SENATE, No. 1940

STATE OF NEW JERSEY
214th LEGISLATURE

INTRODUCED MAY 20, 2010

Sponsored by:
Senator JEFF VAN DREW
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Senator M. TERESA RUIZ
District 29 (Essex and Union)
Assemblyman NELSON T. ALBANO
District 1 (Cape May, Atlantic and Cumberland)
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Assemblyman PATRICK J. DIEGNAN, JR.
District 18 (Middlesex)
Assemblywoman CELESTE M. RILEY
District 3 (Salem, Cumberland and Gloucester)

Co-Sponsored by:
Senators Turner, Girgenti, Whelan, Assemblyman Schaer,
Assemblywoman Wagner and Assemblyman Coughlin

SYNOPSIS
Requires that the monetary equivalent of any wage or benefit concession agreed to by a collective bargaining unit be used by the school district to offset any reduction in force initiated for economic reasons.

CURRENT VERSION OF TEXT
As introduced.

(Sponsorship Updated As Of: 2/18/2011)
AN ACT concerning reductions in force in school districts and supplementing chapter 29 of Title 18A of the New Jersey Statutes.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. Notwithstanding the provisions of any law, rule, or regulation to the contrary, in the case in which a board of education reduces the number of bargaining unit staff members employed in the district for reasons of economy or other good cause, if a collective bargaining unit represented by a majority representative agrees to a wage or benefit concession during the time that an existing collectively negotiated agreement with the majority representative is in effect, or continues in effect by operation of law while a successor agreement is being negotiated, then the amount of money which would have been required to fund those wages and benefits shall be applied to the maintenance of bargaining unit staff member positions.

2. This act shall take effect immediately.

STATEMENT

This bill provides that when a school district implements a reduction in force for reasons of economy or other good cause, if a collective bargaining unit agrees to a wage or benefit concession during the time that a collectively negotiated agreement is in effect, or continues in effect by operation of law while a successor agreement is being negotiated, then the amount of money otherwise necessary to fund those wage and benefit concessions must be applied by the district to maintain bargaining unit staff member positions.