



January 24, 2025

SENATE BILL No. 475

DIGEST OF SB 475 (Updated January 22, 2025 12:56 pm - DI 104)

Citations Affected: IC 25-22.5.

Synopsis: Physician noncompete agreements. Provides that beginning July 1, 2025, a physician and an employer may not enter into a noncompete agreement.

Effective: July 1, 2025.

**Busch, Charbonneau, Johnson T,
Ford J.D., Jackson L**

January 13, 2025, read first time and referred to Committee on Health and Provider Services.
January 23, 2025, amended, reported favorably — Do Pass.

SB 475—LS 7333/DI 153



January 24, 2025

First Regular Session of the 124th General Assembly (2025)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2024 Regular Session of the General Assembly.

SENATE BILL No. 475

A BILL FOR AN ACT to amend the Indiana Code concerning professions and occupations.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 25-22.5-5.5-2.3 IS ADDED TO THE INDIANA
2 CODE AS A **NEW** SECTION TO READ AS FOLLOWS
3 [EFFECTIVE JULY 1, 2025]: **Sec. 2.3. (a) This section does not**
4 **apply to a physician noncompete agreement originally entered into**
5 **before July 1, 2025.**

6 (b) **Notwithstanding any other law, a physician and an employer**
7 **may not enter into a noncompete agreement.**

SB 475—LS 7333/DI 153



COMMITTEE REPORT

Mr. President: The Senate Committee on Health and Provider Services, to which was referred Senate Bill No. 475, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 1, delete lines 8 through 14.

and when so amended that said bill do pass.

(Reference is to SB 475 as introduced.)

CHARBONNEAU, Chairperson

Committee Vote: Yeas 10, Nays 2.

