## STATE OF NEW YORK

s. 1190

Α.

3483

2009-2010 Regular Sessions

### SENATE - ASSEMBLY

January 27, 2009

IN SENATE -- Introduced by Sens. THOMPSON, KRUEGER, ONORATO -- read

twice and ordered printed, and when printed to be committed to the

Committee on Investigations and Government Operations

IN ASSEMBLY -- Introduced by M. of A. PEOPLES, DESTITO, GOTTFRIED, SWEE-

NEY, KAVANAGH -- Multi-Sponsored by -- M. of A. ALFANO, BOYLAND --

read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to institution of court

actions under section 297 thereof

### The People of the State of New York, represented in Senate and Assem-

#### bly, do enact as follows:

- Section 1. Subdivision 9 of section 297 of the executive 1 law, as
- 2 amended by section 16 of part D of chapter 405 of the laws of 1999, is
  - 3 amended to read as follows:
- 9. Any person claiming to be aggrieved by an unlawful discriminatory
- 5 practice shall have a cause of action in any court of appropriate juris-
- 6 diction for damages, including, in cases of housing discrimination only,
  - 7 punitive damages, and such other remedies as may be

appropriate, includ-

- 8 ing any civil fines and penalties provided in subdivision four of this
- 9 section, unless such person had filed a complaint [hereunder] pursuant
- 10 **to this section** or with any local commission on human rights, or with
- 11 the superintendent pursuant to the provisions of section two hundred
- 12 ninety-six-a of this [chapter,] article; provided that, where the divi-
- 13 sion has dismissed such complaint on the grounds of administrative
- 14 convenience, on the grounds of untimeliness, or on the grounds that the
- 15 election of remedies is annulled, such person shall maintain all rights
- 16 to bring suit as if no complaint had been filed with the division **and**

# 17 <u>may bring such suit within three years after any such</u> dismissal for

- 18 <u>administrative convenience</u>. At any time prior to a hearing before a
- 19 hearing examiner, a person who has a complaint pending at the division
- 20 may request that the division dismiss the complaint and annul his or her

[-] is old law to be omitted.

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- 1 election of remedies so that the human rights law claim may be pursued
- 2 in court, and the division may, upon such request, dismiss the complaint
- 3 on the grounds that such person's election of an administrative remedy
- 4 is annulled. Notwithstanding subdivision (a) of section two hundred four
- 5 of the civil practice law and rules, if a complaint is so annulled by
- 6 the division, upon the request of the party bringing such complaint
- 7 before the division, such party's rights to bring such cause of action

- 8 before a court of appropriate jurisdiction shall be limited by the stat-
- 9 ute of limitations in effect in such court at the time the complaint was
- 10 initially filed with the division. Any party to a housing discrimination
- 11 complaint shall have the right, within twenty days following a determi-
- 12 nation of probable cause pursuant to subdivision two of this section, to
- 13 elect to have an action commenced in a civil court, and an attorney
- 14 representing the division of human rights  $\left[\frac{\text{will}}{\text{shall}}\right]$  be appointed to
- 15 present the complaint in  $court[\tau]$  or, with the consent of the division,
- 16 the case may be presented by complainant's attorney. A complaint filed
- 17 by the equal employment opportunity commission to comply with the
- 18 requirements of 42 USC 2000e-5(c) and 42 USC 12117(a) and 29 USC 633(b)
- 19 shall not constitute the filing of a complaint within the meaning of
- 20 this subdivision. No person who has initiated any action in a court of
- 21 competent jurisdiction or who has an action pending before any adminis-
- 22 trative agency under any other law of the state based upon an act which
- 23 would be an unlawful discriminatory practice under this  $\operatorname{article}[_{\mathbf{7}}]$  may
- 24 file a complaint with respect to the same grievance under this section
  - 25 or under section two hundred ninety-six-a of this article.
  - 26 § 2. This act shall take effect immediately.