amounts paid after the effective date of this amendatory Act of 1991 for unused vacation time earned after that effective date shall not under any circumstances be included in the calculation of average salary or the annual rate of salary for the purposes of this Article. 2. Proportionate credit shall be given for validated

- 2. Proportionate credit shall be given for validated service of less than one year.
- 3. For retirement at age 60 or over the pension shall be payable at the full rate.
- 4. For separation from service below age 60 to a minimum age of 55, the pension shall be discounted at the rate of 1/2 of one per cent for each month that the age of the contributor is less than 60, but a teacher may elect to defer the effective date of pension in order to eliminate

1	or reduce this discount. This discount shall not be
2	applicable to any participant who has at least 34 years of
3	service or a retirement pension of at least 74.6% of
4	average salary on the date the retirement annuity begins.
5	5. No additional pension shall be granted for service
6	exceeding 45 years. Beginning June 26, 1971 no pension
7	shall exceed the greater of \$1,500 per month or 75% of
8	average salary as herein defined.
9	6. Service retirement pensions shall begin on the
10	effective date of resignation, retirement, the day
11	following the close of the payroll period for which service
12	credit was validated, or the time the person resigning or
13	retiring attains age 55, or on a date elected by the
14	teacher, whichever shall be latest.
15	7. A member who is eligible to receive a retirement
16	pension of at least 74.6% of average salary and will attain
17	age 55 on or before December 31 during the year which
18	commences on July 1 shall be deemed to attain age 55 on the
19	preceding June 1.
20	8. A member retiring after the effective date of this
21	amendatory Act of 1998 shall receive a pension equal to 75%
22	of average salary if the member is qualified to receive a
23	retirement pension equal to at least 74.6% of average
24	salary under this Article or as proportional annuities
25	under Article 20 of this Code.

9. In the case of a person who first becomes a

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1	participant on or after the effective date of this
2	amendatory Act of the 98th General Assembly, payments for
3	unused sick or vacation time shall not be used in the
1	calculation of average salary.
5	(Source: P.A. 90-566, eff. 1-2-98; 90-582, eff. 5-27-98.)
5	(40 ILCS 5/17-134) (from Ch. 108 1/2, par. 17-134)
7	Sec. 17-134. Contributions for leaves of absence; military
3	service; computing service. In computing service for pension
Ð	purposes the following periods of service shall stand in lieu
10	of a like number of years of teaching service upon payment
11	therefor in the manner hereinafter provided: (a) time spent on
12	a leave of absence granted by the employer; (b) service with
13	teacher or labor organizations based upon special leaves of
14	absence therefor granted by an Employer; (c) a maximum of 5
15	years spent in the military service of the United States, of
16	which up to 2 years may have been served outside the pension
17	period; (d) unused sick days at termination of service to a
18	maximum of 244 days; (e) time lost due to layoff and
19	curtailment of the school term from June 6 through June 21,
20	1976; and (f) time spent after June 30, 1982 as a member of the
21	Board of Education, if required to resign from an
22	administrative or teaching position in order to qualify as a
23	member of the Board of Education.
24	(1) For time spent on or after September 6, 1948 on
25	sabbatical leaves of absence or sick leaves, for which

salaries are paid, an Employer shall make payroll deductions at the applicable rates in effect during such periods.

- (2) For time spent on a leave of absence granted by the employer for which no salaries are paid, teachers desiring credit therefor shall pay the required contributions at the rates in effect during such periods as though they were in teaching service. If an Employer pays salary for vacations which occur during a teacher's sick leave or maternity or paternity leave without salary, vacation pay for which the teacher would have qualified while in active service shall be considered part of the teacher's total salary for pension purposes. No more than 36 months of leave credit may be allowed any person during the entire term of service. Sabbatical leave credit shall be limited to the time the person on leave without salary under an Employer's rules is allowed to engage in an activity for which he receives salary or compensation.
- (3) For time spent prior to September 6, 1948, on sabbatical leaves of absence or sick leaves for which salaries were paid, teachers desiring service credit therefor shall pay the required contributions at the maximum applicable rates in effect during such periods.
- (4) For service with teacher or labor organizations authorized by special leaves of absence, for which no payroll deductions are made by an Employer, teachers

