STATE OF NEW YORK

S. 3403 A. 5389

2011-2012 Regular Sessions

SENATE - ASSEMBLY

February 18, 2011

IN SENATE -- Introduced by Sen. FLANAGAN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

IN ASSEMBLY -- Introduced by M. of A. ABBATE, SALADINO, RAMOS -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to resolution of disputes between a public employer and Suffolk county probation officers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 2 of section 209 of the civil service law, as 2 amended by section 1 of chapter 234 of the laws of 2008, is amended to 3 read as follows:

2. Public employers are hereby empowered to enter into written agree-5 ments with recognized or certified employee organizations setting forth 6 procedures to be invoked in the event of disputes which reach an impasse in the course of collective negotiations. Such agreements may include 8 the undertaking by each party to submit unresolved issues to impartial 9 arbitration. In the absence or upon the failure of such procedures, 10 public employers and employee organizations may request the board to 11 render assistance as provided in this section, or the board may render 12 such assistance on its own motion, as provided in subdivision three of 13 this section, or, in regard to officers or members of any organized fire 14 department, or any unit of the public employer which previously was a 15 part of an organized fire department whose primary mission includes the 16 prevention and control of aircraft fires, police force or police depart-17 ment of any county, city, town, village or fire or police district, or 18 detective-investigators, or rackets investigators employed in the office 19 of a district attorney of a county, or in regard to any organized unit 20 of troopers, commissioned or noncommissioned officers of the division of

EXPLANATION--Matter in $\underline{italics}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 state police, or in regard to investigators, senior investigators and 2 investigator specialists of the division of state police, or in regard

3 to members of collective negotiating units designated as security

4 services and security supervisors who are police officers, who are

5 forest ranger captains or who are employed by the state department of

6 correctional services and are designated as peace officers pursuant to

7 subdivision twenty-five of section 2.10 of the criminal procedure law,

8 or in regard to members of the collective negotiating unit designated as

9 the agency law enforcement services unit who are police officers pursu-10 ant to subdivision thirty-four of section 1.20 of the criminal procedure law or who are forest rangers, or in regard to organized units of deputy sheriffs who are engaged directly in criminal law enforcement activities that aggregate more than fifty per centum of their service as certified 14 by the county sheriff and are police officers pursuant to subdivision thirty-four of section 1.20 of the criminal procedure law as certified by the municipal police training council or Suffolk county correction officers or Suffolk county park police or Suffolk county probation officers, as provided in subdivision four of this section.

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- § 2. Subdivision 2 of section 209 of the civil service law, as amended by section 2 of chapter 234 of the laws of 2008, is amended to read as follows:
- 2. Public employers are hereby empowered to enter into written agree-23 ments with recognized or certified employee organizations setting forth procedures to be invoked in the event of disputes which reach an impasse in the course of collective negotiations. Such agreements may include 26 the undertaking by each party to submit unresolved issues to impartial arbitration. In the absence or upon the failure of such procedures, 28 public employers and employee organizations may request the board to 29 render assistance as provided in this section, or the board may render 30 such assistance on its own motion, as provided in subdivision three of 31 this section, or, in regard to officers or members of any organized fire 32 department, or any unit of the public employer which previously was a 33 part of an organized fire department whose primary mission includes the 34 prevention and control of aircraft fires, police force or police depart-35 ment of any county, city, except the city of New York, town, village or 36 fire or police district, or in regard to organized units of deputy sheriffs who are engaged directly in criminal law enforcement activities that aggregate more than fifty per centum of their service as certified by the county sheriff and are police officers pursuant to subdivision thirty-four of section 1.20 of the criminal procedure law as certified by the municipal police training council or Suffolk county correction officers or Suffolk county park police or Suffolk county probation officers, as provided in subdivision four of this section.
 - § 3. The opening paragraph of subdivision 4 of section 209 of the civil service law, as amended by chapter 234 of the laws of 2008, is amended to read as follows:

On request of either party or upon its own motion, as provided in 48 subdivision two of this section, and in the event the board determines that an impasse exists in collective negotiations between such employee 50 organization and a public employer as to the conditions of employment of officers or members of any organized fire department, or any other unit of the public employer which previously was a part of an organized fire department whose primary mission includes the prevention and control of 54 aircraft fires, police force or police department of any county, city, town, village or fire or police district, and detective-investigators, 56 criminal investigators or rackets investigators employed in the office s. 3403 A. 5389

1 of a district attorney, or as to the conditions of employment of members of any organized unit of troopers, commissioned or noncommissioned officers of the division of state police or as to the conditions of employment of members of any organized unit of investigators, senior investigators and investigator specialists of the division of state police, or as to the terms and conditions of employment of members of collective negotiating units designated as security services and security supervisors, who are police officers, who are forest ranger captains or who are 9 employed by the state department of correctional services and are desig-10 nated as peace officers pursuant to subdivision twenty-five of section 11 2.10 of the criminal procedure law, or in regard to members of the 12 collective negotiating unit designated as the agency law enforcement 13 services unit who are police officers pursuant to subdivision thirty-

14 four of section 1.20 of the criminal procedure law or who are forest 15 rangers, or as to the conditions of employment of any organized unit of 16 deputy sheriffs who are engaged directly in criminal law enforcement 17 activities that aggregate more than fifty per centum of their service as 18 certified by the county sheriff and are police officers pursuant to 19 subdivision thirty-four of section 1.20 of the criminal procedure law as 20 certified by the municipal police training council or Suffolk county correction officers or Suffolk county park police or Suffolk county probation officers, the board shall render assistance as follows:

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- \S 4. Subdivision 4 of section 209 of the civil service law is amended by adding a new paragraph (j) to read as follows:
- (j) With regard to Suffolk county probation officers, the provisions 26 of this section shall not apply to issues relating to disciplinary procedures and investigations or eligibility and assignment to details and positions, which shall be governed by other provisions prescribed by law.
- § 5. This act shall take effect immediately, provided, however, that the amendments to subdivision 2 of section 209 of the civil service law 32 made by section one of this act shall be subject to the expiration and 33 reversion of such subdivision pursuant to section 3 of chapter 485 of 34 the laws of 1990, as amended, when upon such date the provisions of section two of this act shall take effect; and provided further that the 36 amendments to subdivision 4 of section 209 of the civil service law, 37 made by sections three and four of this act, shall not affect the expi-38 ration of such subdivision and shall be deemed to expire therewith.