

Regular Session, 2006

HOUSE BILL NO. 194

BY REPRESENTATIVE HUNTER

EMPLOYMENT/WAGES: Increases minimum wage for certain employees

1 AN ACT

2 To enact R.S. 23:643, relative to wages; to establish a graduated increase in minimum wage
3 for state employees; to provide for an effective date; and to provide for related
4 matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:643 is hereby enacted to read as follows:

7 §643. Minimum wage established

8 A. The state of Louisiana shall not pay to any employee an hourly wage of
9 less than five dollars and forty cents beginning January 1, 2007.

10 B. The state of Louisiana shall not pay to any employee an hourly wage of
11 less than five dollars and sixty-five cents per hour, beginning April 1, 2007.

12 C. The state of Louisiana shall not pay to any employee an hourly wage of
13 less than five dollars and ninety cents per hour beginning July 1, 2007.

14 D. The state of Louisiana shall not pay to any employee an hourly wage of
15 less than six dollars and fifteen cents per hour beginning October 1, 2007.

16 E. If at any time during the applicable period of Subsection A, B, C, or D of
17 this Section federal minimum wage under the Fair Labor Standards Act increases to
18 an amount greater than that provided by Subsection A, B, C, or D of this Section, the
19 minimum wage under Fair Labor Standards Act will be applicable.

20 Section 2. This Act shall become effective on January 1, 2007.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument.

Hunter

HB No. 194

Abstract: Provides for a gradual increase in minimum wage for state employees from January 1, 2007, through October 1, 2007.

Proposed law provides for an increase in minimum wage for state employees from \$5.15 to \$5.40 beginning January 1, 2007.

Proposed law provides for an increase in minimum wage for state employees from \$5.40 to \$5.65 beginning April 1, 2007.

Proposed law provides for an increase in minimum wage for state employees from \$5.65 to \$5.90 beginning July 1, 2007.

Proposed law provides for an increase in minimum wage for state employees from \$5.90 to \$6.15 beginning October 1, 2007.

Proposed law provides that should the federal minimum wage increase to an amount greater than amounts set out in proposed law, the federal minimum wage applies.

Effective January 1, 2007.

(Adds R.S. 23:643)

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill.

1. Makes technical changes.
2. Restricts wage increase applicability to state of Louisiana employees.
3. Changes the effective date of each provision of proposed law.
4. Provides for an effective date.