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desiring service credit therefor shall contribute to the Fund upon the basis of the actual salary received from such organizations at the percentage rates in effect during such periods for certified positions with such Employer. To the extent the actual salary exceeds the regular salary, which shall be defined as the salary rate, as calculated by the Board, in effect for the teacher's regular position in teaching service on September 1, 1983 or on the effective date of the leave with the organization, whichever is later, the organization shall pay to the Fund the employer's normal cost as set by the Board on the increment. Notwithstanding any other provision of this subdivision (4), teachers are only eligible for credit for service under this subdivision (4) if the special leave of absence begins before January 5, 2012 (the effective date of Public Act 97-651) this amendatory Act of the 97th General Assembly. (5) For time spent in the military service, teachers entitled to and desiring credit therefor shall contribute the amount required for each year of service or fraction thereof at the rates in force (a) at the date of

entitled to and desiring credit therefor shall contribute
the amount required for each year of service or fraction
thereof at the rates in force (a) at the date of
appointment, or (b) on return to teaching service as a
regularly certified teacher, as the case may be; provided
such rates shall not be less than \$450 per year of service.
These conditions shall apply unless an Employer elects to
and does pay into the Fund the amount which would have been

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due from such person had he been employed as a teacher during such time. In the case of credit for military service not during the pension period, the teacher must also pay to the Fund an amount determined by the Board to be equal to the employer's normal cost of the benefits accrued from such service, plus interest thereon at 5% per year, compounded annually, from the date of appointment to the date of payment.

The changes to this Section made by Public Act 87-795 shall apply not only to persons who on or after its effective date are in service under the Fund, but also to persons whose status as a teacher terminated prior to that date, whether or not the person is an annuitant on that date. In the case of an annuitant who applies for credit allowable under this Section for a period of military service that did not immediately follow employment, and who has made the required contributions for such credit, the annuity shall be recalculated to include the additional service credit, with the increase taking effect on the date the Fund received written notification of the annuitant's intent to purchase the credit, if payment of all the required contributions is made within 60 days of such notice, or else on the first annuity payment date following the date of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been recalculated under this Section, the increase

1 attributable to the additional service allowable under 2 this amendatory Act of 1991 shall be included in the 3 calculation of automatic annual increases accruing after the effective date of the recalculation. 4 5 The total credit for military service shall not exceed 6 5 years, except that any teacher who on July 1, 1963, had 7 validated credit for more than 5 years of military service 8 shall be entitled to the total amount of such credit. 9 (6) For persons who first become teachers before the effective date of this amendatory Act of the 98th General 10 11 Assembly, a A maximum of 244 unused sick days credited to 12 his account by an Employer on the date of termination of employment. Members, upon verification of unused sick 13 days, may add this service time to total creditable 14 15 service. 16 (7) In all cases where time spent on leave is 17 creditable and no payroll deductions therefor are made by 18 an Employer, persons desiring service credit shall make the 19 required contributions directly to the Fund. 20 (8) For time lost without pay due to layoff and 21 curtailment of the school term from June 6 through June 21, 22 1976, as provided in item (e) of the first paragraph of 23 this Section, persons who were contributors on the days 24 immediately preceding such layoff shall receive credit 25 upon paying to the Fund a contribution based on the rates of compensation and employee contributions in effect at the 26

time of such layoff, together with an additional amount equal to 12.2% of the compensation computed for such period of layoff, plus interest on the entire amount at 5% per annum from January 1, 1978 to the date of payment. If such contribution is paid, salary for pension purposes for any year in which such a layoff occurred shall include the compensation recognized for purposes of computing that contribution.

(9) For time spent after June 30, 1982, as a nonsalaried member of the Board of Education, if required to resign from an administrative or teaching position in order to qualify as a member of the Board of Education, an administrator or teacher desiring credit therefor shall pay the required contributions at the rates and salaries in effect during such periods as though the member were in service.

Effective September 1, 1974, the interest charged for validation of service described in paragraphs (2) through (5) of this Section shall be compounded annually at a rate of 5% commencing one year after the termination of the leave or return to service.

(Source: P.A. 97-651, eff. 1-5-12.)

