

Senate Engrossed

~~agency accounts; technical correction~~
(now: state employees; remote work; prohibition)

State of Arizona
Senate
Fifty-seventh Legislature
First Regular Session
2025

SENATE BILL 1237

AN ACT

AMENDING TITLE 41, CHAPTER 4, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 41-710.03; RELATING TO STATE EMPLOYEES REMOTE WORK.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 41, chapter 4, article 1, Arizona Revised
3 Statutes, is amended by adding section 41-710.03, to read:

4 41-710.03. State employees; remote work; prohibition;
5 exception

6 A. A FULL-TIME EMPLOYEE OF THIS STATE MAY NOT WORK REMOTELY.
7 SUPERVISORS MAY ALLOW EMPLOYEES WHO ARE SICK TO WORK REMOTELY.

8 B. EACH STATE AGENCY SHALL REQUIRE A FULL-TIME EMPLOYEE TO PERFORM
9 THE EMPLOYEE'S ASSIGNED DUTIES AT THE STATE AGENCY'S OFFICE DURING THE
10 EMPLOYEE'S REGULARLY SCHEDULED WORK HOURS. A FULL-TIME EMPLOYEE WHOSE
11 DUTIES REQUIRE THE EMPLOYEE TO PERFORM ANY SITE VISITS OR INSPECTIONS OR
12 PROVIDE SERVICES AT A LOCATION OTHER THAN THE STATE AGENCY'S OFFICE IS
13 EXEMPT FROM THIS SUBSECTION IF THE EMPLOYEE IS PERFORMING THE EMPLOYEE'S
14 DUTIES AT THE LOCATION OF THE SITE VISIT OR INSPECTION OR THE LOCATION
15 WHERE THE EMPLOYEE IS PROVIDING SERVICES DURING THE EMPLOYEE'S REGULARLY
16 SCHEDULED WORK HOURS.

17 C. VIRTUAL MEETINGS AND CONFERENCE CALLS DO NOT CONSTITUTE REMOTE
18 WORK PURSUANT TO THIS SECTION.