Section 25. The Illinois Educational Labor Relations Act is amended by changing Sections 4 and 17 and by adding Section 10.5 as follows:

1 (115 ILCS 5/4) (from Ch. 48, par. 1704) 2 Sec. 4. Employer rights. Employers shall not be required to 3 bargain over matters of inherent managerial policy, which shall 4 include such areas of discretion or policy as the functions of 5 the employer, standards of services, its overall budget, the 6 organizational structure and selection of new employees and 7 direction of employees. Employers, however, shall be required to bargain collectively with regard to policy matters directly 8 9 affecting wages, hours and terms and conditions of employment 10 as well as the impact thereon upon request by employee 11 representatives, except as provided in Section 10.5. To 12 preserve the rights of employers and exclusive representatives 13 which have established collective bargaining relationships or 14 negotiated collective bargaining agreements prior to the 15 effective date of this Act, employers shall be required to 16 bargain collectively with regard to any matter concerning 17 wages, hours or conditions of employment about which they have bargained for and agreed to in a collective bargaining 18 agreement prior to the effective date of this Act, except as 19 provided in Section 10.5. 20 21 22 (Source: P.A. 83-1014.) 23 (115 ILCS 5/10.5 new) 24 Sec. 10.5. Duty to bargain regarding pension amendments.

1	Notwithstanding any other provision of this Act, employers
11	shall not be required to bargain over matters affected by the
12	changes, the impact of changes, and the implementation of
13	changes made to Article 14, 15, or 16 of the Illinois Pension
14	Code, or to Article 1 of that Code as it applies to those
15	Articles, by this amendatory Act of the 98th General Assembly
16	or over any other provision of Article 14, 15 or 16 of the
17	Illinois Pension Code, or of Article 1 of that Code as it
18	applies to those Articles, which are prohibited subjects of
19	bargaining; nor shall the changes, the impact of changes, or
20	the implementation of changes made to Article 14, 15, or 16 of
21	the Illinois Pension Code, or to Article 1 of that Code as it
22	applies to those Articles, by this amendatory Act of the 98th
23	General Assembly or any other provision of Article 14, 15 or 16
24	of the Illinois Pension Code, or of Article 1 of that Code as
25	it applies to those Articles, be subject to interest
26	arbitration or any award issued pursuant to interest
27	arbitration. The provisions of this Section shall not apply to
28	an employment contract or collective bargaining agreement that
29	is in effect on the effective date of this amendatory Act of
30	the 98th General Assembly and has not been amended, renewed, or
31	terminated after that date.
32	In case of any conflict between this Section and any other
33	provisions of this Act or any other law, the provisions of this
34	Section shall control.

36	(115 ILCS 5/17) (from Ch. 48, par. 1717)
37	Sec. 17. Effect on other laws. Except as provided in
38	Section 10.5, in In case of any conflict between the provisions
39	of this Act and any other law, executive order or
40	administrative regulation, the provisions of this Act shall
41	prevail and control. Except as provided in Section 10.5,
42	nothing Nothing in this Act shall be construed to replace or
43	diminish the rights of employees established by Section 36d of
44	"An Act to create the State Universities Civil Service System",
45	approved May 11, 1905, as amended or modified.
46	(Source: P.A. 83-1014.)

09800SB0001ham001 - 277 - LRB098 05457 EFG 45203 a

1	Section 90. The State Mandates Act is amended by adding
2	Section 8 37 as follows:

3	(30 ILCS 805/8.37 new)
4	Sec. 8.37. Exempt mandate. Notwithstanding Sections 6 and 8
5	of this Act, no reimbursement by the State is required for the
6	implementation of any mandate created by this amendatory Act of
7	the 98th General Assembly.

8	Section 97. Severability and inseverability. The
9	provisions of this Act are severable, except that the changes
10	made to subsections (a), (a-1), (a-2), and (a-3) of Section
11	2-119.1, to subsections (d), (d-1), (d-2), and (d-3) of Section
12	15-136, to subsections (a) and (b-3) of Section 16-158, and to

13	Sections 2-124, 2-125, 14-114, 14-131, 14-132, 15-155, 15-156,
14	16-133.1, and 16-158.2 of the Illinois Pension Code are
15	mutually dependent and inseverable.
16	Section 99. Effective date. This Act takes effect upon
17	becoming law.